

30-11-2019

The following comrades of AIBSNLEA/CTD retire today due to superannuation.

- 1) Com.Dibakar Naskar, AOTR/CMTS --Member of Central Branch
- 2) Com.Surajit Das DE/ExtI/BBZ -- Member of Central Branch
- 3)Com.Shyamal Munshi DGM/EB-- Member of TB Branch
- 4) Com.Jadeb Sinha, SDE/IntI/DumDum--Member of North Branch.

We extend our Best Wishes to the above comrades for a happy, healthy, peaceful & active life after retirement.

29-11-2019

Meeting with CMD BSNL, Director (HR) and PGM (Pers.) were also present:

Today GS and AGS (Fin) met CMD BSNL along with GS SNEA and discussed the following:-

A) DE to DGM (T) promotion: The DPC work was initiated yesterday itself but the file approval was not received from CMD for formal DPC. So we met CMD in the morning itself. As per the assurance given to us, the promotion orders are expected by today evening to facilitate the DEs to join as DGM before their retirement on 30.11.2019.

CMD informed a fresh development in the yesterday's meeting of the Parliamentary Committee in which Law Secretary, Telecom Secretary, CMD and Member (Services) were called by the Parliamentary Committee. The agenda was not properly following the roaster point in reservation in AO to CAO promotion. To our surprise, an unstructured query of the Chairman regarding DE to DGM promotion was raised for which Secretary (Telecom) replied that the DGM promotion will be considered only after the restructuring of BSNL and it is recorded. According to CMD, the reply was given by the Secretary (T) without consulting BSNL.

It is learnt that some SC/ST members approached the Parliamentary Committee complaining about the non issuance of DGM (T) promotion orders but in fact it has stopped the promotion for all, for the time being. CMD assured that he will discuss the matter with Secretary (T) next week and explain to him that the reservation is not applicable in JAG/DGM promotion and all the eligible DEs are getting covered,

thereafter it will be explained to the Chairman of the Parliamentary Committee before issuing the DGM (T) promotion orders.

Meanwhile, we are also trying to meet Secretary (T) and Chairman Parliamentary Committee to explain the facts and getting the promotion orders issued early.

B) Restructuring of BSNL: We had brief discussion on the matter and demanded that being the major Stake Holders of the Company, the matter should be discussed with the Associations and Unions. The well experienced BSNL Executives are to be utilised at DE and DGM equivalent level and dependency on officers on deputation should be minimum. CMD agreed to our suggestions and posting will be arranged as per the DELs as well as Revenue. There is no justification for GMs below 20,000 to 30,000 DELs, CMD informed us. The Committee report also will be shared with us so that we can place our suggestions/views on the matter. He also mentioned that the Management will arrange a meeting with the Consultant M/s Deolittee, engaged by BSNL for restructuring. CMD assured that a detailed discussion with the Associations will be arranged after 06.12.2019.

C) Salary disbursement for October 2019: CMD informed that the salary for the month of October 2019 could not be disbursed today as planned earlier due to some urgent repayment of Bank Interest (Rs 200 Cr) and about 250 Cr shortage is there today. It may take another 4-5 working days to collect the amount for making the salary disbursement.

D) AO to CAO Promotion: We requested for consideration of allowing about 70 AOs, who have already been promoted as CAO but could not join due to transfer to other Circle and subsequent 'Status Quo' case at Hon'ble CAT Chandigarh. We requested CMD BSNL for consideration of allowing to AOs promoted as CAOs to join 'as is where is' basis before relieving them on VRS on 31.01.2020. CMD BSNL positively responded and assured that BSNL will file an urgent MA in Hon'ble CAT/ High Court Chandigarh to get the stay vacated.

E) Requirement of Mandatory Training under EPP: We have requested CMD BSNL to issue clarification for giving exemption from the Mandatory Training/Exam in respect of VRS Optees as assured by him in the meeting with AIBSNLEA held on 19.11.2019 and as per our letter dated 13.11.2019. Director (HR) mentioned that the instructions contained in the BSNL CO letter dated 23.01.2013 is applicable to those who are go on VR as per the existing rules but not applicable to those who are going on VRS-2019 scheme. Hence, Management is of the opinion that there is no need to go for training/exam for those who are going on VRS on 31.01.2020 and not completed the required 2 years time. However, we pleaded that most of the CCAs are raising

objections for the withdrawal of increments for not fulfilling the instructions of EPP regarding the training/exam and requested CMD to issue necessary clarification in this regard to avoid any financial loss to VRS optees

[<<<Click here for GS letter dated 13.11.2019>>>](#)

27-11-2019

CS writes to GS for taking up the resolution adopted in CEC held on 22-11-2019 regarding delinking of Pension revision from Pay revision. ([see the letter](#))

27-11-2019

Director (HR) had a meeting with AUAB Leaders on 26.11.2019 to discuss about the Road Map on Post VRS Scenario - regarding BSNL Restructuring, Man Power Planning & Best Utilization of available Human Resources. The meeting lasted for one hour but inconclusive. Meeting will continue today 27.11.2019 also.

26-11-2019

GS writes to Shri Arvind Vadnerkar, Director (HR), BSNL Board, regarding Request for transfer / posting / cancellation / retention in the cadre of AGM/DE. <<<<<[Click here for letter](#)>>>>>

26-11-2019

CEC Meeting of AIRBSNLEA/CTD was held at Association Office on 22.11.2019. CP Com. Tridip Chakraborty presided over the meeting and the meeting was convened by CS Com. Subhasis Mitra. We have the honour to have our GS Com. S. Sivakumar & Chairman Com. Prahlad Rai to take part in the meeting. Com. Prasun Kumar Mukhopadhyay our Chief Advisor & OS(E) of AIRBSNLEWA was also present.

Com. Sitangshu Sarkar, CS/AIRBSNLEWA / WBTC addressed the CEC members & appraised them about the activities of their organization for the benefits of its members elaborately. He distributed calendars for 2020 & their journal which contains rich information about CGHS facility. He also invited the house along with our GS at their Bijoya Sammelan at CTO Hall in the evening.

At the outset we felicitated all the national leaders with flower bouquet. We specially congratulated our CS to be elected as AIP & our CP as Advisor(E) /CHQ at the 6th AIC at Vijayawada during July'19.

Com Prasun Kumar Mukhopadhyay in his deliberation requested all the retiring members either through VRS or superannuation to take membership of AIRBSNLEWA, because it is the only organization fighting for the betterment of retired executives & our Chairman when he was GS AIBSNLEA as mentor helped to establish this organization and now he has taken the charge of GS/AIRBSNLEWA. He also requested AIBSNLEA to be a party of court case reg. delinking of pension which may be filed shortly.

Com Prahlad Rai in his deliberation appraised the house about the situation prevailing in BSNL with the advent of VRS 2019. He added that actually DoT /BSNL CO /GOI is not at all thinking about revival of BSNL. There is no roadmap for future manning & roll out of 4G service. He also mentioned that lowering of superannuation age from 60 to 58 cannot be ruled out. The effect of 3rd PRC may/may not be available to the VRS optees, there is no clear picture.

Our dynamic GS Com Sivakumar, in his valuable speech enriched the house. He told BSNL is the only PSU to get pension on combined services under Rule 37A. Although VRS is purely voluntary, maximum of eligible executives are opting this out of fear psychosis. They are not getting their salary in time & also being harassed by JCLs who are not getting their wages for 8 to 9 months. Regarding roll out of 58 years he assured that it may not come, if BSNL tries to impose it AIBSNLEA will fight tooth & nail and may resort to file petition in the Hon'ble court of law. 4G roll out will have to be implemented on priority basis, 30% SAB for the DR/BR is also in the priority of AIBSNLEA.

Only because of AIBSNLEA , AIGETOA succeeded to get 6% SAB but later they deserted us & made pact with SNEA and it was come down to 5%. As per the request of our AIP he pursued & the department agreed to issue provisional pension to the VRS optees on the basis of LPCs for one year within which it will be regularized. For transfer to home town of VRS optees we have already written a letter & the department has agreed to process the case on receiving personal request & undertaking. EPP examination will be exempted for the VRS optees, order regarding this is already issued. Only AIBSNLEA claimed for neutralization of DA from 1-1-2017 afterwards AUAB supported that. People may get enhanced commutation value of pension if it is done. Restructuring and man power planning committee has been constituted to tackle the post VRS scenario. DE to DGM Promotion order may be issued by next week. Due to stay at different court AO to CAO promotion will not be possible at this stage. **GS reiterated that AIBSNLEA will continue to fight for the rights & benefits of the members, not to worry about it & he requested not to opt for VRS out of fear psychosis.**

After thorough discussion it is decided by the house that after VRS a Circle CEC will be conducted in the month of Feb/March 2020 and CEC will decide the date of next circle conference.

It is also decided by the house that all members who are VRS retirees will be honoured by inviting them for taking part in the next circle conference.

The meeting ended with thanks to the chair.



23-11-2019

Open letter by Director (HR), BSNL Board on VRS:

Shri Arvind Vadnerkar, Director (HR), BSNL Board clarifies DoT/BSNL stand on some of the doubts raised by AIBSNLEA and others on the issue of present ongoing VRS in BSNL

[<<<Click here for the letter from Director \(HR\)>>>](#) [<<<Click here for the letter from AIBSNLEA>>>](#)

22-11-2019

BSNL Corporate Office issues reply to FAQ-Part 2:

BSNL Corporate Office issues replies to the second set of the frequently asked questions on BSNL VRS-2019. This is in continuation to earlier clarification dated 07.11.2019 [<<<Click here for the letter>>>](#)

18-11-2019

AUAB defers the Relay Hunger Fast from 20th to 22nd November:

Director (HR) called a meeting of the AUAB leaders, yesterday morning at 10.00 am. In the meeting, Management, especially Director (HR) response was very positive on the burning issues like salary payment, wages of contract workers, remittance of recoveries, clarifications of VRS related issues, EB/rental payment and discussion on the road map for the maintenance activities in post VRS scenario.

During the discussion Director, assured that salary will be paid by the month end and efforts are going on. The collection is now kept aside for salary purpose. After last month salary payment, BSNL was made 800 Cr payment towards statutory dues in addition to some payments on rentals, EB, labour etc. Discussion will further be held with AUAB on 26.11.2019, 6 pm (as per the convenience of AUAB) regarding the future Road map.

The important clarifications sought by the employees already referred to DoT and Govt will clarify those points. Director (HR) personally taking up the matter with DoT, on 18.11.2019. AUAB demanded that in case clarification is not reached in time, the date is to be extended from 03.12.2019 in order to have an informed choice for the employees.

Considering the seriousness shown by the management to address the employees concerns and involve the stake holders for serious discussions for finalizing the future road map, AUAB decided to defer the Relay Hunger Fast from 20.11.2019 for the time being.

18-11-2019

GS writes to Shri Arvind Vadnerkar Director (HR) BSNL Board regarding

(a) Withdrawal of option for pay fixation in Executives Promotion Policy [<<<Click here for the letter>](#)

(b) Updation of Pre- appointment training details in SAP for calculation for Pension/Ex-gratia [<<<Click here for the letter>](#)

18-11-2019

GS AIBSNLEA has written a letter to CMD on 13.11.2019 requesting to speed up all the vigilance / disciplinary cases so that their VRS applications can be approved smoothly. Accordingly BSNL Corporate Office has issued DO Letter to All CGMs to settle all minor penalty cases before 15.12.2019 and all major penalty cases on fast track basis.

[<<<Click here for the GS letter>](#) [<<<Click here for CO letter>](#)

16-11-2019

On 16th November, 2019 AUAB CTD Circle meeting was held at the RJCM Room. Com. Tridip Chakraborty, CP, Com. Subhasis Mitra, CS, Com. Atanu Majumdar, VP were present on behalf of AIBSNLEA/CTD. Com. Tridip Chakraborty, CP/AIBSNLEA, presided over the meeting. Com. Sisir Kumar Roy, Convenor, briefed the agenda for discussion of the members present in the meeting. After detailed discussion the following decisions had been taken.

1) Relay Hunger Fast will be conducted from 1100 hours to 1700 hours at Telephone Bhawan CGM office from 20th to 22nd November, 2019 at the call of AUAB CHQ.

2) All constituents of AUAB will take part in the Hunger Fast programme.

All Branch Secretaries, CHQ and circle Office Bearers are requested to organise for the active participation in the programme..

15-11-2019

Meeting with Director (HR), BSNL Board: GS and FS met Director (HR) BSNL Board and discussed regarding:-

A) DE to DGM (T) Promotion: We requested to expedite the issuance of DE to DGM (T) promotion orders. Director (HR) mentioned that CMD, BSNL has cleared the proposal for conduction of DPC for promotion from DE to DGM subject to condition

that there should not be any contempt case. We further requested Director (HR) to post all the promoted DGMs on "As is where is" basis as assured by BSNL Management to the AIBSNLEA and SNEA representatives during the discussions held on 25.10.2019. Director (HR) assured to post the promoted DGMs on "As is where is basis". Director (HR) further mentioned that all the request transfer orders in the cadre of DGM (T) will also be considered at the time of issue of Promotion orders from DE to DGM (T). We hope for early promotion orders.

B) Request for disbursement of October 2019 Salary and remittance of recoveries from Salary to concerned Authority: We requested Director (HR) to spell out the actual date of disbursement of October 2019 Salary. Director (HR) mentioned that the day-to-day cash collection received up to 14.11.2019 has been utilized for statutory payments viz, TDS, GST and Interest on Bank Loan etc., As on date we are having 47 Cr only on hand. We further requested Director (HR) to get the outstanding dues from DoT viz,

i) Claims Recoverable from DoT to the tune of Rs,3300 Cr.

ii) Refund of excess paid Pension Contribution to the tune of Rs.2700 Cr as on date and

iii) Interest on unutilized BWA Spectrum to the tune of Rs.2200 Cr.

We appraised the Director (HR) about the letter addressed in this regard by the GS AIBSNLEA to the Secretary (T) & Member (Finance) and our discussions had with the Member (Finance), DCC/DoT for the past two months and DoT is not releasing the Payments due to non-availability of Budgetary provision. Director (HR) appreciated our concern and assured to look in to the matter and also assured to take the issue of Refund of Pension contribution with the Secretary (T) and Ministry of Finance.

C) Request for Urgent Clarification required in respect Voluntary Retirement Scheme-2019:

We brought to the notice of Director (HR) that the employees, those who have already opted for VRS-2019 are under utter confusion and waiting for certain clarifications regarding the applicability of all the relevant provisions of the Rule 37-A in respect of Pension, Commuted Value Pension, Pay revision & Pension revision etc. from DoT before they are finally submitting their option. They also need to get some assurance in plain terms from the Concerned Authority / DOT beyond ambiguity about the applicability of all the relevant provisions of the Rule 37-A to the BSNL Absorbed VRS optees and there should not be any differential footing amongst the BSNL IDA

Pensioners when the Pension Revision comes in any future. We also requested Director (HR) for the immediate release of Gazette Notification for the Amendment/relaxation made:

i) In the Rule 50 of CCS Pension rules 1972 in respect of Deferred payment of Retirement Gratuity and relaxation made for getting deferred Retirement/Death gratuity by the Legal Heir of VRS optee in the event of Death of VRS optee

ii) In the CCS (Commutation Pension) Rules of 1981 in respect of Deferred payment of Commuted value Pension and applicability of Legal Heir to get the Commuted value of Pension in the event of Death of VRS optee.

We also handed over all the letters addressed in this regard to Secretary (T) and CMD, BSNL by the GS, AIBSNLEA <<<[Click here for the letter](#)>>. Director (HR) after patient hearing and going through the all the letters assured that necessary clarifications in this regard will be issued by the DoT next week and he also mentioned that all the leaders of AUAB will be called by the Management to clarify the doubts.

D. Merger of IDA of 119.5% (Full Neutralization) as on 01-01-2017 : We requested to take up the issue of "Merger of IDA of 119.5% (Full Neutralization) as on 01-01-2017 with the existing basic pay till such time 3rd PRC revision is implemented for BSNL employees" with the Secretary (T) in continuation of the discussion had with the Hon'ble MOC on 4.11.2019 by the GS, AIBSNLEA during the meeting of Hon'ble MOC with the All Unions and Association leaders of BSNL. We explained the justifications in this regard with all precedence and handed over the letter addressed in this regard to the Hon'ble MOC on 4.11.2019 <<<[Click here for the letter](#)>> & 13.11.2019 <<<[Click here for the letter](#)>. After detailed discussions Director (HR) assured to look in to the matter.

The meeting lasted for more than one hour on 15.11.2019 from 1930 hr to 2030 hrs.

15-11-2019

A CEC Meeting of AIBSNLEA/CTD will be held on 22-11-2019 (Friday) at 11-00 AM. at Association Office, 3A Chowrighee Place, Room 74. Chairman & GS/CHQ will kindly grace the occasion. Chief Advisor Com.Prasun Mukhopadhyay will also be present.

All Branch Secretaries, Presidents, CHQ and circle Office Bearers & CWC & CEC Members are requested to attend the meeting sharply in time.<<<<< [Click here for Notice](#) >>>>>

15-11-2019

Status on DE to DGM promotion:

GS along with FS and GS & AGS of SNEA met with Director (HR), BSNL Board. Director (HR) mentioned that CMD, BSNL has cleared the proposal for conduction of DPC for promotion from DE to DGM subject to condition that there should not be any contempt case. PGM (Pers) was also present in the meeting. We hope for early promotion orders.

Details on other items discussed follows.

15-11-2019

AUAB serves upon a notice of Relay Hunger Fast on 20th to 22nd November, 2019 at BSNL CO, Circle and SSA HQs:

AUAB has served upon a notice to the Secretary (T), DoT and CMD, BSNL regarding Relay Hunger Fast on 20th to 22nd November, 2019 at BSNL CO, Circle and SSA HQs with the following Charter of Demand:

1. Immediate Payment of Salary by BSNL/DoT, remittance of recoveries, payment of wages to contract/casual workers, payment of electricity and rental charges.
2. Spell out the road map for maintaining BSNL services in post VRS scenario, proposed restructuring plan and immediate launching of 4G Services.
3. Immediate clarifications on the VRS-2019 regarding i) Pay Revision, ii) Pension Revision, iii) Commutation of Pension and iv) Gratuity sought by AUAB, well before the closing date of option for VRS.
4. Extend 100% of IDA (119.5%) neutralization till the Implementation of 3rd PRC.
5. De-linking of Pension Revision from the Pay Revision of working employees and 30% Superannuation benefits to BSNL directly recruited employees.
6. No Reduction of Retirement Age from 60 to 58 honouring the agreement at the time of formation of BSNL.

[<<<Click here for the notice>](#)

15-11-2019

GS writes to Shri P.K. Purwar CMD BSNL regarding request for consideration of retention of BSNL Staff quarters for VRS Optees till they attain the age of Superannuation (60 Yrs) [<<<Click here for letter>](#)

14-11-2019

GS Writes to Shri Anshu Prakash Secretary (T) and Shri P.K. Purwar CMD BSNL regarding urgent Clarification required on some points relating to VRS - 2019 [<<<Click here for the letter>>>](#)

13-11-2019

GS writes to

(a) Shri P.K. Purwar CMD BSNL regarding Early settlement of Vigilance cases pending against the BSNL employees. [<<<Click here for the letter>](#)

(b) Executive Promotion Policy - Online up-gradation Mandatory Training for executives who are opting for VRS - clarification [<<<Click here for the letter>](#)

13-11-2019

GS writes to Shri Ravi Shankar Prasad ji, Hon'ble Minister of Communications & IT, Govt. of India regarding request for considering much delayed Pay Revision through 3rd PRC implementation both for BSNL Employees and BSNL Pensioners [<<<Click here for the letter>](#)

13-11-2019

Today morning, GS AIBSNLEA and GS SNEA along with AGSs tried to meet CMD BSNL to discuss on DE to DGM (T) Promotion issue. The proposal for approval of DPC is pending with CMD for last one week. The reasons of this pendency are better known to him.

CMD and other Board of Directors are busy with the Ad-hoc Audit Committee then

Board Meeting and the AGM. CMD spoken over phone to us and informed that he will take a decision in a day or two on this issue.

08-11-2019

BSNL Corporate Office issues instructions for implementation of VRS

[<<<Click here for the compilations of the instructions issued today >>](#)

[<<<Click here for the Pension Papers >>](#)

08-11-2019

AUAB LEADERS MET CMD, BSNL on 07.11.2019.

As per the decision of the AUAB meeting held on 06.11.2019, Leaders of the AUAB met Shri P.K. Purwar, CMD BSNL, yesterday the 07.11.2019. Com.S.Sivakumar, GS, AIBSNLEA along with the General Secretaries / representatives of BSNLEU, NFTE, SNEA, FNTD, BSNL MS, SNATTA, ATM BSNL and BSNLOA, participated in this meeting. From the Management Side, Shri Arvind Vadnerkar, Director (HR), was also present. In the meeting, the AUAB representatives demanded that BSNL should start it's 4G service without any delay. They pointed out that there was every possibility of Vodafone leaving it's India business. In such an eventuality, BSNL should be in a better position to rope in a sizeable customers from Vodafone, demanded the AUAB. They also demanded that prompt steps should be taken to provide FTTH connections on demand. It was also pointed out by the AUAB Leaders that the Company should be in a position to cope with the workload which is likely to arise after the implementation of VRS.

CMD explained that due to Financial constraints and up gradation of the existing 3G equipments after the finalization of Tender only 4G can be launched . He further mentioned that the Committee has submitted the report for the finalization of Tender and BSNL Management is planning to roll out of 4G at lease 12000 to 15000 sites in the month of March 2020.

CMD has not given any response about the other issues. The AUAB representatives strongly urged upon the CMD BSNL for the immediate payment of salary for the month of October, 2019, as well as early remittance of the recoveries made since May, 2019, to the concerned organisations. To this, the CMD BSNL said that he could not give any assurance on these issues. After this meeting, the AUAB Leaders discussed

and decided to hold the next AUAB meeting on 14-11-2019 to discuss about the future course of action.

08-11-2019

Meeting with Director (HR), BSNL Board: GS and FS met Director (HR) BSNL Board and discussed regarding:-

A) DE to DGM (T) Promotion: We requested to expedite the issuance of DE to DGM (T) promotion orders. Director (HR) mentioned that the queries raised by the CMD BSNL has been replied and discussed with the CMD BSNL yesterday(7.11.2019). Director(HR) assured that as and when the receipt of the approval from the Competent Authority, the DE to DGM (T) Promotion Orders will be issued

We further requested Director (HR) to post all the promoted DGMs on "As is where is" basis as assured by BSNL Management to the AIBSNLEA and SNEA representatives during the discussions held on 25.10.2019. Director(HR) assured to post the promoted DGMs on "As is where is basis".

Yesterday 7.11.2019, evening GS AIBSNLEA & GS, SNEA met CMD, BSNL and requested to clear the DGM(T) Promotion file since our Senior comrades are eagerly waiting for their due Promotion for the past one year and get demoralized and de-motivated due to non issuance of the DGM(T) Promotion orders. CMD BSNL assured to look in to.

B) Filling up of all vacant posts of Group 'B' and Group 'A' in various disciplines & implementation of Khan Committee report in True Spirit. :- We requested

i) To fill up all vacant Gr.A and Gr.B Posts in all disciplines and up gradation of the posts where eligible officers are more than the vacant posts and issue promotion orders before the implementation of VRS, the CPSU Cadre Hierarchy and abolition of Sanctioned Posts and the RRs.

ii) SC& ST roster to be followed in the Non post based Functional Promotion as per the existing DOP& T guidelines and subject to pending verdict in the Hon'ble Apex Court as per the suggestions under Para 7 of proposed CPSU Cadre Hierarchy

iii) Restoration of Eligibility criterion for STS promotion as 5/7 years instead of the proposed 12 years in the CPSU CH.

iv) Implementation of Hon'ble Supreme Court Judgement on Seniority in respect of TES Gr. B seniority before implementation of VRS and CPSU Cadre Hierarchy

v) Reduction of Stringent Bench marks to avoid huge droppings

vi) Stopping of non post based functional promotion in the name of non Substantive cadre post of Sr.SDE/Sr.AO which increases the stagnation period of SDE/AO and equivalent cadres etc.,

We have already submitted the views/ suggestions/concerns of AIBSNLEA in this regard. Director (HR) after patient hearing assured to look in to our suggestions before taking final view in this regard.

C) Consideration of Promotion from DGM (Fin-Regular) to Jt.GM (Fin) by relaxing the Service conditions: We requested to relax one year in the Service conditions for the promotion to the grade of Jt.GM (Fin) from the grade of DGM (Fin-Regular) and arrange to issue the promotion orders in the grade of Jt. GM in the E-7 Scale before the implementation of the proposed VRS in BSNL. After detailed discussion, Director (HR) assured to look in to the matter.

D) Consideration of transfer requests/relief before the implementation of VRS:

i) We requested Director(HR) to consider the transfer requests of the Executives who are working at the faraway places from their Home Circles in different Cadres and Streams including those who want to opt for VRS and wish to retire from their respective Home Circles on "Own Cost basis"

ii) We also requested that the transfer orders already issued but not implemented so far, may be implemented immediately in r/o executives who are willing to go to the place of their choices.

iii) We further requested that the transfer orders already issued in r/o of VRS optees, who are not willing to join at new station may kindly be cancelled before the implementation of the VR Scheme, for smooth settlement of their post retirement benefits from their Home Circles.

Apart from above, we further requested that transfer orders issued on Company cost may be kept in abeyance till the process of the VRS is completed.

GS has also written a Letter in this regard and handed over to Director (HR). Director (HR) assured to look in to.

E) Consideration of DGM (T) and CAO request transfers: We requested to consider the long pending request transfer cases on own cost basis for those who have completed two years. Director (HR) assured to look into the matter.

F) Consideration of Request transfer in the cadre of DE: We requested to consider the pending request transfer cases of DEs without substitutes since they have obeyed the orders of Corporate Office and working in the other Circles for more than 2 years and also away from their families. Director (HR) assured to look into the matter.

G) Request for remittance of recoveries from Salary to concerned authority: We brought to the notice of Director (HR) that the recoveries from Salary viz: GPF, Bank Loan EMIs, Society, LIC and PLI etc. have not been remitted to the Concerned Authorities since last five months. Due to non-remittance of the above said dues, employees are suffering a lot. BSNL Employees are not able to get GPF advance/withdrawal and Society Loan etc., Further, the negligence and fault on the part of the Management towards the delayed payment of Bank Loan EMIs resulting in imposition of Penal interest on the employees by the Bank Authorities.

07-11-2019

Status of Fixation of Pay under FR 22(1)(a)(i) Case in respect of Officiating JTOs in PCAT New Delhi:

The Pay Fixation case under FR 22(1)(a)(i) in respect of Officiating JTOs vide OA No. 100/892/2016 filed by AIBSNLEA Vs BSNL in PCAT New Delhi was listed for Hearing as item No. 71 on 06.11.2019. The same could not heard due to paucity time and adjourned for Next Hearing on 29.01.2020. General Secretary and AFS/CHQ Com. Pushparajan (Kerala) attended the Principal CAT New Delhi on behalf of AIBSNLEA. General Secretary has taken steps to file Misc Application to pre- pone the same for early settlement of the case.

07-11-2019

BSNL Voluntary Retirement Scheme 2019 -Frequently asked Questions issued by BSNL CO. <<<< [Click here for FAQ](#) >>>>

07-11-2019

CS writes to CGM/CTD regarding some salient points to consider regarding smooth implementation of VRS-2019 Scheme.

<<<< [Click here for letter](#) >>>>

07-11-2019

GS writes to Shri Arvind Vadnerkar, Director (HR) BSNL Board, regarding request for consideration of "OWN COST" transfers in r/o Executives in the different Streams before the implementation of the VR Scheme << [Click here for letter](#) >>

06-11-2019

Meeting with PGM (Pers.) BSNL CO: GS, Chairman and AGS(Finance), Com.Pushparajan, AFS met PGM(Pers) and discussed regarding:

A) DE to DGM (T) Promotion:- PGM (Pers.) informed that the queries raised by the CMD BSNL has been replied and submitted again to the Competent Authority for approval yesterday night itself. The VCs have been received in CVO office and yet to come to the Pers. Branch as CVO is on leave. The Charge of CVO is being handed over to other eligible officer in BSNL CO and the VCs will be signed and sent to Pers. Branch. The suggestions given by of AIBSNLEA and SNEA during the discussions had with BSNL Administration on 25.10.2019 regarding the modalities followed in the posting of promoted DGMs, has been accepted by the Management. The promoted DGMs will be allowed to join at the same station "as is where is" basis.

Yesterday (5.11.2019) GS & AGS(F) met with CMD BSNL in the presence of Director(HR) and discussed about DGM (T) Promotions. CMD assured that the after the receipt of reply to the queries raised by him from the Pers. Branch , he will give the approval

As and when the approval as well as VCs received, the DE to DGM (T) Promotion Orders will be issued and it is expected very soon.

B) DGM (T) and CAO request transfers: We requested to consider the requests transfer cases on own cost basis for those who have completed two years. GS has also written in this regard to Director (HR). PGM (Pers.) mentioned that requests will be considered first for those who are going to opt for VRS from their Home Circle.

C) DGM (Regular) E-6/ E-7 case:- We requested to consider the case of DGMs (Regular) who have not get E-6 Up gradation Scale being the Regular DGM. They have completed 4 years of service as Regular DGM and one year relaxation may be given to get Jt.GM up gradation in E-7 Scale. PGM (Pers.) assured to look into.

06-11-2019

AUAB Meeting held at BSNL MS office today:

AUAB Meeting held at BSNL MS office New Delhi today at 11.00 Hrs. On behalf of AIBSNLEA Com. GS and Chairman attended the meeting. For the Minutes of the Meeting please click below:

[<<<Click here for the Minutes>](#)

06-11-2019

GS writes to Smt. Nirmala Sitharaman Ji, Hon'ble Finance Minister Govt. of India, North Block regarding request for increase of the Monetary Limit under Section 10(10C) and 10(AA) of Income Tax Act. [<<<Click here for the letter>](#)

06-11-2019

BSNL Voluntary Retirement Scheme 2019 - Corrigendum :

BSNL CO issued the corrigendum of Voluntary Retirement Scheme 2019, Clause 6.1(c) of Annexure-1.

[<<<< Click here for corrigendum >>>>](#)

04-11-2019

BSNL notifies VRS-2019 and circulates the guidelines

[<<<Click here for the Notification>](#) [<<<Click here for the Annexure-I & II>>>](#)

04-11-2019

Meeting with Hon'ble MOC & IT today on BSNL Revival Plan- VRS to Employees:

Representatives of All Associations and Unions of BSNL met Hon'ble Minister of Communications & IT Shri Ravi Shankar Prasad Ji today in Sanchar Bhawan, New Delhi. Hon'ble MOC & IT apprised about the Revival Plan of BSNL approved by the Union Cabinet on 23.10.2019. Secretary (T), Jt. Secretary (Admin), DDG (PM), Director (HR) BSNL Board and GM (SR) BSNL CO were present in the meeting. On behalf of AIBSNLEA, Com. S.Sivakumar, GS and Com. Rajpal Sharma, AGS attended the meeting.

At the outset, Com. GS and AGS presented a Bouquet to Hon'ble MOC & IT on behalf of AIBSNLEA and greeted him, Hon'ble Prime Minister, Hon'ble Home Minister, Secretary (T), CMD BSNL and DoT & BSNL Team for the herculean efforts taken for getting approval of the Revival Package by the Union Cabinet.

Hon'ble MOC & IT explained in detail about the revival package of BSNL. He mentioned that earlier, when I was MOC, the BSNL was making profit/ operating profit, but after that it is surprising for me that BSNL getting continuous losses for which I felt much bad and I want to turn around the BSNL that's why I have tried my best. He further mentioned that-

I am able to get convinced the Hon'ble Prime Minister and the Home Minister that BSNL is the Strategic Sector and the presence of one Govt. PSU is very much necessary for fair competition in the Market.

It is the first time in the History to offer such a huge package for revival to any incipient sick/ sick/ non-viable PSU.

I have got full faith on BSNL and its employees and I hope that BSNL can be turn around and regain its original pristine glory through the sincere efforts of the BSNL employees. The revival plan should be implemented in its true spirit. VRS to employees is also an important issue as BSNL cannot run with the present work force of 1.50 lakh employees.

I wish for the growth of the BSNL and Govt. is with you and support fully if sincere efforts are seen for turnaround of the BSNL.

BSNL may start its Assets/ Land Monetization and I will make it clear that the amount so received will be used in the growth of BSNL only.

To revive the BSNL, the VRS to employees is also a good tool and it is very liberal VRS package from the Govt. side which is never offered to any PSU in India.

The revival is depends upon the successful implementation of the VRS. Accountability will be fixed from the top side, if the revival plan is not implemented in true spirit.

On behalf of AIBSNLEA, we handed over the Memorandum to the Hon'ble MOC & IT. GS AIBSNLEA urged upon for the merger of IDA of 119.5% (100% Neutralization) with the Basic Pay as on 01.01.2017 since there is precedence in the year 2004. In addition to that, AUAB and other Leaders of the Unions and Associations presented following suggestions:

1. VRS option has to be given by the employees voluntarily but not forcefully.
2. Roll out of retirement age from 60 to 58 years is in the agenda of the Govt. or not is to be spelled out.

3. Whole amount of the Ex-Gratia has to be exempted from Income Tax.
4. Excess amount of Pension Contribution paid to DOT has to be refunded immediately.
5. Deputation Policy of BSNL has to be reviewed immediately.
6. 4G services has to be launched immediately by the BSNL since more than 50,000 3G/4G compatible equipment are available in the field units as there is heavy demand among the customers.
7. Permission may be granted to retain the BSNL quarters by the VRS optees.

The Press Briefing of the Hon'ble MOC &IT has been reiterated by him with a loud and clear message that BSNL will not be sold out to any Third Party, Disinvested or Closed since BSNL is having Strategic importance.

Hon'ble MOC directed DoT/BSNL Management to clear all the doubts of the employees about the VRS in a transparent manner and address the issues at an appropriate level. Finally Hon'ble MOC appealed all the Unions and Association Leaders to motivate the employees for the successful implementation of Revival and VRS Package.

Hon'ble Minister also appealed to improve the quality of the Services to the satisfaction of the Customers and make the BSNL a top Professional Company. It is specifically mentioned by Hon'ble MOC & IT that if BSNL improve its services with the Professionalism then Govt. will also cooperate to prefer BSNL's connections in other Govt. Sectors since BSNL has already been had a very good rapport/ goodwill with the Public and the Govt. Sectors. Hence, it can be achieved by doing hard work and collective efforts starts with new energy, fresh initiatives with full devotion by the BSNL Management as well as the BSNL Employees. I will be very happy to see the BSNL in the Market with its effective presence.

All the Unions and Associations Leaders reciprocated positively and assured their fullest support and cooperation for the successful implementation of the Revival and VRS Package.

[<<<<Click here for glimpses 1>>>](#) [<<<<Click here for glimpses 2>>>](#) [<<<<Click here for glimpses 3>>>](#)

04-11-2019

GS Writes to Shri Ravi Shankar Prasad Ji, Hon'ble Minister of Communications & IT India, Govt. of India regarding revival of BSNL- VRS to Employees- Our concern - [<<<Click here for the letter>>](#)

01-11-2019

Formation of the Groups / Sub-Groups relating to VRS:

BSNL Corporate Office has formed Groups / Sub-Groups for various activities related to the VRS. [<<<Click here for the letter>>>](#)

01-11-2019

2nd Membership Verification of Executive Associations:

BSNL Corporate Office has sought for the views of Executive Associations for postponement of the 2nd Membership Verification of the Executive Associations considering the present VRS program. [<<<Click here for the letter>>>](#)

31-10-2019

The following comrades of AIBSNLEA/CTD retire today due to superannuation.

- 1) Com.Suchandan Sarkar ,PA to DE/RE - Member of South Branch
- 2) Com.Partha Chakraborty ,SDE/Behala -Member of South Branch
- 3) Com.Uma Biswas,SDE/Alipur -Member of South Branch
- 4) Com.Prosanta Kr.Mukherjee,SDE -BS of TB Branch
- 5) Com.Somnath Dasgupta,CAO/CA -Member of TB Branch
- 6) Com.Varsha Deepak Bhatia, PA-Member of TB Branch
- 7) Com.Shyamal Das, SDE- Member of TB Branch
- 8) Com.Rabindra Nath Kar ,AOTR/Pursuit Cell- Member of TB Branch
- 9) Com. Srabani Basu,CAO(FA)/City-Member of TB Branch.

We convey our best wishes to all the above comrades for a happy, healthy, peaceful & active life after retirement.