



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION**  
**CALCUTTA TELEPHONES DISTRICT CIRCLE BRANCH**  
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No. AIBSNLEA/CTD/GS/18-19

Date: 6<sup>th</sup> April ,2018

To  
The General Secretary  
AIBSNLEA(CHQ)  
New Delhi

**Sub:- Implementation of Kolkata Pool concept in AOs Transfer from Kolkata Telephone District-reg.**

Respected Comrade,

At the outset I would like to convey our heartiest congratulations to you and CHQ leaderships for getting issued of Transfer orders for Accounts Officers working in outside Home circle. Now, these Accounts Officers will be relieved from different circles including Hard Tenure Circles to join Kolkata Telephones only after joining of substitutes to be relieved from this circle. In this context, it may be brought to your kind notice that some of the officials under Transfer order (No.3-3/2018-SEA-BSNL Dated 28.03.2018) have already served outside the Home circle thrice since his/her inception in Accounts cadre. In some cases, the transferees have not even completed 4 years of service after his/her last transfer back to home circle(Kolkata) from a hard tenure station depicting the fact that Kolkata Telephones has become a Tenure station itself. Further, except one, others are going to complete the age of 56 very shortly. At this age, getting transferred, may put them into great trouble to cope up alone with the ageing problems(including medical) at a distant place. It is needless to mention, that the situation will be worse day by day if the policy of transferring the Accounts personnel of CTD is not framed properly.

In this context it may be mentioned that while Accounts Officers of CTD, unfortunately, are being transferred from Kolkata Telephones within a very short period, there are so many Accounts Officers posted at Kolkata in other territorial and non territorial circles (viz, W.B.T., ITPC/Kol, Telecom Stores, Telecom Factory, ETR, ETP etc.)are working for more than 6 -7 years.

We would like to remind you of the resolution accepted in the Nasik AIC 2013,that Kolkata geographical area may be treated as a pool combining all territorial & non territorial circles((viz, W.B.T., ITPC/Kol, Telecom Stores, Telecom Factory, ETR, ETP etc.) i.e **KOLKATA POOL**.The name of the Station senior of this pool may considered for transfer first.Thus KTD Accounts Officer may get some relief.

As per present scenario of vacancy position of Kolkata Telephones in the cadre of Accounts officers, this circle can well accommodate the Accounts officers to be returned back to KTD after completion of tenure in other circles .The management of deficit circles may please be requested to utilize their own Accounts cadre strength by way of giving Look after arrangement promotion to the JAOs benefitted with EPP promotion.

Therefore, I request to your good self for taking up the above said burning issue with appropriate authority so that **seniority list for the Longest Stay transfer may kindly be prepared on the basis of Station seniority of Kolkata Pool**.Thus .AOs of KTD may get some relief by staying in the Home Circle for a longer period.

With regards.

**(SUBHASIS MITRA)**  
**Circle Secretary**  
**AIBSNLEA / CTD**