

29-02-2020

The following comrades of AIBSNLEA/CTD retire today due to superannuation:

1) Com.Santanu Samaddar, DGM/NWO-South ----Member of South Branch.

2) Com.Gautam Kumar Das, AO ----Member of North Branch.

3) Com.Arabinda Halder, PA ----Member of TB Branch.

4) Com.Soma Bhattacharya, JTO ----Member of Central Branch.

We wish all the above comrades happy, healthy, peaceful & active life after retirement.

29-02-2020

Hearty Congratulations! BSNL CO issued Promotion and Posting orders of the Executives in the Grade of DGM(T) of Telecom Operation Stream on Purely Adhoc basis for the left out 31 number of AGM Level Executives [<<<Click here for order>>>](#)

27-02-2020

Meeting with Member (Finance), DCC, DoT:

Today GS, AGS and Auditor/CHQ met Member (Fin), DCC, DoT and discussed regarding:

(1) Corrections to be made in the PPOs issued to the BSNL VRS-2019 Retirees: We brought to the notice of Member (Fin) about the entries made in the Pension Payment Orders issued to the BSNL VRS-2019 Retirees by the concerned CCAs vide Sl.No.3, Section-2 under Part II, i.e., against the "Rules under which Pension is sanctioned" it was mentioned as BSNL Voluntary Retirement Scheme 2019 instead of CCS Pension Rules 1972. We handed over the copy of one PPO and letter addressed in this regard to the Member (Finance). Member (Finance) explained that the Pension for the BSNL VRS-2019 Retirees will be regulated and Sanctioned as per Rule-37A, CCS(Pension) Rules, 1972 and the Union Cabinet approved the BSNL VRS-2019 Scheme as per CCS(Pension) Rules, 1972 only. We informed the Member (Finance) that there is a doubt and fear among the BSNL VRS-2019 retirees that "Whether BSNL VRS Optees, who are the Absorbed employees from DoT to BSNL, will get their Pension revised and other benefits as per the Sub rule (8) Rule 37-A of CCS (Pension) Rules 1972" and we brought to the notice of the Member (Finance) about the clarification sought by AIBSNLEA vide Letter dated 14.11.2019 in this regard. Member (Finance) mentioned that all the Pensionary and other benefits will be regulated as the Sub rule (8) Rule 37-A of CCS(Pension) Rules 1972 and assured that clarification will be issued in this regard.

(2) Immediate disbursement of GPF final Settlement and disbursement of First instalment of Ex-Gratia

amount: Member (Finance) mentioned that he is personally monitoring the GPF Final Payment disbursed by the CCAs and all the Officers and Staff of CCA units are geared up to disburse the GPF Final settlement immediately and 80% GPF Final Payments are settled till date. Regarding First instalment of Ex-Gratia payment, Member (Finance) mentioned that DoT is trying their best efforts to make the payment before 31st March 2020.

(3) Release of Sovereign Guarantee by the Finance Ministry to BSNL: Member (Finance) mentioned that DoT Officers are discussing with the Ministry of Finance for the early issuance of Sovereign Guarantee to BSNL. He further mentioned that BSNL should now concentrate to evolve the Strategies to increase its Revenue.

[<<< Click here for letter>>>](#)
[Dated 14.11.2019>>>](#)

[<<< Click here for letter](#)

27-02-2020

Meeting with CMD, BSNL:

Today GS, AGS and Auditor/CHQ met CMD, BSNL and discussed regarding:

(1) Corrections to be made in the PPOs issued to the BSNL VRS-2019 Retirees: We brought to the notice of the CMD, BSNL about the entires made in the Pension Payment Orders issued to the BSNL VRS-2019 Retirees by the concerned CCAs vide Sl.No.3, Section-2 under Part II, i.e., against the "Rules under which Pension is

sanctioned" it was mentioned as BSNL Voluntary Retirement Scheme 2019 instead of CCS Pension Rules 1972. We handed over the copy of the PPO and letter addressed in this regard to the CMD BSNL. CMD mentioned that he has already discussed the issue with the Member (Finance), DCC, DoT and it was assured by the Member (Finance) that the Pension for the BSNL VRS-2019 Retirees will be regulated and Sanctioned as per Rule.37.A CCS(Pension) Rules, 1972 since the Union Cabinet approved the BSNL VRS-2019 Scheme as per CCS(Pension) Rules, 1972 only. We informed the CMD that there is a doubt and fear among the BSNL VRS-2019 retirees that "Whether BSNL VRS Optees, who are the Absorbed employees from DoT to BSNL, will get their Pension revised and other benefits as per the Sub rule (8) Rule 37-A of CCS(Pension) Rules 1972" and we brought to the notice of the CMD about the clarification sought by AIBSNLEA vide Letter dated 14.11.2019 in this regard. We further mentioned that no clarification has been issued for the Pension related issues raised in the letter by AIBSNLEA. After detailed discussion CMD assured to forward our letter to DoT for further clarification in this regard..

(2) Fixing the Time Line for Monthly Salary

disbursement: We requested the CMD to fix the time line for the disbursement of monthly salary in the last date of the concerned month since the net Salary expenditure from the month of February, 2020 estimated around 350 Cr and BSNL can very well manage net Salary monthly

expenditure from the monthly collection of around Rs.1300 Cr. CMD assured to consider the issue after the February, 2020 Salary disbursement.

(3) Formation of Quality Circle in BA, Circle & BSNL

CO: We suggested that Quality Circle to be formed in BA, Circle & BSNL CO with the Officers from the Management side and the Associations and Unions representatives as members to review and monitoring the monthly/Quarterly revenue, Developmental activities, Revenue Assurance, Revenue Leakage and Faults etc., so as to maximise the Revenue for the better financial health of BSNL. CMD appreciated our concern in this regard and assured to look in to the matter.

27-02-2020

Meeting with Director (Finance) BSNL Board:

Today GS, AGS and Auditor/CHQ met Director (Finance) and discussed regarding:

(1) Disbursement of Salary for the Month of January, 2020, Non-remittance of Society recoveries made from the salaries and Non-remittance of GPF recoveries made from the salaries of the working employees from the month of May,2019 onwards: We expressed our serious concern regarding the non-disbursement of Salary for the month of January, 2020 and Non-remittance of Society recoveries made from the salaries of VRS Optees and Non-remittance of GPF recoveries made from the salaries of the working employees since last 9 months. Director

(Finance) informed that BSNL Management released the payments in respect of MOU Bank Loan in respect of all the employees, Bank Interest, Capital and Maintenance exp. including Contract Labour payments from the Bank Loan obtained and from the daily collections. He further mentioned that our priority is remittance of Society recoveries made from the salaries of VRS Optees , January, 2020 Salary and remittance of GPF recoveries made from the salaries of the working employees. He further assured that January, 2020 Salary will be paid in the next week from the daily collections.

(2) Correction in the PPO issued to the BSNL VRS-2019 Retirees: We brought to the notice of Director (Fin) about the entires made in the Pension Payment Orders issued to the BSNL VRS -2019 Retirees by the concerned CCAs vide Sl.No.3, Section-2 under Part II, i.e., against the "Rules under which Pension is sanctioned" it was mentioned as BSNL Voluntary Retirement Scheme 2019 instead of CCS Pension Rules 1972. We handed over the copy of the PPO and letter addressed in this regard to the Director (Finance). Director (Finance) explained that the Pension for the BSNL VRS-2019 Retirees will be regulated and Sanctioned as per Rule.37.A CCS(Pension) Rules, 1972 and the Union Cabinet approved the BSNL VRS-2019 Scheme as per CCS(Pension) Rules, 1972 only. However he assured to take up the issue with the Member(Finance), DCC, DoT

(3) Extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch: GS

handed over the letter to the Director(Finance) regarding request to issue amendment to BSNL CO letter No: 7-4/2010-SEA-BSNL(Pt-I) Dated 24.07.2015 regarding the extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch as in the case of JAOs 40% quota (Deptl.) of the same batch. GS appraised the issue in detail to Director (Finance). After detailed discussion Director (Finance) assured to look into the matter.

(4) Immediate promotions to all the Grades and Streams considering the post VRS Scenario: Considering the huge vacuum created in almost all the Grades in many places to be filled up on immediate basis to maintain the BSNL Vast Network fault free. We requested to conduct the CPCs immediately to the various Cadres wherever no Court Cases are pending. We further pleaded that since the Executives are drawing higher Scales than their Substantive Post through TBU under EPP, so just by giving re-designation, promotions can be effected. We strongly oppose any local Look-after arrangements instead of Regular Promotions. Director (Fin.) mentioned that he will discuss the issue with the CMD BSNL and the Director (HR) and appropriate action will be taken soon.

(5) Fixing the Time Line for Monthly Salary disbursement: We requested the Director(Finance) to fix the time line for the disbursement of monthly salary in the last date of the concerned month since the net Salary expenditure from the month of February, 2020 estimated around 350 Cr and BSNL can very well manage net Salary

monthly expenditure from the monthly collection of around Rs.1300 Cr. Director(Fin) assured to consider the issue after the February, 2020 Salary disbursement.

27-02-2020

GS writes to Shri Anshu Prakash, IAS Secretary (Telecom) and Chairman DCC, DoT, Sanchar Bhawan regarding request Request for correction in the Pension Payment Order issued to the BSNLVRS -2019 Retirees .

[for letter>>>](#)

[<<< Click here](#)

26-02-2020

GS writes to The PGM(Pers.) BSNL Corporate office, regarding

Representation received from Shri Debasish Das, DGM CM(L/A), HR No. 198602896 CTD Circle regarding Requirement of APARs and promotion to DGMT(Adhoc)

[<<<Click here for letter >>>](#)

26-02-2020

BSNL Corporate Office issued instructions regarding reversion from Accounts officer to parent Cadre i.e. Stenographer Group-III

[<< Click here for letter>>](#)

25-02-2020

BSNL Corporate Office issued instructions regarding finalization of plan on modalities with respect to merger of MTNL with BSNL [<< Click here for letter >>>](#)

25-02-2020

Meeting with Director (HR) BSNL Board:

Today GS and Auditor/CHQ met Director (HR) in the presence of PGM (Pers.) and DGM(Pers) and discussed regarding:

(1) **Immediate promotions to all the disciplines considering the huge vacuum created due to VRS-2019:** Considering the huge vacuum created in almost all the Grades in many places the vacant posts are to be filled up on immediate basis to maintain the Vast BSNL Network fault free. We requested to conduct the CPCs immediately to the various Cadres wherever no Court Cases are pending by relaxing the eligibility conditions as one time measure wherever required. We further pleaded that since the Executives are drawing higher Scales than their Substantive Post through TBU under EPP, so just by giving re-designation, promotions can be effected. We requested the Director (HR) to evolve a Policy for giving Promotions by giving designation change wherever required instead of Look after arrangement. Director (HR) after detailed discussion accepted our suggestions and assured that the Management will find out the solution shortly.

(2) Extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch: GS handed over the letter to the PGM (Pers.) regarding request to issue amendment to BSNL CO letter No: 7-4/2010-SEA-BSNL(Pt-I) Dated 24.07.2015 regarding the extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch as in the case of JAOs 40% quota (Deptl.) of the same batch. Director (HR) assured to look into.

(3) Request transfer cases in the Cadre of DGM(T)/AO/SDE:- We requested to consider the request transfer cases in the Cadre of DGM(T)/SDE/AO etc., He assured to look into the matter.

(4) Casting of SDE seniority list No.9 for DE(T) Promotions: We requested for the early issuance of list No 9 of SDE Seniority list. In this regard, we suggested that the provisional Seniority should be prepared as per the judgment pronounced by Hon'ble CAT Chandigarh, dated 25.08.2009, upheld by the Hon'ble High Court of Punjab and Haryana and also by the Apex Court (3 Judges Bench) on the basis of date of joining i.e., in respect of SDEs promoted up to 28.08.2015. We handed over the representations received various Circles regarding the recasting the Seniority List .9 on the basis of date of joining in pursuance with the Judgement of Hon'ble CAT Chandigarh, dated 25.08.2009. After detailed discussion, Director (HR) assured that the provisional Seniority List No 9 will be prepared after obtaining Legal Opinion.

(5) Review the decision for the reversion of SDEs to JTOs:- We requested Director(HR) to review the decision for reversion of about 30 SDEs of 2001 recruited JTO batch promoted through LDCE 2007 passed and not to oppose the Review Petition filed in the Hon'ble Madras High Court against the reversion of SDE(T). We further pleaded that the case may be reviewed sympathetically and should be revisited w.r.t. the Stay Order from the Hon'ble CAT Madras on reversion and as per SDE-RR Column 12, Clause 5. Director (HR) assured that the issue will be settled in this week after consultation with the Legal Cell.

24-02-2020

Details of the talks held between the CMD BSNL and the AUAB today.

The AUAB leaders were invited for talks by the CMD BSNL today. Com.P.Abhimanyu, GS, BSNLEU & Convenor, Com.Chandeswar Singh, GS, NFTE & Chairman, Com. S Siva Kumar, GS AIBSNLEA, Com.K.Sebastin, GS, SNEA, Com.B.C. Pathak, Treasurer, FNTO, Com.Suresh Kumar, GS, BSNL MS and Com.H.P. Singh, GS, BSNLOA, participated in the discussion. Shri Arvind Vadnerkar, Director (HR) and Shri A.M.Gupta, GM (SR) were also present. Shri P.K. Purwar, CMD BSNL explained about the steps being taken by the Management for the maintenance of services after VRS and the efforts being taken for the monetization of assets. As regards the launching of BSNL's 4G service, he was not able to give

any time line. He assured that all efforts are being taken to redress the grievances of the serving employees. The AUAB leaders expressed their serious concern over the delay in the launching of 4G service. They urged upon the CMD BSNL for immediate payment of the salary, contract workers wages and remittance of the deductions made from the salaries of the employees, to the concerned organizations. They also pointed out the lack of liaison between the AUAB and the Management on the question of improvement of services. Finally, the AUAB leaders also told the CMD BSNL that the Management should give up it's intolerance even for peaceful agitations like Dharna, Hunger strike, etc. The CMD BSNL assured that the concerns of the AUAB would be taken care of.

24-02-2020

Hunger Strike Programme was conducted today at Telephone Bhavan at the call of AUAB/CTD .Our members took part in befitting manner. On behalf of AIBSNLEA/CTD, Com.Subhasis Mitra,CS, Com.Satyajit Bhattacharjee,ACS, Com.Arindam Roy OS addressed the gathering. CS in his speech told about the policy of the Govt. to abolish the PSUs. He also told that we should realise the politics behind it and as a part of working class organise vehement protest against the sinister attempt of the Govt. Finally,before concluding CS specifically mentioned that under the leadership of AUAB we will try to forge unity for this purpose.



22-02-2020

AUAB decides to powerfully organise the Hunger Strike on 24.02.2020, at the Corporate Office, Circle and SSA headquarters.

A meeting of the AUAB was held today. The meeting reviewed the developments in connection with the notice for agitation, already issued by the AUAB, demanding settlement of the grievances of the employees, as well as

the revival of BSNL. The meeting observed that, the Management is not prepared to settle even the barest minimum of the demands, i.e., payment of salary, as well as the immediate remittance of the deductions already made from the Salaries of the employees, on account of GPF, Bank Loan EMI, Society dues, LIC premium, Union / Association Subscription amount, etc., to the concerned organisations. Further, the meeting also noted with regrets that, except retrenching around 80,000 employees under VRS, the BSNL Management has not taken any step for the revival of BSNL, as envisaged in the Revival Plan approved by the Union Cabinet on 23.10.2019, including the launching of BSNL's 4G service.

Hence, after detailed discussion, the meeting unanimously decided to powerfully organise the hunger strike programme on 24.02.2020.

All the CHQ Office Bearers, District Secretaries, Circle Office bearers and CWC Members are requested to co-ordinate with the constituent Unions/Associations of AUAB and make the Programme a grand Success.

21-02-2020

CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH, New Delhi, pronounced Judgement in OA No.892/2016 (AIBSNLEA Vs BSNL) AND OA No.1867/2016 on 5th January 2020 regarding the fixation of Pay under F.R.22(1)(a)(i) in respect of erstwhile Officiating JTOs. [<<<Click here for the Judgement>>>](#)

20-02-2020

Hearty Congratulations! BSNL CO issued Promotion and Posting orders of the Executives in the Grade of DGM(T) of Telecom Operation Stream on Purely Adhoc basis for 195 number of AGM Level Executives. <<<Click here for order>>> [ANNEX-1](#), [ANNEX-2](#), [ANNEX-3](#) & [ANNEX-4](#).

20-02-2020

Meeting with PGM (Pers.) BSNL CO:

Today GS, AGS (F), Auditor/CHQ and Advisor (HQ) met PGM (Pers.) and discussed regarding:

1) Immediate promotions to all the disciplines considering the huge vacuum created due to VRS-2019: Considering the huge vacuum created in almost all the Grades in many places the vacant posts are to be filled up on immediate basis to maintain the Vast BSNL Network fault free. We requested to conduct the CPCs immediately to the various Cadres wherever no Court Cases are pending. We further pleaded that since the Executives are drawing higher Scales than their Substantive Post through TBU under EPP, so just by giving re-designation, promotions can be effected. We requested the PGM (Pers.) to evolve a Policy for giving Promotions by giving designation change wherever required instead of Look after arrangement. PGM (Pers.) mentioned that he has already discussed the issue with Director (HR) and CMD BSNL. However, he assured that the Management will find out the solution

soon after the approval of the Restructuring Plan by the BSNL Board.

(2) Extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch: GS handed over the letter to the PGM (Pers.) regarding request to issue amendment to BSNL CO letter No: 7-4/2010-SEA-BSNL(Pt-I) Dated 24.07.2015 regarding the extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch as in the case of JAOs 40% quota (Deptl.) of the same batch. He assured to consider the case.

(3) Request transfer cases in the Cadre of DGM(T)/AO/SDE:- We requested to consider the request transfer cases in the Cadre of DGM(T)/SDE/AO etc., He assured to look into the matter.

(4) Casting of SDE seniority list No.9 for DE (T) Promotions: We requested for the early issuance of list No 9 of SDE Seniority list. In this regard, we suggested that the provisional Seniority should be prepared as per the judgment pronounced by Hon'ble CAT Chandigarh, dated 25.08.2009, upheld by the Hon'ble High Court of Punjab and Haryana and also by the Apex Court (3 Judges Bench) on the basis of date of joining i.e., in respect of SDEs promoted up to 28.08.2015. The matter was discussed in detail and the PGM (Pers.) assured that the provisional Seniority List No 9 will be prepared as per the Judgement pronounced by the Hon'ble CAT Chandigarh.

(5) **Review the decision for the reversion of SDEs to JTOs:-** We requested PGM (Pers.) to review the decision for reversion of about 30 SDEs of 2001 recruited JTO batch promoted through LDCE 2007 passed and not to oppose the Review Petition filed in the Hon'ble Madras High Court against the reversion of SDE(T). We further pleaded that the case may be reviewed sympathetically and should be revisited w.r.t. the Stay Order from the Hon'ble CAT Madras on reversion and as per SDE-RR Column 12, Clause 5. PGM (Pers.) mentioned that the case has been sent to Legal Wing for the Legal Opinion.

19-02-2020

Meeting with Director (Finance) BSNL Board:

Yesterday on 18.02.2020 GS and AGS met Director (Finance) and discussed regarding:

1) **Disbursement of salary for the Month of Jan., 2020 and the Non-remittance of recoveries made from the salaries of VRS Optees:** We expressed our serious concern regarding the non-disbursement of Salary for the month of January, 2020 and Non-remittance of recoveries made from the salaries of VRS Optees viz. MOU Bank Loan, Society etc., Director (Finance) informed that BSNL Management is trying their best to obtain the Loans from various banks. However, he assured that the payments in respect of MOU Bank Loan, Society, Maintenance exp. and Contract Labour payments will be paid from the day-to-day collections.

2) **Non remittance of the GPF deductions made from the Salaries of the BSNL employees, who retired on 31.01.2020 on Superannuation:** We brought to the notice of Director (Finance) regarding Non remittance of the GPF deductions made from the Salaries of the BSNL employees, who retired on 31.01.2020 on Superannuation from the month of May' 2019 to Oct' 2019 to the concerned CCAs resulting in non-settlement of GPF final payment. Director (Fin.) immediately spoken to Sr.GM (CBB) over phone and directed to release the payment immediately.

3) **Immediate promotions to all the Grades and Streams considering the post VRS Scenario:** Considering the huge vacuum created in almost all the Grades in many places to be filled up on immediate basis to maintain the BSNL Vast Network fault free. We requested to conduct the CPCs immediately to the various Cadres wherever no Court Cases are pending. We further pleaded that since the Executives are drawing higher Scales than their Substantive Post through TBU under EPP, so just by giving re-designation, promotions can be effected. We strongly oppose any local Look-after arrangements instead of Regular Promotions. Director (Fin.) mentioned that he will discuss the issue with the CMD BSNL and the Director (HR) and appropriate action will be taken soon.

19-02-2020

Meeting with Sr.GM (Estt.) BSNL CO:

Today GS, AGS (F) and Advisor (HQ) met Sr.GM (Estt.) and discussed regarding:

(1) **Extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch:** We requested to issue amendment to BSNL CO letter No: 7-4/2010-SEA-BSNL(Pt-I) Dated 24.07.2015 regarding the extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch as in the case of JAOs 40% quota (Deptl.) of the same batch. In this regard, GS handed over the letter to the Sr.GM (Estt.). After detailed discussion, he assured to consider the case for JAOs 10% quota also.

(2) **Review the decision of CVO against the Personal Court Cases:-** Sr.GM (Estt.) assured to pursue the case with the DoT through Director (HR). As soon as the clarification is received from DoT, necessary orders will be issued.

19-02-2020

Meeting with Sr.GM (CBB) BSNL CO:

Today GS, AGS, Advisor (HQ) and Auditor/CHQ met Sr.GM(CBB) and discussed regarding:

Non remittance of the GPF deductions made from the Salaries of the BSNL employees, who retired on 31.01.2020 on Superannuation:- About the remittance of GPF deductions made from the Salaries of the BSNL employees, who retired on 31.01.2020 on Superannuation

from the month of May' 2019 to Oct' 2019 to the concerned CCAs, Sr.GM(CBB) informed that as per the instructions of CMD BSNL and Director (Finance), necessary instructions has been issued to the ERP Core Team to process the cases for payment and the funds will be released soon accordingly.

Regarding other recoveries made from the Salaries of VRS Optees viz. MOU Bank Loan, Society and SAB Contribution etc., Sr.GM (CBB) informed that the MOU Bank Loan recoveries, LIC recoveries up to Jan., 2020 and also some funds towards Contract Labour payments and Mtce., exp., have been released.

Regarding remittance of SAB Contribution in respect of VRS optees, Sr.GM(CBB) assured that it will be released shortly.

The Sr.GM (CBB) further mentioned that the Society recoveries made from the Salaries of VRS optees will be remitted very shortly and VRS optees will not face any hardship further.

19-02-2020

GS Writes to

The Director (HR) BSNL Board regarding Request for extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch. [<<<Click here for letter>>>](#)

18-02-2020

GS Writes to

Shri.P.K. Purwar, CMD BSNL regarding **Non-remittance of the GPF deductions made from the Salaries of the BSNL employees, who retired on 31.01.2020 on Superannuation, from the month of May' 2019 to Oct' 2019 to the concerned CCAs.** [<<<Click here for letter>>>](#)

17-02-2020

GS Writes to Shri P. K. Purwar, CMD BSNL regarding request for Promotion in all Streams/Grades in BSNL on 'Regular Basis' instead of 'Look After arrangement' from among the Executives already working in Higher Scales without any financial implications- [<<<Click here for letter>>>](#)

16-02-2020

BSNL Corporate Office issued guidelines for annual renewal of GTI Scheme w.e.f. 01.03.2020 Window will be opened in ERP from 12.02.2020 to 17.02.2020 for change of option (i) for new entry or (ii) for withdrawal [<<< Click here for letter>>>](#)

16-02-2020

DoT issued Guidelines for Special dispensation for payment Provisional Pension for all BSNL and MTNL VRS 2019 retirees.

[<<< Click here for letter>>>](#)

12-02-2020

BSNL Corporate Office issued instructions regarding review and validation of entries in SAP in respect of VRS optees

[<< Click here for letter>>>](#)

12-02-2020

BSNL Corporate Office issued instructions for the issuance of LPC to the VRS Retirees to facilitate the process of Pensions cases by the CCAs. [<<< Click here for letter>>>](#)

11-02-2020

GS Writes to Shri Anshu Prakash, IAS, Secretary to Govt. of India, Deptt. of Telecom., Sanchar Bhawan regarding Employees recruited by the DoT prior to 01.10.2000 and joined duty after the formation of BSNL- request to treat them as DoT recruited and absorbed in BSNL, w.r.t. Hon'ble High Court of Kerala judgement dt. 13.11.2019 [<<< Click here for letter>>>](#)

11-02-2020

Meeting with CMD BSNL:

GS and AGS met CMD BSNL, Shri P.K. Purwar and discussed regarding:-

1. Disbursement of Salary- We expressed our serious concern regarding the non-disbursement of Salary for the month of December, 2019 and January, 2020. CMD informed that BSNL Management is trying their best efforts to obtain the Loans from various banks and letter has also been written to the Secretary (T) DOT in this regard. He further hoped that we will get the loans very soon and able to disburse the salary.

2. Drawl of Provisional Pension on the basis of LPC:- CMD BSNL mentioned that necessary discussion in this regard has been taken place with the Member (Finance) and he has agreed to draw the Provisional Pension to the VRS Retirees till date the pension papers are processed. He further mentioned that the BSNL Management will furnish the LPC details to the concerned CCAs with in a day or two. Hence we expect that the Pension orders will be issued shortly from the concerned CCAs.

3. Disbursement of First Instalment of Ex-gratia amount to the VRS retirees:- CMD informed that as approved by the Union Cabinet, the first instalment of Ex-gratia amount will be disbursed before 31st March, 2020.

11-02-2020

Meeting with Director (HR) BSNL Board:

1. Payment of Leave Encashment:- Director (HR) mentioned that Leave Encashment will be paid in the first week of March 2020 after the adjustment of the outstanding dues of loans from the Banks/ Societies.

2. Immediate promotions to all the Grades and Streams considering the post VRS scenario: Considering the huge vacuum created in almost all the Grades in many places to be filled up on immediate basis to maintain the BSNL Vast Network. We requested to conduct the CPCs immediately to the various Cadres wherever no Court Cases are pending. We further pleaded that since the Executives are drawing higher Scales than their Substantive Post through TBU under EPP, so just by giving re-designation, promotions can be effected. We strongly oppose any local Look-after arrangements. Director (HR) mentioned that the requirement is being working out and appropriate action will be taken in this regard very soon.

3. Review the decision of CVO against the Personal Court Cases:- Director (HR) informed that the case has already been referred to DOT for further clarification. He immediately contacted DDG (Estt.) DOT Shri S.K. Jain over phone and requested for the early issuance of the clarification.

4. HR Plan:- Director (HR) mentioned that the HR Plan is under final stage and it will be approved soon and accordingly it will be implemented.

5. Immediate arrangement of posting of DGMs and AGMs in Corporate Office in vacant positions:- Director (HR) mentioned that the immediate requirement is being taken care of and orders will be issued shortly.

11-02-2020

Meeting with Director (Finance) BSNL Board:

1. Disbursement of Salary- Director (Finance) mentioned that Rs.940 Cr is required for December 2019 Salary and Rs.530 Cr is required for the clearance of loans of Banks and Societies. From our monthly collections we have made Rs.713 Cr towards GPF payment for the VRS retirees, Rs.200 Cr for GST Payments, Rs.650 Cr for Bank Loans (Principal/Interest) and Rs.200 Cr towards TDS payment. Hence for the disbursement of Salary for the Months of Dec., 2019 and Jan., 2020, we have depend on Bank Loans only. BSNL Management expected the Bank Loans before 31st Jan., 2020 but we are not getting the loans in time. In addition to that the Board meeting of the Banks scheduled to be held on 5th Feb., 2020 has also been postponed. However, BSNL Management is trying to obtain the Loans from various banks. He further mentioned that the CMD also written a letter to the Secretary (T) DOT in this regard.

2. Drawl of Provisional Pension on the bases of LPC:- CMD BSNL mentioned that necessary discussion in this regard has been taken place with the Member (Finance) and he has agreed to draw the Provisional Pension to the VRS Retirees till date the pension papers are processed. He further mentioned that the BSNL Management will furnish the LPC details to the concerned CCAs with in a day or two. Hence we expect that the Pension orders will be issued shortly from the concerned CCAs.

3. Disbursement of First Instalment of Ex-gratia amount to the VRS retirees:- Director (Finance) informed that as approved by the Union Cabinet, the first instalment of Ex-gratia amount will be disbursed before 31st March, 2020.

4. Payment of Leave Encashment:- Director (Finance) mentioned that before the payment of Leave Encashment, all the Bank Loans/ Societies recoveries will be paid to the concerned Banks/Societies so that the NOC can be issued and after the adjustment of the outstanding dues of loans from the Banks/ Societies the Leave Encashment will be paid.

10-02-2020

Status of Additional Increment Case under EPP:-

Additional Increment case under EPP vide WP(C) 9237/2018 and CM No 35671/2018 DOT Vs AIBSNLEA came up for hearing today in Hon'ble High Court Delhi. The Petitioner DOT's Counsel informed that as per the direction of the Hon'ble High Court Delhi, he will submit the decision of the Petitioner's meeting with BSNL held on 29.09.2019. Hon'ble Court has given two weeks time for submitting the decision. The Respondent AIBSNLEA's Counsel argued that time has to be given for filing the Counter. Hon'ble Court granted time and posted the case for next hearing for 19th May, 2020. GS and AGS(F) attended the Court today.

07-02-2020

AUAB Served Notice for Agitational Programme

As per the decisions taken in AUAB meeting held on 06.02.2020, AUAB has served Notice for Agitational programme to Secretary (Telecom) and CMD BSNL.

Programme

(1) Lunch hour demonstrations on 11.02.2020.

(2) Hunger strike at all levels on 24.02.2020.

[<<< Click here for Notice >>>](#)

[<<<](#)

[Click here for AUAB Circular >>>](#)

07-02-2020

AUAB decides to launch Agitational Programme.

A meeting of the AUAB was held on 6.2.2020 under the President ship of Com. Chandeswar Singh, Chairman. On behalf AIBSNLEA GS & AGS (Fin) attended the meeting. All the constituents of the AUAB attended the meeting. Com. P. Abhimanyu, Convenor welcomed all and briefed on the agenda for discussion. All the Post-VRS issues including non disbursement of Salary in time have been discussed in-depth and it was unanimously decided to launch Agitational Programme on the following Demands:-

(1) Immediate disbursement of salary for the months of December, 2019 & January, 2020, as well as prompt disbursement of salary every month.

- (2) Immediate clearance of the dues, already deducted from the salaries of employees.
- (3) Immediate launching of BSNL's 4G service.
- (4) Immediate granting of Sovereign Guarantee for issuing of bonds by BSNL.
- (5) Immediate withdrawal of notices issued under FR 17 (A).
- (6) No whimsical transfer of employees, consequent to the implementation of VRS

Action Programme:

- (1) Lunch hour demonstrations on 11.02.2020
- (2) Hunger strike at all levels on 24.02.2020

03-02-2020

As requested by GS AIBSNLEA with Director (HR) and Director (Fin) on 28.01.2020 and 29.01.2020, BSNL Corporate Office issued instructions for the extension of obtaining NOC from Banks and Cooperative Societies from 07.02.2020 to 29.02.2020.

GS AIBSNLEA brought to the notice of the Director (HR) and Director (Fin) BSNL Board about the instructions issued by BSNL CO to the Circles vide Letter No:1-22/2019-PAT(BSNL) dt.17.01.2020 with the directions to the employees who are retiring VRS to settle the dues/loans and to obtain NOC from Banks and

Co-operative Societies before 07.02.2020. We explained to the Director (HR) and Director (Fin) that the dues recovered from the Salary of the Employees towards MoU Bank Loans have been remitted to the concerned Banks up to November 2019 only and recoveries from the Salary of Dec., 2019 & Jan., 2020 are yet to be remitted. The dues recovered from the Salary of the Employees towards Society loans have not been remitted from May 2019 onwards and during the past one year, the Bank EMI recovered from the salary have been remitted belatedly to the concerned Banks for which penal interest is being charged by the Banks and the employees are compelled to bear the same. As per MoU, no interest shall be levied to Employees for the belated payments. Even if interest is due the same shall have to be borne by the BSNL and not by the employees, as there was no fault on their part. We requested Director (HR) and Director (Fin.) to make immediate arrangements to remit the amount recovered from the salary of employees to the concerned Banks/Societies so as to enable the employees to settle their loan account and obtain No Due Certificate on or before 07.02.2020 otherwise to extend the date for obtaining NOC. After detailed discussions with Director (Finance), Director (HR) and Sr.GM (Estt.) it has been assured that necessary clarifications in this regard will be issued shortly. Now the date of obtaining NOC has been **extended from 07.02.2020 to 29.02.2020.**

[<<< Click here for earlier letter dt 17.01.2020 >>>](#)

[<<< Click here for clarification letter dt 31.01.2020 >>>](#)

03-02-2020

BSNL Corporate Office issued instructions for Relaxation in CM-S&D Policy-2018 for appointment of Retired BSNL Employee as Franchisee for vacant territories under CM-S&D Policy-2018.

[<<< Click here for letter >>>](#)