

31-12-2019

The following comrades of AIBSNLEA/CTD retire today due to superannuation:

1) Com.Pradip Kumar Biswas, DGM(EZBC)--Member of North Branch.

2) Com.Pallab Kanti Mukherjee, AO/TR/BDN-- Member of North Branch.

3)Com.Sikhasree Das,AO/Arrear Cell/JDV-- Member of South Branch.

4) Com.Krishna Bhar, CAO/TR/JDV--Member of South Branch.

5) Com.Pratima Purkait,AO/ITPC--Member of North Branch.

6) Com.Partha Pratim Karan,AO/TR/ALP--Member of South Branch.

We wish the above comrades happy, healthy, peaceful & active life after retirement.

31-12-2019

CS ,ACS,OSs & BP/TB branch met newly joined PGM(Fin)/CTD, Mrs.Rupa Palchowdhury on 31-12-19 at her chamber & greeted her with flower bouquet & presented our Association calender. We wished her all the best for the

new assignment as well as Happy & Prosperous New Year & expected that under her able leadership CTD will prosper in the post VRS scenerio.

We also met CGM/CTD, PGMs/CTD,GMs/CTD & wished them Happy & Prosperous 2020 & presented with Association Calendar. We assured the administration of our best co-operation for the purpose of revamping BSNL in future, as AIBSNLEA had done earlier.



26-12-2019

GS Writes to the PGM (Pers) BSNL Corporate Office regarding

Request for transfer / posting / cancellation / retention in the cadre of Accounts Officers <<<< [Click here for letter](#) >>>>

24-12-2019



We deeply mourn the sad demise of Com. Ashoke Kumar Kolay Ex ACS/AIBSNLEA, CTD Circle Branch who breathed his last on 24th December 2019 at his residence. We convey our deepest condolence to the bereaved family and pray his soul RIP.

24-12-2019

BSNL Corporate office issued clarifications relating to submission of option / withdrawal form w.r.t. VRS-2019

[<<<Click here for letter>>>](#)

23-12-2019

BSNL Corporate office issued order regarding re-assignment of works in view of VRS -2019 [<<<Click here for order>>>](#)

23-12-2019

BSNL Corporate office issued Policy on outsourcing model for Maintenance and provisioning of Landline & Broadband for External plant of Copper network in Urban Area

[<<<Click here for letter>>>](#)

20-12-2019

GS Writes to

1. Shri P. K. Purwar, CMD, BSNL regarding

(a) Promotion in all Streams to all the grades in BSNL considering the acute shortage in post-VRS scenario

[<<<Click here for letter>>>](#)

(b) Introduction of CDR IPMS Score Card in ESS Portal [<<<Click here for letter>>>](#)

(c) Postponement of 2nd Membership Verification for 6 months and facilities also to be extended for the full period of 6 months [<<<Click here for letter>>>](#)

2. The Director (HR), BSNL Board regarding

Representation received from Shri Dipankar Saha, AO, BSNL CTD regarding prayer for insertion his name in the gradation list. [<<< Click here for letter >>>](#)

19-12-2019

GS Writes to

(1) Shri P. K. Purwar CMD BSNL regarding release of Pensionary benefits to VRS retiree(s) against whom personal Court case (other than departmental) is pending in the Competent Court- [<<<Click here for letter>>>](#)

(2)Promotion from DGM (Regular) to Jt.GM in the IDA Pay Scale of E-7 under BSNL MSRR on completion of 5 years of Regular Service [<<<Click here for letter>>>](#)

19-12-2019

GS Writes to the PGM (Pers.),BSNL Corporate office regarding Request for transfer in connection with VRS optees in the cadre of AOs & CAO [<<<< Click here for letter >>>>](#)

17-12-2019

CS writes to Sr.GM(HR & Admn)/ CTD regarding the cases to be taken up with Principal CCA,DoT/Kolkata for early resolution especially with respect of VRS 2019. [<<<<< Click to see the letter >>>>>](#)

CS,ACS,OS & CWC member met Sr.GM(HR & Admn)/CTD and discussed with him about the two points mentioned in the letter.

1) Clarification regarding grant of first TB under EPP:- We told as per BSNL CO order & the endorsement by CTD it is

crystal clear that the executives who are touching/crossing the lowest basic of the higher scale in 5 years also will get the Time Bound promotion as per EPP but CCA.DoT/Kolkata is objecting to it & as a result of it a hefty sum in the tune of lakhs is being recovered from the terminal benefits at the time of retirement. We requested GM/HR to take up the case with Principal CCA especially in the backdrop of VRS 2019 so that the matter can be settled centrally in one go. GM appreciated our concern & assured to raise this point in the next meeting with CCA DoT section to be held in coming week.

2) Minor correction of name in the Presidential Order (PO) of absorption to BSNL:- We told that it has been noticed while checking the service books of many of the executives either retired normally or opted for VRS 2019 that there is minor deviation in names in PO like Kr.& Kumar in the middle name . But DoT is objecting & demanding correction from the Dept for this matter. In turn the settlement of this problem takes much time causing embarrassing situations. We requested him to take up the case with Principal CCA/ Kolkata. GM appraised us that already the case has been taken up & some of the cases already settled by doing necessary correction in the PO as per approval of the competent authority. Further he informed for the VRS Optees it has been decided in the similar cases the individual has to submit an affidavit regarding the correction of the name to the concerned custodian of the

service book & DoT will accept the corrected name in the PO if it is authenticated by the service book custodian. However, this method may not be applicable to the normal retirees.

17-12-2019

A meeting of the Central Office Bearers, Advisors, Circle Presidents and Circle Secretaries was held on 13th December 2019 at 9.30 am at Hotel Regent Continental, New Delhi. <<<[Click here for detailed report](#) >>>

17-12-2019

Due to consistent efforts of AIBSNLEA clarification for exemption from Mandatory Training /Online Exam under EPP in respect of VRS optees has been issued by the BSNL Corporate Office.

We extend our sincere thanks to CMD BSNL, Director(HR), PGM (Pers), Sr.GM (Estt) and GM(SR).

[<<<CLICK HERE for BSNL Clarification >>>](#) [<<<CLICK HERE for AIBSNLEA Letter>>>](#)

12-12-2019

Meeting with Director (HR) BSNL Board:

GS, AGS along with OS (South) & CS TN Circle met Director (HR) BSNL Board and discussed regarding:

A) Orders for exemption from Mandatory Online Exam under EPP: We apprised the Director (HR) that the orders regarding exemption from Mandatory Online Exam under EPP for those Executives who have opted for VRS have not been issued so far even after your instructions. Director (HR) assured that the orders will be issued shortly.

B) Request transfer in respect of CAOs and SDEs who have opted for VRS: Director (HR) mentioned that transfer orders in respect of SDEs are being issued. In respect of the VRS Optees in the cadre of CAOs, the cases are under process and transfer orders will be issued shortly.

C) Proposed Restructuring Plan in BSNL:

(i) Payment of outstanding bills to contractor Labourers: We enquired about the status of the outstanding bills in respect of the contract labourers (Manpower assistance, Housekeeping etc.,). We cautioned that if the Management is planning to hire the outsourcing work through tenders, BSNL has to clear all the outstanding bills in respect of Manpower assistance immediately otherwise no contractors may come forward to participate in the ensuing Tenders for outsourcing. Director (HR) mentioned that the Management is trying to release the payments within this month.

(ii) We have categorically told that the Restructuring Plan and Manpower Plan should be implemented simultaneously so as to maintain our vast Telecom Network, OFC and Telephone Exchanges without fault free.

(iii) Post VRS deployment of Executives to the field units should be smooth with barest minimum disturbance and the deployment to the field units should be completed at the earliest (at least before Jan., 2020 first week) so that the newly posted Executives will get some time to familiarise with the System and Network as well as to maintain the Telecom Network fault free.

We cautioned the management that the outsourcing should not become another channel for corruption and draining out the BSNL money. The savings on employee cost should not be drained out through outsourcing to the vendors. JE/JTO may supervise the day to day activities of the Vendors for outsourcing.

We demanded immediate promotions to all the grades considering the post VRS scenario. Due to large number of Employees opted for VRS, lot of vacuum has been created in many places which is to be filled immediately. Since Executives are already working in higher scales, just by re-designation promotions can be effected.

We reiterated that only regular promotion is to be issued in future, no looking after arrangement should be ordered. By

LA arrangement, Management is getting the work done but the Executives are losing their due promotions and service also.

Director (HR) responded positively and mentioned that the Management will look into all these important issues on priority basis.

D) LDCE 2007 SDE Promotion Case of 2001 rect JTOs passed the LDCE: We requested the Management not to oppose the Review Petition filed in the Hon'ble Madras High Court against the reversion from SDE to JTO in respect of LDCE 2007 SDE promotion in which the SDEs have been pleaded their eligibility, as per the clause 12-Note 5 of the SDE RR. Further, we pleaded that the Seniority in the All India Eligibility is to be considered as SDE, since the SDE cadre is the All India Cadre which will make them eligible. Director (HR) assured to look into the matter.

E) EE to SE (Civil) promotion: We expressed our serious concern regarding the non-issuance of EE (Civil) to SE (Civil) promotion in respect of 51 eligible officers even though the CPC has been completed and the file is pending in the Pers branch for the past two months. Director (HR) assured to look into the matter after have a discussion with the PGM (Pers).

Director (HR) is busy with MC Meeting and not having much time to discuss other important issues and he assured to

have a separate Agenda meeting with AIBSNLEA with all concerned officers.

11-12-2019

CS writes to GS for early issuance of transfer order to parent circle (CTD) of accounts personnel VRS Optees .

<<<< [Click here for letter](#) >>>>

11-12-2019

Meeting with Sr.GM (Estt) BSNL CO:

GS, AGS along with OS (South) & CS TN Circle met Sr.GM (Estt) and discussed regarding.

A) Order for Exemption from the Mandatory online exam under EPP:- Sr.GM (Estt) confirmed that the approval of the Competent Authority has been received from the Pers. Branch and necessary orders will be issued shortly.

B) Amendment in Designation in ERP: Some of the Sr.AOs, promoted as CAO but could not join and now opted for VRS. Their designation is appearing as AO (i.e., in the Substantive grade) in ERP instead of Sr.AO in the VRS Format. We requested to make necessary amendment in ERP HCM Module. Sr.GM (Estt) after detail discussion assured to discuss the issue with the Director (HR) and the ERP Team.

11-12-2019

Meeting with PGM (Pers.) BSNL CO:-

GS, AGS (Fin) along with OS (South) & CS TN Circle met PGM (Pers) in the presence of DGM (Pers-SM) and DGM (Pers-JM) and discussed the following. At the outset, we extended our sincere thanks for issuing transfer orders to DGM/DE/AOs (who are opted for VRS) as requested by AIBSNLEA with the BSNL Management.

A) Exemption from Mandatory online exam under EPP:- PGM (Pers.) mentioned that exemption from the Mandatory online exam in respect of VRS Optees has been approved by the Competent Authority and necessary orders will be issued shortly.

B) Request transfer in respect of CAOs and SDEs who have opted for VRS: We requested for the early issuance of transfer orders in respect of CAOs and SDEs who have opted for VRS so as to submit their Pension Papers in the Home Circle as agreed by the Director (HR) on 06.12.2019. PGM (Pers.) mentioned that transfer orders in respect of SDEs have already been approved by the Competent Authority and the orders are being issued shortly. In respect of the VRS Optees in the cadre of CAOs, PGM (Pers.) immediately directed DGM (Pers-SM) to put up all such cases for approval of the Competent Authority.

C) Implementation of Rules 206 as per the Hon'ble Supreme Court Judgement - We enquired about the status of the

review CPC in respect of DEs as per the judgement delivered by the Hon'ble Supreme Court w.r.t. Rule 206. PGM (Pers) informed that the case was referred to DOT but reply has not been received from DoT; however the review CPCs work is in progress on the basis of the year to year vacancies after 2001 w.r.t. the data collected from the officers promoted from the year 2001 onwards. We expressed our serious concern against the inordinate delay in the implementation of the Hon'ble Supreme Court judgement and requested PGM (Pers) to fix a time line to complete the review CPCs. PGM (Pers) immediately instructed DGM (Pers-SM) to discuss the matter with the committee members and fix a time line for completing the job.

D) Consideration of Request transfer in the cadre of AOs, CAOs: We requested for the early issuance of the transfer orders for those who have completed two years and requested for consideration of transfer on own cost basis. PGM (Pers) instructed DGM (Pers) to process the cases immediately except for Corporate Office. Regarding the request transfers from Corporate Office to other Circles, PGM (Pers) advised to discuss the issue with the Director (HR) and CMD BSNL.

E) Consideration of Request transfer in the cadre of DGM (T) on own cost basis: We requested to consider the long pending request transfer cases of DGMs who have

completed more than two years in other Circles. PGM (Pers) advised to discuss the matter with Director (HR) and CMD BSNL.

11-12-2019

Congratulations!!!

Transfer of VRS optee AGMs.

Thanks to our CHQ. Due to our consistent efforts we could succeed to issue BSNL Corporate Office transfer orders in respect of VRS optee AGMs. [<<<Click here for letter>](#)

10-12-2019

GS writes to Shri Anshu Prakash, Secretary (T), Govt. of India regarding Inordinate delay in issuance of Promotion orders from DE to DGM Grade in BSNL and promotions held up due to the developments in the Parliamentary Committee for SC/ST meeting held on 28.11.2019- reg.

[<<<Click here for letter>](#)

06-12-2019

Meeting with CMD BSNL:

Today GS, AGS and FS/CHQ met CMD BSNL along with GS and AGS- SNEA and discussed the following:-

A) Restructuring and Man power planning:- We have apprised the CMD about the discussions had with the Director (HR) and the Restructuring Committee members regarding Restructuring and Man power planning in the post VRS scenario. We have categorically told that Restructuring Plan and Man power Plan should be implemented simultaneously so as to maintain our vast Telecom Network, OFC and Telephone Exchanges.

We demanded immediate promotions to all the grades considering the post VRS scenario. Due to large number of Employees opted for VRS, lot of vacuum has been created in many places which is to be filled immediately. Since Executives are already working in higher scales, just by re-designation, promotions can be effected.

We demanded that only regular promotion is to be issued in future, no looking after arrangement should be ordered . By LA arrangement, Management is getting the work done but the Executives are losing their due promotions and service also.

We further suggested that to manage the situation of Post VRS, apprentices are to be recruited on Consolidated Pay basis. Like wise retired BSNL staff can be utilized on Consolidated Pay basis in the External plants. In the External plants, Maintenance Regions/ OFC Network sufficient Technical officer/ officials has to be posted

immediately before the first week of Jan., 2020 so as to maintain the Telecom Network fault free.

After detailed discussion, CMD BSNL mentioned that the suggestions submitted by the two Major Associations will be definitely discussed in the Restructuring Committee meeting and considerable points will be included. Further opportunities will also be given to the Associations as well the Unions for submitting their views before finalization of the Restructuring Plan.

B) DE to DGM (T) Promotion: Regarding DE to DGM (T) Promotion, CMD mentioned that due to the new hurdle created by SEWA and some Executives through the Parliamentary Committee, promotions could not be issued without their clearance. After 15 days, he will try to convince the Secretary (T) and the Parliamentary Committee Chairman in this regard.

On 29.11.2019, CMD assured us that he will speak to the Secretary (T) after 05.12.2019 but today CMD changed his stand and telling that he will try convince the Secretary(T) and the Parliamentary Committee Chairman after 15 days. This delay tactics is going on for the last two months. We categorically told the CMD that the file for the CPC conduction was pending with him for 15 days and if it was cleared in time, the promotion orders would have been issued 10 days back. All the CPC works have been completed and VC was ready but approval was not given. So blaming the

SEWA and other Executives repeatedly and putting the entire blame on the Executives is not correct. Management is to be blamed, not the Executives. It is clear that Management is intentionally delaying all the promotions till the implementation of the Restructuring Plan.

We came out of the meeting as it is clear that CMD is not at all interested to give any promotion and simply telling excuses one after other. Last few months, he was giving false hope to us in each meeting.

We are afraid that the new CMD is trying to demoralise the remaining staff by denying the legitimate promotions to make the company further sick and create a situation conducive for privatization. The success of BSNL VRS, option of more than 50% of the employees, is in fact the failure of the BSNL management and a clear indication that the Executives lost faith in the present management. Nobody is having any clue how to run the company, in the post VRS.

06-12-2019

Meeting with Shri Arvind Vadnerkar, Director(HR) BSNL Board:

AIBSNLEA and SNEA representatives had a meeting with Director (HR) BSNL Board on 06.12.2019 in the presence of PGM (Pers), GM (Trg), GM (SR) and GM (Restg) regarding Restructuring Plan. On behalf of AIBSNLEA, the GS, AGS

and FS/CHQ participated in the discussions. The meeting lasted for three and half hours. All the suggestions given by both the Associations discussed threadbare one after another.

At the outset, we demanded that top level posts also to be reduced proportionately as 50% employees gone on VRS. The numbers of CGM/PGM/GMs are also to be reduced and brought down by 50%. Dependency on Officers on deputation is to be reduced to barest minimum and the work can be executed by the BSNL absorbed Officers itself by promoting them to the higher posts and give the responsibilities.

Merger of Mtce Regions and Projects Circles agreed for consideration and the employees of Project Circles can be gainfully utilised in BSNL Circles as they are utilised mainly for other works like NFS, NOFN etc as of now. Merger of small Circles especially CTD with WB Circle and CHTD with TN Circle etc to reduce the establishment costs agreed to consider. Management proposed merger of NCNGN with BBNW Circles which we opposed as there is no link between the two. Instead, we suggested that NCNGN may be merged with Territorial Circles. Closure of Training Centres especially CTTCs is under consideration for their better utilization for other utilities.

All the three verticals may be merged in the small Circles.

We demanded immediate promotions to all the grades considering the post VRS scenario. Due to large number of Employees opted for VRS, lot of vacuum has been created in many places which is to be filled immediately. Since Executives are already working in higher scales, just by re-designation promotions can be affected.

We reiterated that only regular promotion is to be issued in future, no looking after arrangement should be ordered. By LA arrangement, Management is getting the work done but the Executives are losing their due promotions and service also.

Executives working in higher scales can be promoted just by giving re-designation as all are working in the higher scales and holding the posts on LA. After VRS-2019, lot of vacuum created in many places and to be filled urgently by re-designation. Huge vacuum is there in DE/CAO/EEs and DGMs grades. DE/CAO/EE/SDE/AOs are working in E5/E6 scale can be promoted as DGM/SE/DE/CAO respectively by onetime relaxation in qualifying service as all of them got sufficient experience as DE/CAO/EE with officiating plus regular service. JTO/JAO, SDE/AO and equivalent Grades can be utilized independently, directly reporting to DE/CAO as recommended by the Consultant M/s Deloittee and approved by the BSNL Board.

We demanded downsizing of SSAs based on the assets, Revenue, DELs and Geographical area with full powers to the

TDMs and TDEs. Management agreed to our demand for rationalization of posts of GMs and PGMs as per the requirement. Considering the reduction in connections, DGM and AGM level positions are to be increased.

We have categorically told that Restructuring Plan and Manpower Plan should be implemented simultaneously so as to maintain our vast Telecom Network, OFC and Telephone Exchanges.

Post VRS deployment of Executives to the field units should be smooth with barest minimum disturbance and the deployment to the field units should be completed at the earliest (at least before Jan., 2020 first week) so that the newly posted Executives will get some time to familiarise with the System and Network as well as to maintain the Telecom Network fault free.

Administrative Offices should be manned with minimum Executives having sufficient field exposure.

The services of the experts, well experienced and skilled employees going on VRS can be availed on contract basis.

Paperless work to be introduced without further delay by utilising IT tools, CDR, ERP etc. and the office work can be easily outsourced. It is informed that CMD BSNL already given approval for paperless work and introduction of e-office.

Finance/Civil/Elect/Arch/TF wing Executives are to be gainfully utilised by posting them to any post presently manned by Telecom wing Executives like CSC, Sales & Marketing etc, except core technical areas like NIB, MSC, Transmission systems etc directly under the control of SSA Head, without dual reporting to CE/SE/EE etc.

Regarding Staffing Norms:

- 1) Recommendation of the Consultant M/s Deloittee for more posts at the level of AGM and DGM by reducing the posts at GM level by down grading the GM level SSAs to TDM level based on the working connections is agreed to consider.
- 2) Staffing norms for land line sector may be based on i) number of connections, ii) Network/Geographical area and iii) Revenue, we demanded.
- 3) Separate norms for i) Multi Exchange areas, ii) Medium Exchanges and iii) scattered assets in Rural areas agreed to consider. Agreed for giving weightage for BB, FTTH, Leased circuits etc. in the staffing norms

Director (HR) mentioned that different outsourcing model for CFA, CM, Transmission mtce and EB works etc. can be discussed separately with the concerned Vertical Directors.

We cautioned the management that outsourcing should not become another channel for corruption and draining out

BSNL money. The savings on employee cost should not be drained out in outsourcing to the vendors. JE/JTO may supervise the day to day activities of the Vendors for outsourcing.

Next week we will have further discussions on the matter with the Consultant as well as CMD/BSNL.

05-12-2019

Meeting with Shri Arvind Vadnerkar, Director (HR), BSNL Board:

GS, FS, Adviser (HQ) met Director (HR) along with GS SNEA and discussed the following. PGM (Pers) and GM (SR) also present in the meeting.

A) DE to DGM (T) Promotion: Director (HR) informed us that the minutes of the meeting between Parliamentary Committee for SC & ST, DoT and BSNL has been received in which regarding the promotion of 287 eligible SC & ST candidates as DGM(T), it is recorded that for the specific query raised by the Chairman, Secretary (T) replied that the DGM Promotion will be considered after the Restructuring of BSNL. Actually all the 287 candidates will be covered in the promotion list of around 1000 candidates. In the meeting with CMD BSNL on 29.11.2019, he assured that he will discuss the matter with Secretary (T) on 5.12.2019 and explain to him that the reservation is not applicable in JAG/DGM promotion and all the eligible DEs

are getting covered, thereafter it will be explained to the Chairman of the Parliamentary Committee before issuing the DGM (T) promotion orders. Director (HR) further advised to discuss the issue with the CMD BSNL.

B) Restructuring of BSNL: We had a point to point discussion on the Restructuring Plan of BSNL on the basis of the suggestions/proposal submitted by AIBSNLEA & SNEA and it will be continued tomorrow (06.12.2019) in the Director (HR) Chamber in which GM (Restg), Sr.GM (Estt), and GM (Trg) also will join in addition to PGM (Pers) and GM (SR)

C) Roll back of Retirement Age from 60 Years to 58 Years: Director (HR) mentioned that since more number of employees opted for VRS than the Target(78569) and 6000 employees have also been retired during the period there is no need for reduction of retirement age from 60 years to 58 years. BSNL will convince the Secretary (T) in this regard.

D) Clarification sought on completion of mandatory training/online exam:

Clarification sought on completion of mandatory training/online exam before VRS will be issued in a day or two. There is no need to undergo any training/online exam.

E) Request / tenure Transfers: We requested to issue the request transfers of the VRS optees immediately. Director

(HR) assured to look into it and said that the transfer orders for all those who have opted for VRS shall be issued immediately, including the tenure circles for facilitating them to submit the Retirement papers in the parent Circle.

05-12-2019

Meeting with Shri Arvind Vadnerkar, Director (HR), BSNL Board:

On 05.12.2019, We along with SNEA met Director (HR) and held discussions on Restructuring plan. PGM (Pers) and GM (SR) also present.

During discussion we asked about yesterday's meeting with the Parliamentary Committee for IT. The meeting was very smooth and appreciated the efforts of DoT, BSNL and MTNL for the Revival efforts. DoT Secretary and others were very happy with the success of VRS, Director (HR) informed.

There was no other meeting between BSNL and DoT yesterday.

On age reduction to 58, Director told that since large number of employees opted for VRS, there is no need for age reduction. BSNL will convince DoT in this regard.

Since large number of Executives opted for VRS, about 40% higher than the anticipated figure and vacuum created in lot of SSAs, we requested Director to reconsider the matter and convince the dynamic officers not to take VRS and stay with BSNL.

On DGM promotion, the minutes of the meeting between Parliamentary Committee for SC/ST, DoT and BSNL received in which it is recorded that Secretary/DoT replied that DGM promotion will be considered after the restructuring. This is on a specific query on promotion to 287 SC/ST candidates as DGMs. In fact all will be covered in this promotion. This fact is to be explained to Secretary/DoT and the Chairman of the Parliamentary Committee before issuing the promotion orders. Management will try to do this. In the last meeting, CMD promised us that he will meet Secretary, DoT after 05.12.2019 in this regard.

On salary payment DIR(HR) informed that there will be no discrimination between unabsorbed ITS and BSNL employees. If required it will be informed to the Court also.

Clarification sought on completion of mandatory training before VRS will be issued in a day or two. There is no need to undergo training.

The request transfers of all those opted for VRS will be issued immediately, including tenure Circles for facilitating

them to submit the Retirement papers in the parent Circle. Those applications along with option papers can be sent to CHQ urgently through the CSs.

Discussion on Restructuring plan started point by point and will continue tomorrow morning at 10 am in which GM (Restg) and GM (Trg) also will join in addition to PGM(Pers) and GM (SR). The discussions will be strictly based on the proposal we submitted yesterday.

04-12-2019

Lunch Hour Demonstration was conducted today at Telephone Bhavan at the call of AUAB. Our members took part in befitting manner. VP/AIBSNLEA /CTD Com. Atanu Majumder addressed the gathering. In his speech he told that actually VRS has been turned out to CRS due to the conspiracy of DoT/GOI. We should fight out the sinister policy unitedly as a political battle. CS, CP & other office bearers of AIBSNLEA/CTD



04-12-2019

CS & CP met Sr.GM(Fin) & requested him for early issuance of EPP orders of Executives of finance wing during Oct'19 to Jan'20 for updation in service book , so that before going to VRS they can have the benefit. Same request was placed to Sr.GM(HR & Admin) for implementation of the same for other wings of Executives. Both of them agreed to look after our demand in a positive manner.

CS met GM(Vig) & requested him to pursue for early issuance of pending vigilance clearance with BSNL CO, so that retiring executives may get their EPPs before VRS. Sir assured to look into.

04-12-2019

GS writes to Shri P.K. Purwar CMD BSNL regarding suggestions w.r.t. initiatives needed to be taken in the light of ongoing VRS process-Post VRS [<<<Click here for letter>](#)

02-12-2019

Dear Comrades,

Lunch Hour demonstration will be conducted at Telephone Bhawan CGM office on 4th December, 2019 at 1330 hours at the call of AUAB CHQ for immediate payment of October and November salary and the remittance of recoveries from employees since May, 2019. All the concerned leaderships of AUAB, CTD Circle are requested to be present with their

members in the demonstration positively to make it successful and compel the BSNL/DOT to pay the salary and recoveries.

All Branch Secretaries, Presidents, CHQ and Circle Office Bearers & all the activists are requested to coordinate with the members and make the programme a grand success.

02-12-2019

AUAB serves upon a notice of Lunch Hour Demonstration on 04.12.2019 at BSNL CO, Circle and SSA HQs:

The BSNL Management has assured during the meeting with the AUAB leaders on 18.11.2019 that the Salary for the month of Oct' 2019 would be paid on 28.11.2019, but it did not happen and now the Salary for the month of Nov' 2019 is also become due. In addition to that there is a fear and panic among the BSNL employees that the ITS Officers working in BSNL on deemed deputation basis will get their salary early on the pretext of Hon'ble High Court Delhi Orders.

In view of the above, AUAB has served upon a notice to the Secretary (T), DoT and CMD BSNL, regarding the lunch hour demonstration on 04.12.2019 at BSNL Corporate Office, Circle Offices and SSA HQs level with the following Charter of Demands:

- 1.Immediate disbursement of salary for the months of October and November, 2019 by the BSNL/ DOT.
2. No discrimination in respect of disbursement of salary, between the BSNL employees and the ITS officers on deputation.

[<<< Click here for Notice >>>](#)

02-12-2019

Dear Comrades!

AIBSNLEA strongly oppose any discrimination in disbursement of Salary between BSNL employees and the ITS Officers on Deputation to BSNL.

It is 5th time in this year that BSNL Management has not disbursed the salary in time to its employees. Moreover, it is learnt that Hon'ble High Court, Delhi has given a direction to BSNL/DoT to pay the Salary of the ITS officers on deemed deputation to BSNL by 05th of December, 2019. It creates fear and panic among the BSNL employees that the ITS Officers on deemed deputation to BSNL only will get the salary before the BSNL employees.

Hence it is requested that DoT may devise suitable methodology and instruct BSNL so that, BSNL employees may get their Salary for the months of October and November 2019 immediately and further in timely manner

and remittance all the recoveries already recovered from the Salary of the employees to the concerned Organizations.

In this regard, GS has written a letter to Secretary (T) and CMD BSNL [<<< Click here for GS letter >>>](#)

02-12-2019

GS writes to

(a) Shri Pramod Chandra Mody, Chairman, CBDT, Govt. of India North Block regarding Suggestions regarding increase of the Monetary Limit under Section 10(10C) & 10 (AA) of Income Tax Act.

[<<< Click here for letter >>>](#)

(b) Shri Anurag Thakur Ji, Honorable Minister of State for Finance Govt. of India 14, Janpath regarding increase of the Monetary Limit under Section 10(10C) and 10 (AA) of Income Tax Act

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02-12-2019

GS writes to The PGM(Pers.) BSNL CO regarding

Request for transfer / posting / cancellation / retention in
the cadre of Accountant officer <<<<<[Click here for](#)
[letter](#) >>>>>