



## 30-11-2018

The following members of AIBSNLEA/CTD retired due to superannuation on 30th November 2018

1.Com.Arup Bag DGM(F)/EB & BB -Member of Telephone Bhavan Branch

2.Com.Prasun Kumar Mukhopadhyay AGM/R & E-Member of Telephone Bhavan Branch

3.Com.Asesh Acharya SDE/LC I - Member of Telephone Bhavan Branch

4.Com.Gobindo Chandra Debnath CAO/ETR -Ex President of Central-II Branch

We wish all the members a happy, healthy, peaceful and active life after retirement.

## 30-11-2018

AUAB Meeting with CMD BSNL & Director(HR), BSNL Board: CMD BSNL & Director(HR), BSNL Board called meeting with General Secretaries of AUAB i.e.

AIBSNLEA, BSNLEU, NFTE BSNL, BSNLMS, AIGETOA, BSNLOA & ATM & appraised regarding his discussions with Hon'ble MOSC (I/C) & Secy(T), DoT and other Senior Officers of DoT that on some demands DoT is taking some positive steps but on some issues due to financial viability BSNL's some way out is to be taken. AUAB leaders clearly mentioned that till the time their demands are not shorted out, they can't review their Indefinite Strike decision. Thus there couldn't be any break though on the settlement of AUAB demands.

Now, CMD, BSNL has further fixed up the meeting with AUAB Leaders on Sunday afternoon at 1200 Hrs. All the Circle/District Secretaries are requested to concentrate on the successful implementation of the Indefinite Strike from 3<sup>rd</sup> Dec., 2018.

**30-11-2018**

**GS writes to**

**1. Shri Anupam Shrivastava, CMD, BSNL regarding**

(a) Promotions of Executives belonging to CSS Stream (Assistant General Managers, Deputy Managers, Assistant Managers, Private Secretaries and Personal Assistants to the grades of Deputy General Manager, Assistant General Manager, Deputy Manager, Principal Private Secretary and Private Secretary, respectively) before introduction of CPSU Cadre Hierarchy in BSNL.....<<<<[Click here for letter](#)>>>>

(b) Request for cancellation of mass transfer orders issued to Accounts Personnel on CAO Promotion.....<<<<[Click here for letter](#)>>>>

**28-11-2018**

**GS writes**

**The Sr. GM (FP) BSNL Corporate office regarding**

Requests for transfer / posting / cancellation / retention in the Cadre of Accounts officers ([click here for letter](#))

**27-11-2018**

Estt. Cell of BSNL Corporate Office issued clarification regarding grant of Transport Allowance on grant of time bound financial up-gradation of scale of executives from E2 to E3 scale under EPP [<<<Click here for clarification>>>](#)

**26-11-2018**

**Congratulations!** AIBSNLEA consistent efforts yielded result in getting released orders for promotion on purely temporary and ad-hoc basis from CAO to DGM(F), Transfer/posting of DGM(F) in BSNL. [<<<Click here for order>>>](#)

**26-11-2018**

CS talked to GS & expressed our deep concern for a large number of CAO have been posted outside CTD despite there is sufficient no. of CAO post are available in the Circle. We requested GS to intervene so that CAOs may be retained in the Circle. We also pointed out that some ladies have even two months service left are posted outside CTD. GS advised to write to him in this regard & he will try to accommodate as much as possible. (see [letter](#) & [list](#) )

**24-11-2018**

**An Appeal to AIBSNLEA's CTD Branch Secretaries.....**

AIBSNLEA CHQ has published "BSNL Executives' Diary-2019". It is ready for dispatch. All the Branch Secretaries are requested to place requirements to Circle immediately so that diaries can reach in time.

**24-11-2018**

CS contacted GM (Fin) & expressed our deep concern for non payment of JCL wages for Oct'18 till date. We requested him to persuade BSNL CO for early release of fund. GM (F) replied that there is a severe crunch of cash flow that is why fund allotment may be delayed.

**22-11-2018**

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB) writes to Secy(T), DoT & CMD, BSNL regarding submitting explanatory note on the charter of demands for

the indefinite strike from 03.12.2018 [<<<Click here for letter>>>](#) & [<<<AUAB Circular>>>](#)

## 21-11-2018

**Congratulations!** AIBSNLEA consistent efforts yielded result in getting released orders for Promotion of AOs/Sr.AOs to the grade of STS (CAO/AGM) on regular and adhoc basis-[<<<Click here for Promotion order>>>](#)

AIBSNLEA is very much thankful to CMD BSNL, Director(HR), CGM(Legal), Sr. GM(FP), OSD to Director(HR), GM(Pers.), CLO and all the staff of Pers./SEA Cell, who are involved in release of this order.

Click here for glimpses of celebration at AIBSNLEA CHQ Office of release of AO to CAO Promotion

Orders>>>>>> [<<<Photo1>>>](#) [<<<Photo2>>>](#) [<<<Photo3>>>](#) [<<<Photo4>>>](#) [<<<Photo5>>>](#)  
[<<<Photo6>>>](#)

## 20-11-2018

Director(PSU-I), DoT Writes to CMD BSNL regarding proposal for revision of pay of Board level & Below Board level executives of BSNL under 3rd PRC w.e.f 01.01.2017 [<<<Click here for letter>>>](#)

## 20-11-2018

CEC meeting of AIBSNLEA/CTD Circle held at 4 PM in the Association Office today. OS(E) was present. The meeting was presided over by Com.Tridip Chakrabarty CP. After thorough discussion the following decisions were taken:

1) We should organise & participate wholeheartedly in the proposed indefinite strike w.e.f 3rd Dec'18. Tour programme in this regard was prepared as under.

22/11/18-Bidhannagar/ITPC:- Com.Atanu Mazumder & Com.Debashish Halder ,

24/11/18- BurraBazar- Com.Dhrubajyoti Mukherjee & Com.Manishi Mukherjee,

26/11/18-Ballygunge Place- Com.Atanu Mazumder & Com.Subhasis Mitra,

26/11/18- 8,Hare St.- Com. Satyajit Bhattacharjee & Com. Prasun Mukherjee,

27/11/18- Cossipore Exch- Com.Ashok Ghosh & Com.Krishna Ghatak,

27/11/18- Alipur Area Office- Com.Raju Roy & Com.Subhasis Mitra,

27/11/18- Dum Dum Exch- Com.Atanu Mazumder & Com.Sujoy Banerjee,

28/11/18- Satyabala Howrah- Com.Subhasis Mitra,

28/11/18- Sreerampur- Com. Arunangshu Neogi & Com.Ashoke Ghosh (Howrah),

29/11/18- Ranikuthi- Com.Atanu Mazumder & Com.Aloke Das,

30/11/18- Barackpur Lalkuthi- Com. Tridip Chakraborty & Com.Ashoke Ghosh .

01/12/18- Telephone Bhawan- Central gathering at 2pm. CS, CP & other COBs of TB Exch will attend. Squad at all work place.

2) A CEC meeting will be held at CTO Hall on 12/12/18 w.e.f. 11AM.. All concerned should attend the meeting punctually with their own leave. GS & AIP will be present in the meeting.

3) A special GB will be held at the same venue in the post lunch session from 3pm. Members of AIBSNLEA/WBTC & AIRBSNLEWA will be invited through their CS respectively. GS & AIP will address.

## **19-11-2018**

**Meeting with CMD BSNL and Director(HR) BSNL Board:** GS, President, AGS(Fin) and CS Kerala met CMD BSNL and DIR(HR), while discussing the AO to CAO Promotion orders we requested to generalize the BSNL CO order dated 15.11.2018 to all Ex Officiating JTOs. In this regard AIBSNLEA submitted a letter to the DIR (HR) which was immediately marked to Sr.GM (Estt) for discussion.

## **19-11-2018**

### **Status of Court Cases:**

(a) **DE to DGM (Engg.) Promotion case:** DE to DGM (Engg.) Promotion case is heard today in the Hon'ble CAT Chandigarh. Hon'ble CAT is ready to amend the order

already issued by the Hon'ble CAT Chandigarh and accepting for DE to DGM promotion on Adhoc basis. But the Applicant's Advocate argued that Seniority List as per Catch up rule to be prepared by BSNL and to be submitted to the Hon'ble CAT Chandigarh since no Seniority List is available for AGM Grade. BSNL Counsel argued that as per the latest Judgement of Hon'ble Supreme Court of India Catch up rule need not to be applied for promoting 800 DEs to DGM on Adhoc basis, however he assured that Eligibility List will be prepared and submitted by BSNL. Hon'ble CAT Chandigarh has given one week time for the submission of DE Eligibility List by the BSNL and the case is listed for next Hearing on 26.11.2018

(b) FR 22 (I) a (1) Pay fixation case of erstwhile Officiating JTOs: OA No.100/892/2016 filed by AIBSNLEA in respect of FR 22 I (a) (1) Pay fixation case of erstwhile Officiating JTOs is listed for hearing in the Hon'ble PB CAT New Delhi today 19.11.2018 for final argument. Due to paucity of time the case could not be heard and listed for next hearing on 21.02.2019.

The contempt case filed by AIBSNLEA for the payment of Arrears vide FR 22 (I) a (1) in respect of Ex Officiating JTOs is listed for hearing in the Hon'ble PB CAT New Delhi on 30.11.2018.

**19-11-2018**

**Today Executives assembled in BSNL Corporate Office, New Delhi:**

AIBSNLEA BSNL Corporate Office, New Delhi executives assembled in the office of Sr. GM(FP), Director(HR), BSNL Board, CMD BSNL Offices to express their serious concern against not issuing AO to CAO promotions, JTO(T) to SDE(T) promotions & consideration of all the proposals of upgradation in all disciplines. Sr. GM(FP) was reluctant to meet & discuss the matter. Then GS, President along with other office bearers met Director(HR) and expressed the concern on the above issues. Director(HR) mentioned that she has already directed Sr.GM(FP) to process the case of AO to CAO promotions in the line of 2<sup>nd</sup> legal opinion issued from Sr. Advocate for promotions and advised to meet Sr.GM(FP) & CMD BSNL for further necessary action.

Thereafter when Sr. GM(FP) did not met and discussed the matter, AIBSNLEA representatives met CMD BSNL & apprised the developments wherein some officers of BSNL Corporate Office are stopping the promotions. CMD BSNL after detailed discussions assured to discuss the matter with Director(HR) for issuing AO to CAO promotions against vacant posts. CMD further informed that 3 days before he has already cleared 17 nos. CAO to DGM(Fin.) promotion orders. We extended thanks to clearing CAO to DGM(Fin.) promotions. We requested to fill up 5000 vacant SDE(T) posts. CMD mentioned that let the contempt case in Hon'ble CAT Kerala be decided ,promotion orders from JTO(T) to SDE(T) will be issued.

We further requested to consider upgradation of the posts in the next higher grade to the eligible executives for promotions in all the disciplines. CMD BSNL assured that let the existing vacancies in CAO cadre & SDE(T) cadre be first fill up thereafter immediately upgradation proposals will be considered.

Click here for

[glimpses>>>>](#) [<<<Photo1>>>](#) [<<<Photo2>>>](#) [<<<Photo3>>>](#) [<<<Photo4>>>](#) [<<<Photo5>>>](#)  
[<<<Photo6>>>](#)

**19-11-2018**

Status of Court Cases:

(i) **DE to DGM (Engg.) Promotion case:** DE to DGM (Engg.) Promotion case is listed for hearing today 19.11.2018 in the Hon'ble CAT Chandigarh. As per the request of AIBSNLEA DGM (Legal) and AGM(Legal) of BSNL Corporate Office have been deputed to pursue with the BSNL's Advocate for the vacation of the Stay order.

(ii) **FR 22 I (a) (1) Pay fixation case of erstwhile Officiating JTOs:** OA No.100/1540/2016 filed by AIBSNLEA in respect of FR 22 I (a) (1) Pay fixation case of erstwhile Officiating JTOs is listed for hearing in the Hon'ble PB CAT New Delhi today 19.11.2018 for final argument .

**19-11-2018**

CS writes to CGM/CTD for sanction of Rs.200/- for Executive Diary for 2019 like previous year.([see letter](#))

**17-11-2018**



AUAB/CHQ serves notice to CMD/BSNL for indefinite strike call wef 3rd December 2018 ([click to see notice](#))

**16-11-2018**

**Status of AO to CAO Promotion:** GS requested Director(HR), BSNL Board for issuing AO to CAO Promotion order. Director(HR) mentioned that GM(Pers.) has given some remarks in the AO to CAO promotion file which needs to be resolved. However, Director(HR) assured that shortly decisions will be taken and promotion orders will be issued.

It is observed that some officers in BSNL Corporate Office with an indifferent and biased attitude are working against Accounts & Finance cadres and stalling their justified promotions. AIBSNLEA will shortly decide the organizational action programmes to defend the ulterior motives of these over-jealous officers. **Let us,keep ready for agitation programme.**

**16-11-2018**

**Status of AO to CAO Promotions:** As per the assurance given by Director(HR), BSNL Board in meeting held with AIBSNLEA on 14-11-2018 the promotion order from AO to CAO will be issued by 16-11-2018.

**15-11-2018**

An emergent CEC meeting of AIBSNLEA/CTD Circle will be held on 20-11-2018(Tuesday) at 4 PM in the Association Office.All concerned are requested to attend the meeting punctually([click to see the notice](#))

**15-11-2018**

**Meeting with GM (Pers) BSNL C.O.:-**

**GS, President and AGS (Finance) met GM (Pers) and discussed regarding:-**

**(a) AO to CAO promotion:** GM (Pers) informed that Second Legal Opinion from the Sr. Advocate has been received yesterday morning and the file has been sent to Sr.GM (FP) for further necessary action.



(b) **Implementation of Rule-206 on TES Group 'B' seniority after Hon'ble Supreme Court judgment:** GM(Pers.) informed that DOT has given its comments on BSNL's proposal and has advised to implement in BSNL itself ,we further pleaded that Hon'ble Supreme Court has upheld the impugned judgment of Hon'ble High Court Chandigarh and CAT Chandigarh. Accordingly, BSNL should implement the judgment in its true spirit. We further suggested that Legal Opinion from Sr.Advocate may be obtained if further clarity is required. GM (Pers.) assured to look in to the case.

c) **DE to DGM (Engg.) Promotion:** We requested to depute to depute DGM (Legal) from BSNL Corporate Office to Hon'ble CAT Chandigarh for the next hearing scheduled to be held on 19.11.2018. GM (Pers) assured that DGM (Legal) will be deputed for the next hearing to pursue with the BSNL's Advocate for the vacation of the Stay order.

d) **JTO to SDE Promotion:** GM (Pers) informed that he will appear in the case personally in the Hon'ble High Court Kerala at Ernakulam on 30.11.2018 and will give the assurance to the Hon'ble High Court Kerala for implementing its interim order by issuing the Promotion order.

e) **SDE to DE left out promotion cases:** We requested for the early issuance of Promotions orders for the left out SDEs to DEs. GM (Pers) informed that due to Contempt notice against CMD in the Hon'ble CAT Chandigarh the left out SDEs cases could not be considered for Promotion. However, after the disposal of the Contempt case further action will be taken particularly for the SC &ST left out candidates.

## **15-11-2018**

CGM/CTD Sri S.P.Tripathi left for his new assignment at UP-West Circle on being transferred.At present Sri S.K.Garg CGM/WBTC will look after CTD.Later, Sri Biswajit Pal PGM(CM)/Odisha will take over as CGM/CTD.

On his last working day CS talked to him over phone & wished him all the success at his new place.In reply CGM thanked us for all the support extended to him.

**CS's message to CGM/CTD,"**Sir, Wish you all the success for your new assignment. May you have the same success as achieved in CTD. All the best Sir Subhasis Mitra CS AIBSNLEA CTD".

**CGM/CTD's reply,** " Thanks Mitra ji. But I do not know whether I will be getting such talented team as in CTD. Thanks for all support extended wholeheartedly".

**15-11-2018**

**Congratulations!!!** AIBSNLEA consistent efforts yielded result in getting released order regarding implementation of voluntary Group Term Insurance Scheme fro BSNL Executives....[<<<Click here for order>>>](#)

**15-11-2018**

Com.Monoj Dutta AO/TCD-I & II admitted in RKMSP with Cardiac Problem ICU.He had undergone an operation and stent is fitted.Now his condition is stable.We pray for his speedy recovery.

**14-11-2018**

**Dear comrade,**

The AUAB met at New Delhi today and decided to organise indefinite strike from 03-12-2018, demanding settlement of wage revision, 4G spectrum and other issues. It is also decided to boycott the execution of all government projects like NOFN, NFS and LWE from 03-12-2018. Immediately give wide publicity to this news and organise the employees for the indefinite strike. Detailed communication follows. [<<<<Click here for the circular of AUAB, which contains details of the proceedings and decisions of the AUAB meeting held today>>>>](#).

**14-11-2018**

**Successfully implemented the Rally on 14.11.2018 at Kolkata:**

As per the call given by AUAB, rally was successfully conducted for the implementation of Five point Charter of demands. More than 3000 Executives & Non Executives of BSNL /CTD & WBTC were actively participated in the rally from the crossing of Mission Row & Bentick St. to Bengal Chambers of Commerce building BBD Bag. At the end of the rally, CS AIBSNLEA and other leaders of the AUAB addressed the gathering.

After the rally the AUAB Leaders sent memorandum to the office of Hon'ble Governor, WB to appraise the issue & for his kind intervention in this matter & to pursue the case with Hon'ble MOSC (I/C) for favourable action. We are thankful to our members for their active participation.



**14-11-2018**

OS(E),CS & CWC member attended the Bijoya Sammilani of AIRBSNLEWA at CTO building. OS(E) & CS in their speech thanked them for their invitation & we assured always work together for the interest of the existing & the ret'd. executives.



**14-11-2018**

**Meeting with Director (HR) BSNL Board:** GS, President met Director (HR) and discussed regarding

**A) AO to CAO Promotion:** We requested Director (HR) for the issuance of AO to CAO Promotion orders. Director (HR) informed that Second Legal Opinion from the Sr.Advocate has been received and Sr.GM (FP) has been directed to process for the issuance of AO to CAO Promotion orders. She assured an early action in this regard.

**B) Settlement of AUAB Demands:** Director (HR) informed that today morning at 1000 hrs Secretary(T) called her to discuss regarding the ongoing Agitation Programme of AUAB even after the meeting held on 2.11.2018. Director(HR) appraised to Secretary (T) that in the meeting held on 02.11.2018 positive assurances were given by the Secretary (T) in the presence of all the Senior Officers of DOT/BSNL to the AUAB Leaders. But on 6.11.2018 DoT issued a letter to BSNL wherein practically all the demands of AUAB have been denied in a

calculated manner. After seeing the Dot letter dated 6.11.2018 Secretary(T) got annoyed and called the JS(Admin) and Director(PSU) and fired them that how such letter has been issued to BSNL without the concurrence of her good office. Secretary(T) reiterated her assurances and directed JS(A) to issue corrigendum and accordingly the DoT has sent another letter to BSNL today evening toning down the earlier letter wherein it is mentioned that DoT queries are to be immediately replied by BSNL and thereafter DoT will take immediate action on 3<sup>rd</sup> PRC recommendations, regarding Payment of Pension contribution on actual basic DoT will give a positive note to DOE and the Cabinet Note approved by Hon'ble MOSC(I/C) has been sent for Inter-Ministerial Circulation. We extended thanks to Director (HR) for her timely intervention and mentioned that AUAB will continue its Agitation Programme till the time all the demands are not settled.

Sr.GM(FP), GM(SR) and GM(SR) were also present in the meeting.

### **13-11-2018**

**Meeting with CMD BSNL:** GS, President & AGS (Finance), met CMD BSNL and discussed regarding

**A) Meeting with Secretary (T) regarding Implementation of 3rd PRC in BSNL and other demands of AUAB :** We expressed our concern against the queries raised by the DOT on 3rd PRC implementation in BSNL despite the assurances given by the Hon'ble MOSC(I/C) and Secretary (T) which needs to be further discussed in DOT /Ministry. We explained that in case the assurances given by the Hon'ble MOSC and Secy (T) are not implemented AUAB will go for serious agitations in terms of even Indefinite Strike. CMD assured to discuss the matter in DOT.

**B) AO to CAO Promotion:** We requested CMD for the early issuance of Promotion order from AO to CAO. CMD mentioned that Second legal opinion on SC/ST roaster implementation on Promotions is being taken by the Director (HR) from a Sr. Advocate and assured that immediate action will be taken on receipt of the Second Legal opinion.

**C) CAO to DGM (F) Promotion:** We requested CMD for the early issuance of promotion order from CAO to DGM (Finance) since every month executives are retiring. CMD BSNL mentioned that he has asked some queries on CAO to DGM (Fin) Promotion and assured that the Promotion orders will be issued after the receipt of the replies from the Cadre Controlling Authority.

### **13-11-2018**



DoT has asked queries from BSNL on implementation of 3rd PRC>>>>>>>>>> <<<Page1>>> <Page2>>>

**13-11-2018**

CS attended today the Press Conference organised by AUAB at CTO building at 2pm. Journalists from eminent newspapers attended the conference. The leaders of AUAB explained the reason for which BSNL employees & the Officers are being compelled to organise rally in the Open road opposing the step motherly attitude of Central Govt. & DoT by not granting permission to launch 4G service & negating the 3rd PRC on the plea of Non Affordability clause despite assurances given by Secy. DoT & Hon'ble MOS (I/C). They sought the help of the journalists to appraise the problem to the General public at large.



**13-11-2018**

CS along with ACS (HQ) attended the OPEN SESSION of AGM of AIGETOA on 12th Nov at 4pm in Vivekananda Auditorium, Yuva Kendra Moulali, Kolkatta. CS was greeted by Com. Deepak Sahoo, AGS/AIGETOA. We wished them all the success of the programme.



**12-11-2018**

**Meeting with Director (HR) BSNL Board:** Meeting with Director (HR) BSNL Board: GS, AGS (Finance), AGS(DR) and CS(Delhi) met Director (HR), BSNL Board and discussed regarding

**A) Meeting with Secretary (T) regarding Implementation of 3rd PRC in BSNL and other demands of AUAB :** We discussed regarding implementation of 3rd PRC in BSNL , Director(HR) mentioned that DOT has asked many queries on 3rd PRC implementation in BSNL which reflects that DOT is not keen to settle the issue. We explained that in case the assurances given by the Hon'ble MOSC and Secy (T) are not implemented AUAB will go for harder trade union actions Programmes.

**B) AO to CAO Promotion:** We requested to issue promotion order from AO to CAO and CAO to DGM(Finance). Director(HR) after some discussions immediately called Sr GM(FP), GM(Pers) & DGM(Pers) in the presence of GM(SR) and OSD and discussed regarding AO to CAO Promotion wherein she directed GM(Pers) to send a letter to Sr Advocate by itself for taking second legal opinion on SC/ST roaster implementation on Promotions. She informed that CMD has agreed to issue AO to CAO promotion also by ensuring that contempt of court case should be avoided while issuing promotion order. She also directed Sr.GM(FP) that immediate action should be taken once formal communication receive from Advocate.

**C) CAO to DGM(F) Promotion:** We resented against the delay in the process of promotion from CAO to DGM(F) as every month executives are retiring. Director HR along with Sr.GM(FP) and GM (Pers )discussed the matter with CMD BSNL immediately. wherein CMD BSNL has asked some queries on CAO to DGM(Fin) Promotion which will be replied shortly by Sr GM(FP) and CAO to DGM(Fin) Promotion orders will be issued.

**D) JTO to SDE (T), SDE to DE and DE to DGM (Engg.) Promotion orders:** We expressed our serious concern against the casual handling of the court cases i.e. SDE(T) to DE contempt case and DE TO DGM(Engg.) court cases in the Hon'ble CAT Chandigarh wherein the cases have been posted for hearing in the month of



January-2019 which is delaying the promotions in the cadre of DE and DGM. Director(HR) directed GM(Pers) to take matter seriously.

Director (HR) appreciated our concern and mentioned that a legal opinion on JTO (T) to SDE (T) promotion on the basis of Hon'ble High Court Kerala Judgement /contempt case is being taken from Sr Advocate and on that basis the promotion orders will be issued.

**E) Consideration of request /tenure transfer cases of AOs/CAOs /DGM (F):** We requested for the consideration of request /tenure transfer cases of AOs/CAOs/ DGM (F) . Director (HR) and Sr.GM (FP) assured to assured for consideration.

**Sr.GM(FP),GM(Pers),GM (SR) ,DGM(Pers.)& OSD were also present in the meeting.**

**F) MT recruitment in BSNL :**

We strongly protest against the SEA cell letter to GM (Rectt.) regarding MT recruitment in Accounts wing . Sr .GM(FP) told that SEA cell has sent letter in line with Pers. cell letter to Rectt. Cell regarding MT in Telecom wing . Director (HR) told that these letter are as per decision taken by Management committee of BSNL Board. Director (HR) also asserted that BSNL is reviewing/ Held up the new recruitment in view of present financial condition of BSNL. However AIBSNLEA protested against any MT recruitment above JTO/JAO level.

## **09-11-2018**

**Legal opinion on SC-ST roster implementation on promotion in BSNL:** GS discussed with GM(Pers.), BSNL Corporate Office, New Delhi regarding 2nd legal opinion to be taken from other Senior advocate on SC/ST Roster implementation on promotion in BSNL after judgment delivered by the Hon'ble Supreme Court. GM(Pers.) informed that the draft proposal for taking 2nd Legal Opinion has been send to Director (HR), BSNL Board through CGM(Legal). He assured that after the approval of competent authority, the letter will be send to Sr. Advocate immediately. We expressed our serious concern against the delay is being caused in taking 2nd legal opinion.

## **08-11-2018**

AGM(Estt.-IV) writes to CGMs of AP, MH, Telegana, MP, Tamil Nadu, WB Telecom Circles for information regarding implementation of the order dated 26.08.2010 in OA No. 1282/2010 <<<<[Click here for letter](#)>>>> ....

Due to Contempt petition filed by AIBSNLEA in the Hon'ble PCAT New Delhi; CO BSNL called for information. In this regard GS AIBSNLEA has already written a

letter to Director(HR), BSNL Board to withdraw the instructions issued vide CO BSNL i.e. dated 22.12.2015 and fix the Pay of EX Officiating JTOs under FR 22 I a(i) with arrears.

## 05-11-2018

Today on 5th November,2018, AUAB CTD meeting was held at RJCM room. Representatives of AUAB Com. Sisir Roy, CS, BSNLEU, Com. Sekhar Majumdar, CS, NFTE, Com. Subhasis Mitra, CS, AIBSNLEA, Com. Soumya Basak, CS, AIBSNLOA, Com. Sukanti Mukherjee, VP, BSNLEU, Com. Dipakar Banerjee, AIBSNLEA and Com. Soumyendranath Ghosh, ACS, SNEA were present in the meeting. The following decisions were taken in the meeting. Com. Suibhasis Mitra CS AIBSNLEA/CTD presided over the meeting. The following decisions were taken unanimously:

1. Com. Sekhar Majumdar, will act as Chairman, AUAB/CTD
2. Com. Sisir Roy, will act as Convenor, AUAB/CTD
3. Areawise AUAB will be formed with NFTE representative as Chairman & BSNLEU representative as Convenor,
4. Convenor, AUAB/CTD will take initiative to bring all the left out unions and associations to take part in the rally on 14th November.
5. Gate meeting at all work spot and Press meet centrally will be held on 13th November.
6. Rally will be organized from Binny Show Room(Mission Row crossing) to Esplanade at 1400 hours on 14th November.
7. Attempt to be taken for submission of memorandum to Governor, WB.

All workers executives and non executives are requested to make this rally a historic one. All BS,COBs and other leaders are requested to ensure hundred per cent participation.

## 03-11-2018

Meeting between the Secretary, Telecom and the AUAB:

A meeting between Ms.Aruna Sundararajan, Secretary, Telecom and the All Unions and Associations of BSNL(AUAB) was held today.

Com.P.Abhimanyu, GS/BSNLEU, Com.Chandeswar Singh, GS/NFTE, Com.K.Sebastin, GS/SNEA, Com. Prahlad Rai,GS/AIBSNLEA, Com. Ravi Shil Verma, GS/, AIGETOA, Com. Suresh Kumar,GS/BSNL MS, Com. Revti Prasad, AGS/BSNL ATM, Com. Rashid Khan, AGS/TEPU and Com.H.P.Singh, Dy.GS/BSNL OA participated in the talks on behalf of the AUAB.

From the DoT, Ms. Anuradha Mitra/Member(Finance), Shri Ravi Kant/ Member(Services), Shri.N.Sivasailam/Special Secretary and Shri R. K. Khandelwal/ Joint Secretary(Admn) Shri Pawan Gupta,Director (PSU),Shri Sanjay Agarwal,Director(Esst) of participated.

From the BSNL Management side, Shri Anupam Shrivastava/CMD BSNL, Ms. Sujata Ray/ Director(HR), Shri Saurab Tyagi/Sr.GM(Estt) , Shri. A.M.Gupta/ GM(SR) and Shri Sheo Shankar Prasad/DGM(Estt.) participated.

At the outset, the representatives of the AUAB pointed out that DoT failed to take appropriate action to implement the assurances given by the Hon'ble MoS(C) in the meeting held on 24-02-2018, in view of which the AUAB has been compelled to go on agitational programme. On the 3rd Pay Revision issue, the Secretary, Telecom assured that the Cabinet Note, for getting the approval of the Cabinet, would be sent at the earliest. The AUAB pointed out that within three months the Pay Revision issue has to be settled fully, otherwise, Parliament elections would be announced; settlement of Pay Revision would become difficult. Secretary informed that some queries are there from IFD, it will be raised by DoT to BSNL in a week and BSNL assured to reply all the queries within one week time ,As and when BSNL replies and after the discussion with CMD BSNL it will be processed. AUAB demanded the formalities of Cabinet memo to be completed before this month. Secretary, Telecom assured to act fast.

On the issues of allotment of 4G spectrum, Payment of Pension Contribution on the actual basic pay and Pension Revision issues, very useful discussion took place. On the 4G issue, the Cabinet Note has been sent for inter-ministerial consultation, and at the earliest it will be sent for the approval of the Cabinet. On the issue of Payment of Pension Contribution on actual basic pay instead of maximum of the pay scale , the matter is being recommended for the approval of the Department of Expenditure, with a positive note of the DoT, by next week. On the Pension

Revision of BSNL retirees, the Secretary Telecom appeared to be convinced with the arguments of the AUAB, that it should not be linked with the Pay Revision of the serving employees. She directed the Member (Services) to immediately discuss the issue with her. On the 30% Superannuation benefits for the Directly Recruited employees, the Secretary Telecom said that it should be settled by the BSNL. Thereafter CMD assured to examine another 2%.

After the meeting with the Secretary, Telecom, the meeting of the AUAB was held. The meeting expressed its satisfaction about the discussions on the issues of Allotment of 4G spectrum, Payment of Pension Contribution and Pension Revision. However, the meeting viewed that there is no improvement in the matter of 3rd Pay Revision. Hence, the meeting decided to go ahead with the agitational programme of Rally on 14.11.2018. The meeting called upon the employees to effectively organise the rallies on 14-11-2018. It is decided that the AUAB will again meet on 14-11-2018, to review the situation.

In addition to the above issues Com GS discussed the issue of replacement of E-1 by E-2, E-2A by E-3 and upgradation of subsequent pay scales E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 as per the proposal of BSNL sent on 6-6-2016. He pleaded that downgrading of the pay scales from E-1A to E-1 and E-2A to E-2 has degraded the cadres. Secy(T) directed SST to re look in to the matter. Com GS also apprised Secy(T) that despite the assurance given by Hon'ble MOSC a writ petition has been filed by DoT in the Hon'ble High court, Delhi against the PBCAT ND judgement in withdrawal of the additional increments in the same pay scale under EPP. Secy(T) assured to look into the matter. During discussions Com GS AIBSNLEA actively participated along with other General Secretaries.

#### Organisational decisions of the AUAB:

Prior to the meeting with the Secretary, Telecom, a meeting of the AUAB was held at NFTE's office, under the chairmanship of Com. Chandeswar Singh, GS, NFTE BSNL. After finalising the strategy to be adopted in the meeting with the Secretary, Telecom, the meeting discussed about the ways and means to strengthen the unity of the AUAB and its functioning. After detailed discussion, the following decisions are taken unanimously:-

- (1) Com. Chandeswar Singh, GS, NFTE BSNL, is elected as the Chairman of the AUAB.
- (2) Com. P. Abhimanyu, GS, BSNLEU, is elected as the Convenor of the AUAB.
- (3) Notices for struggles will go with the signatures of all the General Secretaries of the constituents.
- (4) All other letters / communications to the BSNL Management / DoT / Government, will be signed by the Chairman and the Convenor.

(5) AUAB should immediately be formed at all circles and districts, wherever it is not formed so far. As regards the posts of Chairman and Convenor, the pattern adopted at the All India level should be adopted at the circle and district levels also.

**02-11-2018**

**Meeting with CMD BSNL:-**

**GS, President, AGS (Finance) and AGS (DR) met CMD BSNL and discussed regarding**

**(a) Holding of CPC to promote the eligible executives in the next grade: CMD BSNL further mentioned that let the contempt cases be settled thereafter the CPC's will be considered.**

**Regarding CAO to DGM (F) promotion: We requested CMD BSNL to allow promotion since the sufficient vacant DGM(F) Posts are there and eligible candidates are less. CMD assured to discuss the matter with the Dir(HR) for early promotion.**

**On the issue of AO to CAO promotion; We requested for his kind intervention to direct the concern officers for issuing early promotion orders, since the CPC has been completed two months before, CMD assured to look into the matter.**

**(b) Viability of BSNL: We expressed our concern against non-releasing of funds to the circles even for operation and maintenance purpose. It is reported by circles that electric connection of Telephone Exchanges are disconnected due to non-payment of electricity bills, vendor payments are not being released for the last 6-7 months, Tower sites rent payments are not being paid, medical bills of BSNL employees and retirees are not paid etc. It has caused serious problems in field units. CMD BSNL appreciated our concern and mentioned that due to financial constraints this situation has arisen, However, it's a temporary phase for 2-3 months after that situation will change. Thus we have to put our all efforts during these 2-3 months' time to face the situation. He also mentioned that Govt. is now allocating 4-G Spectrum to BSNL This will help to BSNL. CMD also mentioned that it is instructed to all senior officers to visit exchanges on day of Diwali whichever place they available on Diwali. This will give positive message to customers that BSNL is working even on Holidays and festivals.**

**02-11-2018**

**Meeting with Sr.GM (Estt.)BSNL CO. :**

GS, President, AGS (Finance) and AGS (DR) met Sr.GM (Estt.) and discussed regarding implementation of FR22(I)a(i) for pay fixation of officiating JTO's as per the judgements of Hon'ble CAT Ernakulum bench upheld by Hon'ble High Court Kerala and Hon'ble Supreme Court .Also requested to withdraw the reference of BSNL CO. letter dated 22.12.2015 immediately for the true implementation of the court Judgement's GM(Estt.) assured to look into the matter.

**02-11-2018**

**Meeting with GM (Pers) BSNL CO.:-**

**GS, President, AGS (Finance) and AGS (DR) met GM (Pers) and discussed regarding:-**

**(a) AO to CAO promotion:** We requested GM(Pers.) to decide the policy on SC/ST roaster implementation in BSNL as the AO to CAO promotion case is pending for want of policy. GM(Pers.) mentioned that 2<sup>nd</sup> legal opinion of another Sr. Advocate is being taken by sending a draft proposal by explaining the Hon'ble Supreme Court judgements and available DOP&T orders. He assured to send a letter to Sr. Advocate today itself.

**(b) Implementation of Rule-206 on TES Group 'B' seniority after Hon'ble Supreme Court judgement:**GM(Pers.) informed that DOT has given its comments on BSNL's proposal and has advised to implement in BSNL itself ,we further pleaded that Hon'ble Supreme Court has upheld the impugned judgement of Hon'ble High Court Chandigarh. Accordingly, BSNL should implement the judgement in its true spirit. GM (Pers.) assured to examine the case.

**(c) Restructuring of AD(O/L) Cadre:** We extended thanks for issuing the AD(O/L) Cadre restructuring order, but requested to clarify the date of effect of implementation .GM(Pers.) assured to look into the matter.

**(d) Consideration of some request transfer of executives:** We requested for the consideration of some request /tenure transfer cases of SDEs/DEs/ DGMs on



genuine grounds. GM (Pers.) assured to look into the matter for early consideration.

## 01-11-2018

GS writes to Shri Anupam Shrivastava, CMD BSNL regarding allotment of funds for OPEX & Staff claims [<<<Click here for letter>>>](#)

## 01-11-2018

### Meeting With Director (HR) BSNL Board:

GS, President, AGS (Finance) and AGS (DR) met Director (HR) BSNL Board and discussed regarding:

**a) Implementation of 3rd PRC in BSNL:** Director (HR) mentioned that Secretary (T) has fixed up the meeting with AUAB leaders on 2nd November 2018 at 17.00 Hrs. to discuss the demands -

1. Implementation of 3rd PRC in BSNL with 15% fitment benefit and left out issue of 2nd PRC
2. Payment of Pension contribution on actual basic pay
3. Pension revision of BSNL Pensioners and
4. 4G spectrum allocation to BSNL etc.

Director (HR) further mentioned that now it depends on AUAB leaders that how they plead the issues to Secretary (T) for their settlement. She told that DoT should help BSNL for its revival in the present scenario.

**(b) CPCs from AO to CAO and CAO to DGM (Finance):** We expressed our serious concern against not issuing promotion orders from AO to CAO and CAO to DGM (Finance). Director (HR) mentioned that Pers. Cell has further asked the second legal opinion from other senior Advocate by submitting the detail draft on the basis of DoP&T orders and Hon'ble Supreme Court judgements to the Sr. Advocate to give his legal opinion on SC/ST roster implementation. Sr. Advocate has assured that within 2-3 days he will give the legal opinion. Similarly in today's NCSC/ST meeting Hon'ble Vice Chairmen informed that he has personally spoken with Secretary DoP & T for issuing orders w.r.t. recent Hon'ble Supreme Court. Judgement and he has assured for early issuance of the orders from DoP&T. However, Director (HR) further mentioned that let, the legal opinion be received on that basis action will be taken for issuing promotion orders.

We requested Director (HR) to discuss the matter with CMD BSNL to fill-up the DGM (Finance) vacant posts. Director (HR) assured that she will discuss the



matter with CMD BSNL for issuing DGM (Fin) promotion orders.

**(c) Promotion from JTO to SDE (T), SDE (T) to DE and DE to DGM (T):** We requested Director (HR) for the consideration of promotion orders from JTO to SDE (T) to fill -up about 5000 vacant SDE (T) posts, promote all the eligible SDEs (T) of the seniority lists no. 8 and 9 to the rank of DE by upgradation of posts and DE to DGM (T) promotions to fill -up about 900 DGM vacant posts. Director (HR) mentioned that management is willing to promote the executives but due to contempt cases and stay on DE to DGM promotion, the necessary action for promoting executives is held- up CMD BSNL has also directed that let, the contempt cases be settled thereafter only the promotions can be considered.

**(d) Consideration of request /tenure transfer cases of AOs/CAOs /DGM (F):** We requested for the consideration of request /tenure transfer cases of AOs/CAOs/ DGM (F) . Director (HR) assured to discuss the matter Sr.GM (FP) for early consideration.