

30-09-2019

BSNL Revival Plan

A group of secretaries was asked to study and decide on the fate of the ailing PSU. No conclusive consensus has been reached yet. A meeting called by the principal secretary to the PM PK Mishra to also reach a decision about the fate of BSNL and MTNL did not reach a conclusion. It was attended by the top officials of BSNL, MTNL, officials from the PMO and Niti Aayog.

BSNL has been seeking the allocation of 4G spectrum, but the government has not yet allotted it. "Now, the government is asking for guarantees that the allocation of 4G spectrum would help in reviving BSNL," explained S Sivakumar, General Secretary of BSNL Executive Association.

[<<<Click here for the News Paper clip>>>](#)

30-09-2019

Protest Lunch Hour Demonstration on 01.10.2019

The Unions and Associations of BSNL have served upon a notice to the Secretary (Telecom), DoT and the CMD, BSNL for lunch hour demonstration on 01.10.2019 in protest against the non-payment of salary in time, non-payment of wages to contract workers, electricity bills, rentals etc. and total ban on capital expenditure along with other issues related with Revival of BSNL.

Unions and Associations further demanded that if BSNL is not able to pay the salary, Govt. should pay the salary to all BSNL employees being the Principal Employer and owner of the company.

All the Circle Office Bearers, CWC members, Branch Secretaries and activists are requested ensure 100% participation in the Lunch Hour Demonstration on 01.10.2019 and make it a grand success.

30-09-2019

An important meeting was held on 30th September, 2019 between CTD management and all executive and non executive Unions and Associations for the stalemate condition of Calcutta Telephones and to find out the solution. In the chamber of CGM under the chairmanship of Dr. Biswajit Paul, CGM the following senior officers Mr. K C

Ghosh, PGM, Mr. Debashis Sarkar, PGM, Mr. A N Thakur, Sr. GM (HR/ Admn), L K Baidya, DGM (HR/Admn) and Mr. Goutam Chakraborty, TS CGM and on the other hand 10 executive Associations and non executive Unions Com. Sisir Kumar Roy, CS, Com. Biswajit Sil, ACS, BSNLEU, Com. Sekhar Majumdar, CS, Com. Debashis Datta, VP, NFTE , Sri Bikash Seal, ACS, FNTO, Sri Biswanath Datta, GS, Sri Subrata Chakraborty, CP, TEU, Com. Soumendranath Ghosh, CS, Com. Sankar Sanyal, CP, SNEA, Com. Subhasis Mitra, CS, Com. Tridip Chakraborty, CP, AIBSNLEA, Com. Saikat Das, CS, Com. Kuntal Paul, ACS, AIGETOA, Sri Soumya Basak, CS, AIBSNLOA, Com. Anupama Datta, CS, SEWA, and Com. Rabinaj, CS, SNATTA were present in the meeting. United Platform of CTD Employees handed over a strong letter to CGM CTD for immediate restoration of normalcy. However, management expressed their helplessness and appealing to the leaderships again and again for United move to face the challenge of financial crisis. After a long discussion it has been come out that United Struggle is the need of the hour.

[<<<<<<Click here for the letter>>>>>>>>>>](#)

30-09-2019

The following comrades of AIBSNLEA/CTD retire today due to superannuation.

- 1) Com.Jugal Ch Mondal, AO --Member of TB Branch
- 2) Com.Shampa Roy , PA -- Member of TB Branch
- 3)Com.Pravat Das CAO -- Member of North (ITPC) Branch

We wish the above comrades happy, healthy, peaceful & active life after retirement.

30-09-2019

Meeting with Director (CM/HR) BSNL Board:-

GS and AGS (Fin) met Director (CM/HR) BSNL Board and discussed regarding:-

(A) DE to DGM (T) promotion: We requested Director (HR/CM) for the immediate issuance of DE to DGM promotion orders subject to VC. Director (CM/HR) mentioned that he has already given the instructions to Pers. Cell for doing the same at the earliest and they are on the job.

(B) **Request transfers in the cadre of DGM:-** We express our serious concern towards the non-issuance of DGM(T) request transfer cases even though they have completed more than two years. Director (HR) mentioned that these requests will be considered along with DGMs promotion orders.

(C) **Consideration of request transfers on Medical Grounds:-** In this regard, Director (HR/CM) assured to look into.

(D) **Appointment of DR JAOs in WB Telecom Circle:-** We requested Director (HR) to consider to pre-pone the date of appointment of DR JAOs in WB Circle from 13.08.2019 to 05.08.2019 to avoid any anomaly. Director (HR) advised to take up the issue with PGM (Pers.)

30-09-2019

Meeting held at Director (CM/HR)BSNL Board Chamber, today in respect of Withdrawal of Additional Increment in the same scale on functional promotion under EPP case by DoT:

As per the Invitation of BSNL Management, GS, AIBSNLEA and AGS (Finance) attended the meeting conducted as per the directions of Hon'ble High Court Delhi. From DoT side, DDG (Estt), Director (Estt) from BSNL side, PGM (Pers.), Sr.GM (Estt), GM (WS) & DGM (Pers.) have attended the meeting.

On behalf of AIBSNLEA, GS briefed our views in the meeting and accordingly submitted the write-up the as attached below.

[<<Click here for the write-up>>](#)

27-09-2019

Withdrawal of Additional Increment in the same scale on functional promotion under EPP: DoT vide its letter dated 05.07.2017 withdraw the additional Increment in the same scale on functional promotion under EPP. Against this action of DoT, AIBSNLEA immediately filed an OA in the Hon'ble PB CAT New Delhi for quashing the above order of DoT. Accordingly, Hon'ble PB CAT after some hearings quashed the said order dated 05.07.2017. Even after that, DoT continued to reduce the Pension of the BSNL retiree executives, against this AIBSNLEA filed a Contempt Petition in the Hon'ble PB CAT New Delhi. Thereafter DoT stopped reducing the Pension / revising the Pay fixation by obtaining an under taking from the retiring executives, DoT has filed Writ Petition in the Hon'ble High Court of Delhi wherein AIBSNLEA has filed a

caveat. The case was heard on 12.09.2019 and Hon'ble High Court Delhi directed DoT and BSNL to sit together & take a decision in this regard before 30th September, 2019. pursuant to the orders of the Hon'ble High Court Delhi , BSNL Management invited GS, AIBSNLEA for the meeting to be held on 30.09.2019 at 1130 hrs in the Chamber of PGM (Pers), BSNL CO, New Delhi in the capacity of the Prime Litigant in this case.

[<<Click here for the Meeting Invitation and Court Order>>>](#)

27-09-2019

Protest Lunch Hour Demonstration on 01.10.2019 - the BSNL Day

The Unions and Associations of BSNL have served upon a notice to the Secretary (Telecom), DoT and the CMD, BSNL for lunch hour demonstration on 01.10.2019 in protest against the non-payment of salary in time, non-payment of wages to contract workers, electricity bills, rentals etc. and total ban on capital expenditure along with other issues related with Revival of BSNL.

Unions and Associations further demanded that if BSNL is not able to pay the salary, Govt. should pay the salary to all BSNL employees being the Principal Employer and owner of the company.

Charter of Demands

1. Immediate allotment of 4G Spectrum and Land Monetization.
2. Payment of Salary to BSNL employees on due date by BSNL or DoT.
3. Payment of wages to contract workers, payment of electricity and rental charges.
4. Implementation of 3rd Pay Revision.
5. Honour the Commitments given by Union Cabinet in 2000 to ensure financial viability of BSNL:
 - i) Financial support for loss making Rural Exchanges.
 - ii) Extend soft loan to BSNL/ Sovereign Guarantee for it's capital expenditures.
 - iii) Remove the total ban on capital expenditure by BSNL. Allow field units capital expenditure, where revenue is assured.

6. No Retrenchment & No Roll Back of Retirement age to 58.

7. Payment of Pension Contribution by BSNL as per the Govt. Rule.

All the Circle Office Bearers, CWC members ,Branch Secretaries and activists are requested ensure 100% participation in the Lunch Hour Demonstration on 01.10.2019 and make it a grand success. All the constituent Unions and Associations may be contacted for making the Programme successful.

[<<Click here for the notice >>>](#)

27-09-2019

Today all Non Executive unions and Executive Associations of CTD Circle held a meeting at RJCM Room, Telephone Bhavan. On behalf of AIBSNLEA/CTD, Com. Tridip Chakraborty, CP, Com. Subhasis Mitra, CS, Com. Tarun Roy OS, Com. Alope Das CWC member took part in the meeting. Com. Tridip Chakraborty presided over the meeting. After details discussion about the present unusual situation of Calcutta Telephones due to non payment of wages to contract labours and the duty and responsibilities of employees in this present context, the following decisions have been taken.

1. 'United platform of CTD employees' has been formed .
2. Under this platform a letter will be written to CGM for security and safety of employees, otherwise a silent passive resistance will be made in the office of CGM, Telephone Bhavan.

27-09-2019

Today CS,CP & CWC member met CGM & GM (F) /CTD and requested to take up the GPF related issues pertaining to the executives of EZBC with concerned CCA. CGM /CTD assured to settle down at the earliest.

27-09-2019

Progress in DGM (Adhoc) promotion - Meeting with Director (HR):

DE to DGM promotions are badly affected due to an MA filed by the BSNL in Hon CAT, Chandigarh seeking permission for DGM (Adhoc) promotion which was repeatedly getting adjourned, without hearing. Now, it is posted to December, 2019. The DGM

DPC has almost been over in the first week of January 2019. But due to the pending court cases it could not be concluded till date.

Meanwhile, now no objection from all the 5 applicants in the original OA for going ahead with the DGM(Adhoc) promotions have been obtained in the last week. Thus one of the major hurdles has now been over in this case.

GS, AGS (Finance) and FS met Director (HR) and PGM (Pers) along with the GS & AGS of SNEA in the evening and requested to expedite the process so that promotion orders can be issued by Monday, 30.09.2019. Director (HR) assured to make all efforts to issue the promotion orders by Monday even though a lot of formalities are pending.

27-09-2019

Meeting with CMD BSNL:

GS & AGS (Finance) met CMD BSNL. We enquired about the outcome of yesterday's meeting in PMO regarding Revival of BSNL, disbursement of Salary for the Month of September' 2019, remittance of salary recoveries & other payments like Electricity bills & Rent etc.,

CMD BSNL mentioned that no positive decision has emerged in the yesterday's PMO Meeting. A Committee consists of Four Secretaries was formed with the directions to study whether Revival of BSNL is necessary and submit it's report within a week.

CMD BSNL appreciated our concern and mentioned that presently we are earning the revenue only about Rs.1300 crores per month whereas our monthly expenditure is more than 2200 crores. In the month of Sept.' 2019 we have to pay the quarterly payment of Principal & Interest to the tune of Rs.750 crores to various Bank Loans and huge amount towards Electricity Bills is also pending. Today we have released Rs.300 crores including Electricity Bills. Hence for the disbursement of the salary for Sept.' 2019, we are depending on our cash flow only to be received from tomorrow onwards.

Since Nationalised Banks are not come forward to sanction loans to BSNL on the basis of 'Letter of Comfort' issued by DoT, we have no other option but to earn more revenue to meet out all our expenditures including salary as well as we have to minimize the expenditures including reduction in the Contractual Labours.

We requested that periodical meetings with the General Secretaries of the Unions and Associations, who are also the Stakeholders of the Company may be conducted to get

better results and coordination between Management and Employees for the betterment of the BSNL.

We further suggested that before issuing of the instructions to the field units to achieve the targets and deduction of salary/ disciplinary action for not achieving the targets etc., the Strategies to be evolved to come out of the present crisis, the working pattern of the BSNL Executives/ Non-executives in the changed scenario and better utilization of BSNL Manpower in Marketing & other Outdoor Activities to compete with the other Private Operators to be discussed with the Representatives of the Recognized Unions and Associations of BSNL for the betterment of the Company and to regain its original pristine glory.

After the detailed discussions, CMD BSNL appreciated our concern and opined that AIBSNLEA may come out with the suggestions for the betterment of BSNL and to maximize the revenue. CMD further assured the Management is planning to conduct the combined meeting of all Unions and Associations with the Management in the 2nd week of October' 2019.

Regarding DE to DGM (T) Promotion, we requested CMD BSNL to issue necessary instructions for the immediate issuance of DGM (T) Promotion order on or before 30.09.2019 subject to VC clearance. CMD mentioned that he is not the aware of the latest status of the case. However, he advised to discuss the matter with Director (CM/HR).

27-09-2019

Hearty Congratulations !

Due to consistent efforts of AIBSNLEA, the Promotion Orders in the grade of CAO to DGM (Finance) has been issued by BSNL Corporate Office, New Delhi. AIBSNLEA conveyed its sincere thanks to CMD BSNL, Director (Finance), Director (CM/HR), PGM (Pers.), DGM (Pers.) and all the officers related to the work.[<<<Click here for Order>>>](#)

27-09-2019

BSNL Corporate office New Delhi issued transfer orders in the grade of Accounts officers [<<<Click here for Order>>>](#)

27-09-2019

Meeting with PGM (Pers.) BSNL Corporate Office:- GS & AGS (Finance) met PGM (Pers.) BSNL CO and discussed regarding:

A) AGM/DE to DGM (Engg) Promotion:- We requested to issue DGM (T) Promotion orders on or before 30.09.2019 subject to VC clearance. PGM (Pers.) mentioned that we are trying our best to clear all the hurdles for conducting the CPC for DE to DGM promotions with the approval of Competent Authority.

B) CAO to DGM (F) Promotion:- We requested to issue DGM (F) Promotion orders immediately since the Competent authority already approved the promotion/ posting proposal. PGM (Pers.) assured to issue the promotion orders shortly.

C) Request transfers in the cadre of AO on own cost basis:- We requested to consider the request transfers cases in respect of Accounts Officers who have completed two years. PGM (Pers.) mentioned that it is under consideration and assured that orders will be issued shortly.

D) Request transfers in the cadre of CAOs:- We requested for the consideration of request transfers in the cadre of CAOs. PGM (Pers.) mentioned that CAO transfer cases are under consideration and will be decided soon.

26-09-2019

GS Writes to

(1) Shri P.K. Purwar CMD, BSNL regarding disbursement of Salary for the Month of September' 2019 on due date and timely remittance of the deductions made from the Salaries - [<<<Click here for letter>>>](#)

(2) Shri Sheetla Prasad, Director (HR) BSNL Board, regarding

(a) Nomination for the post of Director (Estt.) Department of Telecommunication in West Bengal Telecom Circle [<<<Click here for letter>>>](#)

(b) Appointment of "Junior Accounts officer on probation" under DR quota consequent on completion of 11 weeks of pre-appointment Training on 20.05.2019 for second Merit list of batch 2018 [<<<Click here for letter>>>](#)

25-09-2019

Meeting with DoT officers:- GS and President AIRBSNLEWA met Member(Finance) , DDG(Esst) ,DDG (PM), Director (PSU) and other concern DoT officers and discussed -

(a)Revival of BSNL and MTNL- It is understood that yesterday DOT officers met some senior officers in PMO and discussed the objections raised by MOF now tomorrow Secretary(Telecom) will meet Principle Secretary to PMO Shri P K Mishra to reply the objections raised by MOF in the presence of Secretary (Finance).Since MOF and DoP&W has raised certain objections to the Revival proposal, the PMO only has to give the direction on this issue than only the cabinet Note will be finalised. It seems that it will take sometime in getting clearance from PMO.

(b) Revision of pension of BSNL pensioners:- DoT officers further clarified that pension revision of BSNL pensioners is possible only when BSNL employees pay is revised to avoid anomalous situation among the pensioners who are retiring after 1-1-2017.We requested to consider our views given to remove anomaly. But DOT Esst cell officers are firm on their stand. **However, Member (Finance) assured to look into the matter .**

25-09-2019

Meeting with PGM (Pers.) BSNL Corporate Office:- GS, AGS (Finance) & Advisor (HQ) met PGM (Pers.) BSNL CO and discussed regarding:

A) AGM/DE to DGM (Engg) Promotion:- PGM (Pers.) mentioned that as per earlier discussion with AIBSNLEA, after taking initiative, that the Applicants in the Court Cases are coming forward and have assured to come tomorrow for submission of Affidavits to PGM (Pers.) in respect of the Court Cases. PGM (Pers.) assured that after the withdrawal of the applications by the Applicants, the Promotion from DE to DGM (T) will immediately be initiated.

B) CAO to DGM (F) Promotion:- We expressed our serious concern over the non-issuance of Promotion/posting orders of DGM (Fin) where the CPC work has already been completed one month before. PGM (Pers.) mentioned that the Promotion/posting orders have been submitted to the Competent Authority for approval and after getting approval from the Competent Authority, the Promotion orders will be issued immediately.

C) Request transfers in the cadre of DE & DGM (T):- We requested to consider the request transfers cases since most of them are at the age of 58+ and having so many personnel/family problems. PGM (Pers.) mentioned that after discussion with Director (HR)/ CMD BSNL all the genuine cases will be considered.

D) Request transfers in the cadre of CAOs:- We requested for the consideration of request transfers in the cadre of CAOs. PGM (Pers.) mentioned that CAO transfer cases are under consideration and will be decided soon.

E) Promotion of regular DGM to Jt.GM:- We requested to consider our earlier request for the promotion of regular DGMs (presently in E5 Scale) to Jt.GM (E7 Scale) for those who have completed four years of service as DGM. PGM (Pers.) mentioned that after finalization of the HR Plan in BSNL Board, the matter will be considered. However, he assured to look into the matter.

F) Withdrawal of Additional Increment in the same scale on functional promotion under EPP: DoT vide its letter dated 05.07.2017 withdraw the additional Increment in the same scale on functional promotion under EPP. Against this action of DoT, AIBSNLEA immediately filed an OA in the Hon'ble PB CAT New Delhi for quashing the above order of DoT. Accordingly, Hon'ble PB CAT after some hearings quashed the said order dated 05.07.2017. Even after that DoT continued to reduce the pension of the BSNL retiree executives, against this AIBSNLEA filed a Contempt Petition in the Hon'ble PB CAT New Delhi. Thereafter DoT stopped reducing the pension / revising the Pay fixation by obtaining an under taking from the retiring executives, DoT has filed Writ Petition in the Hon'ble High Court of Delhi wherein AIBSNLEA has filed a caveat. The case was heard on 12.09.2019 and Hon'ble High Court Delhi directed DoT and BSNL to sit together & take a decision in this regard before 30th Sept. On the basis of that, we requested PGM (Pers.) to invite AIBSNLEA for the meeting to be held on 30.09.2019 in the capacity of the Applicant in PB CAT New Delhi.

G) First time bound promotion under EPP objection raised by Kolkata CCA: We expressed our serious concern over the non-issuance of certificatory order regarding EPP to DoT since it is pending for more than two months in Pers. Branch. We requested PGM (Pers.) to issue clarification to DoT regarding the First Time Bound Promotion under BSNL Executive Promotion Policy on completion of 4 to 6 years as per the guidelines issued vide EPP dated 18.01.2017 since more than 400 BSNL retiree executives have been financially affected in Kolkata TD due to the wrong interpretation of the EPP.

25-09-2019

Meeting with Hon'ble Minister of State for Finance Shri Anurag Thakur Ji:-

Today GS AIBSNLEA, AGS (Finance), FS/CHQ and Advisor (HQ) met Shri Anurag Thakur Ji, the Minister of State for Finance, Govt. of India and felicitated him by presenting Bouquet. On behalf of AIBSNLEA, we have submitted the Memorandum regarding Revival of BSNL and extension of immediate financial support to BSNL.

GS further explained about the current financial status of BSNL and requested for early consideration of Revival of BSNL and extension of immediate financial support by issuance of Sovereign Guarantee to BSNL for availing long term loans from the Banks to meet the requirement of CAPEX & Developmental activities of BSNL.

Hon'ble Minister of State for Finance mentioned that Hon'ble Minister of Communications Shri Ravi Shankar Prasad Ji, Secretary (T) & CMD BSNL are trying their best for getting the BSNL Revival Plan approved by the Cabinet. They are continuously discussing about the modalities for the revival package of BSNL with the Committee Members. He further mentioned that due to the continuous loss of BSNL, the concurrence of Finance Ministry is delayed. However, he assured to look in to the matter.

[<<<Click here for letter>>>](#)

[<<<Click here for the Photo-1>>>](#) [<<<Click here for the Photo-2>>>](#)

18-09-2019

GS writes to:

1. Shri Anshu Prakash, Chairman (DCC) & Secretary (T) regarding repatriation of the erstwhile DoT staff absorbed in BSNL to DoT [<<<Click here for letter>>>](#)

2. Shri P.K. Purwar, CMD, BSNL regarding-

(i) Request for immediate issuance of the promotion orders from DE to DGM (Engg.) [<<<Click here for letter>>>](#)

(ii) Request for immediate issuance of the promotion orders from CAO to DGM (Finance) [<<<Click here for letter>>>](#)

18-09-2019

Over 6 crore EPFO members to get 8.65% interest for 2018-19: Labour Minister

The Central Board of Trustees (CBT) of the EPFO in February recommended hiking the interest rate for its 6-crore active subscribers to 8.65 per cent for 2018-19 from a five-year low of 8.55 per cent.

16-09-2019

REVIVAL OF BSNL:-

GS and AGS (Finance) met the Senior Officers in DoT and enquired about the Finance Ministry Comments on the revised Cabinet Note on Revival of BSNL. It is learnt that:-

The Finance Ministry is strongly opposing the BSNL Revival Plan & VRS Proposal and continuance of the BSNL as a Strategic PSU for providing Telecommunication Services and Finance Ministry is of the opinion that No Financial Support will be given to BSNL.

According to the reliable sources, it is further learnt that the Finance Ministry raised so many objections instead of giving positive comments on the revised cabinet draft. Even though Group of Ministers & PMO has given a green signal on the proposal for the revival of BSNL, Finance Ministry is opposing all the proposals of the BSNL Revival Plan. It seems that Finance Ministry is of the opinion that BSNL cannot be revived & has to be closed immediately and no revival package is required for the BSNL.

The stand of the PMO and the Group of Ministers will play a vital role for the revival of BSNL and AIBSNLEA strongly feel that it will be achieved only through the Political decision and unity among all the Unions and Associations.

AIBSNLEA is trying to meet the Cabinet Ministers/ GOM in this regard and also in touch with all the AUAB leaders for immediate conduct of AUAB Meeting to discuss further course of action.

14-09-2019

Dear Comrades August 2019 Salary is expected to be credited to the Bank account of the Employees on 16.9.2019 evening or night as per GS AIBSNLEA

12-09-2019

Status of Fixation of Pay under FR 22(1)(a)(i) in respect of Officiating JTOs Court Case in PCAT New Delhi:

The 'Pay Fixation under FR 22(1)(a)(i)' in respect of Officiating JTOs vide OA No. 100/892/2016 filed by AIBSNLEA Vs BSNL in PCAT New Delhi came up for hearing today on 12.09.2019. The same could not be heard due to non-availability of full bench in PCAT New Delhi and posted for Next hearing on 06.11.2019.

On behalf of AIBSNLEA the General Secretary and AFS/CHQ Com. Pushparajan (Kerala) attended the Principal CAT New Delhi.

12-09-2019

Disbursement of salary: GS, AGS (Finance), FS/CHQ, AFS/CHQ Com. Pushparajan & Advisor (HQ) met Senior Finance Officers in BSNL Corporate Office and enquired about the date of disbursement of August Salary to BSNL Staff. It is reliably learnt that the BSNL Management is trying their best to disburse the Salary before the end of this week. If it is not possible, the salary will be disbursed within the next week.

11-09-2019

GS writes to Shri P.K. Purwar, CMD BSNL regarding

(a) Fixation of pay under FR-22(I)(a)(1) and request for non recovery of pay & allowance already paid to the Ex. Officiating JTOs [<<<Click here for letter>>>](#)

(b) Fixation of pay under FR-22(I)(a)(1) to the Ex. Officiating JTOs [-<<<Click here for letter>>>](#)

09-09-2019

Meeting with Director (CM/HR), BSNL Board:-

GS, AGS (Finance), FS/CHQ and Advisor (HQ) met Director (CM/HR), BSNL Board today and discussed regarding:-

A) DE to DGM (T) Promotion: We expressed our serious concern about the non-issuance of Ad-hoc DGM(T) promotions as the vacancies are nearly 1150 and the AGMs eligible for DGM promotion are about 1126 only and there is no stay on promotions. Even the applicants gone to the court has also been covered in 1150 vacancies. We requested Director (HR) BSNL Board to take immediate action to promote all the eligible AGMs to DGMs against the vacancies on ad-hoc basis subject to outcome of the Court Case. Director (HR/CM) mentioned that we are trying to get relief from the Hon'ble CAT Chandigarh but could not get till date. He assured that he will discuss the

matter with CGM (Legal) & PGM (Pers) and find out the ways to issue the promotion orders.

B) Request transfers in the cadre of DGM (T) on 'Own Cost basis':- We requested that those DGMs who have already completed more than two years may be considered for request transfers on own cost to their Home Circles as they have obeyed & honoured the transfer orders issued by the BSNL Corporate Office and now they are waiting for returning to their Home Circles. Director (CM/HR) appreciated our concern and mentioned that Management is working out to combine the transfer orders with the DE to DGM Promotion orders. However, he assured that if the DGM Promotion orders are delayed, the request transfers cases of those who are at the age of 58+ and on genuine Medical Grounds cases will be considered.

C) Request transfers in the cadre of DET/AGM at 'own cost' on genuine Medical Grounds & 58+ age:- We requested to consider the request transfers on own cost in respect of DEs who have already completed 58 years of age and on genuine medical grounds cases. Director (CM/HR) assured that the genuine cases will be considered.

D) Financial Status of BSNL: Director (CM/HR) opined that the need of the hour is to maximize the revenue and advised that all employees should come forward and work together to achieve the various targets given by the BSNL Management. We responded positively and requested the Director (CM/HR) that the BSNL Management should also come forward to conduct periodical meetings with the General Secretaries of the Recognized Unions and Associations to get better results & coordination between Management & Employees for the betterment of the BSNL. We further suggested that the strategies to be evolved to come out of the present crisis, the working pattern of the BSNL Executives/ Non-executives in the changed scenario for better utilization of BSNL Manpower in Marketing & other outdoor activities to compete with the other Private Operators to be discussed with the Representatives of the Recognized Unions and Associations of BSNL for the betterment of the Company and to regain its original pristine glory. Director (CM/HR) appreciated our concern and positively responded on our suggestions in the interest of the Company.

06-09-2019

Meeting with PGM (Pers.) BSNL Corporate Office: GS and AGS (Finance) met with PGM (Pers.) BSNL CO and conveyed our sincere thanks for the consideration of request of AIBSNLEA for issuance of the Retention orders in the Cadre of AGM/DE on Immunity Grounds and discussed regarding:

AGM/DE to DGM (Engg) Promotion:- We expressed our serious concern over the non-issuance of Ad-hoc DGM(T) promotions as there is no stay on promotions and nearly 1150 DGM(T) vacancies are available now but the AGMs eligible for DGM promotion are only 1126. We requested BSNL management may take immediate steps to promote all the eligible AGMs to DGMs against the vacancies on ad-hoc basis.

PGM (Pers.), after detailed discussion, elaborated that the promotion is held up due to Hon'ble Chandigarh CAT Court directions, wherein BSNL has filed MA in Hon'ble CAT Chandigarh for early hearing but could not heard due to one or another reason for the past few months.

PGM (Pers.) further mentioned that the promotion for DGM(T) can be given if all the applicants give a declaration mentioning therein that "we have no objection if our name will also be included in the promotion orders and the case of Seniority can be decided later on."

We replied that it can be tried by contacting all the applicants in both the Court Cases by the Pers. Section and the Association can also extend the best help in this regard to sort out the issue of long awaited DGM(T) promotion orders.

We finally requested PGM (Pers.) to kindly use his good offices for the issuance of DGM(T) Promotion orders on ad-hoc basis before 30.09.2019. We hope that some positive response will come from both the sides to sort out the matter so that the promotion orders can be released early.

CAO to DGM (F) Promotion:- The CPC work has been completed. Now the Postings & Transfers are under process and Promotion orders will be issued shortly.

Request transfers in the cadre of DGM (T):- We requested to convert West Bengal Circle (except Kolkata) into Soft Tenure station so that shortage of Executives in WB Circle can be managed and the DGMs/TDMs working in WB Circle can be transferred to their home circles after completion of the tenure period. We have also requested PGM (Pers) to consider the request transfers cases on humanitarian grounds since they are facing many problems in their old age of 58+. PGM (Pers) immediately spoken to CGM WBT over phone and requested him to send the proposal/ recommendation for the same. PGM (Pers.) assured us to look into the matter and sort out the issue after discussion with Director (HR) shortly.

Request transfers in the cadre of CAOs:- We requested for the consideration of request transfers in the cadre of CAOs. PGM (Pers) immediately directed DGM (Pers) to put up the same.

Request transfers in the cadre of DET/AGM:- We requested to consider the request transfers on own cost in respect of DEs who have already completed more than 2 years. PGM (Pers) mentioned that the request transfers are under hold as per the instructions of Director (HR) due to the financial constraints. He further advised us to discuss the matter with Director (HR).

Request transfers on genuine Medical Grounds:- We requested for consideration of the requests transfers in the cadre of AGM/DE/SDE/AOs on Medical Grounds. PGM (Pers) mentioned that the cases are under process and orders will be issued shortly.

Promotion of regular DGM to Jt.GM:- We requested to consider the promotion of regular DGMs (presently in E5 Scale) as Jt.GM (E7 Scale) who have completed four years of service as DGM since they are not eligible for getting E6 Scale. PGM (Pers) mentioned that the matter is under consideration and pending in BSNL Board which will be considered after finalization of the HR Plan in BSNL.

05-09-2019

Meeting with Member (Finance) DCC, DoT: Today GS and AGS (Finance) met Member (Finance) DCC, DoT and discussed regarding immediate release of outstanding dues of BSNL from DoT as requested by AIBSNLEA vide letter dated 04.09.2019 so as to disburse the August 2019 Salary and payment of other pending bills by BSNL. Member (Finance) appreciated our concern and after going through our letter mentioned that DoT is not having Budget allotment for the settlement of above said dues, however, best efforts are being taken by the DoT in consultation with Finance Ministry for the immediate release of funds to meet out the August 2019 Salary demand of BSNL and today also we are going to attend a meeting being held in Ministry of Finance in this regard. However, Member (Finance) assured that the funds will be released to BSNL shortly.

We further enquired about the immediate financial support to BSNL from the Govt. since Nationalized Banks have not honoured the 'Letter of Comfort' and not coming forward to sanction loan to BSNL. Member (Finance) mentioned that DoT has brought to the notice of Finance Ministry about the Capex and Opex outstanding bills of BSNL to the tune of Rs.15000 crores and requested for immediate financial support to BSNL. It is under the consideration of Finance Ministry and it is also included in the agenda of today's meeting.

Regarding refund of excess payment of Pension Contribution, Member (Finance) mentioned that the case, which was sent to Ministry of Finance, Deptt. of Expenditure is now under the positive consideration of MoF.

Further, Member (Finance) advised that BSNL should work to earn revenue from its own sources. Immediate steps can be taken to rent/lease out the BSNL Buildings/Lands by re-arranging the sitting arrangements of the existing staff in less space and spare space can be rented/ leased out immediately.

REVIVAL OF BSNL: After meeting with Senior Officers in DoT, it is confirmed that the clearance from the Solicitor General of India for the allotment of 4G Spectrum to BSNL has been received.

It is also reliably learnt that meeting is continuously going on in Finance Ministry along with the Senior Officers of DoT for past five days for finalizing the Cabinet Note on revival of BSNL and it is understood that Ministry of Finance is strongly opposing the BSNL Revival Plan and VRS proposal stating that, if some financial assistance is given to BSNL for the VRS, then what is the guarantee that BSNL will revive and regain its original glory within a reasonable period. However, Senior DoT Officers are trying to convince the Finance Ministry in this regard and it is expected that the comments from Ministry of Finance are likely to be received in DoT by Friday evening or Monday.

If everything goes smooth, it is expected that the revised Cabinet Note will be placed before the Cabinet on 18th September for approval. The stand of the PMO and the Group of Ministers will play a vital role in the Cabinet decision.

04-09-2019

GS writes to Shri. Anshu Prakash, Chairman (DCC) & Secretary (T), DoT regarding request for immediate release of outstanding dues to BSNL - [««Click here for letter»»](#)

03-09-2019

Meeting with Director (Finance) BSNL Board: GS, AGS (Finance) & Advisor (HQ) met Director (Finance) BSNL Board and discussed regarding:-

(1) Disbursement of salary for the Month of August 2019:- We enquired Director (Finance) about the probable date of August Salary disbursement. Director (Finance) explained that BSNL is depending on its own collections for the disbursement of monthly salary. He further mentioned that we require Rs.1350 crores (Gross salary) for the disbursement of salary. Other Capex, Opex etc. comes around Rs.900 crores per month. Hence every month BSNL needs Rs.2250 crores for discharging all such regular payments. Our average per Day Collection is only about Rs.40 crores. So there is a deficit of around Rs.1000 crores per month. We have requested DoT several times for the release of outstanding dues payable to BSNL but no confirmation has been

received. Our CMD along with Secretary (T) approached several Bank Authorities but no Bank is committed due to continues dip in revenue of BSNL.

We requested Director (Finance) to disburse the August salary as early by obtaining immediate financial support from DOT. Director (Finance) mentioned that today BSNL Management has written a letter to Secretary (Telecom) for immediate release of funds to the tune of Rs.1000/- crores towards the August Salary disbursement.

We further requested Director (Finance) to use his good offices to get the outstanding dues pertaining to BSNL from DOT. The Director (Finance) further informed that Sr.GM (CBB) BSNL CO has already been deputed today to DOT to pursue the matter.

Director (Finance) opined that the need of the hour is maximize the revenue and advised that all employees should come forward and work together to achieve the various targets given by the BSNL Management. We responded positively and requested the Director (Finance) that the BSNL Management should come forward to conduct periodical meetings with the GSs of the recognized Unions and Associations to get better coordination & results for the betterment of BSNL. The roadmap of the BSNL Management for the better Marketing Activities, New Strategies to compete with the other Private Operators, re-look into the working pattern of the BSNL Employees in the changed scenario has to be discussed with the Representatives of the Recognized Unions and Associations of BSNL so as to increase our revenue.

Director (Finance) BSNL Board appreciated our concern and assured to bring it to the kind notice of the CMD BSNL and further invited the suggestions from AIBSNLEA for the Revenue increase of BSNL.

(2) Revival Package of BSNL - We enquired about the status of BSNL revival package. Director (Finance) mentioned that the Ministry of Finance is strongly opposing the proposal stating that, if some financial assistance is given to BSNL for the VRS and 4G Spectrum etc., then what is the guarantee that BSNL will revive and regain its original glory within a reasonable period.

(3) CAO to DGM (F) Promotion:- Director (Finance) informed that the Minutes of the CPC have been approved and the Postings & Transfers are under consideration. The same will be finalized soon and thereafter the promotion orders will be issued.

(4) Request transfers in the cadre of Accounts Personals:- We thanked the Director (Finance) for considering the request transfers in respect of Accounts Officers. We requested Director(Fin.) to consider the requests of the AOs who are working for

more than two years in BSNL Corporate Office also. Director (Finance) BSNL Board mentioned that the information called for about the requirement of Accounts Officers in Corporate Office is not received till date. After the receipt of the same, the requests will be considered.

02-09-2019

Meeting with PGM (Pers.) BSNL CO: GS, AGS (Finance) & Advisor (HQ) met PGM (Pers) and discussed regarding:-

A) DE to DGM (T) Promotion: PGM (Pers) informed that due to non-availability of Full Bench, DE to DGM (T) Promotion Case could not be heard in the Hon'ble CAT Chandigarh on 30.08.2019. We pleaded that vacancies are more than the eligible DEs hence all the eligible officers including those who have gone to the various Courts can also be covered within these vacancies and requested to issue the DE to DGM promotion on ad-hoc basis as there is no interim injunction available in this regard. PGM (Pers) assured an early action in this regard.

B) Request transfers in the cadre of DGM (T):- We requested to issue the transfer orders for those DGMs who have already completed for more than two years by obeying & honoured the transfer orders of BSNL Corporate Office. We further informed that we have requested CMD BSNL to consider the request transfers cases on humanitarian grounds since they are facing much problems in their old age of 58+. PGM (Pers) responded positively and assured to discuss further with Director (HR) and CMD BSNL.

C) CAO to DGM (F) Promotion:- PGM (Pers) informed that the Minutes of the CPC have been approved by the Competent Authority and after the approval of the Postings & Transfers by the Director (Finance) BSNL Board, the promotion orders will be issued.

D) Request transfers on Immunity Grounds: We requested to consider all the request transfers on immunity grounds. PGM (Pers) assured to look into the matter.

02-09-2019

Meeting with CMD BSNL: GS, AGS (Finance) & Advisor (HQ) met CMD BSNL and discussed regarding:-

(1) Disbursement of salary for the Month of August 2019:- We enquired about the probable date of disbursement of Salary for August 2019. CMD BSNL informed that

he along with Secretary (T) met 5 Bank Authorities including CMDs but no Bank is come forward to give any Loan to BSNL, even on the basis of Letter of Comfort. However, BSNL Management had already written a letter to Secretary (T) requesting for issuing Sovereign Guarantee to BSNL for availing Loan. But CMD opined that Sovereign Guarantee will be issued only by the Ministry of Finance.

He further mentioned that we are trying our best but it is not possible to disburse the Salary from BSNL's own sources since Statutory dues like TDS, GST etc. are also to be paid during first week of September 2019. Hence, from the available sources of Cash flow of BSNL, Management is not in a position to make any commitment regarding the date of disbursement of salary for August 2019.

(2) Revival Package & Financial Status of BSNL - We enquired about the status of BSNL revival package. CMD BSNL mentioned that the Ministry of Finance has not given any clearance on the Revised Cabinet Memo on Revival Package of BSNL submitted by DoT since the proposal for taking over of BSNL Debts including outstanding bills through SPV has been dropped in the PMO meeting. Hence, the clarity will be known only after the clearance from the Ministry of Finance.

(3) Achieving of targets given by the BSNL Management: CMD BSNL advised that all should come together and work hard and no stone left unturned by each employee to achieve the various targets given by the BSNL Management to maximize the Revenue and increase the Cash Flow. We requested CMD BSNL to allot funds for small requirements in order to retain the existing Customers/ Maintenance of Services, towards Electricity bills, Hiring Vehicles bills and Mtce., and Labour Contractors bills etc. CMD BSNL mentioned that funds are being released to all the Circles on piecemeal as per the availability of the funds.

(4) Request transfers in the cadre of DGM (T):- We requested that those DGMs who have already completed more than two years may be considered for request transfers on 'own cost basis' to their Home Circles as they have obeyed & honoured the transfer orders issued by the BSNL Corporate Office. In this regard, GS AIBSNLEA has already written a letter to CMD BSNL which may kindly be considered as the DGMs are facing much problems in their old age of 58+. CMD BSNL assured that the cases will be reviewed again.