

## 30-09-2016

**3rd Day of the "Hunger Fast" call given by the United Forum:**

3rd Day Hunger Fast call given by the United Forum of AIBSNLEA, SNEA (I) and AIGETOA successfully implemented through out the country & in CTD

We extend our sincere thanks to all the executives through out CTD for making the agitation program of three day Hunger Fast a grand success.

This struggle has achieved issuance of the orders with respect to **superannuation benefit to Direct Recruit employees of BSNL in terms of 3% contribution from employer's side also got cleared the BSNL's proposal** for replacement of E1A by E2, E2A by E3 and up-gradation of subsequent IDA pay scales E3 by E4, E4 by E5, E5 by E6 and E6 by E7 from the Internal Finance of DoT and now it will be sent to DPE for concurrence and thereafter to accord the approval of DoT.

BSNL Management has also assured to start serious discussion on implementation of CPSU cadre hierarchy on the basis of Khan Committee recommendations by the next week. We could succeed to convenience the BSNL Management the necessity of CPSU Cadre hierarchy implementation in BSNL.

We have to closely monitor the progress for the resolution of the pending HR issues and in case, if we find any delay or negative approach of DoT Administration / BSNL Management, immediately, we have to start the active organizational action programs for which every body should keep organizationally ready.

## 29-09-2016

**CHQ NEWS:**

**The BSNL's proposal for replacement of E1A by E2, E2A by E3 and up-gradation of subsequent IDA pay scales E3 by E4, E4 by E5, E5 by E6 and E6 by E7 has been cleared by Internal Finance of DoT with a comment to take the concurrence of DPE to accord the approval of DoT. It is understood that the BSNL's proposal as per the above advice will be sent to DPE after the approval of Secretary (T) through nodal unit of DoT shortly.**

**The presidential directives on 3% contribution from BSNL towards 30% superannuation benefits to the BSNL recruited employees is expected shortly from DoT since it is already been approved by Hon'ble MoS (IC).**

**GM (SR) in the presence of GM (Pers) will hold a meeting tomorrow 11.30 Hrs with the representatives of the United Forum to discuss regarding implementation of CPSU Cadre Hierarchy.**

**To get resolved the above issues, the ongoing agitation program has to be intensified further. All the Central Office Bearers, Circle/District Secretaries are requested to ensure 100% participation of our members in 3rd day's "Hunger Fast Program".**

## **29-09-2016**

### **2nd Day Hunger Fast call given by the United Forum of AIBSNLEA, SNEA (I) and AIGETOA successfully implemented in CTD at Telephone Bhaban.**

On second day of the on 28.09.2016 it was observed that large number of executives from all over Calcutta Telephones have gathered at the ground floor of Telephone Bhawan. The participation from the executives were spontaneous and each of them whole heartedly supported the call of united forum consists of AIBSNLEA, AIGETOA and SNEA.

The demonstration once again started with blood warming slogan session followed by detail analysis on following demands by various leaders and members of the three associations. The next courses of actions were also deliberated by the leaders. We pledged to to show off a massive gathering on final day to achieve our demands.

#### **1) Implementation of standard pay scales of E2, E3 replacing E1A and E2A**

#### **2) 30% Superannuation benefits to BSNL direct recruits**

#### **3) Implementation of CPSU Cadre Hierarchy.**

**28-09-2016**

CS & OS met & welcomed newly joined DGM(HR & Admin.) Sri Shyamal Sinha Sr.Architect. We assured him all sorts of co-operation on our behalf in discharging his duty.

**28-09-2016**

AIBSNLEA/CTD leaders President, ACSs & CS met GM(F). At first we thanked him for opening of FB60 system for 10 days upto 06/10/2016 for smooth labour & other payments during Puja Month. We also requested him for ERP training in Areas to raise POs. GM admitted our concern but urged upon that the training programme is to be organised by GM(IT) & GM(HR). He requested us to take up this issue with them also.

Later we raised some anomaly in the recent transfer & posting order of AO/CAOs. We also requested him for some request transfer cases. GM noted all and assured to look into.

At last we wish him speedy recovery from post Dengue ill health.

## **28-09-2016**

As per directives from United Forum of Executive Association consisting of AIBSNLEA, SNEA and AIGETOA, all three association of Calcutta Telecom District have jointly observed the First Day of 3 Day Long Relay Hunger Fast(27th-29th Sept'16) at Telephone Bhawan Ground Floor on 27.09.2016. Members from all over Kolkata have whole heartedly joined the demonstration .

### **WE DEMAND**

#### **1) Implementation of standard pay scales of E2, E3 replacing E1A and E2A**

2) 30% Superannuation benefits to BSNL direct recruits

3) Implementation of CPSU Cadre Hierarchy.

At the end of the demonstration everybody was requested to intensify the agitation on 28.09.2016 and asked to participate in full strength. Accordingly all the district secretaries and executive members were requested to ensure 100% participation on 28.09.2016.

Three Executive Demand - Three Executive Association - One Executive Platform - Win will be ours definitely.

**24-09-2016**

#### AGENDA MEETING OF AIBSNLEA with CGM/CTD

On 23-09-2016 an agenda meeting of AIBSNLEA/CTD took place with CGM at his chamber. TS to CGM & GM(HR & Admin) were present. From our side President, CS, ACS(HQ), ACS(F) & OS took part. The discussion took place as under:

##### 1. General condition of CTD:

We expressed our concern about the punctuality in attendance & discipline in CTD. We requested to implement biometric attendance system for all as per BSNL CO circular. In the mean time EARS may be re-introduced. Before that all unions & associations may be consulted to achieve concurrence.

CGM appreciated our concern & instructed GM(HR) to act in this regard.

CS also commented the administration should take initiative to avoid uncalled for & sudden stoppage of work/Gheraos, etc. Often it is seen that mid level executives fall in trouble & then no assistance is being extended from the higher officers. We demanded that in this cases administration should determine a clear cut methodology.

CGM commented that as per departmental guideline the estate officer (normally SDE/Bldg.) should take steps like calling police, making FIR etc after receiving intimation from the distressed executives. He instructed to issue circular in this regard.

##### 2. Pending requests for local transfer:

We pointed out that despite several persuasion request transfer cases are not being considered by the HR section. At the time of posting newly joined/recruited executives the request might be considered.

CGM asked GM(HR) that whether the register regarding request transfers & instructed that a list to be maintained and at the time of posting this should be consulted.

##### 3. Acute shortage of executives:

We stated that the service to the customers cannot be rendered more effectively due to acute shortage of executives especially in outdoor jobs, In some sections more nos. of executives are posted and not being effectively utilised while in external sections executive have to look after 3/4 exchanges. We demanded total & justified rearrangement. We also pointed out that despite circular issued from Vig. Section sensitive post officers are not getting relief. We expressed that in order to comply all these reshuffling of executives among different section is necessary.

CS told that as per BSNL CO order in a section either JTO or SDE should be posted to minimise shortage. BSNL recruited JTOs/JEs(Ex TTAs) should be posted in the outdoor/OFC Route Mtce./Marketing etc to utilise their expertise.

We asked administration to examine whether JEs(Ex TTAs) can be deputed in supervisory job like JEs were doing earlier before converted to JTOs.

CGM appreciated our views & instructed GM to write to BSNL CO if required. GM sought our co operation in this regard, we assured all possible help.

#### **4. Supply of Form-16:**

We pointed out that Form-16 by employer was not supplied this year which is a legal document & required for many purpose. We demanded immediate supply of the same by the disbursing officers.

CGM agreed and asked GM to refer this case to GM(F).

#### **5. Vigilance Clearance:**

We requested that for purchasing/disposing of movable/immovable property vigilance clearance should not be made mandatory. As per BSNL CDA Rule 21 only intimation is sufficient. But as per CTD circular vig. clearance is mandatory. We want amendment.

CGM & GM admitted that in other circle only intimation & acknowledgement of that is sufficient. GM has processed our letter given to him earlier and will take steps.

#### **6. Claim of EPF under JDV Area: Loss of BSNL:**

M/s GS Security not submitted EPF contribution though it was given to them by the Dept. As a result EPF authority attached BSNL A/c and recovered 6.05 lakh. But as per verdict of Madras HC it is not justified. Now again EPF claim of penal interest of that. AM Jadavpur has already intimated the case to GM (HR) and sought involvement of Legal section. An opinion of panel advocated is also submitted. We requested to fight this case in the court of law show that recovered amount may be claimed back. Now the file is with GM(HR).

GM appraised that he is aware of this and legal assistance will be provided to Area certainly to face that case.

#### **7. Job contract labour payment:**

We appraised CGM Sir that though JCL payment is done regularly since recent past we request to make sure that the fund from BSNL CO may be received within 5th of every month so that labours may get payment within 7th. Because this is a legal claim. We also told that as October is festive month payment should be ensured within 5th. We have come to know that payment of bills through ERP will be in vogue from this month. Field Officers has to issue PO and enter all the bills against that. We urged that proper training in this regard is necessary. We pointed out some problem for issuing PO against JC bills which are to be sorted out. Meanwhile at least for this month present system of entering bills through FB 60 should be kept opened.

CGM realised the problem & ensured that he will tell GM(F) in this regard & training in the field will be arranged.

#### **8. NGN-few technical problem:**

We told that in NGN there is no provision of MLLN ccts, ISDN BRI, etc. Moreover card replacement is not possible due to paucity of spares.

CGM told that AMC for spares is being processed & customer should be offered VPN over BB instead of ISDN & MLLN in cheaper cost. However he appreciated our concern.

#### **9. Acute call drop in mobile:**

CGM told that it is a point of concern & CTD is getting more than 700 BTS soon. Most probably the problem of call dropping will be solved. Even some areas in which problems of getting signal persist will be settled.

We congratulated CGM Sir that highest no. of SIM card sold in a single day in 5 yrs. happened under his dynamic leadership.

#### **10. Civil problem:**

We told that despite repeated persuasion the condition of some buildings are horrible, immediate repairing is necessary. GM told that being Chief of Civil division he is aware of the fact and the repairing work is being undertaken on priority basis.

We pointed out in 8 Hare street fire extinguisher is not there. He told the matter is being looked into.

#### **11. Pending medical bills & GPF payments:**

Especially in planning section a large nos. of medical bills are pending including that of retired executives. We demanded immediate posting of additional AO to clear the bill. Also no GPF are being paid recently. Staffs are suffering a lot.

CGM told he will tell GM(F) in this regard and as no fund is allotted from BSNL CO GPF is not being paid. However he will write for allotment of fund & hoped in the next month it will be regular.

## **12.Rule 8 cases & request transfer cases to parent circle:**

It was stated by the administration that due to acute shortage Rule 8 cases are not being forwarded & request transfer to parent circle will be forwarded in due course as CTD is not a tenure circle. CTD will release according to seniority of joining as and when new incumbent joins.

However we insisted that as this is a departmental provision the cases should be forwarded to BSNL CO.

## **13.Immediate creation of PPS post in CTD and Promotion to PS:**

We intimated that in so many circles PPS post are created & promotion order issued.Our circle should do this without delay as per BSNL CO guideline.We also demanded immediate issue of promotion order from PA to PS under seniority quota.

GM admitted and assured to look into.

## **14.Stenographer Grade III cases:**

There are 6 nos. of Steno.GrIII who neither getting EPP as they belong to Non Executives nor getting NEPP as there is no further scale. But they must get second ACP at least after completing 12 yrs. of service which is getting delayed.

We also requested to send details of Stenographers in CTD as on 2003 to BSNL CO as the SLP in this regard is withdrawn.

We demanded immediate settlement.GM assured to look into.

**The meeting ended in cordial atmosphere ,we thanked GM & CGM for granting us meeting and their valuable attention.**

## **23-09-2016**

### **Kolkata Forum held discussion with the CGM CTD**

On 20-08-2016 Kolkata Forum leaders meet the Chief General Manager and discussed several issues for immediate settlement. AIBSNLEA, AIGETOA, SNEA, BMS, NFTE and BSNLEU leaders took part in the meeting. Com Saibal Sengupta, Convener initiated and raised issues on implementation of 49,249,1099 & 1199 plans, strengthening marketing division and advertisement on popular plans introduced by the Corporate office, sustained supply of stores, proper maintenance of BTS, Installation of Air condition machines and maintenance, repairing of exchange buildings and staff quarters including NSCBTTC,Kalyani,PHS Building Modification of 2012 local order on acquisition of property unnecessarily inviting vigilance clearance causing delay and harassment to staff, repairing of faulty lifts etc. We pointed out about the limitations of booking of Job in the ERP Portal against job contract labour.It has been decided that for October 2016 the present system will be in vogue.FD 60 will be open.After that a meeting with all verticals head will be done to fix the methodology of payment bills through ERP. All other partners of the forum participated in the discussion and made their suggestions. Chief General Manager assured that all these points will be taken care for suitable solution. GM HR & Admin, GM Finance and

TS to the Chief GM were also present in the meeting. CGM expressed that a meeting on service issue will be conducted shortly with all the unions and associations for improvement of services.

## **17-09-2016**

On 16-09-2016 CS,ACS(F) & President met Acting GM(F) & DGM(SEA) to discuss some problems.

### **1.Payment of Job Contract workers during October:**

We raised the point that it has been learnt that a new procedure in ERP/SAP is being introduced from this month where PO should be created by field officer. But most of the executives working in the field are not aware & they don't have proper know-how to do this. In this context we requested that at least for this month the old procedure may be continued to avoid hardship. GM informed us that only CGM can request BSNL CO in this regard. We might pursue. Moreover he informed that a training in this regard has been organised at TB on 19-20th September to educate and train executives to create PO.

However we are requesting our members to take the training & we will pursue if for at least this month old procedure can be maintained.

### **2.Recent order regarding transfer/posting of Accounts personnel:**

We pointed out some anomalies & unjustified move in the orders recently issued by DGM(SEA) section. After thorough discussion GM & DEM accepted all our points & assured that the order will be re-examined and action will be taken to rectify it till GM(F) will return from leave. Till then status quo will be maintained. DGM(SEA) will intimate the whole matter to GM, then new order/modifications may be issued.

The discussion took place in a cordial atmosphere, we thanked them.

## **12-09-2016**

Central Office Bearers (CHQ), Advisors, Consultants and Circle Secretaries Meeting:

AIBSNLEA notifies a meeting of its Central Office Bearers (CHQ), Advisors, Consultants and Circle Secretaries at **RTTC Auditorium, RTTC, BSNL, VKIA Road No. 14, Jaipur on 10<sup>th</sup> & 11<sup>th</sup> November 2016** to transact the following agenda:

- 1. Discussion and decision on organizational matters.**
- 2. Discussion and decision on Membership verification of Executives Associations.**
- 3. Discussion and decision on pending HR issues and viability of BSNL.**
- 4. Status of accounts.**
- 5. Any other items with the permission of the Chair.**



All CHQ Office Bearers, Advisors, Consultants and Circle Secretaries of AIBSNLEA are requested to attend the meeting. Detailed program/agenda shall be circulated at the venue well before the start of the meeting.

**In addition to above, the CHQ Office Bearers meeting will be held at the same venue from 17.00 Hrs to 20.00 Hrs on 09.11.2016.**

The boarding and lodging arrangements to the participants will be made in the RTTC, Jaipur campus with effect from 09.11.2016 morning to 12.11.2016 morning. All the participants are requested to book their journey tickets to reach in time to attend the meeting and to depart after 12.11.2016 morning onwards. For more details Shri M.K. Morodia, Circle Secretary, Rajasthan Circle, Mobile no. 9413395858 **OR** Shri N.L. Sharma, AGS (HQ), AIBSNLEA CHQ Mobile no. 9868115301/9413395301 may please be contacted.

[<<<Click here for notification of the Meeting>>>](#)

## **10-09-2016**

BSNL Corporate Office issued order regarding recruitment for 2510 nos. "GRADUATE ENGINEER" to the post of JTO (JUNIOR TELECOM OFFICER) in BSNL from Open Market through valid Gate Score-2017 [<<<Click here for letter>>>](#) [<<<Click here for Indicative advt.>>>](#)

## **09-09-2016**

**Congratulations!**

**AIBSNLEA's consistent efforts yielded result in getting released promotion and posting of Executives of STS level in Telecom Finance to JAG level of Telecom Finance on purely temporary and ad-hoc basis [<<<Click here for order>>>>](#) AIBSNLEA extends its sincere thanks and gratitude to CMD Sir, Director (HR) Madam, GM (FP) and entire team of SEA Cell whose untiring efforts made the dream possible. Now, it is our turn to reciprocate in positive way by devoting more in our duty to earn more and more revenue for BSNL. Also newly promoted DGMs should exercise their authority in decision making manner for the growth of BSNL.**

## **08-09-2016**

On second day of the day long Dharna on 07.09.2016 it was observed that large number of executives from all over Calcutta Telephones have gathered at the ground floor of Telephone Bhawan. The participation from the executives were spontaneous and each of them whole heartedly supported the call of united forum consists of AIBSNLEA, AIGETOA and SNEA.

The demonstration once again started with blood warming slogan session followed by detail analysis on following demands by various leaders and members of the three associations. The next courses of actions were also deliberated by the leaders.

- 1) Implementation of standard pay scales of E2, E3 replacing E1A and E2A**
- 2) 30% Superannuation benefits to BSNL direct recruits**
- 3) Implementation of CPSU Cadre Hierarchy.**

At the end of the demonstration everybody was requested to intensify the agitation and be prepare for the Day long Hunger Fast at circle headquarter on 27<sup>th</sup>, 28<sup>th</sup> and 29<sup>th</sup> September.



**Three Executive Demand - Three Executive Association - One Executive Platform - Win will be ours definitely.**

**07-09-2016**

As per directives from United Forum of Executive Association consisting of AIBSNLEA, SNEA and AIGETOA, all three association of Calcutta Telecom District have jointly conducted Day Long Dharna at Telephone Bhawan Ground Floor on 06.09.2016. Members from all over Kolkata have whole heartedly joined the demonstration in spite of inclement weather and waterlogged condition through Kolkata and its suburban's for the last two days.

The demonstration started with blood warming slogan session followed by detail analysis on following demands by various leaders and members of the three associations.

- 1) Implementation of standard pay scales of E2, E3 replacing E1A and E2A
- 2) 30% Superannuation benefits to BSNL direct recruits
- 3) Implementation of CPSU Cadre Hierarchy.

At the end of the demonstration everybody was requested to intensify the agitation on 07.09.2016 and asked to participate in full strength. Accordingly all the district secretaries and executive members were requested to ensure 100% participation on 07.09.2016.

**Three Executive Demand - Three Executive Association - One Executive Platform - Win will be ours definitely.**

**06-09-2016**

United Forum of BSNL Executives' Associations, CHQ, New Delhi comprising AIBSNLEA, AIGETOA and SNEA(I) served notice for organizational actions programme protesting against the inordinate delay in implementation of

- a) Standard Pay scales of E2 and E3 for JTO, SDE and equivalent cadres,
- b) 30% Superannuation benefit for BSNL Recruited Employees and
- c) Implementation of CPSU Cadre Hierarchy and first TBP. <<<Click here for notice>>>>

Demands:

1. Immediate replacement of intermediary pay scales of E1-A and E2-A by standard pay scales of E2 and E3 for JTO and SDE equivalent cadres w.e.f 01.01.2007 as per the recommendation of the Joint Committee.
2. Extending 30% Superannuation benefit to BSNL recruited Employees as per the recommendation of 2nd PRC.
3. Implementation of CPSU Cadre Hierarchy and first Time Bound Promotion as per the recommendation of Joint committee.

**Organisational Actions and schedule: "Full day Dharna" at BSNL Corporate Office/Circle/SSA Head quarters on 06th & 7th September 2016.**

**All CHQ Office Bearers, Circle/District Secretaries are requested to hold Full Day Dharna Programe at BSNL Corporate Office/Circle/SSA Headquarters on 06th & 7th September 2016 by making participation of 100% members in two days for making the dharna a grand success.**

**06-09-2016**

United Forum of BSNL Executives' Associations comprising of AIBSNLEA, SNEA(I) and AIGETOA submits second response to the draft proposal on CPSU Cadre Hierarchy.

"In the inputs, the United Forum has reiterated that the proposal should be limited to the Joint Committee recommendations and promotions up to AGM / Jt. DGM. This is to reiterate that United Forum is against any dilution in the eligibility criteria as that stipulated by the Khan Committee and Management should stick to the recommendations in the Khan Committee. All benefits extended by Khan Committee should be ensured in the CPSU proposal" [<<<<Click here for the letter>>>>](#)

Earlier letter

United Forum of BSNL Executives' Associations, CHQ, New Delhi comprising AIBSNLEA, AIGETOA and SNEA(I)'s initial response to Draft proposal of CPSU Cadre Hierarchy of BSNL Management [<<<<Click here for letter>>>>](#)

**05-09-2016**

**REPORT OF JOINT GENERAL BODY MEETING OF AIBSNLEA AND AIGETOA HELD ON  
3<sup>RD</sup> SEPTEMBER, 2016**

Joint General Body Meeting of AIBSNLEA and AIGETOA , CTD and WBTC was organized in two phases on 3<sup>rd</sup> September, 2016 with the slogan- **SAVE BSNL- SUPPORT AIBSNLEA.**

**The first Meeting** was held at the Conference Hall O/o D.G.M.(NWO)/Alipore , 2/5A, Judges Court Road, Kolkata-700027 . Despite bad weather large numbers of members from both the organization were present. On the dais besides Sri Amit Kumar Gupta , Sri Prahlad Rai, GS AIBSNLEA , Sri Ravi Shil Verma, GS AIGETOA , Sri Prasun Kumar Mukhopadhyay, CS CTD and OS(E) AIBSNLEA , Sri Bijoy Krishna Bhattacharjee, CS AIBSNLEA WBTC, Sri Saikat Das, CS AIGETOA CTD, Sri Deepak Sahoo and Sri Wasi Ahmed both AGS AIGETOA were present among other Branch level leaders.

The Meeting was presided over by the Branch Presidents of AIBSNLEA and AIGETOA. At first the dignitaries were felicitated by flower bouquet. Our veteran leader Sri Amit Kumar Gupta in his welcome note requested both the organization to forge unity and face the forthcoming referendum jointly to achieve the 1<sup>st</sup> position.

Sri Prasun Kumar Mukhopadhyay , CS ,CTD and OS (E) CHQ , AIBSNLEA in his deliberation ensured that we will keep no stone unturned for the betterment of BSNL Executives under the leadership of GS, AIBSNLEA and AIGETOA jointly and explained about the achievements of AIBSNLEA and give the call to all members to make AIBSNLEA number one.

Sri Amar Hazra from AIGETOA highlighted the joint efforts of both the Associations in different issues without disturbing the day to day work. He thanked the AIBSNLEA leadership for their support for achieving the demands of the BSNL recruited Executives.

Sri Bijoy Krishna Bhattacharjee , CS AIBSNLEA WBTC elaborated the struggle by the erstwhile Executive Organizations to upgrade JE to JTO is the achievement of the present leaders of AIBSNLEA. SNEA is misleading with false tall claims hence they should be given a befitting reply in the forthcoming referendum.

Sri Prahlad Rai , GS, AIBSNLEA in his detailed deliberation explained all the achievements of AIBSNLEA and AIGETOA united struggle. He also appraised the latest position of different cadre demands including AD(OL) ,PA/PS , Officiating JTO, SDE , AO, CAO and others. At present we are thriving hard to get 3 Ps PAY ,PROMOTION AND PENSION for our younger brothers. He also assured that our joint effort will be successful in achieving 1<sup>st</sup> position in the forthcoming Membership verification of the Executives.

Sri Ravi Shil Verma , GS AIGETOA greeted the members present in the Auditorium and thanked for the opportunity given to him. He expressed his faith in the able leadership of Sri Prahlad Rai and depicted AIBSNLEA as the umbrella organization of all Executives of BSNL. He reiterated that BSNL DR Executives are safe in the hands of AIBSNLEA. He stated that AIGETOA had signed the MOU and will honour it. All the members of AIGETOA will certainly vote for AIBSNLEA in ensuing Membership Verification of the Executives to achieve the top position.

The Meeting ended with vote of thanks to the Chair and slogans.

The Second Meeting was organized at CTO Hall opp. Telephone Bhavan at 4 P.M. The Meeting was presided over by Sri Tridip Chakraborty , President AIBSNLEA CTD and Sri Swapan Bose , President , AIBSNLEA WBTC.

The hall was jampacked and many members had to stand around. On the dais Sri Amit Kumar Gupta , Sri Prahlad Rai, GS AIBSNLEA , Sri Ravi Shil Verma, GS AIGETOA , Sri Prasun Kumar Mukhopadhyay, CS CTD and OS(E) AIBSNLEA , Sri Bijoy Krishna Bhattacharjee, CS AIBSNLEA WBTC, Sri Saikat Das, CS AIGETOA CTD, Sri Deepak Sahoo and Sri Wasir Ahmed both AGS AIGETOA , Sri Amit Das, President AIGETOA CTD were present.

Lady members of both the organization welcomed the leaders with flower bouquets in the beginning. Sri Amit Kumar Gupta our beloved veteran leader greeted all the members gathered in his short speech.

Sri Bijoy Krishna Bhattacharjee , CS AIBSNLEA WBTC addressed the gathering. He clearly told that one vote in the fold of other assn. will ruin all our efforts and achievements of the joint struggle of AIBSNLEA and AIGETOA. He also requested our every member should inspire one non-member and member of other Associations to vote in our favour to strengthen our force.

Sri Prasant Jain , CS AIGETOA WBTC stated that all the HR issues are sure to be settled by the united movement of these two organizations AIBSNLEA and AIGETOA.

Sri Saikat Das, CS AIGETOA CTD explained why the 3 Ps are important for the BSNL recruited Executives. He described AIBSNLEA as a bonding factor propagating the belongingness of the

Executives. He assured all the members of AIGETOA CTD will vote for AIBSNLEA not only for achieving the 1<sup>st</sup> position but also to save BSNL.

Sri Prasun Kumar Mukhopadhyay, CS CTD and OS(E) AIBSNLEA expressed that AIBSNLEA and AIGETOA should merge together for the benefit of Executives of BSNL. He also thanked Sri Amit Kumar Gupta for his tireless effort to remove the anti labour cabinet note of the 60:40 proportion of pension payment by the DOT . Now , for the BSNL absorbed Executives 100% pension is secured from DOT. He explained about the achievements of three Ps( pay, promotion and pension) by the unity and joint struggle by these two Associations. He expressed his faith in our unity and gave a clarion call to vote AIBSNLEA.

Sri Ravi Shil Verma, GS AIGETOA thanked AIBSNLEA leadership for their unconditional support to the cause of BSNL recruited Executives and especially Sri Prahlad Rai , GS AIBSNLEA for his elder brotherly attitude. He said that they are aware of the propoganda and false claims by other friendly Executive Associations. He reiterated his faith in our joint movement and said that **we will work together ,fight together and achieve together.**

The last speaker was Sri Prahlad Rai, GS AIBSNLEA. Members were very much eager to listen to him. As usual Sri Rai appraised all the cadre problems and their present position in detail. He expressed our gratitude to AIGETOA for their clarion call to vote for AIBSNLEA. He assured to achieve 3 Ps for them if they put forward one step AIBSNLEA will go five steps. He stated that with our effort BSNL is now on the path of recovering its health and in future it will certainly make profit if we work hard. Lastly he told to achieve the 1<sup>st</sup> position in ensuing referendum is not only important for BSNL employees but it is the requirement for BSNL's prosperity.

The Meeting ended in shouting slogans and expressing faith in Executives' unity.

## **01-09-2016**

Sri Tapas Roy SDE/OD/Sibpur retired due to super annuation on 31-08-2016.He was a bona fide member of Howrah Branch AIBSNLEA from the beginning. He is serving as Assistant Secretary of the Branch.

We wish him happy,healthy & peaceful retired life.