

31-08-2018

[<<<Click here for the Message of Director\(HR\), BSNL Board to BSNL Employees>>>>](#)

31-08-2018

Congratulations ! FP Cell of BSNL Corporate Office, New Delhi issued Promotion/posting of JAOs to the grade of Account Officer on regular basis [Left out cases][<<<Click here for order>>>](#).**There is no person from CTD.**

31-08-2018

Recruitment Cell of BSNL Corporate Office, New Delhi issued One time Relaxation in qualifying marks (%) regarding Limited Internal Competitive Examination (LICE) for promotion to the grade of JE (Erstwhile TTA) under 50% quota for the recruitment year 2016 held on 28.01.2018 [<<<Click here for letter>>>](#)

31-08-2018

The following members retired due to superannuation today:

1. **Com.Monoj Kumar Saha, SDE/Kalighat (Extl)-Member of South Branch.** On his last working day Branch & Circle leader ship greeted him. **Com.Saha donated Rs.5000/- to South Branch.**We appreciate his noble act.



2. **Com.Reeta Chakraborty, AO/UTP- Member of Howrah Branch.**

3. **Com.Prabir Kumar Mondal, DE/NSCBTTC-Member of North Branch.**

We wish the comrades healthy , peaceful & active life after retirement.

31-08-2018

Farewell to Mr.P.K.Mahapatra,GM(HR&ADMN)/CTD on his transfer to Odisha Circle: Circle Leadership met him & greeted him with Flower & Sweets. They also wished him good luck on his new posting.



31-08-2018

GS writes to The GM (FP), BSNL Corporate office, regarding

Representations received from Shri Tarun Roy, JAO, Staff No.184331 regarding option for transfer in anticipation for promotion to the cadre of AO. [\(click to see\)](#)

31-08-2018

Meeting with GM(Estt.), BSNL CO : GS and AGS(DR)met GM (Estt.) and discussed regarding implementation of FR22(I)(a)(i) Pay fixation to officiating JTOs of Kerala as the SLP Filed by BSNL against the judgement of Hon'ble High court Kerala has been dismissed .

We pleaded that the BSNL CO Legal cell opinion to file review petition is nothing but delaying the case and putting executives in loss GM(Estt) appreciated our concern and mentioned that Estt. Cell is of the same opinion for implementation of the Hon'ble High Court Kerala Judgement since the official have performed duties on higher posts . After the approval of competent authority the pay under FR22(I)(a)(i) will be implemented .

30-08-2018

CS,CP,OS(E) and ACS met GM(F) and discussed the following points.

1. Some request transfer cases of accounts personnels: We impressed upon some long pending request cases to be materialised soon. GM assured to look into.

2. Posting of AO (legacy)/City in TBZ: We apprised that AO in that that will be retiring in October, hence immediate posting is required to lighten excessive workload of only JAO posted there. Now, he is being instructed to look after SR also. We opposed that. GM assured to consider.

3. Pending Medical bills in Plg. Section: We informed that many medical bills are pending at Plg, section for long. Our member including many retired persons are suffering for this. This has become a habit in that section. Immediately GM talked to DGM(F) and instructed for early disposal.

4. Curtailment of payment of Medical Bill & other amenities with Salary: We expressed our deep concern that this will cause hardship to the employees who are under regular treatment. Also there is a chance that already approved bills may get displaced. We also informed that although TDS has been recovered, the bill is yet to be paid in case of retired persons. GM appreciated our concern but told that curtailment is done as per order of BSNL CO. Medical Fund will be allotted separately within 2nd or 3rd of next month then it will be disbursed. Records regarding this is kept intact, hence there is no possibility of mismatch. Regarding advance TDS from medical bills of retirees, GM assured that henceforth, it will not happen, Instruction in this regard has been given.

5. Noting of Pension Contribution in Service Book: It has been observed that in some cases noting of pension contribution is not mentioned suitably in the service book. As a result of it pension/other terminal benefit calculation are being delayed. GM appreciated our concern and advised to consult with concerned DGM(F).

30-08-2018

Later we met GM(HR) and apprised him about the non settlement of medical bills in planning section which has become a regular feature. Outgoing GM(HR) was also there. He accepted and apprised the fact to present GM. Present GM(HR) Mr. Thakur assured to look into. We also requested about posting of JEs in some field units and early implementation of Rule 8 transfer of the applicants.

We greeted outgoing GM Mr. Mahapatra on being transferred to his home town Bhubaneswar and wished him all the best.

29-08-2018

It has been assured by GS over phone that the case of Com.K D Bhagat is being put up by GM(pers) today for early disposal. Beloved GS personally explained the case to GM(pers) HQ, he assured of early favourable disposal.

29-08-2018

BSNL Corporate Office, New Delhi issued instructions regarding voluntary contribution of One Day Basic Pay by BSNL employees for the victims of flood in Kerala State -[<<<Click here for instructions>>>>](#)

29-08-2018

Meeting with Shri A N Rai Advisor to Hon'ble MOSC (I/C): GS and AGS DR met Advisor to Hon'ble MOSC(I/C) and requested to use his good office to support in resolution of issues of BSNL employees i.e. implementation of 3rd PRC with 15% benefit, payment of pension contribution on actual basic and revisions of pension of BSNL pensioners. After detailed discussions on these issues, Advisor to Hon'ble MOSC(I/C) mentioned that tomorrow Hon'ble MOSC(I/C) is holding review meeting of BSNL which was scheduled today. In this meeting assured to extend his support. Regarding BSNL's viability advisor opined that BSNL should concentrate on giving more and more FTTH connections to retain and attract the customers.

29-08-2018

Meeting with Advisor Finance, DoT: GS met Advisor Finance DOT and discussed regarding denial of First time bound promotion received by BSNL executives of CTD by office of Pr CCA, Kolkata causing reduction of pension and pensionary benefits of retired BSNL executives. After going through our letter advisor finance immediately spoke with Pr CCA Kolkata and advised her to consider the representation given by the association on the basis of EPP provisions. Pr CCA Kolkata assured an early action in this regard.

Implementation of 3rd PRC with 15% benefit, payment of pension contribution on actual basic and revisions of pension of BSNL pensioners. We also informed that BSNL Board's proposal on implementation of 3rd PRC is under consideration with DDG (Fin.), DoT. Advisor Finance during discussions mentioned that he will discuss the matter with DDG (Fin) for an early clearance but there is feeling among the DOT officers that pension of BSNL pensioners should not be more than pension of DOT pension. Otherwise there was no use of absorption of DOT employees of BSNL. We pleaded that BSNL employees after technical resignation joined BSNL under the assurance of Govt. Pension under Rule 37 A.

29-08-2018

Meeting on the Group Term Insurance for BSNL Executives :GM(Restg) convened a meeting of the committee, BSNL Executive associations AIBSNLEA SNEA and AIGETOA with SBI Life representatives for Group Term Insurance for BSNL Executives. GS , AGS(Fin) and AGS(DR) attended the meeting . SBI life representative told that they have provided most competitive rate for Rs 50 lakh cover @ Rs 1.42 per Rs. 1000 cover for executive of age band 18- 50 year . This rate will be applicable for executive upto age less than 51 years without any medical test. For executives above 50 years rate is Rs 6.98 per Rs1000 cover with medical test

SBI life rate are applicable for 2 years which may be reviewed +/-10% change in base rate.

Association side expressed that we are expecting for more lucrative offer and asked for consideration of monthly and quarterly payment option.

SBI life submitted that rates offered are most competitive, payment options they will further discuss with their management.

It was decided that negotiations will be hold in the next meeting by next week and in that meeting the Scheme will be finalised. Committee suggested launch the scheme on 1st October 2018 on the "BSNL Day".

27-08-2018

Meeting with GM (Estt.), BSNL CO: GS, AGS(DR) met GM (Estt.) and discussed regarding

a. Implementation of 3rd PRC in BSNL: We enquired about the response of DOT on the reply given by BSNL regarding the issues related to viability of BSNL. GM (Estt) mentioned that the reply to DOT from Establishment Cell BSNL CO was sent about one & half month before and there after it was informed by PSU cell DOT the matter has being processed in internal finance of DOT for clearance . Which is still pending he opined that Hon'ble MOSC (I/C) only can help in this regard.

b. Extension of deputation of JTOs / JAOs from 5 years to 7 years under Rule-9:We requested GM(Estt.) to consider the extension of deputation of JTOs / JAO for more than 5 years to 7 year as per DOP&T instructions issued in Feb 2016 in supersession of DOP&T order issued in year 2010. GM (Estt.) after detailed discussion assured to look into the matter.

c. Internal Committee report SC/ ST roster implementation in CPSU cadre

Hierarchy: Being the member of the committee GM (Estt.) informed that committee has already submitted its report to the Pers. cell as per the stand taken by Pers. cell on this issue.

27-08-2018

Meeting with Director (HR), BSNL Board :GS and AGS (Fin) met Director (HR), BSNL Board and discussed regarding:

(a) CPCs from AO to CAO, JTO to SDE, SDE to DE and DE to DGM and other equivalent cadres: We expressed our serious concern against the handling of court cases in the Hon'ble CAT on catch up rule wherein all the promotions are held up. Director HR mentioned that CPCs are held up due to the contempt case filled by Shri Ramesh Kumar in the Hon'ble CAT Chandigarh in the case of SDE to DE promotions. Which is listed for hearing on 27.09.2018 .

Director(HR) immediately called GM (Pers.) and AGM (Legal) and discussed the status of various court cases in the presence of GM(SR) and OSD to Director(HR). GM(Pers.) informed that contempt case SDE to DE is listed for hearing on 27.09.2018, DE to DGM is listed for hearing on 05.09.2018, AO to CAO is listed on 07.09.2018 and JTO to SDE contempt case in Hon'ble CAT Ernakulum is listed for hearing on 09.10.2018. Director(HR) directed GM (Pers.) to make more efforts with BSNL advocates to get vacated the stay orders on promotions. Also directed GM FP to personally attend the Hon'ble Chandigarh CAT on 07.09.2018 or Direct the DGM(SEA) to pursue with BSNL Advocate and be present there. Director(HR) further mentioned that management is keen to promote the executives but due to various court cases promotions are stalled. We further extended our sincere thanks for promoting 12000 executives and to continue the process to promote all eligible executives.

(b) Implementation of rule 206 as per the Hon'ble supreme court order in true sense: We requested Director(HR) for the true implementation of the Hon'ble Supreme Court Judgment on rule 206. GM (Pers) mentioned that as per the advice given by CGM (legal) BSNL CO a draft has been prepared by Pers. Cell to send a letter to DOT for comments and on the basis of DOT advice further necessary action will be taken in this regard.

24-08-2018

Representatives of All Unions and Associations of BSNL, Kerala Circle met DOT Secretary, Smt Aruna Sundararajan on 24/8/2018 at Trivandrum and submitted a memorandum related to the following issues: [\(click to see\)](#)

23-08-2018

BRIEF REPORT OF THE 3rd CENTRAL WORKING COMMITTEE MEETING OF AIBSNLEA HELD AT DEHRADUN FROM 18TH AUGUST, 2018 TO 19TH AUGUST, 2018:

The 3rd Central Working Committee Meeting of AIBSNLEA held at 'Dev Bhoomi' Dehradun, Uttarakhand on 18th August, 2018 and 19th August, 2018. The Flag Hosting was done by the Com. President and the General Secretary. After the flag Hosting, Com. President in his opening remarks told about the achievement of the AIBSNLEA for the promotion of more than 12000 Executives in last one month span. He requested all to use their positive gesture in enhancing the membership of the AIBSNLEA. He requested all to go through the agenda and involve themselves for the positive participation in the CWC deliberations till end for getting the fruitful results. Com. President mentioned that due to the historical achievements, the believe of executives on AIBSNLEA has increased.

Com. Brij Mohan Dhyani, CS Uttarakhand and Host of the CWC Meet, delivered the welcome address. In his address Com. Dhyani welcomed all guests coming to Dev Bhoomi- Dehradun, from all nook and corners of the country. He told that although the UTTARANCHAL is small Circle but he has tried his level best to make the CWC a comfortable one. CP Uttarakhand Com. L.K. Thapaliyal Ji welcomed the President CHQ by garlanding. CWC Uttarakhand Bisit Ji welcomed the GS AIBSNLEA by garlanding. All CHQ office bearers, Advisors and consultants were warm welcomed by garlanding the Host Circle. Haldwani branch and CWC Uttarakhand Bisit ji presented shawl to GS. All CWC participants were welcomed by presenting Uttarakhand traditional Cap.

After the welcome program Com President appealed all to go through the agenda and tell about the modification. CWC approved the agenda program. One minute silence was observed in the memory of departed comrades.

Self introduction was made by all the comrades on the appeal of President CHQ. All the CWC participants made their self introduction.

After the self introduction the CWC Dehradun confirmed the minutes of the CWC Thiruvananthapuram. CWC Dehradun unanimously confirmed the minutes.

Com. President appealed all the Circle Secretaries to deposit the legal and Diary payments.

Com. Ganeshan from Chennai donated Rs 15000 to CHQ.

Most of the Circles actively participated and placed their report in the CWC Meet at Dehradun except A&N Circle, ALTTTC GZB Circle and J&K Circle due to unavoidable reasons.

After completion of the Circle Secretary reports, Com. President requested Com. GS to Summed up.

Com. GS Summed up with the reply of the queries raised by all the Circle Secretaries.

On the issue of the DGM to Jt. GM promotion, Com. GS informed that we are perusing the case. Com. GS told that after the persuasions of AIBSNLEA only the promotions of JTO to SDE LDCE quota (about 2000) has issued. In SCF 3000 JTOs of 1999 batch have promoted. DRs were not been taken into consideration by the intervention of SCF by the SNEA. We demanded to promote list No. 8 and 9 and Management agreed on list no. 8 but SNEA raised the issue to bring parity among the cadres in promotions, which has derailed the process. Earlier SNEA was impressing the management to implement the CPSU Cadre Hierarchy w.e.f. 31st July, 2018 but when they get failed in getting its implementation then to stop the promotions through CPCs they demanded parity. The fact remains that there was never parity among the various cadres in promotions due to various reasons even that prevailed in DoT. Management got disappointment due to such attitude of the Majority Association and stop the promotion through CPCs. AIBSNLEA continued to pursue with CMD BSNL , Director(HR) , GM(Pers.) for issuing the promotions through CPCs in all disciplines and to maintain equalization in the cadres as far as possible. AIBSNLEA also extended its sincere gratitude and thanks to the managements for issuing 12,000 executives promotions within a month time, which has become a history. AIBSNLEA is also demanded implementation of CPSU Cadre Hierarchy but before its implementation all the existing eligible executives should be promoted to the next grade as per the existing RRs. We also briefed the management that in case CPSU CH is implanted without conducting CPCs there will be court cases and in case the stay order is granted then BSNL Management will not be in a position to issue any promotion order through CPCs or CPSU CH. BSNL Management has appreciated our concern and assured to examine our apprehensions and for an early action in this regard.

AIBSNLEA efforts will continue to ensure holding of CPCs for the promotion for all the eligible executives before implementation of CPCU CH to provide their service waitage and financial benefits.

Com. GS told that AIBSNLEA played a big role in vacating the stay on JAO to AO promotion and 2300 promotions took place. In AO to CAO Court case BSNL Management filed the MA on our persuasion only. Stay order date on catch up Rule of DE to DGM hearing is 05.09.2018. DE to DGM contempt case date of hearing is 07.09.2018. AIBSNLEA impement in AO to CAO case will derail the process. GS informed that we will pursue the matter of GM (TR) in AP Circle. GS assured to take up the issue of posting new staff at BRBRAITT.

Regarding one day salary to Kerala calamity, Com. GS informed that we will support the donation of one day salary to Kerala Calamity. GS explained that the meeting at Jaipur was extremely necessary due to MV and was held by the approval of President and CHQ Office Bearers at ND. GS explained that the meeting at Delhi was also necessary for the issuance of the promotions before 30.06.2018. So it was not the wasteful expenditure at that time. To have second line leadership, Com. GS explained that AIBSNLEA have five Asstt. General Secretaries along with 15 CHQ Office Bearers who are leading the organization and they are available to serve the association as second line leadership if required.

Regarding the legal fund Com. GS told that now the subscription is directly coming to CHQ so that we have funds but there are so many legal cases AIBSNLEA is fighting. Now Rule 206 has been misinterpreted by the BSNL CO. Thus separate legal fund is must.

GS assured to take up the matter of Hungama Service with Management. GS assured to take up the matter of delayed GPF payment in HP Circle. GS informed that 28.08.2018 Board Meeting the AD (OL) case will be taken up. Com. GS assured that on E-2 & E-3 payscales revised proposal has been again sent to DPE and we will discuss the case with Secy (T). GS assured that soon our DRs will get the benefits of 7% SAB. GS assured to pursue the matter of Rs. 22820 pay with CMD BSNL. GS assured to take up the Android mobile phone matter with Mgmt. For GTI GS told that we are perusing the case. We will discuss the Death Relief Fund with the Management.

GS assured that we will discuss the case of Special CL but the Majority Association is mounting the pressure on the Management not to deviate REA Rule-2014. GS assured that we will discuss the case of special recruitment drive. GS asked Com. Sukaisema to send the letter of CGM NE-II for tenure problem.

GS explained that Account must be audited from Jan to Dec. GS explained that this monitoring system is very good for financial excellence.

GS informed that shortly a software is being launched for transparency in the IQ booking system.

GS advised all the Circle Secretaries to start the Circle Websites of AIBSNLEA, it is needed in the competitive environment .

Going through the General Secretary Report

Point 2.6 Com GS informed that For Diary 2019 the orders have been placed and diary will be dispatched to the Circles by the begging of Dec., 2018 with improved quality.

2.9 Venue of AIC- President and GS asked the voluntariness for the next AIC. Four Circles came with the proposals.

>>>MP Circle

>>>Haryana, Punjab and HP Circle combindly

>>>Tamilnadu Circle

>>>AP and Telangana Circle

AP and Telangana Circle informed that they can hold the conference in the Vijaywada but the financial constraint will be there, which cannot be assumed at this juncture. On this situation the various Circles assured financial help to the host Circle for making 6th AIC a grand success.

GS informed that tentatively next AIC will be in the month of Jan.- Feb. 2019 either in Vijayawada or Hyderabad.

Welfare Scheme- GS told that the scheme is to be implemented as per the committee report with a unique number (May be HR number) to every member.

Open Session brief has already been uploaded on CHQ Website.

Going through the General Secretary Report enumerating the following issues: - [<<<Click here for GS Report>>>](#)

Membership, Contribution towards legal fund, Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting of AIBSNLEA CHQ at Jaipur and New Delhi, Regular election of Branch/Circle Body of AIBSNLEA, Journal/Circular/Websites, Publication of BSNL Executives' Diary - 2019, Welfare Scheme, Venue of 6th AIC, Organizational Tours of GS and other CHQ Office Bearers, CPCs to fill up the vacant JAG, STS Group 'A' & Group 'B' Grade posts in BSNL on adhoc / Regular basis, Implementation of Executives Promotion Policy in BSNL: Implementation of CPSU Cadre Hierarchy - Change of designations on each Time Bound up-gradation on functional basis, Date of effect of Implementation of revised IDA Pay Scales for the Executives w.e.f. 1.10.2000, Amendment in BSNL MSRRs allowing Diploma holders to the promotion of EE, Left out issues of 2nd PRC - Implementation of E-2, E-3 standard IDA Pay scales to JTO and SDE equivalent executives in BSNL, Rs. 22820/- Pay Fixation case of JTOs/JAOs post recruited 2007, 30% Superannuation benefits to directly recruited employees as per DPE guidelines, Serious anomalies in the TES Gr. 'B' officers' seniority lists, Management Trainees Recruitment Rule-2009, DGM Recruitment, Modification in BSNL MSRR regarding Pay fixation from E5 to E6 to DGM (Adhoc), Grievances of PA/ Stenographers' cadre : Restructuring of AD (OL) Cadre, Regularization of offg. JTOs, E1+5 Increments benefit to JTO (SRD), JAOs 2013 batch and PAs, Special drive for recruitment of JTO's/ JAO's for tenure circles, Withdrawal of Additional Increment in the same scale on functional promotion under EPP, Pay FR-22(1)a(i) Pay Fixation Case of Offg. JTOs, Group Term Insurance (GTI), Issues related to 3rd PRC: Implementation of 3rd PRC report with 15% Fitment benefit for BSNL executives, Payment of pension contribution on the IDA pay scales, Revision of Pension of BSNL Pensioners, BSNL MRS Scheme, All India BSNL Welfare Board & Sports Control Board meetings, Improvement in the revised policy for service GSM, RSTC & Broadband to Executives, Inordinate delay in settlement of disciplinary cases.

Other Organizational Activities- Establishment of Association office and permanent assets, Office Accommodation in BSNL Corporate Office, Winding-up of all constituent Associations, Organizational Action programs, Functioning of United Forum of BSNL Executives Associations:- Post Membership verification of the Executives Associations scenario in BSNL, Objection raised by SNEA against the office bearers of AIBSNLEA who have retired, Functioning of All Unions and Associations (AUAB), Creation of Tower Subsidiary, Merger of BSNL & MTNL.

All the other CHQ Office Bearers AGSs/OSs/Advisors and Consultants placed their report.

Com. Alkendra Singh, Advisor in his address congratulated the GS AIBSNLEA for the untiring efforts for the mega promotions. He requested the Dias to take the matter of left out cases for

the C/E wings. He also requested for the AO to CAO DPC and clear the bottleneck. He stressed for the energy conservation and energy saving for the BSNL. He requested to fill the SE level posts for the C/E/Arch wings.

Com. Narendra Advisor:- He appreciated the efforts of the GS and CHQ team for the efforts done for the mega promotions. He requested all to explore the possibilities to finish the pending DPCs. He mentioned that we should take the initiative to find out the possibilities to clear the court case.

Com. Guruprasad, Advisor in his address endorsed the view of Com. Narendra and suggested that the stay is not vacated. AOs drawing CAO scale may be designated as CAO.

Com. President explained the efforts made by GS AIBSNLEA for expediting the CPCs. He told that AO to CAO DPC cannot be compared with SDE to DE CPC. Com. President told about the factual position in the AO to CAO DPC. 7800 vacancies are available in SDE cadre as on date.

Com. GS explained about the status of the standard pay scale, 22820/-pay scales to post 2007 and 2008 batch. The matter is pending with Director(HR) for consideration.

Com. Karan Singh, Advisor explained in detail the 206 case and requested to implement the decision of the court in the matter of 206 case.

GS AIBSNLEA described the procedure for relaxing the affordability clause. AUAB is supporting us in this mission. We have to peruse it in DoT beurocracy. The fact remains that other then AIBSNLEA no Union or Association is perusing it in DoT.

Inordinate Delay in settlement of Disciplinary cases- GS AIBSNLEA told that now the pendency is reduced. He asked for the details of such cases.

GS told that the Office accommodation of BSNL CO was started by the efforts of AIBSNLEA. We have requested the Management to provide the same facility to Circle also. GS appealed all Circle Secretary to peruse with the respective CGM.

GS told that the winding up of assets of all Associations is pending. GS told that we should discuss the possibility of our own accommodation. CWC suggested not to have associations accommodation in view of the previous bitter experience in this regard.

Com. GS deliberated about the scenario after the Membership Verification and requested all the Circle / District Secretaries to concentrate for enrolling more members in our association by explaining the efforts of AIBSNLEA in getting 12000 executives promotions.

GS described that initially the apprehension that the creation of tower subsidy will reduce the asset of the BSNL and it will fragment BSNL. So AUAB protested it. Only BSNL Board can decide the CMD of subsidiary company but DoT arbitrarily appointed an IAS officer as CMD of the subsidiary company. This created the panic. We protested against that. CMD BSNL also wrote to DoT about the difficulty to rectification of this appointment process due to strong protest of

BSNL's Unions & associations. GS described in detail the status of the subsidiary tower company matter.

GS concluded the General Secretary Report and it was approved by the house.

Com. T C Jain FS presented the audited account, which was adopted by the House with few suggestions.

CWC unanimously decided the continuation of CHQ Office bearers in the present CHQ body even after their retirement till the next All India Conference as per the provisions of the constitution of AIBSNLEA.

A resolution was moved by Chennai Telephone Circle in appreciation of the host Circle for making best boarding and lodging arrangements to the CWC Members for their comfortable stay which was seconded by Kolkata TD Circle/West Bengal Telecom Circle, which was unanimously approved by the House. At last Com. GS & President extended their sincere gratitude and thanks to the Host Circle Uttrakhand and all the participants for making CWC Dehradun a grand success and call upon to meet next AIC at VijayaWada. Com. Rajpal AGS(Fin.) extended vote of thanks.

Com. CHQ President declared CWC Meet Dehradun closed with thundering of slogans AIBSNLEA Zindabad...AIBSNLEA Unity Zindabad.....BSNL Zindabad...CWC Meet Dehradun Zindabad- Sine die.

21-08-2018

GS, President met CMD BSNL, Director (HR), BSNL Board and GM(SR), BSNL Corporate Office, New Delhi & presented Mementoes on behalf of CWC Meet held at Dehradun on 18th & 19th August, 2018[Click here](#)

for Glimpses.....[<<<Photo1>>](#) [<<<Photo2>>](#) [<<<Photo3>>](#) [<<<Photo4>>](#)

21-08-2018

6th All India Conference of AIBSNLEA: AIBSNLEA Central Working Committee (CWC) Meeting held at Dehradun on 18th & 19th August, 2018 has decided to hold its 6th AIC shortly. Necessary notification regarding venue & time will be issued. CWC has directed all the Circles/District Secretaries to hold their Circle/District Conferences, if due, before the 6th AIC under intimation to CHQ.

21-08-2018

GS writes to:

1 Shri Anupam Srivastava, CMD, BSNL regarding **decision of CWC meet Dehradun for holding of CPCs to fill-up the vacant Group "B" and Group "A" level vacant posts in BSNL before implementation of the CPSU Cadre Hierarchy on prospective date.**

[<<<Click here for letter>>>](#)

2 Shri Anupam Srivastava, CMD, BSNL regarding donation of one day basic pay in the relief fund of Chief Minister of Kerala to help the affected families of flood prone areas of Kerala.

[<<<Click here for letter>>>](#)

21-08-2018

Admin. Section of BSNL Corporate Office, New Delhi issued instructions regarding systematic improvement in medical claims of BSNLMRS beneficiaries....[<<<Click here for order>>>](#)

21-08-2018

OPEN SESSION ON THE OCCASION OF 3RD CWC Meeting of AIBSNLEA ON 19th August, 2018: The Open Session of the 3rd CWC meeting of the AIBSNLEA was successfully organized at Hotel Grand Pearl, Dehradun in a grand Manner.

Shri Ganesh Kothari hoisted the mic arrangement. Com. President CHQ Shri S.Shivakumar presided the Open Session.

Shri Mahak Singh CGMT Uttranchal Circle was the Chief Guest of the Open Session. Shri A.K. Sinha DGM (SR), BSNL Corporate Office, Shri K.R. Bharti, GM (F) Uttarakhand Circle, GM (CFA) Uttarakhand Circle Shri O.P. Kanojiya, GM(CMTS) Uttarakhand Circle, Shri S.K. Singh attended the Open Session from Management Side. Shri L.P. Thapaliyal Circle President, Shri Amit Gupta, AGS, Retd. BSNL Executives' Association also shared the Dias.

Ex. Circle Secretary Shri R.P. Singh was also welcomed in the Open Session. From Sister Unions and Associations Shri AB.Uniyal CS NFTE, Shri K.S.Som CS BSNLEU , Shri S.S.Rothan Ex CS SNEA were also welcomed by garlanding. GMTD New Tehri Shri Choudhary, Shri Babu Singh DGM, Shri Mohan Rastogi and Sh. Suba Singh, Senior Member, Shri S.C.Kala were also welcomed by garlanding.

All the distinguished guests were warm welcomed by the host circle by garlanding and presenting mementoes.

Lamp Lightning was done by the distinguished guests.

Shri B.M. Dhyani Circle Secretary Uttrakhand Circle delivered the welcome address. He welcomed all the distinguished guests in Devbhumi and the historic city Dehradun. One minute silence was kept for the former Hon'ble PM Shri A.B.Bajpayee. In his address he praised the quality of service by BSNL in Uttrakhand Circle.

He thanked GS for providing the opportunity to hold the CWC in Dehradun. He told that AIBSNLEA Uttrakhand Circle AIBSNLEA has tried to make every arrangement for a comfortable stay. At last he thanked all for making the CWC a grand success.

Shri Amit Gupta, AGS, Retd BSNL Executives' Association in his address thanked the organizers. He told that pensioners are also have certain problems like pension issues and medical issues. He thanked the SR section for starting the pension grievance cell at BSNL CO. He complained that the delay in pensioners' medical bills is very large. He expressed his dissatisfaction on the DoT view to revise the pension after the pay revision of serving employee. He praised GS AIBSNLEA for his great persuasion of issues.

President CHQ Shri S.Shivakumar in his address welcomed all in the 3rd CWC. He told that BSNL is struggling hard to make its image better. Declining the revenue is a serious concern for all of us. BSNL is not getting any support from DoT. Com. President CHQ informed that AUAB has taken up the issue of the immediate need of the 4G spectrum to BSNL. He informed that BSNL has been established under National Telecom Policy with a specified object to provide the connectivity at every end and also in remote and tribal area. Com. President CHQ informed that after in June 2018 the revenue has declined by 40%. The cash flow is also reduced so we are not able to make the expenditure. He expressed his gratitude to CMD and Dir (HR) for issuing 12000 promotions in the short span of time. He expressed that these promotions have taken place due to the consistent efforts of AIBSNLEA only. Com. President expressed that by improving the financial health of BSNL, only we can survive. At last he thanked all for making the CWC a grand success.

GS AIBSNLEA Shri Prahlad Rai welcomed all in the 3rd CWC meeting and thanked Com. Dhyani and his team for the successful arrangements in the CWC. GS told that the Uttrakhand Circle is very important Circle for BSNL and the role and spirit of the BSNL Executives in the calamity is commendable. He appreciated that AIBSNLEA is the No. 1 Association in the Uttrakhand Circle. Com. GS told that the commitment of the comrades of the Uttrakhand Circle is appreciable. Com. GS delivered the Key note address. [<<<Click here for Key Note Address>>>](#)

He expressed his gratitude to CMD and Dir (HR) for issuing 12000 promotions in the short span of time. GS told that we are thankful to the management for this great effort. GS told that it is the commitment of the BSNL employees towards the nation that BSNL is providing affordable services to the citizens. So the revision of pay scales are the must

for the BSNL Employees and Com. GS strongly informed that WE WILL TAKE IT DEFINITELY. Com. GS expressed the struggle of AIBSNLEA towards the pensioners issue, Efforts of AIBSNLEA for standard pay scales, uniform first TBP in four years., 22820 pay scales for JTO/JAO recruited 2007 and 2008 batches, 30% SAB to BSNL Direct Recruits. Com. GS appealed DGM (SR) to arrange to grant the SP. CL to the office bearers of all the levels of AIBSNLEA. At last he thanked all for making the CWC a grand success.

Shri K.R.Bharti, GM (F) Uttrakhand Circle and Patron of AIBSNLEA Uttarakhand Circle in his address welcomed all in Dev Bhoomi for 3rd CWC meeting of AIBSNLEA. He told that 19% area of Uttrakhand is covered by the snow and 45% is wild life area, and in this area we are successfully giving telecom services. He praised GS AIBSNLEA for excellent speech and good deliberations. He stressed that we should end the position of the cash crunch in the field. We should strengthen our customer base. He highlighted that we should reach to our customer either it is a big customer or small customer. We should not think for our personal benefits but should think for the benefits of the Organization. Thanked for inviting and wished for the success of the Open Session.

Shri A.K.Sinha DGM (SR) BSNL Corporate Office thanked the AIBSNLEA for the invitation. Extended his best wishes for the successful CWC. Director HR has also wished for the success of the CWC. He also read out the message of the Director (HR) for the CWC meeting. In the message Director (HR) congratulated the newly promoted Officers and wished that the CWC will come with the good deliberations for the growth of the company. At last Shri A.K.Sinha thanked for inviting and wished for the success of the Open Session.

The Chief Guest of the Open Session, Shri Mahak Singh, CGMT Uttrakhand Circle in his address welcomed all the distinguished guests in Devbhumi Uttrakhand and wished for the successful CWC. He told that we should see that what we can do the best for the company. He told that the utilization of the Human Resource Management is at most necessary. He thanked GS AIBSNLEA for praising the Executives of Uttrakhand Circle. He told that out of 6, three are hilly SSA in which there is a great public dependency on BSNL. He told that Uttrakhand Circle has got 3 awards for EB Business, No. of Sale Points and Fastest response on twitter category. Shri Mahak Singh told that in Aseem plan and in plan 99 we are trying to connect with our old customers. And for this category Circle has also received the appreciation letter from CMD BSNL. Apart of this in Landline, Broadband category Uttrakhand is in top 5 cities. Uttrakhand has achieved more than the target assigned. Uttrakhand Circle is in 7th Rank in recovery.

Shri Mahak Singh told that in the Uttrakhand Circle the transfers from the hilly area have been executed in a rotational manner to best utilize the man power. He suggested that we should focus the services which are in trend to enhance the revenue. He told that the data consumption rate has been increased and BSNL has introduced the GB plans. We should spread our FTTH network in big cities for earning the better revenue. He also suggested tying up with Multi service cable operators for this purpose and BSNL Corporate Office is fully supporting the Circles. BSNL Corporate Office suggested reducing the loop length of DSLAM for the better BB services. He told that we have

achieved good revenue from BTS sharing and there is very small dip in the revenue due to this. He told that the demand of the BSNL services are very much in Rural areas. We should also lease out our OFC. He also suggested to explore the Civil/Electrical work possibilities in the smart city project. We have increase the commission of the Channel Partners. He opined to explore the talents of the Direct recruits. He told that we have increased the GSM data speed and JIO has put a very less negative effect in Uttrakhand Circle. He suggested to take up the challenge and make intact the customer base in the competitive scenario. Thanked for inviting and wished for the success of the Open Session.

Vote of thanks was delivered by [Dr. Govind Singh Bisht](#).

Meeting ended with Nation anthem. [<<<Click here for glimpses>>>](#)

[<<<Click here for the glimpses of OPEN Session organized on the occasion of 3rd CWC Meet of AIBSNLEA at Dehradun on 19th August, 2018>>>](#)

[<<<Click here for the Message of Director\(HR\), BSNL Board to 3rd CWC Meet at Dehradun....Read by Shri A.K.Sinha, DGM\(SR\), BSNL CO, New Delhi in the Open Session on 19.08.2018 >>>](#)

21-08-2018

Admin. Section of BSNL Corporate Office, New Delhi issued instructions regarding systematic improvement in medical claims of BSNLMRS beneficiaries....[<<<Click here for order>>>](#)

18-08-2018

3rd CWC meet at Dehradun: OS (E) addressing the gathering & CS delivering the Secretary Report ([see report](#)) & the Resolutions of AIBSNLEA CTD ([see resolutions](#)) .CP addressing the meeting.



15-08-2018

On 16 th August 2018 CS CP and 2 CWC members will leave for Dehradun to attend 3rd CWC meet to represent AIBSNLEA/CTD. OS(E) and Consultant to CHQ Com.Amit Gupta also will attend the meeting.Com.Ajoy Kundu ACS HQ (9432001102)will look after the activities of circle during the absence of CS.They will return on 21st August 2018.

14-08-2018

[<<<<Click here for CMD, BSNL Sir addresses to BSNL Employees....PI. see>>>>](#)

14-08-2018

Meeting on Group Term Insurance: GM (Restructuring), BSNL Corporate Office, New Delhi convened a meeting of Committee along with the representatives of AIBSNLEA & SNEA to discuss the modalities for launching of Group Term Insurance (GTI) Scheme for BSNL Executives wherein SBI Life has given its proposal and after negotiation, finally quoted Rs. 1.42+GST for those executives having 50 years of age and for above 50 years aged executives, they have quoted higher rates.

The Committee has further advised SBI Life officers to discuss the matter with representatives of Executives' Associations. From AIBSNLEA Side, President and AGS(Finance) have attended the meeting.

13-08-2018

BSNL Corporate Office, New Delhi issued Clarification on Compassionate Ground Appointments - reg. [<<<<Click here for order>>](#)

10-08-2018

Meeting with CMD, BSNL New Delhi

GS and President met CMD, BSNL and requested for his kind consideration of the promotion of all the eligible executives of all disciplines before notification of CPSU CH. We further explained that our 12,000 executives recently promoted through CPCs are extremely happy as many of them got an additional increment on promotion which was not available on promotions through CPSU CH and give all appreciations to CMD BSNL, Director (HR), GM (Pers) and his team for issuing mass promotion orders with in a month's time. We also apprised him that before promoting all the eligible executives through CPC process, if the CPSU CH is notified and some one brings stay order against its implementation in that case Management will not be in a position to promote the executives through CPCs or CPSU CH since after the notification of CPSU CH SDE / DE & equivalent posts and their RRs will be scrapped. CMD appreciated our concern and assured to look into the matter.

We further requested CMD BSNL to attend the open session of CWC meet of AIBSNLEA as Chief Guest at Dehradun on 18.08.2018. CMD assured to explore the possibilities.

10-08-2018

FR-22(1)a(i) Pay Fixation Case of Offg. JTOs:

Hon'ble Supreme Court dismissed the SLP filed by BSNL Corporate Office against the Hon'ble High Court Kerala judgment regarding FR-22(1)a(i) Pay fixation case of Offg. JTOs of Kerala Circle. AIBSNLEA had already requested BSNL Management for implementation of Hon'ble Kerala High Court judgment but on the basis of legal opinion BSNL filed the SLP in the Hon'ble Supreme Court. We congratulate our JTO members for their victory.

09-08-2018

Com. Shyamal Dutta AOTR/BDN donated Rs.500.00 towards Circle Fund. We congratulate him for his noble act.

08-08-2018

It has been informed by GS that case of Com.K D Bhagat PS has been put up to DIR(HR) for her decision,we may expect early solution.

08-08-2018

Meeting with Director (HR), BSNL Board, New Delhi

GS, President and AGS (HQ) met Director (HR), BSNL Board. GM (SR), GM (Pers) and OSD to Director (HR) were also present in the meeting. We expressed our serious concern over the issuance of letter dated 07.08.2018 by the Pers Cell on revision of seniority list of TES Gr "B" in compliance of Hon'ble Supreme Court judgement dated 21.01.2015 and 14.12.2017 in Civil Appeal No(s). 4389 of 2010 wherein demotion of thousands of the executives is contemplated by the version of Pers. Cell which is of the opinion that on the recommendations made by the Expert Committee, the Hon'ble Supreme Court has **refrained** from passing any order thereon, except that 14 persons who were said to have been given promotions - 3 persons in BSNL and 11 persons in MTNL may not be now disturbed. This is misinterpretation by the Pers. Cell. We requested Director (HR) to have an independent advice from the ASG of India on the plan of the Pers. Cell for the implementation of the Hon'ble Supreme Court judgements dated 21.01.2015 and 14.12.2017.

After detailed discussion on our pleading, Director (HR) directed GM (Pers) to take the advice from the ASG of Govt. of India. She also directed GM (Pers) to issue a clarification immediately that consequent to revised seniority, the pension of the retired executives will not be reduced. She also assured us that on receipt of the advice from the ASG the implementation plan will be reviewed and modified accordingly.

AIBSNLEA is consulting and taking legal advice from its Advocate who have pleaded the case in the Hon'ble Supreme Court as well as in the Expert Committee and accordingly on the that basis further action will be taken immediately.

Conduction of CPCs in all the disciplines:

We further requested Director (HR) to conduct CPCs of all the eligible executives in all the disciplines to be promoted to the next grade before implementation of the CPSU CH. Director (HR) directed GM (Pers) to put up the proposal for conducting the CPCs immediately to CMD BSNL for approval. GM (Pers) assured an early action in this regard.

08-08-2018

GS writes to:

1 Shri Anupam Srivastava, CMD, BSNL regarding Inclusion of List-9 for the promotion of SDEs to the post of AGMs along with List-8 pursuant to implementation of CPSE Cadre Hierarchy [<<<Click here for letter>>>](#)

2 Smt. Sujata Ray, Director (HR), BSNL Board, regarding finalization of Seniority list in the grade of SDE (Civil)

[<<<Click here for letter>>>](#)

07-08-2018

Meeting with Director (PSU) DoT: GS, President met Director (PSU), DoT and discussed regarding:

(a) Implementation of 3rd PRC report in BSNL: Director (PSU) informed that the reply received from BSNL on financial viability has been submitted to the Internal Finance of DoT for clearance. He assured that matter is under active consideration of DoT and within this month some positive decisions are expected in this regard. He confirmed that the Memorandum given by AUAB has been received in his section and necessary action is being taken in this regard.

(b) Replacement of E1A by E-2 and E-2A by E-3 pay scales: Director (PSU) informed that the matter after the clarification received from BSNL has now again been sent to DPE for the consideration. He assured to pursue the matter in DPE.

07-08-2018

Meeting with Shri Bhaskaran, Director (Accounts-II) DoT: GS, President met Shri Bhaskaran, Director (Accounts -II), DoT and discussed regarding changes being in the system made by DoT for payment of pension to BSNL pensioners from banks. Director (Accounts -II) mentioned that now CCAs will directly deal with the banks and release the pension. To take live certificate the Banks may be paid separately but the present third agency between CCAs and banks will not exist after this arrangements. We categorically told that in no case there should be any problem to the BSNL pensioners in getting pension regularly from banks.

07-08-2018

Meeting With DDG (Estt.), DoT: GS, President met DDG (Estt.) and discussed regarding revision of pension of BSNL Pensioners delinking with pay revision in BSNL. DDG (Estt.) mentioned that last week only a letter has been sent to DoP&W for clarification that whether the pension revision of BSNL pensioners can be done without waiting the revision of pay scale of BSNL employees. This letter has been sent to Secretary, DoP&W with the approval of the Hon'ble MOSC(I/C) . He advised us to pursue in DoP&W for an early **favorable** reply. We shall be meeting the concerned officers of DoP&W in this regard shortly.

(b) Withdrawal of Additional increment given under EPP in the same scale: We expressed our concern against the undertaking being taken by the respective CCAs from retiring BSNL employees before issuing their PPO, whereas the DoT order dated 5.7.2017 has been quashed by the Hon'ble PB CAT New Delhi and till date DoT has not filed writ petition in the Hon'ble High Court Delhi. DDG (Estt.) mentioned that DoT has already decided to appeal in the High Court and it is in process so the undertakings are being taken by CCAs .However, AIBSNLEA has already filed CAVEAT in the Hon'ble High Court Delhi.

04-08-2018

CEC meeting of AIBSNLEA,CTD held successfully on 04-08-2018 at Association office.OS(East) was also present in the meeting along with CS & CP. Lots of points were discussed and Resolutions passed for further incorporation of the same in CWC Resolutions.All COB and CEC members along with BS & BP of different branches participated in the meeting.

04-08-2018

Refreshment in the meeting was sponsored by a group of newly promoted AOs including some COBs & BOBs. It was announced by ACS(CHQ) that Com.MVK Shastry AGM/Sales OP II/CTD member of TB Branch donated Rs.1000.00 to Branch & Rs.1000.00 to Circle as a token of belongingness to AIBSNLEA on being promoted as AGM. We congratulate him for his generosity.

04-08-2018

DGM(SEA) Cell, BSNL Corporate Office, New Delhi issued letter regarding Timely completion and proper maintenance of APAR and communication of all entries to executives for fairness and transparency in public administration-reg. reminder of APAR of 219 Telecom Finance Executives are still pending from Circles.....[<<<Click here for letter>>>](#)

All BPs BSs and other leaders are requested to see for early completion of the APAR. Please, contact ACS(F) in this regard.

04-08-2018

Meeting with Director (HR), BSNL Board, New Delhi:

GS, President, AGS (HQ) and AGS (DR) met Director (HR), BSNL Board and extended invitation for attending the Open Session of the CWC meeting being held at Dehradun. Director (HR) accepted our invitation and told that she will try to attend the CWC of AIBSNLEA, Dehradun. We further discussed regarding:

A) Implementation of 3rd PRC with 15% fitment benefits in BSNL: We apprise Director (HR) about the AUAB meeting with Hon'ble MOSC(I/C) held on 01.08.2018. We informed her that the Hon'ble MOSC (I/C) has assured to discuss our demands with Secretary Telecom on 3.8.2018. We also mentioned about our meeting with CMD BSNL held on yesterday wherein CMD BSNL had mentioned that the Hon'ble MOSC (I/C) has held discussions with him also wherein he has categorically mentioned that DOT should decide payment of Pension contribution on actual basic instead of maximum of the Pay scale and there after the implementation of 3rd PRC recommendation in BSNL should be left to the BSNL Management. Director (HR) also endorsed the same thought and advised us to continuously pursue with MOSC (I/C) and Secretary (T).

B) CPCs to be conducted in all disciplines for the eligible Executives before the implementation of CPSU Cadre Hierarchy: We again extended our sincere gratitude and thanks to Director (HR) for issuing promotion orders for 12000 Executives within a period of one month. But we expressed our serious concern against the statement of GM(Pers) to limit the CPCs up to the year 2005 only and not for upgrading the posts to promote the eligible executives of all disciplines before implementation of CPSU Cadre Hierarchy. Director (HR) instructed her OSD to have a meeting today afternoon itself with GM (Pers) in the presence of GM (SR) to examine and calculate actual requirement of up-gradation of the posts up to a particular year taking as a reference point i.e. Last CPC conducted or the Year of Recruitment in all disciplines.

C) Implementation of Rule-206 of SDE Seniority: We expressed our serious concern against the mis-interpretation of Hon'ble Supreme Court Judgement on Rule-206 of SDEs Seniority case by Pers Cell of BSNL Corporate Office. We told Director (HR) that we had requested her self to seek legal opinion from Senior Advocate. But, unfortunately, Pers Cell BSNL Corporate Office never took the legal opinion from an Advocate and instead as per the advice of legal cell of BSNL Corporate Office has taken the approval from the competent authority. Thus the Hon'ble Supreme Court judgement has been made in fructuous which will cause further litigation. Also will invite vigilance complaint against the

mishandling of the Hon'ble Supreme Court judgement for which the reasons are best known to Pers Cell. We further requested Director (HR) for her kind intervention and giving a direction to the Pers Cell to seek the Legal opinion from an Advocate instead of depending on the Legal Advice given by the Legal Cell of BSNL Corporate Office. Director (HR) assured to look in to the matter.

04-08-2018

All Unions and Associations of BSNL (AUAB) writes to Shri Anupam Shrivastava, CMD, BSNL regarding:

1. Implementation of the recommendations of the 2nd PRC on 30% superannuation benefits. [<<<Click here for letter>>>](#)
2. Implementation of austerity measures at the top management level. [<<<Click here for letter>>>](#)

03-08-2018

GS Writes on 02.08.2018: The Director (HR) BSNL Board regarding Representation from AIBSNLEA Kolkata District Circle [<<<Click here for letter>>>](#)

03-08-2018

Meeting with CMD, BSNL: GS, President, met CMD BSNL and discussed regarding

A) Implementation of 3rd PRC with 15% fitment benefits in BSNL: On the query of CMD BSNL regarding AUAB meeting with Hon'ble MOSC(I/C) held yesterday, we appraised him that the Hon'ble MOSC(I/C) has assured to discuss our demands with Secretary Telecom on 3.8.2018. CMD BSNL mentioned that the matter was discussed by him also with the Hon'ble MOSC(I/C) wherein he has requested that DOT should decide payment of Pension contribution on actual basic instead of maximum of the Pay scale and there after the implementation of 3rd PRC recommendation in BSNL should be left to the BSNL Management. However he assured that in case he is invited by the Hon'ble MOSC(I/C) during the discussion with Secretary Telecom on this issue he will further suggest the same.

B) CPCs to be conducted in all disciplines for the eligible Executives before the implementation of CPSU Cadre Hierarchy : We further extended our sincere gratitude and thanks to CMD BSNL for issuing promotion orders for 12000 Executives within a period of one month. But we expressed our serious concern against the statement of GM(Pers) to limit the CPCs up to the year 2005 only and not for upgrading the posts to promote the eligible executives of all disciplines before implementation of CPSU Cadre Hierarchy. CMD BSNL advised that the matter should be discussed with the DIR(HR) who has clarity in this regard. He further mentioned that no such decision is taken at his level to limit the promotions up to the year 2005 only. However AIBSNLEA will discuss the matter with DIR(HR) shortly.

C) Implementation of Rule-206 of SDE Seniority : We expressed our serious concern against the mis-interpretation of Hon'ble Supreme Court Judgement on Rule-206 of SDEs Seniority case by Pers Cell of BSNL Corporate Office. We requested the DIR(HR) to seek the legal opinion from a Senior Advocate accordingly Dir(HR) directed the Pers Cell of the BSNL Corporate Office to seek the legal opinion from an Advocate but the Pers Cell BSNL Corporate Office never took the legal opinion from an Advocate but as per the legal advice of legal cell of BSNL Corporate Office has taken the approval from the Competent authority. Thus the Hon'ble Supreme Court judgement has been made in fictitious which will cause further litigation. Also will invite vigilance complaint against the mishandling of the Hon'ble Supreme Court judgement for which the reasons are best known to Pers Cell. We further requested CMD BSNL for his kind intervention and giving a direction to the Pers Cell to seek the Legal opinion from an Advocate instead of depending on the Legal Advice given by the Legal Cell of BSNL Corporate Office, CMD BSNL assured to look in to the matter.

D) Grant of Pay Rs.22820/- to the JTOs/JAOs post recruited 2007 : We requested the CMD BSNL to consider for granting of Pay Scale of Rs.22820/- to the JTOs/JAOs post recruited 2007 to remove the pay anomaly after implementation of the 2nd PRC report and to avoid their huge Pay loss. CMD BSNL assured to look in the matter.

02-08-2018

CS,ACS(HQ),OS and President met on 01-08-2018 newly joined Sr.GM(HR & Admin) Sri A N Thakur.We presented him with flower bouquet,sweets & memento of our association.We assured him of our fullest cooperation for the benefit of BSNL and CTD.GM received us very warmly and we discussed some points,DGM(HR) was also present there.

1.PA to PS Promotion: We mentioned that PA to PS DPC to be conducted by the Circle itself and then it is to be sent to BSNL CO. GM appreciated our concern and DGM said that this is under process.Soon DPC will be conducted.

2.PA promotion for Steno III: As per Court Order Steno Grade III to be given promotion to PA at the post vacant in 2003.Now, only 4 such candidates left in CTD.We presented the MIS report of Feb 2002 where sufficient post is there.We request to verify and recalculate the number of post so that these 4 stenos can be accommodated.GM sir assured us that he is aware of this case ans dealt with it in UP(W).He assured to look into.

3. Allotment of Change of Quarter:Due to dilapidated condition of quarters in Patuli, Salt Lake,etc application of change of quarter is not being accepted by SDE/Building.We requested that the application should de accepted and in possible cases repairing should be undertaen by Civil Section.DGM informed that he is dealing the case with the SE Civil for repairing. He also told that Group C & D unions are also taken up this case. GM Sir said that he will take up the case with DE/bldg so that application can be accepted and occupants may be shifted in repaired quarter soon.

The courtesy call ended in a cordial atmosphere,we requested him to allow us time to meet him in future.





01-08-2018

Corporate Office Order regarding disbursement of salary [\(see order\)](#)

01-08-2018

AUAB meets Shri Manoj Sinha, Hon'ble MoSC(I/C) in the Parliament House: The representatives of the All Unions and Associations of BSNL met Shri Manoj Sinha, Hon'ble MoSC(I/C) in the Parliament House today. Shri M.B. Rajesh, MP, Kerala, has taken the initiative to arrange the meeting between the AUAB and the Hon'ble MoSC(I/C), and he was also present during the discussion.

The AUAB leaders who participated in today's meeting are Com.P.Abhimanyu, GS, BSNLEU, Com.Sheshadri, Dy.GS, NFTE BSNL, Com.Prahlad Rai, GS, AIBSNLEA, Com.K.Sebastin, GS, SNEA, Com.Ravi Shil Verma, GS, AIGETOA, Com.Suresh Kumar, GS, BSNL MS, Com. S.D. Sharma, GS, ATM BSNL and Com.J. Vijaya Kumar, Dy.GS, TEPU.

The AUAB leaders expressed their serious concern against the non-implementation of the assurances given by Hon'ble MoSC(I/C), in the meeting held on 24.02.2018, with the representatives of AUAB. They further pointed out that, during the last five months, not even a single meeting has been granted by the Hon'ble MoSC(I/C) and the Secretary (T), to discuss about the implementation of the assurances.

- 1) Assurance was given by Hon'ble MoSC(I/C), to get the affordability clause of 3rd PRC relaxed, w.r.t. BSNL. However, the DoT has not started the preparation of the Cabinet Note for getting the affordability clause of the 3rd PRC relaxed for BSNL.
- 2) Direction was given by Hon'ble MoSC(IC) to the Secretary(T), to take action for collecting pension contribution from BSNL on actual basic pay, as per the government order, instead of the maximum of the pay scale. DoT has not taken any action in this regard till date.
- 3) Hon'ble MoSC(I/C) directed the Secretary, Telecom, in the meeting held on 24.02.2018, to take necessary action for revision of pension of BSNL Pensioners. No action has been taken so far.
- 4) Hon'ble MoSC(I/C) gave assurance in the meeting held on 24.02.2018, for allocation of 4G Spectrum to BSNL, but so far same is not allotted to BSNL.

After discussion on the above issues, the Hon'ble MoSC(I/C) stated that the issue of 4G Spectrum allocation is in the hands of the government, and that it would be done shortly. Regarding pay revision, pension contribution on actual basic pay and revision of pension of BSNL Pensioners, the Hon'ble MoSC(I/C) assured that he would discuss all these issues with the Secretary, Telecom, on 3rd August, 2018.

Hon'ble MoSC(I/C) further stated that the employees should earn revenue for BSNL, in addition to raising the demands. The AUAB leaders replied that they are giving tough competition to Reliance JIO, who is providing services based on predatory pricing. Shri M.B. Rajesh, MP, extended his thanks to the Hon'ble MoSC(I/C) for granting the meeting and discussing the issues.

We extended our sincere gratitude and thanks to Hon'ble MoSC (I/C) for granting the meeting and also extended thanks to Shri M.B. Rajesh, MP, for arranging the meeting. <<<<[Click here for glimpses](#)>>>>

01-08-2018

Meeting with GM(Pers) : GS, President, met GM(Pers) and discussed regarding

A) Regarding JTO to SDE Promotion: We demanded that all the eligible JTOs should be promoted to SDE (T) by filling-up of 7500 vacant SDEs posts. GM(Pers) informed that the process has already been started to fill up all the vacant SDEs Posts. The necessary data from most of the Circles have been received.

He further mentioned that the Competent Authority has advised to expedite CPCs in those cadres where the vacancies are available. The earlier upgradation in some cadres was done to overcome with the pending court cases. We further pleaded that to bring equilibrium among the cadres the upgradation/restructuring in the cadres is needed. GM(Pers) mentioned that now the Competent Authority has desired to bring equalization among the cadres, only up to the year 2005 as a reference point of Last CPC conducted or the Year of Recruitment so that upgradation in the cadres can be avoided.

It seems that the Competent Authority has taken such decision under the pressure mounted by some Association to bring parity among the cadres up to the year 2013 of JAO to AO Promotion which is not practically possible in all the cadres without upgradations. Perhaps the Management has taken such decision to limit promotions up to the year 2005 instead of year 2010 and thereafter. We strongly opposed such decision and mentioned that such decision will disappoint and demotivate thousands of Executives at this stage those who are eagerly waiting for their promotion through CPCs. GM (Pers) further mentioned that the matter may be discussed with the Competent Authority only to revise the decision.

B) SDE to DE promotions : We requested that the Promotion orders should be issued to reduce stagnation in the cadre of SDE (T) by promoting all the eligible SDEs promoted up to the year 2010. GM(Pers) mentioned that at present no exercise is being made for the promotion from SDE to DE wherein upgradation is needed and the same is not agreed by the Competent Authority now.

C) Regarding AO to CAO promotion : GM(Pers) mentioned that promotions from AO to CAO can be issued against the vacant CAO posts only after the vacation of the stay order on promotion from Hon'ble Chandigarh CAT. Now upgradation is not accepted by the Competent Authority.

D) DE to DGM Promotion: We requested for issuing DE to DGM promotion. GM(Pers) mentioned that the promotion orders from DE to DGM can be issued after the vacation of the stay order on promotion

from Hon'ble Chandigarh CAT on catch up Rule. The case is listed for hearing in the Hon'ble CAT Chandigarh on 7.9.2018 along with AO to CAO case.

E) Restructuring of AD(O/L) cadre: We requested GM(Pers) for issuing the restructuring order of AD(O/L) cadre as the clearance has been received from DoT. GM(Pers) mentioned that it will be put up to the BSNL Board for approval and thereafter order will be issued. We informed that all the earlier Restructuring proposals were only approved by the Management Committee of the BSNL Board. GM(Pers) assured to look in to the matter.

Some Association in the name of parity in the promotions among all the cadres has tried to derail the process of CPCs and always mounting pressure on Management for the implementation of CPSU Cadre Hierarchy and also opposing promotion of Executives through CPCs pleading that BSNL is loosing money due to one additional increment benefit in the promotions through CPCs, And threatening the BSNL Management to stop CPCs otherwise they will go on Agitation, which has become a routine threat from them. Some Officers having over jealousy attitude and sitting in the BSNL Management are also happy with this kind of situation where the Group 'B' level Executives continue to stagnate in one cadre for more than 15 years.

AIBSNLEA efforts will continue to get promoted all the eligible executives to the next higher post before implementation of CPSU CH. AIBSNLEA efforts have already yielded results in getting released 12,000 executives promotions despite of many hurdles. Let us, come together to defeat the such negative forces in BSNL.

01-08-2018

Holidays to be observed in BSNL Offices during the year 2019:

BSNL Corporate Office issued a circular regarding the list of Holidays to be observed in BSNL Offices during the year 2019.

[<<<Click here for letter1>>>>](#) [<<<Click here for letter2>>>>](#)