

31-07-2018

Com.Kalyani Sarkar ADOL/Alipur -Member of South Branch retired due to superannuation today. We wish her healthy, peaceful & active life after retirement. On her last working day Branch & Circle leader ship met & greeted her.



28-07-2018

An emergent CEC meeting will be held on 04 08 2018 at 4 PM sharp in the Association Office Room to transact the following agenda:

- 1.Organisation.
- 2.Forthcoming CWC meeting at Dehradun- Our stand and resolution,if any.
- 3.Diary Position: Branch wise
- 4.Membership position:Branch wise
- 5.Quota position: To be received from CHQ and to be disbursed to Branches.
- 6.Any other item with the permission of the Chair.

All COBs,BSs,BPs,Advisors and CEC members are requested to be present in the meeting punctually.OS (E) will be present in meeting.

CS AIBSNLEA CTD (see notice)

**28-07-2018**

**Status update on AO to CAO promotion case in Hon'ble CAT Chandigarh:**

CS Haryana and CWC Member, AIBSNLEA Haryana Circle met Sr. Advocate at Chandigarh as per the directions given by CHQ for impleadment of AIBSNLEA and early favourable decision. After the discussions with Sr. Advocate, he advised to wait for 3<sup>rd</sup> August hearing in the Hon'ble Supreme Court Constitution Bench on the promotions of SC/ST which may deliver the judgment in 10-15 days after the hearing. Further, he mentioned that the contempt case filed by Shri Ramesh Kumar against the SDE to DE promotions is also coming for hearing on 13.08.2018 and as per the judgment of this case the same may be submitted to the Hon'ble CAT in AO to CAO promotion case also on the day of hearing i.e. on 07.09.2018. He further advised that impleadment at this stage may delay the court proceedings.

In view of this AIBSNLEA will prefer to see the outcome of Hon'ble Supreme Court hearing on 03.08.2018 and contempt case hearing on 13.08.2018

**27-07-2018**

CS ,CP ,FS & CWC member met DIR/HR Madam at the chamber of PGM/CFA and greeted her with Flower Bouquet & Sweets. PGM/CFA was also present .We conveyed our heartfelt gratitude to Madam for the effort taken by her kind self as DIR/HR & her whole team giving promotion to almost 12000 executives of different wings in BSNL. Madam appreciated our view & told that the best way to reciprocate the gratitude is to work hard to serve BSNL. We discussed some pending cases & submitted a memorandum. ([see memorandum](#))

[Click here for glimpses>>>>](#) [<<<<Photo1>>>>](#) [<<<<Photo2>>>>](#) [<<<<Photo3>>>>](#) [<<<<Photo4>>>>](#)

**1) Regarding 3rd PRC implementation:** Madam intimated that Ministry asked for some clarification regarding the affordability clause, now note in this regard is being prepared & will be placed before Cabinet. Madam herself will be present there to clarify. On our query Madam intimated that as BSNL Board approved for 15% fitment, Management will plead for that only. No lower fitment will be proposed.

**2) a) AO to CAO promotion :** Madam intimated that every effort will be taken to vacate stay on 3rd August itself. She is confident that if the hearing is done the stay will be vacated. She assured us that Management very much interested to vacate the stay so that the clear vacancy of CAO may be filled up. Upgradation of post will be taken care of later.

**b) SDE to DE promotion (list 8):** It was informed that work is in progress & Management is trying to fill up the DE post at the earliest.

c) **JTO to SDE promotion:** We all know that work in this regard is under process & taken on priority. Madam intimated that Management is trying to maintain the parity with Accounts wing regarding the year of recruitment of JTO viz a viz JAO.

d) **DE to DGM promotion:** Work regarding this is under progress. Madam told that we should see that our Circle has sent the relevant documents for early completion of the process.

e) **ADOL restructuring case:** We informed Madam that the DoT order regarding this has been issued on 26th June 2018 as per recommendation of BSNL Management. Departmental order is yet to be issued. We requested that the date of effect of restructuring should not be later than the DoT order. Madam assured that she will see for early issuance of the order.

3) **JCL wage payment:** We mentioned that work in CTD is suffering heavily due to irregular fund allotment for JCL payment. We argued that BSNL is paying the wages in full every month, if release of fund be early (i.e within 7th of the month ) we can get better output from the JCL. PGM also requested Madam to see this case & gave commitment that CTD will have better result as a consequence of it.

4) **Some personal requests:** We submitted some personal requests of our member. Particularly we requested the settlement of the case of Com.K.D.Bhagat PS which is pending since few years. We requested her to pay personal attention in this regard. Madam assured to look into. The case of Com. Dipankar Saha AO also specially mentioned. Com. Saha was exonerated of all charges & now requested to get back his seniority in AO cadre. Madam admitted that it is a rightful demand & assured to settle the case.

5) **Transfer of AOs outside the Circle:** We intimated Madam as a result of promotion of 2226 JAOS to AOs there must not be any shortage of AOs in the Circles. So we request to see that no transfer order of AOs outside the Circle be issued. Rather, the AOs of CTD who are working in the other Circles may be returned to the home Circle. This will not only give relief to our senior Comrades but also save some unnecessary expenditure incurred by BSNL. Madam appreciated our view & assured that Management will see that as few as possible transfer order will be issued. Only in case of shortage Circle some order may be issued on need basis.

6) **Grant of special C/L:** We reminded Madam the order regarding grant of special C/L to the Circle & Branch leadership of AIBSNLEA is yet to be extended. Madam told that it has been passed in BSNL MC & will be put in Board meeting. It will be sanctioned soon.

7) **Unreported/Unreviewed portion of APARs:** We intimated Madam that due to retirement of reporting /reviewing officers & due to their negligence of timely settlement many members are suffering due to non completion of APAR. As a result their names are not considered in DPCs. We requested Madam to look into. She informed us in such cases the incumbent should apply to the **cadre controlling authority** in this regard. Necessary certificate will be issued from the concerned section for condonation of the period & his name will be placed for DPC.

8) **Recent order of BSNLMRS for pensioners:** Recently issued order states that pensioners who opted for W/O voucher will get 25 per cent of 23 days basic pension plus DA at the time of

retirement on 78.2 subject to minimum limit of Rs.12000/-. We pointed out that the persons retired before 2007(i.e before implementation of 2nd PRC) will be deprived, In some cases people opting for with voucher may get entitlement less than Rs.12000/-. Madam appreciated our view and advised to communicate in writing. We handed over the letter written in this regard by GS, AIRBSNLEWA. She assured to look into to maintain to parity.

The meeting ended in a cordial atmosphere & Madam specially mentioned the commendable role of our beloved GS for helping Her & her Team in completing the DPCs & giving promotion to more than 12,000 executives in different cadres. She also told that she will try to attend our CWC at Dehradun.

**27-07-2018**

Status of Contempt Case filed by AIBSNLEA, BSNLEU and SNEA in the Hon'ble High Court Delhi against the deployment of ITS Officers in BSNL.

As reported by our counsel the matter was listed on 25.07.2018 as Item No. 63 in Court No. 7 before Hon'ble Justice Siddharth Mridul at the Delhi High Court.

Mr. Rajshekhar Rao appeared on behalf of the Petitioners. Mr. Vikram Jetly and Mr. Jasmeet Singh were present on behalf of the DOT. Senior Advocate Mr. Saket Sikri appeared on behalf of BSNL. Mr. Mittal assisted by Mr. Krishna, appeared on behalf of the ITS Officers.

The matter was argued considerably. Mr. Mittal made submissions on behalf of the ITS Officers. The Hon'ble Judge while keeping in mind the decision passed by the High Court, observed that there was a practical difficulty in placing the ITS officers in DOT and was inclined to adjourn the same on the ground of no urgency. Thereafter, Mr. Rao requested the Court to hear the Petition filed by BSNL employees in as much as they were directly aggrieved by the contumacious conduct of the Respondents since the ITS officers were occupying senior positions in BSNL because of which no promotions were being made amongst the BSNL employees. Mr. Rao relied upon the DOT Memorandums and the subsequent decisions passed by the High Court, where time and again the Courts have denied the proposals given by DOT as was sought to be done by way of the Impugned Orders. On this, the Hon'ble Judge orally observed that in so far as the BSNL employees are concerned, DOT ought to consider the grievance of the BSNL employees and has re notified the matter on 25.10.2018.

**27-07-2018**

Clarification on implementation of DoT Order dated 05.07.2017 on EPP

BSNL Corporate Office issued clarification on Pay fixation matters relating to BSNL EPP under provisions of Para II(V) - grant of additional increment on post based promotion in the same pay scale - proper implementation thereof. (see letter )

AIBSNLEA filed an OA in PBCAT New Delhi against the DoT order dated 05.07.2017 for withdrawal of the additional increment in the same scale on post based promotions by modifying EPP

provisions. Hon'ble PBCAT New Delhi has quashed the said order dated 05.07.2017. And further against non-implementation of the PBCAT Judgment, AIBSNLEA filed a contempt case also. Accordingly the notices have been issued to DoT and BSNL. In response to the contempt notice, DoT has issued further clarifications vide letter number 40-12/2004-Pen(T)(Pt) dated 17.05.2018. Now against the decision of DoT to file writ petition, AIBSNLEA has filed caveat in the Hon'ble High Court Delhi to defend the case. Now against the decision of DoT to file writ petition, AIBSNLEA has filed caveat in the Hon'ble High Court Delhi to defend the case.

**27-07-2018**

**Preparation of revised AIEL of JTOs - Reminder on instructions regarding**

BSNL Corporate Office issued Reminder regarding preparation of revised AIEL consequent to Hon'ble High Court of Kerala's Common Order dated 05.06.2018 in OP (CAT) No. 25, 45 & 126 / 2015 (Madhu Mohan. H & ors Vs. BSNL & Ors). The letter has been issued as an outcome of our meeting with Director (HR) held on 24.07.2018. We are thankful for her kindness. Earlier also, AIBSNLEA has requested CMD, BSNL / Director (HR) / GM (Pers) to issue promotion orders immediately on the basis of the judgment of Hon'ble High Court of Kerala on JTO's inter-se seniority.

All the Branch Secretaries are requested to kindly bestow their personal attention and arrange to send the requisite information immediately to BSNL Corporate Office to expedite the CPC.

**27-07-2018**

During 24,25 & 26th July, relay hunger Strike observed in Calcutta Telephones at Divisional level, Area level & at Telephone Bhavan respectively by AUAB Calcutta Telephones. AIBSNLEA/CTD took part in the program in befitting manner.

From all over Calcutta Telephones District Sreerampur, Barakpur, Alipur, Jadavpur, North, Central, South, Bidhannagar, City, HQ, Howrah, Planning and LD organizers joined in this struggle. Com. Tridip Chakraborty, CP, AIBSNLEA, addressed the gathering at Telephone Bhavan and described the demands- **1. Wage revision wef 1st January, 2018, 2. Pension revision wef 1st January, 2018, 3. 4G spectrum allotment to BSNL & 4. Pension contribution according to govt rule.**

On 24th & 25th Other leaders of AIBSNLEA/CTD addressed the gathering in different locations.





**26-07-2018**

**Meeting with GM(FP):** GS, President, AGS (F) met GM(FP) and discussed regarding AO to CAO promotion. GM(FP) mentioned that she is of the opinion that after the final judgement from Hon'ble Supreme Court on 3rd August-2018 further MA will be filed in the Hon'ble CAT Chandigarh. She clarified that tagging the AO to CAO case with other similar cases may further delay the Judgement thus SEA Cell will like to handle the case separately.

**JAO to AO left out promotions:** We requested to issue JAO to AO promotion of left out cases. GM (FP) advised us to submit the cases immediately for consideration and issuance of the promotion orders.

**25-07-2018**

**Meeting with Dir (HR) BSNL Board:** GS, President, met DIR (HR), BSNL Board and discussed regarding (Later on Dir (HR) called GS & VP AIGETOA also who were waiting for meeting for CPCs.)

We extended our sincere gratitude and thanks to the Management for issuing promotion orders of 12,000 executives within a months' time which has been appreciated by all the executives. And, AIBSNLEA wants continuance of the process of promotions of the executives through CPCs before implementation of the CPSU Cadre Hierarchy. Dir(HR) appreciated our concern and mentioned that Management still wants to continue the promotions through CPCs and equalization of promotion avenues in all the disciplines. We explained that equalization in promotions in all the cadres should be ensured as far as possible.

We demanded that all the eligible JTOs should be promoted to SDE (T) by filling-up of the vacant SDEs posts and through up-gradation up to the year 2010. We also informed Dir (HR) that around 7000 vacant posts are available in the SDE cadre.

**SDE to DE promotions** should be issued to reduce stagnation in the cadre of SDE (T) by promoting all the eligible SDEs promoted up to the year 2010.

**Regarding AO to CAO promotions,** we requested to promote all the eligible AOs to the post of CAO by up-gradation of posts.

**For promotions in Civil/Electrical/Arch/TF/PA/PS/CSS cadres,** we requested to promote all the eligible executives.



Dir(HR) mentioned that the CMD BSNL has already instructed GM(Pers) to work out the number of posts for the consideration of the promotions for all the eligible executives in various disciplines up to the year 2010 before implementation of the CPSU Cadre Hierarchy. We requested Dir (HR) that promotions may be considered from the last date of CPC of the concerned discipline and the year of recruitment in JTO Cadre. Dir (HR) assured to look into the matter and mentioned that the issue will be discussed in the HR review meeting to be held under the Chairmanship of CMD, BSNL on tomorrow and final decision will be taken. GM(Pers), GM(SR) and OSD to DIR(HR) were also present in the Meeting.

**25-07-2018**

Meeting with GM (Pers) BSNL CO: GS, President met GM(Pers) and discussed regarding:-

a) CPCs in all the disciplines to bring equilibrium among the cadres: We requested GM(Pers) to continue to conduct CPCs in all disciplines to bring equilibrium as far as possible. GM(Pers) mentioned that an exercise has been made in Pers cell to find out the number of executives who are to be promoted up to the year 2010 as reference year of last DPC or year of recruitment. He further mentioned that the exercise will be discussed in tomorrow's HR review meeting with CMD BSNL and after the decision taken in the meeting further action will be taken.

b) Restructuring of AD(O/L) cadre: We requested GM(Pers) for issuing the restructuring order of AD(O/L) cadre as the clearance has been received from DoT. GM(Pers) mentioned that matter is being dealt by GM(Estt.) and shortly it will be put up to the BSNL Board for approval and thereafter order will be issued.

c) Implementation of rule-206 of TES Group-B officers seniority: We requested GM(Pers) for the implementation of Hon'ble Supreme Court Judgement dated 12.12.2017 regarding rule-206 implementation for the seniority of TES Group-B officers. GM(Pers) mentioned that the Dir(HR) has directed to seek the legal opinion for its implementation. Accordingly, today itself the case is being sent to CGM(Legal) BSNL CO for seeking the legal opinion thereafter only its implementation will take place on the approval of competent authority. We have already pleaded to the Dir(HR) and GM(Pers) for implementing the Hon'ble Supreme Court Judgement in its true spirit.

**24-07-2018**

**2nd Phase of programmes are given below in CTD by AUAB:**

1. On 24th July Dharna and agitation from 1200 hours to 1700 hours at all division.
2. On 25th July Dharna and agitation from 1200 hours to 1700 hours at DGM level.
3. On 26th July Dharna and agitation at Telephone Bhawan from 1200 hours to 1700 hours.

**Demands:**

a) 3rd Pay Revision to BSNL employees.

- b) Implementation of Government Rules in payment of Pension Contribution by BSNL.
- c) Allotment of 4G spectrum to BSNL as per the proposal made by the BSNL Management.
- d) Pension revision for the BSNL pensioners.

All the Circle Office Bearers & Branch Secretaries of AIBSNLEA are requested to implement the above agitation Programme in true spirit in co-ordination with the affiliate Unions and Associations under AUAB.

### 23-07-2018

BSNL Corporate Office issued order regarding Transfer and Postings/Cancellation/Re-allotment in the grade of AO/Sr.AO [<<<<Click here for order>>>>](#)

### 21-07-2018

**Congratulations !!!** SDE (T) to AGM (T) promotion orders issued [Left out]: AIBSNLEA consistent efforts yielded result in getting released Regular Promotion and postings of the Executive in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/=[Left Out-123(24+13+86) number of Executives as per Annexure- I, Annexure-II & Annexure-III of Order] .....[<<Click here for order>>](#)

AIBSNLEA is extremely thankful to CMD BSNL, Director (HR), CGM (Legal), GM (Pers.), GM (Estt.), GM (SR), Jt. GM (Pers.), DGM (Legal), OSD to Director (HR) and the concerned officers of Pers. Cell, who involved in the process of CPCs.

### 21-07-2018

Pers. Cell of BSNL Corporate Office issued order regarding preparation for e-DPC - list of AGM(Regular) working as on date and Screening Committee report-

[<<<<Click here for order>>>>](#)      [<<<<Click here for list>>>>](#)

### 21-07-2018

**Restructuring of AD (OL) cadre in BSNL:**

GS requested GM (Pers.) for issuance of AD (OL) cadre restructuring order since DoT has already given its clearance long back. GM (Pers) mentioned that Pers. Cell has already sent the case to GM (Estt) to deal with the matter. GS further discussed with GM (Estt) and requested him for releasing the orders. GM (Estt) informed that he has already submitted the case to Director (HR) for approval. We are expecting approval of the competent authority within a day or two and thereafter issuance of the orders shortly.



**18-07-2018**

CS,ACS & President met GM(HR) and discussed about regularisation Steno III in the grade of PA as per Court order.Gm informed that as per availability of post in 2003 three out of 7 candidates have been regularised,We told to recalculate the vacancy position again to accommodate remaining candidates,GM assured to look into.

Later,we met GM(F) & discussed about some request transfer and posting of accounts personnels,GM assured to consider early.We also enquired about JCL payment,GM told that fund may come on 20th July.

**17-07-2018**

**GS writes on 12.07.2018:**

1. **Smt. Sujata Ray**, Director (HR), BSNL Board regarding our request for promotion in the Telecom Factory Wing.

[<<<Click here for letter>>>](#)

**14-07-2018**

Annual Admissibility ceiling for Outdoor Medical Reimbursement has been revised. ([see order](#))

**14-07-2018**

\*Medical Claim Orders for pensioners.\*

BSNL CO has issued two orders on this issue one on 11th July and other on 13th July 2018 i.e. today. If we read both the orders together along with the standing provisions of BSNLMRS then the position will be as below. ([see order](#) )

1) The yearly limit will be 23 days 78.2 IDA merged basic on retirement plus IDA on that amount as on April of the current year. This limit will be applicable for with voucher claims.

2) For without voucher claims, the amount is now reduced to 25% of the limit subject to minimum Rs.12000/- per annum to be payable in 4 installments. As regards limit for without voucher cases IDA for year of retirement may be applied as per original provision of BSNLMRS.

**Those who opted for without voucher last year and want to change to with voucher has to apply immediately on beginning of financial year. If anybody has already submitted any with voucher claims for this year cannot opt for without voucher now.**

**14-07-2018**

OA dismissed by PBCAT for 147 seniority case. ( [see order](#) )

13-07-2018

**AN OPEN LETTER BY THE MEMBERS OF AIBSNLEA**

(To whom it may concern)

**Subject:** Ethics, Decency and Norms in Trade Unionism.

**Comrade,**

We have noted with grave concern the write up appearing in your website abusing our GS AIBSNLEA Prahlad Rai. We can understand the your frustration because of the non implementation of CPSU CH on 1<sup>st</sup> July for which you have claimed your victory leaps and bounds in advance on one hand and implementation of CPCs of various cadres promoting 12000 executives as per demand of AIBSNLEA on the other. Although, AIBSNLEA is never against CPSU CH but is logically demanding filling up of all vacant posts before implementation of CPSU CH which management has accepted and is in process of implementation. This is indigestible to you and every 2<sup>nd</sup> day you are threatening for agitation which never taking place. When management is working on war-footing for promoting executives, you are threatening agitation. From this itself, one can understand your level of frustration.

Now you are personally after Prahlad Rai GS AIBSNLEA. You have unnecessary raised the issue of retirement date of Prahlad Rai being fully aware of the constitutional provisions of AIBSNLEA. As at present four CHQ office bearers are retired but all are holding their posts till the pendency of present body as per the Constitution of AIBSNLEA. BSNL management is aware of it. But you have singled out only Prahlad Rai and raised objection on his functioning as GS. If any violation of REA rules took place, BSNL management is there to look after, is it ethical on your part to raise such issues with the management just to settle your personal score. You have even threatened to boycott the meetings which will be attended by Prahlad Rai as GS AIBSNLEA because he is retired, forgetting the fact that you have accompanied a retired person as your President in several meetings for one and half years and still you are accompanying him as Chairman. You are even ready to compromise with the unity of unions and associations if they support or speak in favour of Prahlad Rai for the sake of satisfying your ego.

Actually you are afraid of the wonderful performance of Prahlad Rai and his team which stands in the way of your desire to establish your one-upmanship image in BSNL. You are thinking that in the absence of Prahlad Rai you can easily establish your desired image. But we are sorry comrade, he will continue to lead AIBSNLEA for some more time and will be replaced by another even more powerful Prahlad Rai in due course. You have totally forgotten that in trade union individual is not important but the policy and vision of the organisation is. If you don't change your attitude, your organisation is also going to suffer. Come to the senses comrade.

**Good Bye.**

13-07-2018

**Meeting with GM (Pers.), BSNL Corporate Office:**

GM (Pers.) called AIBSNLEA for a meeting to discuss regarding the promotions of executives. GS, President, AGS (HQ) and AGS (DR) attended the meeting. Jt. GM (Pers) was also present in the meeting.

We extended our sincere gratitude and thanks to the Management for issuing promotion orders of 12,000 executives within a months time which has been appreciated by all the executives. And, AIBSNLEA wants continuance of the process of promotions of the executives through CPCs before implementation of the CPSU Cadre Hierarchy. GM (Pers) appreciated our concern and mentioned that Management still wants to continue the promotions through CPCs but unanimity in this respect should come from all the corners. He asked the opinion of AIBSNLEA regarding equalization of promotion avenues in all the disciplines. We explained that equalization in promotions in all the cadres should be ensured as far as possible.

We demanded that all the eligible JTOs should be promoted to SDE (T) by filling-up of the vacant SDEs posts and either through up-gradation or by diversion of LDCE quota posts to SCF quota.

SDE to DE promotions should be issued to reduce stagnation in the cadre of SDE (T) by promoting all the eligible SDEs. GM (Pers) mentioned that even to promote Seniority List No. 8 SDEs about 3500 post up-gradation would be required which will increase the strength of the DE to about 10500 wherein deployment plan is to be prepared. We mentioned that after implementation of CPSU Cadre Hierarchy DE strength will be about 15000 in the year of 2022 and about 22000 in the year 2028. Thus promoting 10000 - 12000 should not be a problem through CPCs.

Regarding AO to CAO promotions, we requested to promote all the eligible AOs to the post of CAO by up-gradation of posts. GM (Pers) assured to discuss the matter with Director (HR).

For promotions in Civil/Electrical/Arch/TF/PA/PS/CSS cadres, GM (Pers) mentioned that regarding up-grading the posts of EE and equivalent cadres, proposal have been received in Pers. Cell and after discussion with Director (HR) a decision will be taken in this regard.

Regarding DE to DGM promotions GM (Pers) mentioned that an MA has been filed in the Hon'ble CAT Chandigarh on the basis of recent Hon'ble Court judgment and DOPT instructions. After vacation of the stay, CPC proceedings will be expedited to fill-up about 700 - 900 DGM posts.

Finally, GM (Pers) mentioned that AIBSNLEA concern on promotions will be apprised to the competent authority for further directions.

**13-07-2018**

**Status of Court cases in the Hon'ble PB CAT New Delhi regarding 147 LDCE Quota SDEs seniority:**

The matter in respect of K.B. Upasani & Ors Vs. M/o Personnel Public Grievance & Pension and Sanjay Kumar Aggarwal & Ors. Vs. M/o Communications were listed today before Hon'ble Court No.1 Hon'ble Justice L. Narsimha Reddy Chairman and Hon'ble Mr. Pradeep Kumar, Member. Both the matters were vehemently argued by Mr. Manish Kumar Adv., Mr. K.B. Sinha appeared on behalf of BSNL & Mr. Gosain appeared for M/o of Communication. Advocate Ms. Rani Chhabra was present during the arguments on behalf of AIBSNLEA. After hearing at length the Hon'ble Tribunal dismissed both the OAs.

The OAs were filed by the applicants against their reversion consequent to the implementation of Hon'ble Supreme Court judgment dated 12.12.2017 in the matter of TES Group "B" seniority.

**12-07-2018**

**SC/ST promotion: Bench to consider reservation on Aug 3, 2018:**

The SC bench refused to pass any interim order even as Attorney General K K Venugopal contended that confusion was created due to multiple orders and reservation in promotion in various departments, including Railways was stuck. on Wednesday Supreme Court fixed August 3, 2018 as the date for constitution bench to determine if, to reconsider the 2006 M Nagaraj judgement.

[<<<Click here for detailed news>>>](#)

**12-07-2018**

**Status of Court Case in the matter of Contempt Petition on SDE to DE promotions:**The contempt petition and the prayer for stay on SDE to DE promotions come up for hearing today in the Hon'ble CAT Chandigarh. BSNL counsel explained to the court about the Hon'ble Supreme Court Interim Order and DOPT guidelines which allowed reservation in promotions and how BSNL has given promotions based on these orders. After arguments, Hon'ble CAT declined to grant stay on the promotions and permission granted to BSNL to file a detailed affidavit on the Contempt Petition. The case is now posted to August, 2018. Jt GM (Pers) from BSNL Corporate Office was present in the Hon'ble CAT.

**12-07-2018**

A Demonstration was conducted in front of CCA office at Calcutta Telephone today by AUAB. A Rally of AUAB, CTD was organized before demonstration. On our behalf members participated in the rally & Com. Subhasis Mitra CS AIBSNLEA, addressed the audience in the demonstration.

The demands are following:-

1. 3rd wage revision. 2. Pension contribution according to govt rule. 3. 4G spectrum allotment to BSNL. 4. Pension revision for pensioners.



11-07-2018

GS writes on 05.07.2018:

1. The Director (HR) BSNL Board regarding:

(a) Representation from Shri K.D. Bhagat HR No. 198908932, CTD regarding cancellation of E2-E-3 IDA pay scale up gradation order under EPP and re-fix in the lower E2 pay scale.

[<<<Click here for letter>>>](#)

11-07-2018

Today morning our member Mrs.Krishna Mitra, AO/ITPC passed away.We deeply mourn the sudden demise & convey our deepest condolence to the bereaved family and pray for the departed soul to Rest In Peace.

**11-07-2018**

ACS(HQ) & OS met DGM(HR) in absence of GM(HR) on 10-07-2018 and enquired about change in procedure of giving extension for treatment in indoor medical treatment. It is understood that the authority has taken decision to demand case history & future plan of treatment from hospital before giving extension. We protested that without discussion & without giving prior circular and ample time this cannot be implemented. Moreover, we had news that the hospitals are refusing giving the data. Dept, has to talk with them first, otherwise the patient and the incumbent will be harassed.

DGM(HR) accepted our point and decided not to implement this at present. Extension to our comrade of Howrah Branch was given as per existing method. We will further discuss it with GM(HR) after he joins.

**11-07-2018**

**Status of Court Case on SDE to DE Promotions:**

The contempt petition filed by Shri Ramesh Kumar, DS, SNEA Rohtak at Hon Chandigarh CAT on SDE to DE promotion come up for hearing yesterday on 09.07.2018 and posted to 12.07.2018. BSNL has been directed to explain how recent promotion orders are issued. Earlier Hon Court directed to give SDE to DE promotions by applying catch up Rules. BSNL Management in its MA has clarified that in accordance to the recent judgment declared by Hon'ble Supreme Court and endorsed by DoPT the Catch Rule has no relevance which has to be considered by Hon'ble Court also. It is learnt that Hon'ble Judge has asked BSNL to file the reply on 12.07.2018 thereafter, both the cases i.e. SDE to DE Promotions and AO to CAO Promotions can be heard simultaneously.

**Status of Court Case on AO to CAO Promotions:**

An urgent MA, filed by BSNL at Hon Court for vacating the stay on AO to CAO promotions come up for hearing yesterday on 09.07.2018 but posted to 07.09.2018. The AO to CAO promotion is stayed due to SC/ST roster. The MA has been filed based on the recent Hon SC interim order and the DoPT orders. It is learnt that Hon'ble Judge in the matter of SDE to Promotion Case has asked BSNL to file the reply on 12.07.2018 thereafter, both the cases i.e. SDE to DE Promotions and AO to CAO Promotions can be heard simultaneously.

**11-07-2018**

**Statement of Facts of Director (HR) meeting held on 09.07.2018:**

Director (HR) BSNL Board convened a meeting of the General Secretaries of BSNLEU, NFTE, AIBSNLEA and SNEA. But GS/BSNLEU, GS/AIBSNLEA and GS/SNEA could attend the meeting with Director (HR) since GS/NFTE was out of station for attending his Union meetings at Mehboob Nagar. GM (Pers.), GM (SR) and OSD to Director (HR) were present in the meeting.

The very purpose of conducting the meeting of four General Secretaries of the recognised Unions/Associations was to discuss the dispute going on among the two major executive Associations which is damaging the environment of BSNL.



Director (HR) in the beginning of the meeting mentioned that the Management is trying to do its best for the non-executives and executives. Thus every body should work together in unity for the betterment of BSNL and its employees.

Comrade GS/BSNLEU initiated the discussions and told Madam the main reasons of SNEA to write a letter against GS/AIBSNLEA is that at the instance of GS/AIBSNLEA Mr. Khan, CHQ President has been reverted and transferred from BSNL Corporate Office to UP (W) Circle.

In response to this, Director (HR) replied that both the allegations against GS/AIBSNLEA are not correct and Management has not taken any action at the instance of GS/AIBSNLEA. The first point, reversal of Mr. Khan is the outcome of the Hon'ble Supreme Court judgement regarding the 147 LDCE Quota SDEs seniority case. In this respect, GS/SNEA reacted and mentioned that SNEA is not against the reversion but is against the eligibility decided by the BSNL Corporate Office in respect to these 147 LDCE Quota SDEs with reference to SDE RR provisions. Director (HR) immediately replied that BSNL Corporate Office has issued 147 LDCE Quota SDEs reversion orders in accordance to the Hon'ble Supreme Court judgement as understood. However, various court cases have been filed in different Hon'ble CATs & now based on that Management may review its decision, if required.

On the second point, Director (HR) mentioned that Mr. Khan, SDE has been transferred by the decision of Director (HR) and I am competent enough to transfer my executives. GS/SNEA reacted that the transfer of Mr. Khan is not on the basis of a policy. Then Director (HR) clarified that Management has decided not to keep Union/Association Office Bearers in BSNL Corporate Office. It was understood that Mr. Khan is having a house in Noida. In view of that it will be convenient for him to be posted at Noida. However, in case Mr. Khan has a difficulty in going to UP (West) then his order may be modified to Delhi today itself and accordingly, she directed GM (Pers) to put-up the case for issuance of the modified transfer orders of Mr. Khan.

Thereafter, Director (HR) discussed the objections raised by GS/SNEA regarding continuance of the Shri Prahlad Rai as GS/AIBSNLEA even after his retirement. GS/SNEA reiterated his stand and told that my Association's stand is very clear that Mr. Prahlad Rai should not be allowed as GS/AIBSNLEA as per the BSNL (REA) Rules-2014. In this respect GS/AIBSNLEA replied that as per the decision of CWC Trivandrum and further decision taken in the CHQ Office Bearers & Circle Secretaries meet held at New Delhi Shri Prahlad Rai will continue as GS along with other retired CHQ Office Bearers till next AIC which has already been requested to the BSNL Management. In the next CWC meeting of AIBSNLEA being held at Dehradun on 18<sup>th</sup> and 19<sup>th</sup> August 2018 the venue and time for the next AIC will be decided.

Comrade GS AIBSNLEA further mentioned that Comrade GS/SNEA has forgotten that in his last tenure, his CHQ President Comrade G.L. Jogi who retired on 30.06.2013 continued as CHQ President SNEA till next AIC of SNEA held in September 2015 at Jaipur about one and half years after his retirement that was also in violation of Executive Association SNEA recognition Rules 2004 i.e. only serving executive can become the Office Bearer of an executive Association. But AIBSNLEA never raised any objection against Comrade Jogi's continuance after his retirement in writing or verbal. In this regard, GS/SNEA mentioned that Mr Jogi continued as CHQ President for one and half year but he did not make any communications. Then GS/AIBSNLEA clarified that normally President is not making any communications.

In this regard, GS/BSNLEU mentioned that such things are happening even in non-executive Unions also for example 2<sup>nd</sup> recognised Union, NFTE could hold its AIC after one year but such point was never raised by BSNLEU or any other Union. Then GS/SNEA reacted with anger to GS/BSNLEU that why they are interfering in this matter. If they do like this, SNEA may break its relations with AUAB. GS/BSNLEU replied that he is sitting here in the meeting on the invitation given by Director (HR) to resolve the dispute amicably and he further mentioned that this is not the time to fight rather it is the time to safeguard the BSNL and its employees. Important issues like 3<sup>rd</sup> PRC, Pension Revision, Payment of Pension Contribution on actual and BSNL Tower Subsidiary are the important issues needs settlement through unity. The reply of GS/BSNLEU was appreciated and accepted by Director (HR). She further requested to keep harmony.

GS/SNEA immediately reacted and told that GS/AIBSNLEA for the last 15-20 days is updating on his CHQ website regarding promotions which is adversely affecting SNEA. He categorically told that Management should have implemented CPSU Cadre Hierarchy from 01.07.2018 itself to bring parity amongst the executives instead of conducting CPCs and promotion orders. Issuances of 12,000 promotion orders of executives have created disparity amongst the executives. GS/SNEA mentioned that GS/AIBSNLEA has written a letter against GS/SNEA not to allow him as GS/SNEA since he has been served with Charge Sheet in violation of BSNL (REA) Rules 2014.

In this regard, GS/AIBSNLEA clarified that he has not written any letter in response to GM (SR) letter which was addressed to CHQ President/AIBSNLEA. CHQ President in his reply has mentioned reference about GS/SNEA for violation of BSNL (REA) Rules -2014 and served as Major Penalty Charge Sheet even after he has been allowed to work as GS/SNEA. Also SNEA on their website spread hatred amongst the executives targeting particular cadres and community to create cadre war.

Director (HR) mentioned that Management is ready to bring parity in all the cadres by promoting executives even by up-gradation of posts. 12,000 promotions of executives has been appreciated by each and every one and Management wants to continue this process to bring parity but it is unfortunate that now Management is being termed as VINDICTIVE since they have promoted 12,000 executives.

Director (HR) further mentioned that CPSU Cadre Hierarchy has been got approved by BSNL Management only from the BSNL Board despite of the many reservations. Some shortcomings of CPSU Cadre Hierarchy w.r.t SC/ST Roster are being examined and shortly some modifications will be made and the CPSU Cadre Hierarchy will be implemented since it is the baby of BSNL Management. Management wants to avoid litigations in CPSU Cadre Hierarchy. Director (HR) categorically told that parity in the promotions will be considered in all the cadres as far as possible before implementation of CPSU Cadre Hierarchy. One side Associations are distributing sweets, felicitating the Management for issuing promotion orders and other side is telling vindictive to the Management. It is most unfortunate.

Lastly, Director (HR) clearly mentioned that if Associations continue to condemn the Management against the promotions then Management will not like to promote executives and meeting ended.

**10-07-2018**

**Mother of Com.Satyajit Bhattacharjee ACS(F) breathed her last on 09-07-2018 at night. We convey our deepest condolence to the bereaved family and pray for the departed soul Rest In Peace.**

**09-07-2018**

**AO to CAO promotion Case:**

Today the stay is not vacated in catch-up rule case of AO to CAO and postponed to September. At Chandigarh

**09-07-2018**

**CTD published list of eligible candidates from JTO to SDE: [\(see list\)](#)**

All BSs are requested to see if any name is missing and immediately bring into the notice of concerned section and circle leadership for rectification.

**09-07-2018**

**AO to CAO promotion Case:**

Dear Comrade Hon'ble Chandigarh CAT directed BSNL to file reply for the contempt Notice served by Rothak Dist Secy SNEA to CMD in the catch up Rule case of SDE to DE promotion on 12.7 and also posted Hearing for our OA for vacating SC & ST Roaster Stay order on 7.9.2018. Our BSNL Counsel requested to hear the OA as an emergent basis. Then Judge orders the Counsel to submit the reply for contempt Notice on 12.7 then we will see both will be heard on 12.7. Our Counsel assured the Management it will be taken as 12.7. Let us wait Hopefully- SIVAKUMAR

**09-07-2018**

**AO to CAO promotion Case:**

Today the stay is not vacated in catch-up rule case of AO to CAO and postponed to September. At Chandigarh

**06-07-2018**

**ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB) issues notification for organising demonstration and relay hunger strike, demanding immediate implementation of the assurances given by the Hon'ble MoS(C).**

In its meetings held on 26.06.2018 and 04.07.2018, the AUAB has called on the BSNL employees to organise demonstration on 11.07.2018 and relay hunger strike on 24th to 26th July, 2018, demanding immediate implementation of the assurances given by the Hon'ble MoS(C) on 24.02.2018, with regards to 3rd Pay Revision, Implementation of Government of India Rules for payment of Pension Contribution by BSNL, Allotment of 4G spectrum to BSNL and Pension Revision. The AUAB issued notice today to the Secretary, DoT and CMD BSNL, for this agitation.....[Details are as under...](#)

[<<<Click here for notice copy>>>](#)

**Agitational Programme**

- (1) Demonstrations in front of the BSNL Corporate Office, CCA offices at all circles and at SSA levels on 11.07.2018.
- (2) Relay hunger strike at the BSNL Corporate Office, Circle and SSA levels on 24th , 25th & 26th July, 2018.

**Demand**

Immediate implementation of the assurances given by the Hon'ble Minister of State for Communications, on the issues of

- a) 3rd Pay Revision to BSNL employees.
- b) Implementation of Government Rules in payment of Pension Contribution by BSNL.
- c) Allotment of 4G spectrum to BSNL as per the proposal made by the BSNL Management.

d) Pension revision for the BSNL pensioners.

All the CHQ Office Bearers, Circle / District Secretaries of AIBSNLEA are requested to implement the above agitational Programme in true spirit.

**06-07-2018**

**AUAB calls upon the employees to observe "BSNL AT YOUR DOORSTEP" movement, to boost BSNL's sales and revenue collection:**

A meeting of the All Unions and Associations of BSNL (AUAB) was held yesterday the 04-07-2018, under the chairmanship of Com.Prahlad Rai, GS, AIBSNLEA. The meeting seriously discussed about the steep fall in the revenue collection of the Company, due to the predatory pricing of Reliance Jio. It is felt that this is an undesirable situation, especially when the employees are awaiting the 3rd wage revision. Hence, the meeting seriously felt the need to take urgent steps, to immediately boost the sales and revenue collection of the Company. The meeting decided to take the following steps, to implement the call.

>>>>To call upon the employees to observe "**BSNL AT YOUR DOORSTEP**" movement, till the end of the current financial year, to reach out to the public, for boosting BSNL's sales and revenue.

>>>>To form separate committees, consisting of the employees at circle and district levels, for intensifying the marketing of FTTH, broadband, leased lines, and mobile.

>>>>To call upon each employee (other than those who are posted in the marketing), to dedicate at least a day in a week, for marketing activities.

All the CHQ Office Bearers, Circle / District Secretaries of AIBSNLEA are requested to take immediate steps, in coordination with the other constituents of the AUAB, for the immediate implementation of the above stated decisions. Meeting of the AUAB must be convened immediately at all Circle and District levels, and the decisions should be implemented vigorously.

**06-07-2018**

**Congratulations !!! 98 nos. SDE (T) to AGM (T) promotion orders issued :**

AIBSNLEA consistent efforts yielded result in getting released Regular Promotion and postings of the Executive in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/= .....

[<<<<Click here for order>>>>](#)

[<<<<Annexure-I>>>>](#)

[<<<<Annexure-II>>>>](#)

AIBSNLEA is extremely thankful to CMD, BSNL, Director(HR), CGM(Legal), GM(Pers.), GM(Estt.), GM(SR), Jt. GM(Pers.), DGM(Legal), OSD to Director(HR) and the concerned officers of Pers. Cell, who involved in the process of CPCs and completed successfully by their Hard Work within the assigned dead line.

**06-07-2018**

**Meeting with CMD BSNL:**

GS President met CMD BSNL and extended our sincere gratitude and thanks for promoting 12,000 executives within a month and requested continue to promote all eligible executives to their next grade giving equal opportunity of promotion to all the cadres before implementation of CPSU Cadre Hierarchy. CMD BSNL appreciated our concern and assured to discuss the matter with Director (HR).

**06-07-2018**

CS & CP of AIBSNLEA /CTD attended the meeting of AUAB, CTD & supported the programme in favour of immediate implementation of 3rd PRC benefit in BSNL.

Decision of AUAB, CTD, meeting was held on 5th July at RJCM Room, Telephone Bhavan:

1. On 11th July Rally will be conducted from Ganesh Chandra Avenue and Bentinck Street Crossing to Esplanade East and submission of memorandum to CCA.
2. On 24th July hunger fast from (12-17)hours at all division level.
3. On 25th July hunger fast at(12-17) DGM/Area level.
4. On 26th July at (12-17) hours hunger fast at Telephone Bhavan and submission of memorandum to CGM.

All members are requested to attend all the ensuing programmes to make it great success.

All BSs ,BPs COBs & other organisers are requested to take initiative to ensure maximum participation.

**05-07-2018**

Left out promotions orders of JTO to SDE (T) grade:

BSNL Corporate Office today released an order to promote 8 JTOs to the post of SDE in Telecom Operations Stream under SCF quota.

[<<<Click here for the Order>>>](#)

**05-07-2018**

Left out promotions orders of SDE to DE grade:

BSNL Corporate Office today released an order to promote 151 SDEs to the post of AGM/DE in Telecom Operations Stream.

[<<<<Click here for the Order>>>>](#) [<<<<Click here for the List>>>>](#)

**05-07-2018**

**GS writes:**

**The GM (FP) BSNL Corporate office, regarding**

(a) Requests for transfer / posting / cancellation / retention in the Cadre of Accounts officers -

[<<<<Click here for the letter>>>>](#)

**05-07-2018**

Holding of CPCs to promote all eligible executives vis a vis CPSU CH - **AIBSNLEA efforts:**

AIBSNLEA is continuing its efforts for holding of CPCs to get promoted all eligible executives of various disciplines by up-gradation of posts. In continuation to this 1200 CAO posts and 248 EE (Electrical) posts for up gradation, files are pending for approval by the competent authority. We are pursuing the matter vigorously. Similarly we are also trying to get promoted SDEs from the List no. 8 as about 2800 DE through up-gradation, about 8000 JTOs are going to be promoted against SDE's vacant posts and up-graded posts and 200 EE (civil) through up-gradation. In Arch, TF streams requisite numbers of posts are to be up-graded to bring parity with other cadres.

**To examine the SC/ST roster implementation in CPSU cadre hierarchy, a committee has been formed under the chairmanship of CGM (Legal), BSNL Corporate Office. Thereafter only, the CPSU CH may come into existence. AIBSNLEA is committed for promotions in all the cadres without discrimination through CPCs before implementation of CPSU CH.**

**05-07-2018**

Today a meeting of AUAB will be held at RJCM Room to decide Programme on 11 July and 25-26 July Relay Hunger Strike.



**04-07-2018**

**Congratulations !!!** 773 nos. SDE (T) to AGM (T) promotion orders issued [Left out]:

AIBSNLEA consistent efforts yielded result in getting released Regular Promotion and postings of the Executive in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/=[Left Out] .....

[<<Click here for order>>>](#)

[<<<<Annexure-I>>>>](#)

[<<<Annexure\\_I\\_1>>>>](#)

[<<<<Annexure-II>>>>](#)

AIBSNLEA is extremely thankful to CMD, BSNL, Direrctor(HR), CGM(Legal), GM(Pers.), GM(Estt.), GM(SR), Jt. GM(Pers.), DGM(Legal), OSD to Director(HR) and the concerned officers of Pers. Cell, who involved in the process of CPCs and completed successfully by their Hard Work within the assigned dead line.

**04-07-2018**

GS writes to Smt. Sujata Ray, Director(HR), BSNL Board regarding request for up-gradation of posts in the grade of SDE(C) & EE(C) and conducting CPC for these upgraded posts before implementation of CPSU Cadre Hierarchy.....[<<<<Click here for letter>>>>](#)

**04-07-2018**

GS writes:

**1. Shri Anupam Shrivastava, CMD, BSNL requesting promotions of all the eligible Executives to their next grade by conducting CPCs before implementation of CPSU Cadre Hierarchy**

[<<<<Click here for the letter>>>>](#)

**03-07-2018**

**Left out promotion order of SDE to DE grade: All the un-accessed cases received from Circles after screening report have been updated and promotion orders are **expected shortly.****

**03-07-2018**

**Promotions to the grade of EE (Civil):**

AIBSNLEA's consistent efforts yielded results in getting released the promotion orders in respect of 11 officers to the grade of EE (Civil)

[<<<<Click here for the letter>>>>](#)

**03-07-2018**

**GS writes:**

1. **Shri Anupam Shrivastava, CMD, BSNL regarding the resolutions passed in the Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting of AIBSNLEA held on 28<sup>th</sup> and 29<sup>th</sup> June 2018 at New Delhi.** [<<<<Click here for the letter>>>>](#)

2. **Shri Anupam Shrivastava, CMD, BSNL regarding our request for promotions of Executives belonging to CSS Stream (Assistant General Managers, Deputy Managers, Assistant Managers, Private Secretaries and Personal Assistants to the grades of Deputy General Manager, Assistant General Manager, Deputy Manager, Principal Private Secretary and Private Secretary, respectively) before introduction of CPSU Cadre Hierarchy in BSNL** [<<<<Click here for the letter>>>>](#)

3. **Smt. Sujata Ray, Director (HR), BSNL Board regarding our request for promotion in the cadre of EE (E) and SDE (E) by up gradation of posts.**

[<<<<Click here for the letter>>>>](#)

4. **Smt. Sujata Ray, Director (HR), BSNL Board regarding CPSU Cadre Hierarchy – Implementation thereof to the stenographers placed in the Ex. Pay scale - Our request regarding** [<<<<Click here for the letter>>>>](#)

5. **Smt. Sujata Ray, Director (HR), BSNL Board regarding our request to issue directions for conduction of CPC in Circles to fill the vacancies of PS & PPS** [<<<<Click here for the letter>>>>](#)

**02-07-2018**

**Meeting with CMD BSNL:** GS, President, AGS (Finance), AGS(HQ), AGS (DR) met CMD BSNL and extend him sincere gratitude and thanks for issuing about 12000 Executives promotion orders within one month by approving CPCs. We requested to continue the process till the time all the eligible Executives are promoted to higher posts through CPC before implementation of the CPSU cadre hierarchy. CMD assured to look into the matter.

**02-07-2018**

**Meeting with Dir (HR) BSNL Board:**

GS, President, AGS(HQ), AGS (Finance) and AGS (DR) met Dir (HR) and extended sincere gratitude and thanks for issuing about 12000 Executives promotion orders within one month by approving CPCs. We requested as under

**a) CPC from AO to CAO:** We requested to issue promotion orders of the eligible AOs to the post of CAO before implementation of CPSU Cadre hierarchy. Dir (HR) mentioned that GM(FP) has been directed to process the CPC and file MA in the Hon'ble CAT Chandigarh for vacation of stay orders. She assured an early action in this regard.

**b)CPC from JTO to SDE (T):** WE requested to promote all the JTOs who are eligible to be promoted as SDE based on existing RRs. Dir (HR) mentioned that GM(Pers) has been directed to initiate the CPC to promote all eligible JTOs against the vacant SDE posts or through upgradation.

**c) CPC from JTO (E ) to SDE(E ) and SDE(E ) to EE(E ):** We requested Dir (HR) to upgrade sufficient number of post in the grade of SDE (E ) and EE (E ) to reduce the stagnation. Dir (HR) advised to discuss the matter with CGM(EW) and put up the case for upgradation.

## **02-07-2018**

**Meeting with GM(FP):** GS, President AGS (Finance) AGS (DR) met GM (FP) and discussed regarding promotion from AO to CAO and requested to promote all the eligible AOs to the post of CAO by upgrading the posts. GM(FP) after detailed discussions mentioned that in addition to the existing 335 vacant regular CAO posts, 1200 posts will be upgraded to CAO Cadre to promote majority of eligible AOs. She also mentioned that today draft of MA after vetting from Pers. Cell is being sent to CGMT (Haryana ) Circle for filing MA in the Hon'ble CAT Chandigarh to get the stay order vacated on the basis of the recent Hon'ble Supreme Court Judgement and DOP&T endorsement on SC/ST roster. She assured that as soon as the stay order is vacated AO to CAO promotion orders will be issued.

## **02-07-2018**

**Meeting with GM(Pers):** GS, President AGS (HQ) met GM(Pers.) and discussed regarding-

**a) CPC from AO to CAO:** We requested to clear upgradation of AO posts to CAO posts for promoting the eligible AOs. GM(Pers) mentioned that today only he has cleared the upgradation of 1200 CAO posts and sent to the competent authority for approval. He also confirmed that today MA draft has been cleared by legal Cell of Pers. And sent to Haryana Circle for filing MA by tomorrow.

**b) CPC from JTO to SDE:** We requested to expedite CPC from JTO (T) to SDE(T) to reduce the stagnation. GM(Pers.) mentioned that as per the direction given by the Dir (HR) CPC process has been initiated to promote majority of JTOs to reduce stagnation. APAR and VCR has been called. He advised to extend help in expediting CPC.

**c) CPC from SDE(T) to DE:** We requested to promote SDEs of seniority list no. 8 to the posts of DE by upgrading about 2700 posts to DE grade. GM(Pers) mentioned that work in this direction will start shortly to cover seniority list no.8 through upgradation. We further requested to consider issuance of left out promotion orders. GM (Pers) mentioned that now most of the circles has sent the screening report except for 70 candidate of Karnataka Circle, Maharashtra Circle and few from other circles. He assured to issue promotion orders of about 700 left out cases shortly.

**d) CPC from JTO (E ) to SDE(E ) and SDE(E ) to EE(E ):** We requested GM(Pers) to allow upgradation of upgrade sufficient number of posts in the grade of SDE (E ) and EE(E ) to reduce the stagnation. GM(Pers) mentioned that let the CGM (EW) initiate the case as per their requirement. He assured clearance in this direction.

e) **CPC from DE to DGM:** We requested GM (Pers) to initiate CPC from DE to DGM by settling the pending court case. GM (Pers) mentioned that today only he has cleared the file for submission of rejoinder in the Hon'ble CAT Chandigarh on catch-up rule. He assured that after getting clearance from Hon'ble CAT the CPC will be initiated.

**02-07-2018**

**Congratulations !!!** JTO(E) to SDE(E) promotion orders issued under Selection cum Seniority quota:

AIBSNLEA consistent efforts yielded result in getting released Promotion and Posting to the grade of Sub Divisional Engineer (Electrical) under Selection cum Seniority quota...[<<<Click Here for orders>>>>](#)