

## 29-07-2017

GS writes to The Director (HR) BSNL Board, regarding:

Representation from Shri Kandrudas Bhagat, Staff No. 201334, PS to GM (NWO-II)/CFA Calcutta Telephones appealing for additional attempts for appearing in the online examination for E-2 to E-3 (CSSS/PA/PS [<<<Click here for the letter>>>](#))

GS writes to The GM (FP) BSNL Corporate Office, regarding:

Requests for transfer / posting / cancellation / retention in the Cadre of Accounts Officer [<<<Click here for the letter>>>](#)

## 28-07-2017

A GB meeting was organised on 28-07-2019 at Barrackpur Exchange by the North Branch. North Branch President presided over the meeting. ACS, OS were present. CS apprised the members about the latest organisational position, Our stand about 3rd PRC & other local and all India issues in an interactive session with the members. The meeting was well attended & well organised. It was conducted by BS/North. CS on behalf of Circle gave clarion call to make our 6th CC successful. All the members of Barrackpur Area assured of their contribution & active participation to make conference a grand success.

## 27-07-2017

CS, President, ACS & OS met CGM, GM(F), PGM/NWO/CFA-II, PGM(Mktg), GM(Vig) & GM(HR) and invited them to attend the OPEN SESSION of 6th CC of AIBSNLEA/CTD on 21-09-2017 at MOULALI YUVA KENDRA. We also requested them to give messages and technical write-up to be published in the Souvenir. All of them accepted our invitation cordially & consented to be present & take part in the seminar.

## 22-07-2017

**AIBSNLEA efforts for 3<sup>rd</sup> PRC implementation in BSNL:**

AIBSNLEA CHQ have been making its best efforts in DoT / Ministry/ DPE to conveyance the concern authorities for the implementation of 3<sup>rd</sup> PRC in BSNL Accordingly the facts are being informed to all concern through our CHQ Website. As rightly reported by AIBSNLEA in the morning of 20.7.2017 in our CHQ Website the actual status and process

of 3<sup>rd</sup> PRC implementation in PSUs / BSNL was later on confirmed by Shri Niteswar Kumar ji (IAS) PS to Hon'ble MOSC in the meeting held with AIBSNLEA on 20.7.2017( Evening). Hence , AIBSNLEA is correctly informing all the developments on day to day basis to our members through our CHQ web site and doing hard work to ensure 3<sup>rd</sup> PRC Implementation in BSNL. But the so called Majority Association instead of informing the actual status and truth is creating hipe in the minds of the Executives for which the reasons are best known to them.

The actual process of 3<sup>rd</sup> PRC implementation is that after the notification of 3<sup>rd</sup> PRC implementation in PSUs for the Pay hike of Executives the respective PSUs will take decision in their Board and will send the proposal to the Administrative Ministry for the issuance of the Presidential Directive. Similarly after DPE notification of 3<sup>rd</sup> PRC recommendations, BSNL Board will take the decision and will send to DOT for approval and for issuance of Presidential Directives. Now in the DPE notification it has to be seen that whether the Administrative Ministry/Board of the PSUs have been empowered by the Cabinet to allow dispensation of the "Affordability Clause" of 3<sup>rd</sup> PRC report. In case Board/Administrative Ministry is empowered then BSNL Board and DOT Administration should implement the 3<sup>rd</sup> PRC in BSNL in the interest of its Viability otherwise, we have to fight organisationally.

Today GS contacted the concerned Officers of DPE with regard to the Notification of 3<sup>rd</sup> PRC, it is understood that the draft notification on cabinet approval has been processed to the higher level Officers for approval. The notification of 3<sup>rd</sup> PRC is expected in the next week.

AIBSNLEA is committed for 3<sup>rd</sup> PRC implementation and in case the BSNL Board/DOT Administration do not implement it, in that case AIBSNLEA will never hesitate to go on indefinite Strike. Let us watch the developments closely and will take immediate organisational action, if required at the appropriate time.

**21-07-2017**

**Achievements of a big and recognised association(Majority association) of BSNL after member verification:**

1. Presidential order issued, lowering the scale of basic executive cadre of BSNL.
2. Result of DR DGM declared and appointed against the interest of the working executives in BSNL.
3. Order from DoT issued for withdrawal of the additional increment awarded on the functional promotion.
4. CPSU cader heirarchy draft is there in a black box and no one know what is there for the executives, even after passage of more than 7 month since the membership verification.

**5. All the Channels of promotions to the post of SDE are on a standstill and no active persuasion is visible from the so called Majority representative of the Executives.**

**6. Not even a single step is being taken to settle the Rule-8 transfer cases pending since years back.**

**Now executive fraternity of BSNL has to decide,whether this association still deserve to proclaim it as a representative of BSNL Executives ?**

**Do they have a single work in their list to be counted in the interest of BSNL executives ?**

**Have a thorough analysis friends and decide,whether still to continue with the same association,claiming tall but bringing nothing.....for those who are still in the trap...**

**21-07-2017**

**PRC UPDATES:**

**I)Meeting with PS to Hon'ble MOSC(IC) Shri Niteshwer Kumar :**

**GS, President and FS met PS to Hon'ble MOSC(IC) Shri Niteshwer Kumar and discussed with reference to our meeting held with Hon'ble MOSC(IC) on 3.7.2017. We requested to hold discussion on the following issues as follow up action:**

**a) Implementation of 3rd PRC in BSNL:** We requested for the implementation of 3rd PRC in BSNL with 15% fitment benefit. PS to Hon'ble MOSC(IC) mentioned that yesterday Cabinet has approved 3rd PRC recommendations for PSU's Executives pay hike. DPE will issue notification in this regard shortly and thereafter BSNL (PSU) will send its recommendations for implementation of 3rd PRC in BSNL to the DOT (Administrative Ministry) for approval and notification of the Presidential directive. Thus, at the time of DOT consideration period we should meet them. However, he assured Ministry's support for 3rd PRC implementation in BSNL. In view of this, now we have to pursue with the BSNL Board to recommend 3rd PRC implementation with 15% fitment benefits in BSNL. Thereafter only we will pursue in DOT/Ministry for favourable decision. Let us closely monitor and pursue the matter at the appropriate level and appropriate time.

**b) Replacement of E1A by E2, E2A by E3 and subsequent upgradation of Pay Scales w.e.from 1.1.2007:** PS to Hon'ble MOSC(IC) mentioned that as per the directions given by the Hon'ble MOSC(IC) during our meeting held on 3.7.2017 he

will conduct a meeting of our Association with Addl. Secretary (T) after his returning from abroad on 31.7.2017 to discuss this matter.

**c) Withdrawal additional increment provision under BSNL Executive Promotion Policy (EPP) on functional promotion:** We apprised him against the arbitrary and unjust order issued by DOT on 05.07.2017 for withdrawal additional increment provision under BSNL Executive Promotion Policy (EPP) on functional promotion. PS to Hon'ble MOSC (I/C) after some discussions mentioned that let your CMD and Director (HR) return from abroad on 27.07.2017 thereafter he will discuss the matter with them and will take further necessary action in this regard. In this manner he advised us to meet him after 31st July 2017 to discuss all these issues.

## **II) Meeting with DDG (EF), DoT, New Delhi**

**GS, President met DDG (EF) DoT Shri Rajeev Kumar as per the advice given by Member (Finance) to discuss our issues today at 11.45 Hrs.**

**(1) Withdrawal of Additional increment provision under BSNL Executive Promotion Policy (EPP)-** We expressed our serious concern against the DoT letter dated 5.7.2017 where in the additional increment provision under BSNL Executive promotion policy (EPP) has been withdrawn which will cause huge recoveries, pay and pension loss to the BSNL Executives. We also submitted our letter dated 13.7.2017 addressed to Secretary (T) for ready reference and discussion. DDG (EF) during discussions for about one hour, mentioned that he will discuss the matter with member (Finance) and after the direction received from Secretary (T) they will take further action in this regard.

**(2) Replacement of E1A by E-2, E2A by E-3 and subsequent pay scales upgradation w.e.f. 1.1.2007:** On this issue DDG (EF) mentioned that there is no such proposal is under consideration to DoT internal finance wing. Means, the nodal section of DoT has not moved the proposal further to internal finance of DoT for concurrence.

## **III) 3<sup>rd</sup> PRC implementation in BSNL:**

The cabinet has approved 3<sup>rd</sup> PRC recommendations with 15% fitment benefit to the PSU executives for their pay hike w.e.f. 01.01.2017 on 19.07.2017 in its meeting Chaired by Hon'ble Prime Minister of India. Now on the basis of Cabinet approval on 3<sup>rd</sup> PRC report (DPE) Department of Public Enterprises (Govt. of India)

will issue its notification shortly addressing to all the Administrative Ministries and PSUs.

As per our past experience during 2<sup>nd</sup> PRC implementation, now after the DPE notification DOT Administrative Ministry will endorse to BSNL and the BSNL Board will take decision for 3<sup>rd</sup> PRC implementation in BSNL for BSNL Executives and thereafter the Administrative Ministry after examining the BSNL Board Approval will issue the Presidential Directives for the implementation of 3<sup>rd</sup> PRC report in BSNL for its Executives

It is understood that this process depends on the respective PSUs Board to consider 3<sup>rd</sup> PRC recommendation on the basis of their affordability conditions and any dispensation in the affordability clause may perhaps be relaxed by the Administrative Ministry or Cabinet. In the case of BSNL as per 3<sup>rd</sup> PRC report the Affordability clause needs dispensation in view of its operational profit/ positive AIBITA. It is to be found out from DOT whether this work has been done by DOT or through Cabinet approval in its meeting held yesterday.

AIBSNLEA closely watching all the developments and meeting all the concern officers in DPE/DOT for a favorable decision. Few days before AIBSNLEA met Hon'ble MOSC (I/C) and yesterday with Sect (T) just before the Cabinet meeting which was attended by Secy. (T) and pleaded for implementation of 3<sup>rd</sup> PRC in BSNL in the interest of BSNL viability and its Executives otherwise they will be demotivated which directly will harm the BSNL Let Us, wait for DPE notification and DOT decision in this regard. Thereafter, we will decide our due course of action.

## **20-07-2017**

CONGRATULATION !

Our efforts yielded result. It has been confirmed that 13 applications of Rule-8 transfer cases of JTOs have been approved by CGM and forwarded to BSNL CO. This was our longstanding demand. We try hard to get more cases done.

## **14-07-2017**

On 12-07-2017 CS, President & OS met GM (HR & Admin.) regarding several issues: Discussion was as follows:

**1. Job Contract System & Payment of wages:** We expressed our concern regarding recent stalemate over JC system & requested him to devise some way out so that the matter can be resolved at the earliest. We also expressed that irregular wage payment to the JCL is causing unrest in the field as a result work is being hampered.

GM told that he is aware of the facts & every steps are being taken to restore normalcy.

**2. Request transfer cases:** We expressed our resentment strongly that despite several discussions not a single request is being fulfilled. We also refer two new requests of Rajat Subhro Maitro & Debasis Roy. We reminded him of the case of Ajit Basak, Archan Aditya, Pradip Roy and Ratan Sinha.

GM told to give a letter including all names so that it might be disposed of quickly.

**3. Recent instruction about keys of TB:** We clearly told GM that it is not acceptable in any circumstances that the keys of offices to be kept by the executives. It is the responsibility of security personnel.

GM replied that due to shortage of security personnel it is very difficult, CS told that several RLU/RSU are being closed, many offices have been shifted; excess security personnel from there may be posted to TB in order to cope up with the situation. We wanted immediate withdrawal of that order.

**4. Rule-8 transfer cases:** GM appraised that the file of Rule 8 transfer cases is with him. He will forward it to CGM for further action, at a time 10 names will be forwarded.

**5. Faculty allowance cases of NSCBTTC, Kalyani:** We inquired about the progress of case of P K Mondal DE/NSCBTTC for granting faculty allowance. It has been known from GM that the file is with AGM for some clarification, now, similar cases of N C Saha and others are also being tagged. The whole case will be put up to competent authority soon for final disposal.

**6. Inclusion of name of 3rd Category hospitals in BSNLMRS:** CS inquired GM about progress of inclusion of 3rd category of hospitals where beneficiaries may have treatment on cash basis according to CGHS rate. GM informed that recommendation from respective DGM/NWOs is sought, letter published in MEDHA. After having their favorable recommendation received, the list will be

published. We expressed our dissatisfaction for making the process so lengthy, however we requested early settlement.

The meeting ended in congenial atmosphere, we thanked GM and hoped that all the cases will be settled soon.

## 13-07-2017

GS writes to Ms. Aruna Sundararajan, Chairperson TC & Secretary (Telecom), Govt. of India, New Delhi regarding additional increment provision under BSNL Executive Promotion Policy (EPP) on [\[Ref.: DoT letter number 40-12/2004-Pen \(T\) \(pt\) dated 05.07.2017\]](#) [<<<<Click here for letter>>>>](#)

## 12-07-2017

On 11-07-2017 CEC meeting held at Association Office. A detailed discussion covering all agenda took place. CS & veteran leader Com. Amit Gupta appraised the members told that under the able & effective leadership of our GS Com. Prahlad Rai a delegation met honorable Communication Minister, CMD/BSNL & Dir(HR) for early implementation of 3rd PRC in BSNL. All of them assured that every possible efforts will be taken to ensure the highest fitment for us. They also cautioned us and requested to take necessary steps against the false propaganda & rumour spread by other friendly association accusing AIBSNLEA.

All the BS & other members placed their organisation report. BS North reported that under the active persuasion of Com. Asok Ghosh ACS a large numbers of newly promoted JTOs (from JEs) joined our fold. The house congratulated his effort & CS urged upon that this initiative should be taken in other Branches also.

A decision was taken that 6th CC of AIBSNLEA/CTD will be held at Moulali Yuva Kendra on 21-22 September 2017. Convenors for different sub-committees were selected. It has been decided unanimously that donation of Rs. 500/- per member will be collected from members & a souvenir will be published, for this advertisement will be collected.

The refreshment of the meeting was sponsored by Com. Durgadas Bhattacharya BP, North Branch on the occasion of his daughters marriage. The whole house enjoyed very much & greeted him & wished a very happy, peaceful & healthy conjugal life of the newly married couple.

**06-07-2017**

**Congratulation!**

Due to untiring efforts of CS & active persuasion by beloved GS the illogical transfer order of Somen Banerjee Se.SDE to NCNGN Circle got cancelled .He will be retained in CTD.

**05-07-2017**

**GS writes to**

(1) Shri Anupam Srivastava, CMD BSNL requesting to bring in all the HR issues cleared by BSNL Management Committee in the next Board meeting.

**<<Click here for the letter>>>**

**05-07-2017**

## **Which is negative force?**

**Dear Comrades,**

Please identify and understand self-proclaimed saviours of BSNL executives who does nothing but malign others.

**E1A and E2A replacement by E2 and E3 and subsequent up gradation of pay scales:**

Since beginning, the stand of AIBSNLEA is to extend the E2 and E3 standard pay scales approved by the Cabinet in place of intermediary pay scales of E1A and E2A. We are continuously pursuing the issue from pillar to post and at all levels in BSNL, DoT and Ministry.

Comrades, it is not the rocket science and nobody needs a superficial knowledge, to understand the ill effects of not upgrading the scales further from E3 to E4, E4 to E5, E5 to E6 and E6 to E7. We believe that JTO/JAO promotions will not end at the level of SDE/AO only but they will be promoted to the higher grades also.AIBSNLEA cannot drop the demand of up-gradation of higher scales up-to E7 grade since it represents all the cadre of BSNL Executives including SDE, Sr. SDE, AO, Sr. AO, DE, CAO, DGM and etc. Whether the members of the so called Majority Association i.e. SDE, Sr. SDE, AO, Sr. AO, DE, CAO, DGM and etc understand the demand of the said Joint Forum for the implementation of standard Pay scales without subsequent up-gradation of Pay scales. So Comrades, we have to educate the comrades, in the so called majority association about the pay loss/pay anomaly and stagnation of pay and ill effects due to the implementation of standard pay scales without subsequent up-gradation of Pay scales of E3 to E7 level and make them to join in the AIBSNLEA who is the real saviour of all the Executives in BSNL.



Because of the genuineness and the importance of the issue, BSNL Management took the conscious decision to recommend E2 and E3 pay scales in replacement of pre-revised E1A and E2A and upgrading the scales from E2 to E3, E3 to E4, E4 to E5, E5 to E6 and E6 to E7 to the administrative ministry. Despite the negative pressure applied by the majority association, the BSNL management in response to the clarification sought by the DoT, has not dropped the earlier proposal dated 6.6.2016 of up gradation of pay scales and it has categorically reiterated the need for implementing subsequent up gradation of pay scales. BSNL management has requested DOT for E2 and E3 pay scales in replacement of pre-revised E1A and E2A.

Part-I of the proposal in BSNL's letter dated 6.6.2016 for replacement of E1A and E2A with E2 & E3 is a residual issue of 2<sup>nd</sup> PRC and may be approved. The Part-II of BSNL's proposal will be taken up at the time of 3<sup>rd</sup> PRC.

The so called majority Executive Association also gave a call of agitation for the same demands and withdraw it without any fruitful out come during Feb'2017 which strengthened DOT to ignore the protest of BSNL Executives. The fact remains that efforts were taken by the same Executive Association in the month of Dec, 2016 and Jan, 2017 and they impressed upon the BSNL Management to victimize the CHQ/Circle /Distt. level Office bearers of United Forum by issuing the memorandum & deduction of salary for two days on 27<sup>th</sup> & 28<sup>th</sup> Dec, 2016 for participating in Dharna conducted for the same demand of up-gradation pay scales. Such type of actions strengthened the BSNL/DOT management to conveniently ignore the genuine grievances of executives in BSNL.

#### **10 years in E3 Scale:**

All the executives including the first Batch of JTOs/JAOs recruited in the year 2001 and 2002 will have to remain in E3 scale for 10 years proposed by BSNL Management on the demand of majority Association double pay fixation in E-3 scale is against the pay fixation rules of DoP&T. It is also in violation of Executive Promotion Policy because as per EPP, all time bound promotions are to take place after each 5 years in the next higher grade. Is it acceptable to so called Majority Association members? We are not short sighted organization and we analyse the ill effects which are going to affect all the executives and young comrades in particular.

#### **CPSU hierarchy and MT recruitment:**

The BSNL management took more than two years and understood that it has finalized the CPSU hierarchy in consultation with the majority association. It appears that the recommendations are not based on the agreed policy initiated by Khan Committee. The recruitment of MT which is the hidden agenda of BSNL management and the majority association is colluded with the Management and supporting MT recruitment. The so called saviours of Engineers have to come out with black and white for debate in this regard. We will fight it out with tooth and nail and will not allow these negative forces to spoil the future of BSNL executives especially our talented young comrades. MT recruitment is nothing but the entry of old ITS RR and because of this, the entire executives could not get even two promotions in their carrier. We will not allow this mental stress to continue for younger comrades.

**Thus, all the Executives may understand that who are the negative forces and what their hidden agenda is and come out from the self-proclaimed saviours association and join in the AIBSNLEA which is always working for the betterment of all the Executives.**

**04-07-2017**

An urgent Circle executive Committee Meeting will be held on 11-07-2017(Tuesday) at 11-00 AM in the Association Room. All concerned are requested to attend the meeting punctually. ([click here for notice](#))

**04-07-2017**

**Meeting with Hon'ble MOS (C) (I/C) Govt. of India Shri Manoj Sinha Ji:**



GS, President, FS and AGS (HQ) met Shri Manoj Sinha Ji Hon'ble MOS(C) (I/C) at 17.30 Hrs. and extended extreme thanks for granting us a meeting despite of his very busy schedule of Programmes. While submitting the letter, we explained that implementation of 3<sup>rd</sup> PRC recommendations with 15% fitment benefit is must in BSNL to keep the entire employees motivated in the interest of BSNL/Govt. We pleaded that BSNL without any financial support of Govt. is managing its maintenance and operations from its own resources and any financial burden caused due to implementation of 3<sup>rd</sup> PRC recommendations with 15% fitment benefit will also be borne by BSNL.

BSNL is providing Telecom Services in the far flung and remotest areas of the country on reduced tariff. It is also executing all the important Projects of Govt. of India i.e. NOFN, NFS and services in Naxalite areas. Also provided reliable services during natural calamities in J&K, Uttarakhand, Odisha, Andhra Pradesh, Tamil Nadu and Tsunami in A&N states etc. Thus in the interest of Public and Nation, the very existence of BSNL is must

and this is only possible when its employees are devoted to achieve customer satisfaction. Hence, these employees are to be contended by getting revised their Pay Scales on implementation of 3<sup>rd</sup> PRC recommendations with 15% fitment benefit. Moreover, 80% of the BSNL employees were DOT employees before 01.10.2000 and after their absorption only they joined BSNL.

Hon'ble MOS (C) (I/C) appreciated our concern and while directing on our letter he spoke with PS and directed him to discuss the matter with Secretary (T). He assured for favorable action on implementation of 3<sup>rd</sup> PRC recommendations in BSNL. He also directed PS to discuss the matter with Secretary (T) to consider BSNL's earlier proposal dated 06.06.2016 on replacement of E-1A by E-2, E-2A by E-3 and subsequent pay scales up-gradation from E-3 to E-4, E-4 to E-5, E-5 to E-6 and E-6 to E-7.

We also requested for calculation of Pension Contributions in respect of employees of DOT absorbed in BSNL on actual basic of Pay instead of the maximum of the Pay Scale. We submitted a letter in this regard to Hon'ble MOS (C) (I/C) and he assured to look into the matter.

Non implementation of 7<sup>th</sup> CPC recommendations to the erstwhile DOT employee who were absorbed in BSNL/ MTNL and since retired and drawing pension under CCS (Pension Rules-1972 as amended from time to time. Hon'ble MOS (C) (I/C) after some discussions assured to look into the matter.

At last after detailed discussions, Hon'ble MOS (C) (I/C) advised to further improve the BSNL services as he is receiving many subscribers complaints. We assured him to make our best efforts to achieve the customer satisfaction.

[<<Click here for the letter on 3rd PRC>>>](#) [<<Click here for the letter on Pension Contribution>>>](#)

## 04-07-2017

### **Meeting with CMD BSNL:**

GS, President, FS and AGS (HQ) met CMD BSNL and discussed regarding **Implementation of 3<sup>rd</sup> PRC recommendations**. We apprised CMD BSNL regarding our discussions held today with Hon'ble MOS (C) (I/C) on implementation of 3<sup>rd</sup> PRC recommendations with 15% fitment benefit in BSNL and replacement of E1A by E-2, E-2A by E-3 and subsequent Pay Scales up-gradation from E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 as per BSNL's earlier proposal dated 06.06.2016 wherein Hon'ble MOS (C) (I/C) has given a Positive and favorable

assurance to us. We further requested him to continue the efforts for the settlement of these issues in the interest of BSNL.

We also appraised CMD BSNL regarding our discussions on payment of Pension Contribution on actual basic pay instead of the maximum of the pay scale and implementation of the recommendations of 7<sup>th</sup> CPC to the erstwhile DOT employees who were absorbed in BSNL/ MTNL and after retirement drawing of Govt. Pension under CCS (Pension) Rule of 37A. After detailed discussions CMD BSNL appreciated our efforts and assured to get resolve the above issues favorable.

We requested for grant of Special C/L to AIBSNLEA office bearers for attending the Association meetings. CMD informed that BSNL MC has partly approved the proposal and will further examine the remaining part of the proposal in view of the financial implications. He assured an early order in this regard.

We also expressed our concern that Pers. Cell of BSNL CO is not taking the views/ suggestions of AIBSNLEA on CPSU cadre hierarchy which will affect the carrier prospects of all the executives CMD assured to look into the matter.

## 04-07-2017

**Meeting with Director (HR), BSNL Board:**

GS, President (CHQ) and AGS (Fin) met Director (HR) and discussed regarding:

**A. Some facilities to AIBSNLEA: We requested to grant Special C/L to the Office Bearers of AIBSNLEA for attending Association activities. Director (HR) informed that Management Committee of BSNL Board in the last meeting has approved some facilities to AIBSNLEA under certain conditions. She assured early orders in this regard.**

**B. Implementation of 3<sup>rd</sup> PRC recommendations in BSNL: We requested to impress upon DoT for dispensing the affordability clause of 3<sup>rd</sup> PRC report in the case of BSNL as DPE has already sent the draft Cabinet Note to DoT for comments. Director (HR) mentioned that already CMD along with all the Board of Directors of BSNL has met with Hon'ble MOSC (I/C) and pleaded in support of 3<sup>rd</sup> PRC implementation with 15% fitment benefit in BSNL in the interest of its viability. Director (HR) also mentioned that CMD has explained to Hon'ble MOSC (I/C) during discussion that Rs. 2500/- Crore financial burden will be borne by BSNL internally. Hon'ble MOSC (I/C) was very positive during discussion and has assured for his support. She herself along with CGM (Legal), PGM (Estt), GM (SR) has also pleaded to Secretary (T) in this regard. Secretary (T) also assured**

for favorable actions. However, CMD BSNL is continuing his efforts to convince the DoT officers in favor of 3<sup>rd</sup> PRC recommendations with 15% fitment benefit for BSNL.

**C. Payment of Pension contribution on actual basic instead of maximum of pay scale:** We apprised Director (HR) regarding our communication dated 03.07.2017 to Shri Arjun Ram Meghwal, Hon'ble MOS (Finance) on the Methodology of calculation of pension contribution in respect of employees of DoT absorbed in BSNL with a copy to all concerned Secretaries of the Departments of Expenditure / Personnel & Training / DoP&PW and Telecom. She appreciated our efforts and mentioned that the matter is under consideration in the Department of Expenditure and a positive decision is expected soon. In this manner in case the pension contribution is paid on actual basic BSNL will be saving more than Rs. 700 Crores per annum after 3<sup>rd</sup> PRC report implementation in BSNL with full 15% fitment. It will also pave the way for replacement of E1A by E2, E2A by E3 and thereafter upgradation of E3 by E4, E4 by E5, E5 by E6 and E6 by E7 with a bare minimum financial burden on BSNL.

**D. Delinking of Pension revision of BSNL Pensioners from 3<sup>rd</sup> PRC and linking with 7<sup>th</sup> CPC recommendations:** We also apprised Director (HR) about our communication to Hon'ble Prime Minister regarding non-implementation of the recommendations of the 7<sup>th</sup> CPC to the erstwhile DoT employees who were absorbed in BSNL/MTNL and since retired and are drawing Pension under CCS (Pension) Rules, 1972 as amended from time to time. Director (HR) appreciated our efforts and assured to pursue it further in DoT.

**E. CPSU cadre hierarchy in BSNL-discussion with AIBSNLEA:** We expressed our serious concern against non-holding of discussions with AIBSNLEA by Pers. Cell on CPSU cadre hierarchy draft proposal. Director (HR) mentioned that PGM (Pers.) is on leave and after his joining on 13<sup>th</sup> July she will directing to have discussions with AIBSNLEA also.

**F. Rs. 22820/- pay anomaly of post 2007 recruited JTOs and JAOs Batch:** We pleaded for the settlement of this issue and Director (HR) advised us to have a separate discussion on this issue at 1230 Hrs tomorrow in her chamber.

**GM (SR), BSNL Corporate Office was also present in the meeting.**