

30-06-2018

The following members retired due to superannuation today:

1. **Com.Samirendu Ganguly AO/ITPC** - Member of North Branch .
2. **Com.Arindam Sen DGM(F)** - Member of Howrah Branch.

We wish the comrades healthy , peaceful & active life after retirement.

30-06-2018

CS & CP met CGM/CTD & conveyed our grievances regarding discrepancy in sending APAR/Screening Sheet of eligible SDEs to BSNL CO which is why so many persons could not get promotion to DEs. CGM appreciated our concern & told he has already contacted with GM/Pers in this regard & sending DGM/HR to BSNL CO with all relevant documents so that all missing cases may be incorporated in the next list.

30-06-2018

In the SDE to AGM/DE promotion list only 12 names appeared out of 81 eligible candidates.CS already communicated the matter to GS through email,Further enquiry will be made why so many names are missing.

(see the list of eligible candidates of CTD)

30-06-2018

Congratulations !!! SDE(C) to EE(C) promotion orders issued:

AIBSNLEA consistent efforts yielded result in getting released Promotion in the grade of EE(C)/AGM or equivalent...[Click Here for orders==>>><<<Part1>>>](#) [<<Part2>>>](#)

30-06-2018

Congratulations !!! JTO(C) to SDE(C) promotion orders issued:

AIBSNLEA consistent efforts yielded result in getting released Regular Promotion in the grade of SDE(C) under Seniority cum Fitness Stream [<<<Click here for order>>>](#)

30-06-2018

AIBSNLEA Vision and Positive approach benefited thousands of Executives by promotion through CPCs: AIBSNLEA since beginning was trying to get filled up all the vacant Group-'B' and Group-'A' (STS) equivalent posts and simultaneously persuaded for the implementation of CPSU Cadre Hierarchy since Feb-2011. AIBSNLEA was demanding CPSU Cadre Hierarchy implementation in the form of "Non Post Based time bound functional promotions upto the level of SG-JAG level and post based promotions after SAG level and above. Accordingly a Joint Committee headed by the then PGM(FP) Sh. S.R. Kapoor was constituted wherein AIBSNLEA, SNEA & AIGETOA were the participants but the Committee could not reach the unanimity and Mr. S.R. Kapoor retired. Then Sh. N.K. Narang, the then PGM(SR) headed the Committee but this Committee also failed to submitted the report. Thereafter, our CMD BSNL Sh. Anupam Shrivastava ji intervene in the matter and a new Committee headed by the then ED(NB) Sh. M.A. Khan was constituted having the GM(Estt.), GM(EF), Jt. GM(Pers.) official side members and Association side AIBSNLEA, SNEA and AIGETOA as the members.

This Committee after number of marathon meetings submitted the report in Sept-2016 but the report was not liked by the then PGM(Pers.) and he kept it pending. Again we took up the matter with CMD/Director(HR) BSNL and after their intervention PGM(Pers.) redrafted the CPSU Cadre Hierarchy in discussion with so called majority Associations and gave presentation to CMD/Director(HR) BSNL wherein he limited the functional promotions upto Sr. SDE level only, the bench marks were made stringent and Jt. DGM designation to E-5 grade to AGMs was not considered. AIBSNLEA immediately protested against such dilution of Khan Committee report and demanded immediately to take the views of AIBSNLEA also as 2nd majority Association. Management Committee of BSNL Board immediately directed PGM(Pers.) to take the views of AIBSNLEA also after discussions PGM(Pers.) hold discussions with AIBSNLEA and incorporated some suggestions viz. functional promotion upto AGM Level, Jt. DGM designation in E-5 scale and numerical benchmarks for promotion to avoid heavy droppings etc. The cutoff date from last CPC or year of recruitment, eligibility SDE/AO to DE/CAO was not considered 7 years instead of 12 years and the cutoff date was decided 01.01.2017.

This revised CPSU Cadre Hierarchy proposal was considered by the Management Committee of BSNL Board but the BSNL Board approached the CPSU Cadre Hierarchy on prospective dated which created problem that seniors was not getting any benefit of CPSU Cadre Hierarchy rather were being put in loss. In view of this, AIBSNLEA impressed upon the management for the filling up of all the vacant Group-'B' and Group-'A' (STS) level posts immediately before the implementation of CPSU Cadre Hierarchy. AIBSNLEA concern was appreciated by the management and they started the process of CPCs immediately. In the first phase management Committee allowed Pers. Cell to conduct the CPCs in accordance with the promotions being made by other ministries. Meanwhile Hon'ble Supreme Court delivered the judgment on SC/ST roster implementation in promotions and accordingly BSNL Management immediately issued 1987JTO to SDE(T) LDCE quota promotions and 3000 JTO to SDE(T) SCF quota promotions. AIBSNLEA continued its efforts to get conducted CPCs in all disciplines which resulted 2227 JAO to AO promotions, 3450 SDE(T) to DE Promotions, JTO(TF) to SDE(TF) and SDE(TF) to AGM(TF) promotions, SDE(E) to EE(E) and JTO(C) to SDE(C) promotions. Now efforts are being made to get CPCs conducted from AO to CAO, JTO(T) to SDE(T) to fill up all the vacant

posts. The promotion orders from JTO(E) to SDE(E) and SDE(C) to EE(C) are expected shortly.

All the above promotion orders have been issued and are being issued with the untiring and dedicated efforts of AIBSNLEA. Some vested interests tried to block the CPCs but failed. AIBSNLEA always demanded CPSU Cadre hierarchy on the basis of Khan Committee report to benefit the executives in true sense/sprit.

AIBSNLEA congratulated all the executives got promoted and now getting promoted. History has been created in BSNL.

AIBSNLEA is extremely thankful to CMD, BSNL, Director(HR), Director(CM), Director(CFA/EB), CGM(Legal), GM(Pers.), GM(Estt.), Jt. GM(Pers.), GM(SR) and the concerned officers of Pers. Cell, who involved in the process of CPCs and completed successfully by their Hard Work within the assigned dead line.

30-06-2018

A Report on the Meeting of Central Office Bearers, Advisors, Consultants and Circle Secretaries held on 28.6.2018 and 29.6.2018.

A meeting of the Central Office Bearers, Advisors, Consultants, and Circle Secretaries was held at Hotel Grand Southern, Karol Bag, New Delhi. Com. Shivakumar, President welcomed one and all. He mentioned in his address that the meeting is called in a crucial juncture and will have to discuss many important issues in the meeting and requested all to actively participate in the deliberations.

After self-introduction, Agenda items were presented and the agenda items were passed unanimously.

Com. Prahlad Rai, General Secretary has submitted the report on the activities. He has briefed about the difficulties faced after the membership verification due to the anti-activities of the majority association in support with few of the officers in the corporate office. He also mentioned about the support he received from the top level management and how AIBSNLEA over came from such situation.

GS also expressed about the activities of CPSU CH, activities of the anti-executive Majority Association on the CPSU CH, intervention of the AIBSNLEA on the CPSU CH and its present status. He appreciated the support of CMD, BSNL and Director (HR) during the time of crisis after the membership verification, subsequent realization of the management that recognizing only one association as Majority Association will not be in the larger interest of the executives and BSNL at a large.

GS also brief about the status of the Court Case at Allahabad High Court regarding the Recognition Rules. GS requested all the Circle Secretaries to brief about the activities taken by respective circles to increase the membership after membership verification.

GS further informed that AIBSNLEA is lacking in marketing. All the achievements of the AIBSNLEA are marketed by Majority Association, as their own achievement. He requested all to counter the false claim of the Majority Association and propagate the efforts and achievement of the AIBSNLEA which will help in increasing its membership.

Circle-wise membership position was discussed in detail along with the action plan to increase the membership. Circle Secretaries present in the meeting has submitted the report on the performance of

the circles. Organising Secretaries has presented the report of the Circles under their jurisdiction. All the AGSs, Advisors and Consultants also submitted their reports.

GS while summing up has mentioned that details of the membership are now available with the CHQ. Wherever there are no branches, Circles will have to take action to form branches at all SSAs. He also mentioned that next referendum will have to be faced by AIBSNLEA alone. All the Circle those not conducted the Circle conference should the Circle Conference before the ensuing CWC at Dehradun. He requested OS (North) to extend full support to UP (E) and support the ACS who is holding the charge of CS. The organizational situation of Gujarat Circle was discussed in details. The body has authorized Com. B S Reddy and Com. Rajpal to visit Gujarat Circle and settle the issue within 15 days.

GS further informed that before the CWC at Dehradun, all the Circle Secretaries will have to update the circle websites. CHQ Website should be regularly updated by Com. Bhagwan Singh. GS informed that he will ensure that the CPSU CH is made applicable to PA PS Cadre and change of cadre controlling authority from Director (HR) to CGM will also be taken up along with pending cases of holding of CPCs of PA to PS promotion case of stenographers drawing the pay scale of Executives under ACP scheme.

He has mentioned that many of the consultants are regularly contacting the GS and guide the CHQ from time to time. GS condemned the criticizing of consultants in whatsapp and requested to not repeat such activities by the leaders. It was decided that the Admin of the whatsapp group should issue instructions that it is only for exchanging the information and not to be used for criticism.

The meeting congratulated the Raj Bhasha Adhikari for their promotion orders from E1-E2 pay scale, due to the efforts of AIBSNLEA.

Welfare Scheme: Details of the scheme will have to be displayed in the CHQ website. Separate account will have to be opened for the welfare scheme.

CPSU CADRE HIERARCHY: After lot of discussions and deliberations, it was decided that Association will continue its efforts for the filling up the vacant Group-'B' and Group-'A' STS level equivalent posts before implementation of CPSU Cadre hierarchy. AIBSNLEA will ensure true implementation of CPSU Cadre Hierarchy after its notification.

GS briefed about the status of 3 PRC, efforts taken, reply received from DoT and about the various meetings in various departments of DPE, DoT, BSNL, MoC, etc. He informed the present status and mentioned that the reply for the DoT query is being made by GM SR and the details of the discussions taken in the All India Unions and Associations.

He has also mentioned about the details of the anti AIBSNLEA activities taken by the GS SNEA and the letter written by GS SNEA against the continuance of the GS AIBSNLEA in office after the retirement. President and GS mentioned about the displeasure of AIBSNLEA on the anti-AIBSNLEA activities of GS SNEA and the reaction of the GS BSNLEU on the action of GS SNEA. He also briefed about the assurance of GS BSNLEU in settling the issue with GS SNEA.

After lot of discussions and deliberations, it was decided to continue and lead the All Unions and Associations forum for the implementation of the 3 PRC for the largest interest of the executives and non-executives of BSNL keeping away difference of opinion with the GS SNEA.

GS briefed in detail about the actions taken by the Association in order to pursue the management to hold CPCs before implementation of the CPSU CH, in order to extend maximum benefit to the

executives. He also explained about the activities of the GS SNEA which are making hurdles in holding the CPCs on the plea of immediate implementation of CPSU CH. He mentioned about the activities and efforts taken including the withdrawal of court cases to succeed the holding of CPCs. He has mentioned the status of the CPCs of all the disciplines and grades.

The AD OL cadre has been restructured and E2 scale has been granted w.e.f. 1.10.2000 notionally. House has appreciated the efforts of the GS, as the case of AD OL was only pursued by AIBSNLEA and no other association done anything for the cadre.

After the allotment of accommodation for the AIBSNLEA in the IR area, the complete area was renovated and the entire staff and officers are appreciating the association.

The issue of co-ordination and forming united forum with the AIGETOA was discussed in detail. It was decided to keep the relation with all.

It was also discussed that the matter is subjudice in the Allahabad High Court. Hence the same may be submitted to the BSNL Management and no action can be taken

It was unanimously passed that Com. Prahlad Rai, General Secretary be continued as G.S. AIBSNLEA till the next AIC is held.

Farewell Party to Shri R K Mittal, Director (CM), BSNL Board:

AIBSNLEA on 29.06.2018 during lunch hours arranged a farewell party to Shri R.K. Mittal, Director (CM), BSNL Board, who is retiring on superannuation on 30.06.2018. Smt. Sujata Ray, Director (HR); Shri H C Pant, CGM (Legal); Shri Keshav Rao, GM (Pers); Shri Sourabh Tyagi, GM (Estt); Shri A M Gupta, GM (SR); Smt. Smita Choudhari, GM (FP); Shri Manish Kumar, Jt. GM (Pers); Shri V K Sinha, OSD to Director (HR) and Shri Surendra Kumar CLO have attended the party.

Com B S Reddy, AGS (Engg), CHQ convened the meeting and all the dignitaries were felicitated.

Com. Shivkumar in his welcome address thanked all the dignitaries and guest for their support and help for completing the CPCs and issuing order in a record short time and wished happy retired life to Shri R.K. Mittal.

Com. Prahlad Rai in his address mentioned that Shri R.K. Mittal being the Director (CM) due to his strategic move BSNL could adjust and survive the market against the free service introduced by the Reliance Jio. He mentioned that Reliance Jio is proposing the IPO and will collect the money from the market and will take 'U' turn and stop offering the free service and BSNL can further compete with the market and BSNL will continue its strength, quality of service which was possible for MNP to a great extent.

BSNL in the CM segment has maintained a very good service which was possible due to the vision and action of Shri Mittal in a silent manner. Higher revenue was earning by the BSNL from the CM segment. The loss of BSNL could reduce only because of the CM segment. BSNL is working with dedicated and hard working team. BSNL is given popularity in the telecom sector of the country. Motivation factors have been developed in the minds of the employees.

It is proved beyond doubt that BSNL can turn around due to dedicated hardworking of Director (F).

In the enterprises business also lot of revenue has been earned. CFA segment was facing lot of problems due to non availability of tenders and after joining of Shri N K Gupta, the then Director (CFA) has improved the situation. It was difficult for the field officers to work without materials and now the situation has been changed by procuring the material required and providing adequate support to the field requirement.

The team work of Board of Directors under the leadership of CMD, BSNL only instrumental for the BSNL to turn around to the present situation. GS thanked Shri Mittal for accepting the invitation and wished him a happy and prosperous retired life. He mentioned that while working in office, every day there is challenge and many issues are creating de-motivation and frustration and the retirement with all the benefit is the greatest achievement of life. He is retiring with honour and congratulated him.

He thanked Smt. Sujata Ray, Director (HR) for accepting the invitation and leading the organization in the capacity of Director (HR) and only she had taken care of the executives

He thanked Keshav Rao, GM (Pers) for working day & night to complete the CPCs and issuing promotion orders for all segment of executives.

He also mentioned that without the help of CGM (Legal), it would not have been possible to complete the CPCs in a record time. He also mentioned that CGM (Legal) was very kind enough with positive in pursuing with the case.

He also thanked Shri Surendra Kumar CLO and Shri V K Sinha, OSD to Director (HR) for their support and guidance.

He also thanked Smt. Smitha Choudhari, GM (F) for issuing the promotion more than 2400 JAOs to AOs

He also thanked Sourabh Tyagi GM (Estt) for giving impartial guidance and support. He also thanked Shri Gupta GM (SR) for giving positive advice and being a very good supporter and keeping liaison between the management and the associations.

He mentioned that AIBSNLEA is making efforts from 2011 onwards for the CPSU CH and since the same could not be implemented from with retrospective effect, we were eager to complete the CPCs before the implementation of the CPSU CH and thanked the entire team for holding the CPCs and requested Director (HR) to complete whatever possible CPCs before issue of CPSU CH. He also requested to issue the Civil Electrical Executive Engineer promotion which is pending in the personal section and give great relief to the cadre.

He thanked Director (HR) for approving the pay scale of Rajbasha Adhikari. Many things, which were never expected by any of the associations under the leadership of Director (HR) could achieve, which was possible due to the team work and positive and support of great leader like Smt. Sujata Ray Madam.

Com. Prahlad Rai has appreciated and thanked the Director (HR) for creating the software and platform for the BSNL retirees and requested to settle the medical re-imburement which is pending since April.

He thanked everyone for the patient hearing.

Smt. Sujata Ray, Director (HR) thanked the AIBSNLEA team for arranging such a felicitation for Shri R K Mittal, Director (CM). She mentioned that the contribution of Shri R.K. Mittal with his sharp and analytical skill was an asset for the BSNL management to have as Director like Shri Mittal in the BSNL Board. She mentioned that the entire board plays a very vital and cohesive roll under the leadership of Shri Anupam Shrivastava. She informed that CMD BSNL could not attend this fuction because at present he is seating in PSEB wherein Direcor(CFA) interview is going on and Director(EB) has gone to DoT to attend the meeting in Minister Office.

She mentioned that she is very fortunate to have the entire team of Personal section and Shri Mittal as a colleague in the BSNL Board. She mentioned that the approach of Shri Mittal was very open and was co-operative in arriving the decisions. BSNL board has got very much help from the support of Shri Mittal who has lot of skills, knowledge and help to his colleague and CMD. She mentioned that Shri Mittal was very bravely with sheer knowledge and uprightness has brought the GSM market to the former glory which will help to further revive the CM sector. The entire credit goes to Shri Mittal and he is hero of BSNL. She also mentioned that she was really placed good roll as colleagues and she was able to take many decision in the finance sector. She mentioned that she is waiting to hear Shri Mittal so that plan and act in the remaining service. She mentioned that we are emotionally attached with the organization and she is blessed with wonderful board, colleagues, HR team gifted with many skills. She mentioned that she is fortunate and lucky to sort out the court cases and issue maximum promotion orders to promote as many as possible. She also thanked Shri Mittal for his support given for the finalization of the CPSU CH. She mentioned that people are working very hard and will try to sort out as many as issues at the earliest. She mentioned while celebrating the victory, not to pull down those who are fortunate to have success. Wisdom experience and good decision will preserve for the tomorrow's BSNL within a year or so and we should have selective happiness and rejoice together and work together and wished Shri Mittal whose presence has enriched the BSNL Board and wished him a happy fruitful and relaxed retired life.

Shri R K Mittal, Director (CM) in his addressed mentioned that he is very much thankful for the felicitation given to him. In his addressed he remembered the days he worked in MTNL while selected him as Director of BSNL. He mentioned that, it was not easy for him to get selected as Board of Director of BSNL and it is Herculean task to become a Board member. He mentioned he is not regretting his decision to join the BSNL board missing his 7th pay commission benefit. He also mentioned that in the struggle to revive BSNL he has selected few para meters like MNP by providing quality service. He has mentioned that BSNL was MNP positive for the last 3 consecutive years with more than 15 lakh in the year 17-18. He mentioned that he was to do many more things to do, but due to time availability constraint, he has limitations. He mentioned that if given a chance, he will be happy to serve BSNL further.

He has congratulated the Director (HR) while referring the CPCs in the mass scale, and mentioned that the entire team which is resilience of BSNL that such kind of work can be done in BSNL within a short span of time by working day and night. He has thanked his colleagues in the board, CMD and thanked every one for giving opportunity to serve the BSNL.

Com. C.M. Saste, Organising Secretary, CHQ thanked every one for their presence and support. Meeting ended with Nation anthem.

[<<<Click here for Glimpses>>>](#)

30-06-2018

Congratulations !!! SDE (E) to EE (E) promotion orders issued:

AIBSNLEA's consistent efforts yielded result in getting released promotion orders to the grade of EE (Electrical) on Regular basis with immediate effects. AIBSNLEA congratulates all the promote officers.

[<<<Click here for Orders>>>](#)

30-06-2018

Congratulations !!! DGM (Adhoc-Fin) to DGM (Regular - Fin) orders issued:

AIBSNLEA consistent efforts yielded result in getting released regularisation of Deputy General Manager (Ad-hoc) in Telecom Finance to the grade of Deputy General Manager on regular basis [<<<Click here for Letter>>>](#)

30-06-2018

Congratulations !!! AIBSNLEA consistent efforts yielded result in getting released Regular Promotion and postings of the Executive in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/=[<<<Click here for order>>>](#) (SC/ST List)

AIBSNLEA is thankful to CMD BSNL, Director(HR), BSNL Board, GM(Pers.), OSD to Director(HR) and other officers in Pers. Section New Delhi, all the HR team of various Circles for the same.

30-06-2018

Congratulations !!! AIBSNLEA consistent efforts yielded result in getting released Regular Promotion and postings of the Executive in the grade of AGM/DE of Telecom Operation Stream in the IDA scale of pay of Rs. 29100-54500/=

[<<<Click here for order>>>](#)

[<<<<Annexure-I 1>>>>](#)

[<<<<Annexure-I 2>>>>](#)

[<<<<Annexure-II>>>>](#)

AIBSNLEA is thankful to CMD BSNL, Director(HR), BSNL Board, GM(Pers.), OSD to Director(HR) and other officers in Pers. Section New Delhi, all the HR team of various Circles for the same.

30-06-2018

Congratulations !!! AIBSNLEA consistent efforts yielded result in getting released Promotion of JTOs (TF) to the grade of SDE (TF) in B.S.N.L. against 67% seniority-cum-fitness quota (Promotion quota) [<<<Click here for list>>>](#)

30-06-2018

Congratulations !!! AIBSNLEA consistent efforts yielded result in getting released Promotion and posting of Executives in the grade of AGM/DE of Telecom Factory Stream in the IDA scale of pay of Rs 29100-54500/- [<<<Click here for list>>>](#)

29-06-2018

Congratulations !!! Promotion & Posting Orders from JAO to AO are issued....[<<Click here for order>>>](#)

AIBSNLEA is thankful to CMD BSNL, Director(HR), GM(Pers.), GM(FP) and other officers in Pers./SEA section New Delhi, all the HR team of various Circles for the same.

29-06-2018

Farewell ceremony of Mr.R.K.Mittal DIR CM at our All India meeting. All the Senior Officers of BSNL CO attended the occasion.

28-06-2018

AIBSNLEA Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi on 28th and 29th June 2018:

On behalf of KOL-TD CS, OS(E) & Consultant is attending the meeting.

28-06-2018

Retired executives office bearers of AIBSNLEA:

CHQ President replies SR Cell letter number BSNL/31-2/SR/2018 (Pt.) dated 26.06.2018 regarding AIBSNLEA stand on the CHQ office bearers who retired during this term till next AIC as per the provisions of the constitution of AIBSNLEA.

[<<Click here for the letter >>>](#)

28-06-2018

Congratulations ! DoT grants approval for up-gradation of pay scale of AD (OL) / Rajbhasha Adhikari from E1 to E2:

AIBSNLEA's consistent efforts yielded results in getting approved the proposal for up-gradation of pay scale of AD (OL) / Rajbhasha Adhikari from E1 to E2 to be effective from 01.10.2000 notionally. Actual benefit shall be effective from the date of issue of order in this regard by BSNL Corporate Office. We will pursue its endorsement from BSNL Corporate Office at the earliest.

[<<Click here for the letter from DoT >>>](#)

28-06-2018

SDE to DE promotions - Status update

It is learnt the Hon'ble Ernakulam CAT has not granted any stay on the SDE to DE promotions when the case was brought before the CAT and passed the directions that the promotion orders can be issued subject to outcome of final verdict.

27-06-2018

SDE to DE promotions - A hurdle created by District Secretary of SNEA, Rohtak (Haryana):

It is really saddened to report that SNEA, the so called Majority Association, when the BSNL Management not accepted their demand of immediate notification of CPSU CH, they have taken the CAT Chandigarh route to stall the CPC proceedings for SDE to DE promotions.

Today, one of their Office Bearer Shri Ramesh Kumar alias Ramesh Kumar Nehra, District Secretary, SNEA, Rohtak (Haryana) has filed an OA in the CAT Bench Chandigarh and appeared in person and got directions that "The respondents are directed to make promotions from the post of SDE to AGM as per Hon'ble Apex Court judgment cited above, after following the catch up rule in terms of the above said judgment by complying with the mandate of M. Nagraj, subject to final out come of the OA".

The so applicant Shri Ramesh Kumar belongs the SDEs seniority List No. 8.

27-06-2018

Meeting with GM (Pers.), BSNL Corporate Office:

GS, President and AGS (DR) met GM (Pers) and discussed regarding:

CPC from JTO to SDE, SDE to DE and DE to DGM: GM (Pers) mentioned that JTO to SDE (T) CPC is under process but it will take two to three months time. SDE to DE CPC is in progress wherein seniority List No. 6 & 7 are being covered along with 287 SDEs of SC/ST quota from the seniority List No. 8. Total 4700 SDEs are being considered. About 3000 SDEs APARs have been accessed and promotion orders will be issued subject to availability of VCRs. Promotion orders are expected today. Regarding DE to DGM promotion, GM (Pers) mentioned that these promotions will be considered in the month of July or August 2018.

Regarding AO to CAO CPC it is learnt that the stay order granted by Hon'ble CAT Chandiagrh has not been vacated so far. In the other court case on Catch-up rule, BSNL is filing an MA with in a day or two and there after on vacation of the stay orders, the promotion orders from AO to CAO may be issued.

Regarding other disciplines i.e. TF, Civil, Electrical, Arch Engineering Wings the CPCs have been expedited and the promotion orders will be issued by 30.06.2018.

27-06-2018

Status on JAO to AO Court Case in Hon'ble CAT Ernakulam:

OA against the promotion of JAO to AO came up for hearing today. Case posted for 29.06.2018 for filing reply. Court stated that how a screening committee was formed within a day and how the report was submitted by the committee. However no stay order issued.

JAO to AO promotion CPC has been expedited and the minutes have been submitted to the competent authority for approval. Promotion orders will be issued after the out come of the court case.

27-06-2018

Misleading information on JAO to AO promotions spread out by SNEA:

It is really saddened to report that SNEA, the so called Majority Association, publishing sentimental news against AIBSNLEA to masquerade their false face. AIBSNLEA DS of Kottayam Branch has been called by some of his batch mates belonging to SNEA informed about their move to claim their promotion along with CPC covering JAOs up to 2013 and sought his joining also as he is a lone member of AIBSNLEA in that batch. Though this batch of JAOs belongs to JAO batch 2012, they have been trained in 2016. Being informed that all his batch mates are moving together for their claim, he was requested to join. Before signing, DS was reassured that the case is for considering their promotion alone.

From SNEA site only he could understand that his signature has been used for the stay purpose also along with other Non-AIBSNLEA Members. By understanding the trap move of

another association Com. DS rushed today morning to Ernakulam and withdrawn his signature on today morning itself.

27-06-2018

BSNL Corporate Office withdraws instructions for Non-grant of any leave:

BSNL Corporate Office today issued instructions to the field unit citing that since AIBSNLEA has deferred its agitational programme, the instructions issued vide letter of even number dated 26.06.2018 under para 3& 4 may not be acted upon.

[<<Click here for the letter >>>](#)

27-06-2018

CS writes to GM/HR for early completion of DPC for PA to PS before implementation of CPSU CH ([see letter](#))

After receiving the letter DGM/HR informed that there are 3 posts of PS are lying vacant,CR has been called for. There are some wanting in Career history and APAR.Com.Nirmlaya Ganguly is looking after it.It will soon be completed and sent for DPC.

1.Sampa Roy - Career history not matching,2.Phani Bhusan Naskar-APAR 2016-17 wanting,3.Rakhal Ch,Jana- APAR 2016-17 wanting

BS TB,South & Central are requested to expedite the cases for early DPC.

26-06-2018

Meeting of CHQ Office Bearers, Advisors, Consultants and Circle Secretaries - Revised accommodation plan

All the participants coming on 27th June 2018 for attending the CHQ Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi are requested to directly reach the venue i.e. **Hotel Southern Grand (011- 47534790), Arya Samaj Road, Karol Bagh instead of going to Rajendra Nagar BSNL IQs. This arrangement has been decided for the convenience**

[<<Click here for the Meeting Notice >>>](#)

26-06-2018

Deferment of Demonstration program on 27.06.2018 during Lunch Hours.

In view of the assurances given by the Director (HR) during its meeting with AIBSNLEA, SNEA, AIGETOA and SEWA to conduct maximum CPCs before notification of CPSU Cadre Hierarchy, it has been decided to defer the Lunch Hour Demonstration at all Circle/SSA HQs and BSNL Corporate Office on 27.06.2018. Director (HR) has assured to withdraw / modify the SR Cell letter barring grant of leave to AIBSNLEA Office Bearers for attending the CHQ Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi on 28th and 29th June 2018. Necessary orders will be issued tomorrow.

26-06-2018

Meeting with CMD BSNL :

GS and President met CMD BSNL and requested to direct the Pers. Cell for expediting CPCs to fill-up the all vacant existing Group "B" and Group "A" STS level posts before implementation of CPSU Cadre Hierarchy. CMD BSNL mentioned that he has already directed Pers. Cell to conduct the CPCs and now we may pursue with Director (HR) for expediting CPCs.

26-06-2018

Venue of the meeting of CHQ Office Bearers, Advisors, Consultants and Circle Secretaries:

Venue of the meeting of CHQ Office Bearers, Advisors, Consultants and Circle Secretaries along with their boarding and lodging arrangements have been made in the **Hotel Southern Grand (011- 47534790), Arya Samaj Road, Karol Bagh on 28th and 29th June 2018**. Those who are reaching on 27th morning and staying on 30th may stay in **Rajendra Nagar, BSNL IQ Suit No 16,18,19 & 21. Caretaker No 011- 28743603**. The IQ Suits are nearer to Karol Bagh meeting venue. The allotment of rooms will be made at the hotel reception counter on the arrival. The taxi arrangements for departure will be made available by hotel on demand on nominal payment basis.

26-06-2018

Meeting with Director (HR), BSNL Board:

Director (HR), BSNL Board in the presence of GM (Pers.), Jt. GM(Pers.) and OSD to Director (HR) conducted a meeting with the representatives of AIBSNLEA, SNEA, AIGETOA and SEWA and apprised the status of CPCs process of various disciplines as under:

Telecom Factory wing:

- a. JTO (TF) to SDE (TF) CPCs to be completed by 30.06.2018 for 53 SDE(TF) posts
- b. SDE (TF to AGM (TF): 12 AGM(TF) post are being filled up by 30.06.2018.

Civil wing:

- a. JTO (C) to SDE(C): 85 SDE(C) posts are being filled up by 30.06.2018
- b. SDE(C) to EE(C): 155 posts of EE(C) are to be filled up but there is stay orders from Hon'ble CAT Chandigarh for implementation of Catch-up Rule, wherein BSNL is filling Writ Petitions in Hon'ble High Court within 2-3 days in accordance with the recent Judgement of Hon'ble Supreme Court on SC/ST roster and DOP&T guidelines. After filling the writ petition promotion order will be issued subject to outcome of court case.

Electrical wing :

- a. JTO (E) to SDE (E): 126 SDE (E) posts will be filled up by 30th June 2018. VCR have been called for.
- b. SDE (E) to EE (E): 130 EE (E) posts will be filled up by 30.06.2018.

Arch wing:

- a. JTO to SDE (Arch): One vacant post will be filled up by 30.06.2018
- b. SDE to EE (Arch.): no vacay is there for SDE to EE(Arch.).

Accounts wing:

- a. JAO to AO: 2397 AO posts are being filled up by up-gradation of 1400 JAO post to AO post by 30.06.2018
- b. AO to CAO: 335 regular vacancies, 284 CAO posts got vacated on DGM Adhoc promotion, 336 MT quota posts to be utilized. Therefore, 955 CAO posts are to be filled. GM (FP) told that efforts are being made to fill up these vacant posts after getting clearance from Pers. Cell, filling the writ petition in the Hon'ble high court Chandigarh against the stay order granted on Catch-up Rule and filling MA in the Hon'ble CAT Chandigarh on the basis of recent Supreme Court judgement and DOP&T instructions. GM (FP) assured an early action in this regard. We further requested to promote all the eligible AOs to CAOs by up-gradations.

Telecom Engineering Wing:

- a. JTO (T) to SDE (T): We expressed our serious concerned against non-filling up of the vacant SDE (T) posts by the eligible JTOs . JTO recruited in the year 1999 is still waiting for its first promotion after a gap of 19 years. This is the most frustrating and de-motivating situation wherein other streams up to 2013 recruited executive are getting promotions. To bring parity among the cadres, it is required to promote all the JTOs recruited up to year 2013 and having requisite eligible service. Director HR appreciated our concern and directed GM (Pers) and Jt. GM (Pers) to examine and process the case for CPC immediately.
- b. SDE (T) to DE (T): Jt GM (Pers) informed that CPC has been processed to fill up 4887 posts (1782 regular and 3105 through up-gradation). He further mentioned that there is no stalemate in the CPC and efforts are being made to issue before 30th June, 2018.

25-06-2018

All COBs BS BP CWC members and Other leaders are instructed to organise Lunch Hour demonstration at Telephone Bhavan Ground Floor at 1pm on 27 06 2018 Wednesday as per call of CHQ in demand of Implementing all pending promotions before implementation of CPSU CH.

Comrades, This is our DO or DIE fight and all members have to ensure their presence. All BS and BPs please ensure participation.

25-06-2018

GS writes:

1. The Chairman & Managing Director, BSNL regarding: (a) Our request to hold ongoing CPCs before notification of CPSU Cadre Hierarchy. [<<Click here for the letter >>>](#)

(b) Notice for holding of Demonstration on 27.6.2018 under protest for holding of CPCs before notification of CPSU Cadre Hierarchy. [<<Click here for the letter >>>](#)

23-06-2018

AIBNSLEA Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi on 28th and 29th June 2018.

AIBSNLEA decided to hold its Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi on 28th and 29th June 2018 to discuss the status for holding of all the CPCs in all the disciplines to fill-up all vacant Group "B" and Group "A" level posts in various disciplines before notification of CPSU Cadre Hierarchy.

The situation has warranted us to hold this emergent meeting of Central Office Bearers, Advisors, Consultants and Circle Secretaries meeting at New Delhi on 28th and 29th June 2018 wherein the so called majority Association is detrimental to the interests of executives. They are mis-leading the executives that the CPCs may take two years or more time in completing the process whereas Comrade GS has discussed in detail with Director (HR) regarding conduction of CPCs and she has categorically mentioned that in the recent meeting of all the cadre controlling officers, a road map has been decided to expedite all the CPCs in a time bound manner for all disciplines i.e. Telecom / Finance / Civil / Electrical / Architect / Telecom Factory wings before 15th July 2018. And, she has categorically told that before 30th June 2018 only 20% CPCs conduction is possible. And, after notification of CPSU Cadre Hierarchy the CPC process has to be stopped.

In view of this situation, AIBSNLEA has decided to hold demonstrations on 27th June 2018 during Lunch Hours at all SSA/Circle HQs and BSNL Corporate Office level.

The necessary notices for the aforesaid meeting and holding of demonstrations on 27th June will be issued shortly.

All the Central Office Bearers, Advisors, Consultants and Circle Secretaries are requested to immediately book their both way journey tickets to New Delhi immediately.

23-06-2018

SDE to DE CPC status update:

BSNL Corporate Office has informed that after compilation of some of the SCRs it has been observed that the date of joining of some of the executives are not in consonance with their promotion orders. Therefore, it is directed to provide date of joining of these executives as per their service book for considering them for promotion to the grade of AGM/DE (T) on regular basis before 25.06.2018.

It has also been clarified that the Circles are to provide SCR in respect of all those executives who were working under them as on 31.05.2018.

[<<Click here for the letter >>>](#) [<<Click here for the List >>>](#)

All the Circle Secretaries are requested to kindly arrange to sent the requisite information to BSNL Corporate Office at the earliest.

23-06-2018

OS (E) & CS attended the Blood Donation camp organised by TEU (BSNL) & BSNLCLU,CTD at TB ground floor. More than 60 persons donated the gift of blood for the noble cause. We appreciated this kind of social activities organised by the unions & greeted them. We wished all the success of such endeavour.

22-06-2018

Filling-up of all the vacant Group "B" and Group "A" level posts through CPCs in various disciplines :

GS discussed with CMD BSNL, Director (HR) and GM (Pers) regarding holding of CPCs to fill-up all the vacant Group "B" and Group "A" level posts through CPCs in various disciplines. CMD BSNL and Director (HR) assured to look into the matter and GM (Pers.) told that on Monday a meeting will be held with AIBSNLEA to discuss the matter.

22-06-2018

JAO to AO Court Case / CPC status update:

Today, the matter related to the seniority issue for JAO to AO promotions was came up for hearing in the Hon'ble CAT Bench Bangalore. Hon'ble CAT after some hearings ordered that "without prejudice to any of the contentions of both the parties, this interim order is vacated at the request of both the parties. Post on 25.07.2018."

Thus vacation of the stay order has paved the way for conduction of the CPC from JAO to AO. We are thankful to the applicants who agreed to withdraw the case on our request.

CMD BSNL has already approved the CPC proposal from JAO to AO to fill-up about 2400 AO vacant posts by considering up to JAO-2013 Batch. The CPC proceedings are to be initiated and expedited shortly.

[<<Click here for the letter >>>](#)

22-06-2018

Filling-up of all the vacant Group "B" and Group "A" level posts through CPCs in various disciplines - decision taken by the competent authority:

GS discussed with OSD to Director (HR) regarding holding of CPCs to fill-up all the vacant Group "B" and Group "A" level posts through CPCs in various disciplines before implementation of CPSU Cadre Hierarchy. OSD to Director (HR) informed that today Director (HR) called all the cadre controlling authorities i.e. GM (Pers.), GM (FP), CGM (EW), CGM (BW) and CGM (Arch) and discussed the progress with respect to the CPCs of their wings. After detailed discussions competent authority directed all the cadre controlling authorities to submit a road map to expedite the CPCs in a time bound manner before notification of CPSU Cadre Hierarchy. Director (HR) also directed them to expedite the CPCs as per the existing seniority lists of SDE/AO equivalent cadres to the post of DE/CAO/EE equivalent cadres on adhoc basis subject to out come of the court cases.

Comrade GS extended thanks for a right and justified decision.

22-06-2018

CS & CP attended the development meeting called by CGM/CTD with all associations & unions. PGM/CFA/NWO-II, PGM/Plg & PGM/S&M were also present. CGM/CTD intimated though CTD has secured 3rd position on All India basis in terms of revenue, but the loss has increased from 331 cr. (last yr) to 416 cr. Only LL & EB sector has shown some ray of hope but mobile sec it is 35% down compared to last yr. Shortly 700 tower will be upgraded to 4G & 350 BTS in new sites will be installed. CTD has launched 3 attractive Combo Plans (199, 299 & 491) for grabbing more customers. In FTTH sec we launched 777 & 1277 unlimited plans.

Under Aishwarya Scheme we have realised 1.5 Cr in two months in current yr. We have to carry on this initiative. Already BSNL CO issued order to shift the payment of Take home Pay of all executives & non executives from the last day of the month. BSNL has a crunch of cash in flow.

In CTD we have to organise 20-25 Melas/Camps per area & DE/ExtIs has to generate new demands & retention of existing nos. by visiting Prospective customer's premises.

CGM also stated that TRAI drive test has rated BSNL as no.1 in GSM data speed (4 to 5 mbps download speed) on the go.

From our side we proposed :

BSNL can approach Universities & Govt Offices for having bulk connections of Mobile.

BSNL can give advertisement stating new plans on the reverse of electricity/municipality bills.

We also proposed for mobile van tableau like other operators in the streets for ample advertisement.

We told to introduce BSNL app for the benefit of the subscriber especially the Tech savvy new generation;

replacement of old paper core cable is extremely necessary.

BSNLEU leadership when placed their proposal quoted that a fear psychosis is prevailing among the employees due to the attitude of CGM/CTD which may hamper the normal activity of CTD (it may be noted that AIBSNLEA/CTD has already written a letter in this regard earlier). In reply CGM stated that he has been working in CTD for more than last 2 yrs & has not done any harm to any employee. Only to motivate them he has to take this measure.

Some of other executives associations (whose leadership never took the pains of working in External section) proposed that telephone bills may be distributed to the subscribers by

External people. But CGM told that before implementing it a thorough discussion is required because as GM he introduced it in other circles in vain.

The meeting ended with assurance of wholehearted participation of our members for the development of CTD.

21-06-2018

GS writes: **The GM (Pers.), BSNL Corporate office, regarding**

Representation received from Shri Shyamal Munshi, HR No. 198400106, Calcutta Telephones regarding inclusion of his name in the list for consideration to DGM (T) ([see letter](#))

21-06-2018

Revised schedule for disbursement of Salary & staff remunerations to BSNL employees:

BSNL Corporate Office re-schedules the date of disbursement of "Net take home" to BSNL staff w.e.f. 01.07.2018 (Net take home for the month of June 2018). The revised dates are as under:

Group A: 5th of the following month and if 5th is holiday then the next working day.

Group B: 1st of the following month and if 1st is holiday then the next working day.

Group C: ---- do -----

Group D: ---- do -----

[<<Click here for the letter >>>](#)

21-06-2018

Promotions from AGM to DGM in Telecom Wing:

BSNL Corporate Office reloads the letter dated 15.06.2018 wherein it was requested to forward screening committee reports and APARs of all AGMs working on regular basis with revised Annexure.

[<<Click here for the letter >>>](#) [<<Click here for the list >>>](#)

All the Circle Secretaries are requested to kindly arrange to send the representation received, if any, in this regard to AIBSNLEA CHQ immediately for taking it up with DPC Cell for the corrections, if required.

21-06-2018

Filling-up of all vacant Group "B" and Group "A" vacant posts through CPCs:

GS discussed with Jt. GM (Pers.) regarding the decision taken by the competent authority to fill-up all vacant Group "B" and Group "A" STS level posts through CPCs before implementation of CPSU Cadre Hierarchy. Jt. GM (Pers.) informed that tomorrow Director (HR) is holding a meeting to discuss and decide the action plan to fill-up the vacant Group "B" and Group "A" STS level posts.

AIBSNLEA has already requested CMD BSNL, Director (HR) and GM (Pers) to consider our above requests.

21-06-2018

JAO to AO CPC status update:

It is reliably learnt that the CMD BSNL has approved the CPC proposal from JAO to AO to fill-up about 2400 AO vacant posts by considering up to JAO-2013 Batch. The promotion orders for JAO to AO will be issued subjected to withdrawal of the court case in the Hon'ble CAT Bench Bangalore. AIBSNLEA continuously pursuing the CPC process.

20-06-2018

Vigilance clearance for considering executives for promotion to the grade of DE/AGM (T) on regular basis:

BSNL Corporate Office has called VC of 4226 executives of SDE (T) cadre for considering them for promotion to the grade of AGM/DE (T) from the office of CVO vide letter dated 08.06.2018. BSNL Corporate Office now circulates the list for getting any errors / omission / addition / deletion / correction of this data.

[<<Click here for the letter >>>](#) [<<Click here for the list >>>](#)

BSNL Corporate Office further intimated that the process for e-DPC from List No. 8 will be considered in due course.

All the Circle Secretaries are requested to kindly arrange to send the representation received, if any, in this regard to AIBSNLEA CHQ immediately for taking it up with DPC Cell for the corrections, if required.

20-06-2018

Media News:

State-run BSNL to launch 5G services together with telcos worldwide

"BSNL will launch 5G services the same day as their launch globally," BSNL Chief General Manager Anil Jain said.

[<<Click here for the complete news>>>](#)

20-06-2018

Timely completion and proper maintenance of APAR and communication of all entries to executives for fairness and transparency in public administration under Telecom Finance of BSNL:

BSNL Corporate Office once again requested to arrange to forward the APARs of all Telecom Finance Executives up to the period ending 31.03.2017 immediately. It has been reported that APARs of 638 Executives up to 16-17 is still awaited despite issuance of the reminders on 26.11.2016, 16.06.2017, 01.09.2017, 27.10.2017, 27.12.2017, 08.02.2018 and 06.06.2018.

[<<Click here for the letter and list>>>](#)

All the Circle Secretaries are requested to kindly arrange to sent the requisite information to BSNL Corporate Office at the earliest.

19-06-2018

Today 18 06 2018 in response to our letter to CGM CTD with copy to Dir(HR) & GS CGM called me over phone at about 12 noon. The initial reaction of CGM was that he is in receipt of the letter and he asked why letter is written without discussing the issue with him. He further said this time he is honuoring the letter, but next time he will send back the letter without giving any cognizance. He suggests that we must talk to him before writing any such letter. He further mentioned that whatever is being done is as per instruction of CMD and he will not learn rules and regulation from the Association.

He emphasized that such letters will spread the negativity. Only AIBSNLEA is protesting the actions while other associations and unions are appreciating the actions and there by speaking positivity. He also alleged that we are trying to cover our member's inefficiency. While discussion he even questioned my performance as DE regarding collection of dues and retention of TD lines.

I politely replied that AIBSNLEA doesn't believe in negligence of duty and negativity. All the Accounts people who are doing commendable job are all our members. Our engineering members are also involved in discharging their duties with responsibility and devotion against all odds. We only protested the illegitimate use of dies non and humiliation faced by the executives in the meetings. I also told why all the workloads of different jobs like retailer visit, franchisee SIM cell, collection of dues always given to CSC and external section. Why transmission and CMTS executives are excluded from these kind of jobs. Why exchange/DSLAM failure due to fibre cut and transmission issue are not restored in a time bound manner? He avoided the reply and suggested that the external units should submit a report calculating the loss for such disruptions.

Again I politely remind him that we are neither against the discipline imposition nor spreading negativity, rather, we always work hard and motivate our members to work for the development of CTD. But, we do not like to lose our dignity which we earned by serving in the department in a prolonged career. Present situation is demotivating the executives which is not acceptable to us. He said we should not accuse him personally, I replied in nowhere in that letter anybody is personally accused, only the repressive behaviour of the administration is being objected. At last he again reiterated that before writing any letter we should visit him and tell our grievances. And if any executive feels any problem he may go on leave.

The telephonic conversation lasted for about 15 minutes. Comrades, we feel the purpose of writing the letter has been achieved and we also consider the discussion as a positive consequence of the protest letter written by our mighty Association. What is painful is that the leaders of the other association are not projecting true feeling of their members to the management, but if CGM has to be believed, they are projecting the opposite picture to him. May be they are all afraid and doing so to please CGM. They should remember that as leaders they are duty-bound to serve their members not the management.

We can assure all executives that AIBSNLEA CTD will always rise to such occasions in any case of humiliation and unjusted steps taken by the Administration and will never be cowed down, come what may.

CS AIBSNLEA CTD

18-06-2018

The list of SCF quota SDE for CTD candidates ([see list](#)). List of candidates qualified but vig. clearance pending ([see list](#))

Endorsement order of CTD ([see list 1](#), [list 2](#) & [list 3](#))

Joining of newly promoted SDEs in ERP: It is reported to CHQ that some Circles joining through ERP to newly promoted SDEs finding problems. Com. GS discussed the matter with the concerned Officer in Pers. Cell, BSNL Corporate Office, New Delhi and they explained that so far staff no. of newly promoted LDCE quota and SCF Quota have not been finalized. They

suggested that these newly promoted SDEs should submit HRMS no. instead of staff no. in their joining in ERP so that their joining will be accepted.

15-06-2018

Pers Cell of BSNL Corporate Office, New Delhi issued order regarding Implementation of the Hon. HC Kerala Order dated 05.06.2018 [<<<Click here for order>>>](#)

15-06-2018

Congratulations!! AIBSNLEA's untiring and persistent efforts yielded result in getting released Promotion orders of JTO (T) [3139 nos.] to the grade of SDE (T) in B.S.N.L against 67% seniority-cum-fitness quota (Promotion quota) -

[<<<Order copy>>>... <<<Annexure-I>>> <<<Annexure- II>>> <<<In .xls Format>>> <<<Annexure-III>>> <<<In .xls Format>>>](#)

AIBSNLEA is thankful to CMD, BSNL, Director (HR) BSNL Board, GM (Pes.), GM(SR), GM(CLO), Jt. GM (Pers), OSD to Director (HR), BSNL Board and all concerned Pers. Cell Staff for issuing the above promotion orders..

AIBSNLEA/CTD expresses our heartfelt gratitude to CHQ & our beloved GS for this achievement. Thus an agony of almost 2 decades of the members seems to come to an end. Hope, other promotion orders in the pipeline also will be issued soon under his active persuasion.

15-06-2018

Dear Comrades!!! GM (Pers) with his full team is sitting in office to expedite CPC work and posting orders on promotion from JTO to SDE(T). He has assured to issue promotion order today itself. Pl wait for some time.
:Prahlad Rai GS

Dear Comrades !!! I am continuously discussing with GM (Pers), Jt. GM (Pers), AGM (Pers) for issuing JTO to SDE promotion order. Promotion orders will be issued today itself late night pl.:Prahlad Rai GS

15-06-2018

JTO(T) to SDE(T) SCF Quota Promotion Orders:

GS discussed with GM(Pers.) regarding issuing of promotion orders from JTO(T) to SDE(T) SCF Quota. GM(Pers.) mentioned that the DPC work is being expedited today itself and efforts are being made to take the approval of Director (HR) so that promotion orders are

issued today. We are expecting that JTO(T) to SDE(T) SCF quota orders will be issued today itself. As soon as the promotion orders are issued, the same will be updated on CHQ side.

15-06-2018

AGM to DGM promotions in Telecom Engineering Wing:

BSNL Corporate Office calls list of AGMs (Regular) working as on date & Screening Committee reports for preparation of e-DPC.

[<<Click here for the letter >>>](#) [<<Click here for the list>>>](#)

All the Circle Secretaries are requested to kindly arrange to sent the requisite information to BSNL Corporate Office at the earliest.

14-06-2018

A delegation consisting of CP,CS,OS(E) & FS met DIR(HR) and handed over a memorandum:([see here](#))

A discussion took place in a congenial atmosphere.Madam told that we can expect all the DPCs to be materialised within this month,but 3rd PRC is not expected very soon because DoT,when asked to prepare cabinet note for relaxation of affordability clause,again sent a letter to BSNL asking about the total expenditure for this including non executive wage revision and source of meeting this huge amount.Madam told that only answer is amendment of BSNL Pension contribution on actual Basic Pay.Hon'ble MOS(C) is also sympathetic to this demand.When asked about Tower Company Madam told BSNL Management is not thinking over it at this moment.

But she alarmed that a very crucial time is ahead of BSNL,within next one year we are going to face a severe financial crunch .Salary, Medical etc might be affected.We all must try to increase the revenue of BSNL heart & soul.

She informed that BSNL is going to launch 4G service soon



We also discussed some problem related to CTD & All India as below:

1. Standard pay scale with benefit up to E6 scale.

2. Immediate implementation of following awards which are already accepted by BSNL Management committee:

i) Restructuring of AD(OL) scale, ii) E1+5 increment for JAO 2013 batch iii) Conversion of 50% quota of CAO vacancy (like in case of DEs)

3. Case of Sri Kandrudas Bhagat PS regarding EPP

4. Creation of additional post of DGM(Finance) in CTD

5. Some Transfer Cases: Request transfer of i) Mr. Biswajit Bandyopadhyay, AO(Gangtok/WBT) to CTD, ii) Sri Tarun Mondal AO (NETF)/Guwahati has completed his hard tenure months back, yet to be released to return to CTD. We request before your kind self that immediately ERP release may be done for the sake of his compelling health ground & family situation. iii) Request of issuance of cancellation/retention (for 1 year) of Transfer order in favour of Mr. Tapan Kumar Banerjee, DGM(F)/CTD may kindly be considered.

6. Settlement of Pay fixation as well as Arrears in respect of JAO 2010 Batch

7. Sanction of special CL for Circle and Branch leadership of AIBSNLEA.

Madam patiently heard all the cases & assured to settle at the earliest.

14-06-2018

CS writes a protest letter to CGM/CTD regarding autocratic & repressive attitude of CTD/Administration: ([see letter](#))

14-06-2018

JTO to SDE (T) promotions under SCF quota - Status update

AIBSNLEA's consistent efforts yielded results as the JTO to SDE (T) promotions orders under SCF quota numbering around 3,200 wherein JTOs recruited in the year 1999 may be covered are expected to be issued by tomorrow after getting the approval from the competent authority.

AIBSNLEA tried to get filled up all vacant 10,000 posts of SDE (T) but the Management took a decision to fill-up only 3,200 posts with respect to the LDCE conducted for the year 2009-10

and 2010-11 and rest of the vacancies they considered as under dispute and therefore left it. We will continue our efforts to get filled-up all these vacant posts.

14-06-2018

AO to CAO Promotions:

GS writes to Shri Anupam Shrivastava, CMD, BSNL regarding our submissions for utilization of 50% MT Quota Posts in Accounts Wing to the Seniority Quota Posts of CAOs for giving promotions on adhoc basis in view of acute stagnation in the Cadre of Accounts Officers.

[<<Click here for the letter >>>](#)

12-06-2018

JTO (T) to SDE (T) Promotions:

BSNL Corporate Office intimates that till date gradation particulars are not received from thirteen circles viz A&N, AP, BH, BRBRAITT, CG, ITPC, MH, NCNGN, NE-II, NETF, NTR, STR and UP (W)

[<<Click here for the letter >>>](#)

Further, BSNL Corporate Office also intimates that the vigilance clearance in respect of JTOs is received from A&N, BH, BRBRAITTC, BSNLCO, CG, CHTD, HP, HR, JKD, KRL, KTK, MP, NE-I, PB, STP, UKD, UP (E) and UP (W) circles only

[<<Click here for the letter >>>](#)

All the Circle Secretaries are requested to kindly bestow their personal efforts for submission of the desired information to the BSNL Corporate Office at the earliest.

11-06-2018

Core Committee Members meeting with CMD BSNL:

CMD BSNL called a meeting of the core committee members of all Unions and Associations wherein Comrade GS along with core committee members i.e. GS.BSNLEU, GS/NFTE and GS/SNEA attended the meeting. CMD BSNL mentioned that joint efforts of BSNL Management and all employees are required to increase the revenue of BSNL.

CFA segment: He mentioned that Broad-band connections surrender is taking place due to speed limit constraints and FTTH growth is also not much. He further mentioned that we should explain the customers that Broad-band copper market is not for speed, it is for download wherein maximum 2Mbps

to 20Mbps. The tariff under Rs. 99 Plan 70 GB down load is available for speed purpose Mbps Plan through FTTH should be recommended wherein the Exchange to Subscriber premises wireless network is being created on revenue sharing basis through channel partners immediately. CAPEX will be arranged to have our own wireless system.

Cable TV operators (Local TV) are also facing threat from JIO and now we will make them channel partner on 50:50 revenue sharing basis. In this manner the Broad band target has now been increased to 20 times.

CM Segment: CMD mentioned that in CM segment 40% revenue has gone down which has affected cash flow. The main reason is that BSNL don't have 4G spectrum and metro cities like Delhi & Mumbai. Now BSNL decided to deal directly with retailers along-with franchises. The commission will be paid 12% whereas Reliance JIO is giving 9% and Airtel 5%. Proper monitoring system on retailers is very much required. Recently BSNL has signed an MoU with Patanjali Group and now offering a special plan of Rs. 144 with unlimited voice, 1.5GB data per day to all Patanjali card holders. Through this we should capture the market.

EB Segment: CMD informed that last year our revenue growth was positive in this segment by providing maximum lease line circuits after 7-8 months JIO is also entering in this field. To compete with now BSNL officers have to leave their rooms and go for marketing. And this moment is known "KAMRA CHODO - Leave the Rooms". In this manner, CMD clarified that BSNL has to increase its revenue without depending on Govt support. At this stage, we can not ask Govt support in view of the implementation of 3rd PRC. We assured to discuss the matter and mobilize the employees in this regard.

Incentive to BSNL employees and BSNL pensioners: CMD informed that we are finalizing an incentive scheme under Marketing Cell to the BSNL employees and BSNL pensioners for selling the BSNL brands and to become channel partners.

11-06-2018

Congratulations! BSNL CO issues clarification on applicability of E6 IDA pay scale up-gradation under EPP to Gr. B absorbees working as DGM on adhoc basis:

AIBSNLEA's consistent efforts yielded results in getting released a clarification from BSNL Corporate Office that the Group "B" absorbees working as DGM on adhoc basis (availing E5 pay scale) shall be eligible for consideration of time bound pay up-gradation to E6 scale under the EPP if otherwise eligible on the same consideration as being done for other executives.

[<<Click here for clarification >>>](#)

11-06-2018

We deeply mourn the untimely sudden demise of the elder son of Com. Joydeb Sammader , Br. President of TBZ Br. now posted at West Bengal Circle as DGM(F). Com. D MUKHERJEE, Br. President Central Branch, Com. Kamal Poddar , Com. Anup Roy from ITPC & Com. Somnath DasGupta from Telephone Bhaban Br. were present at the funeral.

We pray that the departed soul may rest in peace.

08-06-2018

GS writes: to The CMD, BSNL regarding our submissions for promotion from JTO (T) to SDE (T) under SCF quota consequent upon judgment of Hon'ble High Court of Kerala.

[«Click here for letter»»](#)

07-06-2018

Online Form for redressal of grievances of retired employee of BSNL:

AIBSNLEA and AIRBSNLEWA's combined efforts yielded results in opening of a grievance redressal cell for retired employee of BSNL under the SR Cell of BSNL Corporate Office. Now the grievances may be filed by the retired employees online through the link <https://goo.gl/forms/PI5OasDWWYsulgus2>. On clicking the link, a form will be opened. Details are to be filled in Section-2 (Personal Details) and Section-3 (Grievance Details). Most of the questions are to be answered with multiple choice and check boxes/drop-down options. Some of the questions are mandatory. Forms can be filled through mobile or laptop/PC.

The grievances shall be referred to the concerned cell of Corporate Office and Circles by GM (SR), the nodal officer. All concerned should take prompt action on receiving the mails from the Grievance Redressal Cell i.e. SR Cell of Corporate Office. The closure of the complaints/grievance shall be monitored by SR Cell.

We are thankful to CMD, BSNL, Director (HR) and GM (SR) for facilitating the pensioners for the redressal of their grievances.

06-06-2018

Implementation of Hon'ble Supreme Court Judgment dated 12.12.2017 in CA No. 392 of 2017 - BSNL Corporate Office issues further orders:

1. Officers retained as DGM Level [«Click here for letter»»](#)
2. Officers reverted to AGM Level [«Click here for letter»»](#)
3. Officers reverted to SDE Level [«Click here for letter»»](#)
4. Officers reverted to SDE Level (Ineligible Executives) [«Click here for letter»»](#)

06-06-2018

Revised seniority list 147 LDCE passed executives of TES Gr. "B" equivalent to SDE (T):

BSNL Corporate Office revises the seniority list 147 LDCE passed executives of TES Gr. "B" equivalent to SDE (T). [«Click here for letter»»](#)

06-06-2018

Judgement dated 05.06.2018 in OP(CAT) No.45/2015 on the files of Hon'ble High Court of Kerala:

The judgement in the above case along with other connected cases was pronounced by the Division Bench of the Hon'ble High Court comprising Hon'ble Mr.Justice. C.T Ravikumar & Hon'ble Mr.Justice. K.P.Jyothindranath on 05.06.2018 when AIBSNLEA counselor Advocate Benny M John appeared on behalf of AIBSNLEA, the 16th respondent.

The prima facie understanding regarding the judgment is as follows:

- * The main findings of the Tribunal were not interfered by the Court.
- * The final eligibility list is to be prepared within 6 months and provisional promotions can be done on a 1:1 ratio equally from the senior most promotees and senior most direct recruitees.
- * It seems some contrary observations and directions in the judgment and the same can be detailed only on receipt of the certified copy of the judgement.

AIBSNLEA has applied for the certified copy of the judgement and the same will be shared on receipt.

04-06-2018

Misleading information by AIGETOA against AIBSNLEA posted on their website dated 30.05.2018.

AIGETOA in their website as updated on 30.05.2018 the GS AIBSNLEA falsely indicated AIGETOA name about the Allahabad court case and un-necessarily bothered Director (HR) for the reasons best known to him. This update on AIGETOA CHQ website is false and un-called for a responsible Association without verifying the facts. The fact remains that AIBSNLEA CHQ Office Bearers had meeting with Director (HR) in the presence of GM (Pers.) and demanded to issue JTO to SDE (T) SCF quota promotions also since these JTOs are waiting for their first promotion since 1995 JTO Recruitment year. Director (HR) appreciated our concern and asked GM (Pers.) to explain the bottle neck in the promotion of JTO to SDE (T) SCF quota, if any. GM (Pers) explained that the court case in the Hon'ble High Court, Kerala has been listed for pronouncement of the judgment on 4th June 2018 and one more court case stay order is pending in the Hon'ble High Court Allahabad and in this regard yesterday GS AIGETOA has assured him to get withdraw the court case by tomorrow itself. After hearing this reply Director (HR) immediately spoke with CGMT Kerala Circle and directed him to take all the efforts through BSNL's advocate to get the judgment pronounced on 4th June itself wherein CGMT Kerala Circle assured her to get the judgment pronounced on 4th June 2018. Just after

this, Director (HR) immediately called the GS AIGETOA in her chamber and advised him to ensure withdrawal of court case from Allahabad High Court by tomorrow itself and GS AIGETOA assured for its compliance by tomorrow. During these discussions, AIBSNLEA CHQ Office Bearers were present but they did not interact in between and never implicate the name of AIGETOA in it. Both the above actions of Director (HR) were based on the feedback given by the GM (Pers) only. Thus the allegation of GS AIGETOA against GS AIBSNLEA is false and uncalled for.

AIBSNLEA is working and safe guarding the interests of entire BSNL executive's community in true sense which can be witnessed since its inception in the year 2004. AIBSNLEA need not to learn the functioning from the friendly Association. With the untiring efforts of AIBSNLEA only the BSNL Management decided to initiate CPCs to fill-up the vacant Group "B" and Group "A" level posts (up to DGM level) and after this decision, AIBSNLEA promptly persuaded to issue promotion orders wherever it is immediately possible. About 2000 LDCE qualified JTOs were waiting for their posting on promotions due to SC/ST Roster implementation court case and SDE RR modifications. BSNL Management responded positive to our demand and immediately issued modified SDE RRs. These two decisions paved the way to issue promotion orders of LDCE passed JTOs to the post of SDE (T) and accordingly, Management issued the promotion orders of 1987 SDEs of LDCE quota.

To continue the process, AIBSNLEA emphasized BSNL Management to speed up CPCs work to fill-up all vacant SDE/AO and DE/CAO equivalent posts before notification of CPSU Cadre Hierarchy. Whereas, the fact remains that the so called joint forum is continuously pressurizing BSNL Management for immediate implementation of CPSU Cadre Hierarchy without holding of CPCs. The executives can analyse the truth with the ongoing developments for the last three years where more than 2000 LDCE qualified JTOs were waiting for their SDE promotion and the 4500 JTOs are waiting for the last 22 years for their first promotion to SDE cadre under SCF quota.

WHAT THESE MIGHTY ASSOCIATIONS WERE DOING FOR THE LAST THREE YEARS?

Now every body is trying to take the credit for the promotions, CPSU Cadre Hierarchy etc when these are becoming reality. CPSU Cadre Hierarchy was demanded by AIBSNLEA in the year 2011 where a committee headed by Shri S.R. Kapoor, the then PGM (FP) was constituted thereafter again another committee headed by the then PGM (SR) Shri N.K. Narang was constituted but both the committees failed to submit the report. Thereafter, a new committee headed by the then ED (NB) Shri M.A, Khan was constituted wherein AIBSNLEA, SNEA and AIGETOA were the members from Association side and after many marathon meetings the committee report was submitted which was twisted by Pers Cell BSNL Corporate Office in close coordination with the so called majority Association after referendum and with the support of their associate Association of Joint Forum. But, with the timely action taken by AIBSNLEA, many important modifications / improvements were incorporated in the CPSU Cadre Hierarchy. AIBSNLEA always demanded cut-off date from the last CPC or from the year of recruitment and some more issues but BSNL Board approved it with prospective date of implementation which AIBSNLEA protested and demanded immediate holding of CPCs to fill up the vacant SDE/AO, DE/CAO and equivalent posts before notification of CPSU Cadre Hierarchy to save the executives from humiliation because after CPSU cadre Hierarchy implementation all the existing RRs and posts of Group "B" and STS equivalent will be abolished and under new promotion policy. Under this CPSU Cadre Hierarchy these SDEs/ AOs equivalent executives are first to be promoted to the functional post of Sr. SDE/ Sr. AO equivalent and thereafter to the post of DE/CAO. It will further stagnate the existing SDEs and AOs who are waiting for their DE/CAO promotion.

Whether the so called joint forum leaders are not aware of the facts that BSNL Management is intending to notify MT Recruitment simultaneously with the implementation of CPSU Cadre Hierarchy? If known, why they are hiding this fact from their members? Since they claim that they were involved in the process of finalization of CPSU Cadre Hierarchy and what is their stand now?

AIBSNLEA has cleared its view to the BSNL Management on all the occasions whether it is during discussions or in writing to oppose MT Recruitment at STS level. Thus AIBSNLEA in true sense trying to protect the interest of entire executive community in BSNL rather than playing with the career prospects of executives in BSNL. Let the executives be understand the game plan of the so called Joint Forum Associations from the above facts.

01-06-2018

Pers. Cell of BSNL Corporate Office, New Delhi issued instructions to update the status of executives in ERP on or before 06.06.2018 since the process for Promotion to different grades of all executives / Streams is in active consideration.

Click here for [>>>><<<Letter>>>](#)

[<<<Annexure-Part-01>>>](#) [<<<Annexure-Part-02>>>](#)

[<<<Annexure-Part-03>>>](#) [<<<Annexure-Part-04>>>](#)

All the CHQ Office Bearers, Circle / Branch Secretaries are requested to go through the lists given above and ensure that the same may be got corrected by Admin. Cell in the ERP in targeted time i.e. 06.06.2018.