

27-06-2015

Status of the Court case in JTO to SDE promotion in Hon'ble High Court Kerala at Ernakulam:The information published by SNEA(I) in their CHQ website on 25th and 26th June, 2015 regarding JTO to SDE promotion case pending in the Hon'ble High Court of Kerala, is wrong and misleading. SNEA(I) claims that they have filed an MA along with BSNL for urgent hearing. **This is not true.** In this matter the **SNEA(I) is not a party at all in the Hon'ble CAT** as well in the appeal pending with Hon'ble HC. Only AIBSNLEA impleaded as rep. No.16 in the OA filed by some of the JTOs in CAT Ernakulam. No other association was a party in it. As they are not a party in it, **how can they say that they (SNEA(I)) filed an MA for early posting in HC?**

AIBSNLEA got impleaded in this case in CAT, only to protect the genuine and legitimate interests of its members. We do not know why the other association did not become a party in it with their own identity. But they pretend otherwise and publish false statements to misguide general members.

It is stated by the SNEA(I) that the *"Hon'ble court directed to complete the service to AIBSNLEA and then list the case"*. This itself implies that, notice has not so far been served to AIBSNLEA in this matter. There is no case of not accepting the notice by respondent No.16 (AIBSNLEA). On the other hand, there is a case of not serving the notice by the authority concerned which is actually a matter beyond the control of the respondent. However, AIBSNLEA filed a fresh Vakalthnama and entrusted the matter with a competent advocate in the High Court for taking notice and proceeding further in this matter, without waiting for a formal notice service. **Our general members may please realize that the other association is simply trying to fish out of troubled water.**

This unjust write-up of SNEA(I) mislead the JTOs and is nothing but outcome of **their frustration** in the ongoing situations and to divert the attention of executives.

AIBSNLEA in true sense is safeguarding the interest of entire BSNL executives community that is why immediately AIBSNLEA got impleaded in Hon'ble CAT Ernakulam in this case whereas SNEA(I) did not bother to impleade in the

case. AIBSNLEA will ensure early hearing of the case to break the stalemate in JTO to SDE promotion.

25-06-2015

On 24-06-2015 ACS's of AIBSNLEA alongwith CS & other leaders of AIGETOA met CGM/CTD and expressed our resentment against BSNL CO's decision to go with MT Recruitment process. We handed over signature of executives of CTD against this process. We also explained that we are being compelled to take resort to TU action against such illogical & sinister move of the management. We requested him to convey our sentiment to the BSNL HQ.

24-06-2015

United Forum of BSNL Executives' Associations (AIBSNLEA and AIGETOA) serves a notice for resuming the deferred organizational actions to protest against the arbitrary recruitment of Management Trainee and non-settlement of long pending HR issues in BSNL. <<<Click here for the Notice>>>

The Protest actions and the Schedule of the agitations is as follows-

- **Lunch Hour Demonstration on 1st July, 2015 at all SSA/Circle/Corporate Office level.**
- **Hunger Fast for three days from 10.00 Hrs. to 18.00 Hrs. on 7th, 8th and 9th July, 2015 at all SSA/Circle/Corporate Office level.**
- **“Work According to Rule” program with effect from 00.00 Hrs. of 7th July, 2015 till withdrawal of the MT Recruitment and settlement of the pending HR issues.**
- **“दिल्ली चलो” [Delhi Chalo] and “Indefinite Dharna” at BSNL Corporate Office, New Delhi with effect from 22nd July, 2015 till withdrawal of the MT Recruitment and settlement of the pending HR issues.**

All the CHQ Office Bearers, Circle/Branch Secretaries are requested to take this agitation very seriously and initiate all out efforts for successful implementation by 100% active participation of our members.

24-06-2015

As per the decision of the competent authority, a committee has been formed to discuss the issue of recruitment of Management Trainee (Telecom Operation/Telecom Finance) from Internal and External candidates in BSNL. <<<[Click here for letter](#)>>>The committee meeting was held today at 15.00 Hrs. GS AIBSNLEA, President AIGETOA, GS SNEA (I) and AGS AIBSNLOA attended the meeting.

GM (Pers) initiated the meeting and briefed the requirement of MT Recruitment in BSNL as per BSNL Board decision and explained the efforts to settle the pending HR issues of the Executives. He invited the opinion/ comments of the representatives of the Executives' Associations. Three Executive Associations (AIBSNLEA, AIGETOA and AIBSNLOA) unanimously demanded for immediate withdrawal of MT Recruitment notification and impressed upon to finalize the CPSU cadre hierarchy. However, one Association (SNEA (I)) was of the view that MT Recruitment process should not be stopped on the pretext that if they wait till finalization of the CPSU cadre hierarchy then their members will cross the age of 50 years and they will not be eligible to appear in the MT Recruitment Examination. All the Executive Associations also demanded to fill up the vacant SDEs/DEs/DGMs equivalent posts immediately in a time bound manner. GM (Pers) after hearing the views mentioned that he will like to study the CPSU cadre hierarchy related material and will convene next meeting of the committee during the coming week.

AIBSNLEA and AIGETOA categorically told that holding of committee meeting will be fruitful only when the MT Recruitment notification is withdrawn immediately otherwise the discussions will be of no use, merely a wastage of time and we cannot give a long rope to the Management on this issue. Hence, we will be forced to resume the deferred agitation program immediately.

GS, FS, AGS (HQ) and President AIGETOA met CMD, BSNL and Director (HR), BSNL and further requested to withdraw the ongoing MT Recruitment process immediately and for the settlement of pending HR issues. CMD, BSNL and Director (HR) mentioned that let the committee to submit its report thereafter final decision will be taken in this regard. We further explained that GM (Pers) is explaining that he has a mandate to discuss the matter in view of the Board directions communicated by CMD BSNL and seems to continue with the MT

Recruitment process. Hence, we are forced to resume the deferred agitation program immediately.

23-06-2015

GS discussed with CMD, BSNL regarding the outcome of the BSNL Board Meeting on yesterday on the approval of HR issues cleared by MC on withdrawal of MT recruitment. CMD informed that some HR issues cleared by MC came for discussion in BSNL Board wherein Board prefers that first all the HR issues should be discussed in remuneration committee in BSNL Board thereafter these issues should be put up to BSNL Board for approval. Hence, after the clearance of remuneration committee, all the HR issues will be put up to BSNL Board for approval.

Regarding MT recruitment withdrawal, CMD informed that matter was discussed in the Board Meeting & the concern of the executives was appraised to the Board and after some informal discussions, Board authorized CMD BSNL to re-look into the matter. He advised us to discuss the matter in person on Monday / Tuesday.

23-06-2015

GS discussed with Company Secretary & Sr. GM (Legal), BSNL Corporate Office regarding BSNL Board Meeting today. Company Secretary & Sr. GM (Legal) appraised that only one of the HR issues agenda came for discussion in BSNL Board Meeting today. Only the discussion took place in meeting are on technical & procurement items. The next BSNL Board meeting will be held in the 2nd or 3rd Week of July, 2015.

23-06-2015

GS, FS, AGS (HQ), AGS (Fin) met GM (Pers) and discussed regarding:

a. CPC to fill up the vacant DGM/DE/SDE (T) posts: We expressed our serious concern against non-filling up of the vacant DGM/DE/SDE posts. GM (Pers) appreciated our concern and assured that after seeing the stand taken by the expert committee on the TS Gr. "B" Seniority on 30th June 2015 he will be taking immediate action to fill-up the DGM vacant posts. Regarding DEs vacant posts, he assured that as soon as the APAR / VCRs are received CPC will be expedited to fill up about 1100 DEs vacant posts. CPC from JTO (T) to SDE (T) will be expedited to fill up about 6600 vacant SDE (T) posts under seniority quota immediately after the vacation of the stay orders from Hon'ble High Court Kerala.

b. Guide lines for forwarding transfer requests on completion of tenure posting otherwise issued by Pers Cell on 04.06.2015: We expressed our serious concern against the guidelines wherein nothing is mentioned regarding consideration of tenure transfer cases of executives serving in hard tenure circles because quarterly consideration will cause delay and frustration amongst these executives and in case the request transfer applications are not forwarded by SSA/Circles to the BSNL CO the Associations will only

be raising the issues which has to be directly considered by Pers. Cell. GM (Pers) appreciated our concern and assured that while issuing tenure transfer orders all the eligible executives for transfer in that quarter will be considered and orders will be issued in advance so that on completion the tenure they may immediately be relieved. Also assured that circles have to forward the request transfer application to BSNL Corporate Office in all the cases with any comment but they can not withhold the requests. However, such cases taken up by the Associations will also be considered.

c. Withdrawal of look after arrangements and restoring local officiating arrangements: We requested to withdraw the look after arrangements and to restore the local officiating arrangement wherein executives exercise their statutory powers, pensionary benefits and retire with designation. GM (Pers) assured to look into the matter.

d. Notional Pay fixation to JTO/SDE (C/E/Arch/TF) and PA cadre from 01.10.2000: We requested for issuing Notional Pay fixation orders to JTO/SDE (C/E/Arch/TF) and PA cadres from 01.10.2000 since the comments of GM (FP) has been received in the Pers. Cell. GM (Pers) confirmed that the comments of GM (FP) have been received in the Pers Cell and shortly it will be processed to the competent authority for consideration.

e. Creation of PPS posts in the field units: We requested for early holding of the committee meeting to discuss the issue of PPS posts creations in the field units. We also pleaded that earlier Shri H.K. Gupta, DDG (Estt), DoT committee has already recommended to create PPS posts with HAG level officers in the field units. GM (Pers) mentioned that the information desired by the committee is still pending from three-four circle. He assured for early holding of the committee meeting after receiving the information from all the circles.

f. Restructuring of AD (OL) Cadre: We requested for early implementation of the committee reports submitted by Shri Harshvardhan, Ex. Addl GM (Estt) for the restructuring of the AD (OL) Cadre which is pending for the last many years. We also provided a copy of the Note Sheet wherein in the year 2008 the then Director (HR) had directed Pers Cell to prepare a Board Memo for the revision of AD (OL) Pay scales but the same was not processed by the Pers Cell for the reasons best known to them. GM (Pers) assured to look into the matter.

g. Amendment of BSNL MSRR 2009 for EE (C/E): We requested to issue an executive order on implementation of Hon'ble High Court Delhi orders dated 05.08.2014 issued in WP(C) No. 4879/2014 filed by UOI against the order of Hon'ble CAT (PB) dated 26.04.2013 in OA No. 2651/2012. GM (Pers) mentioned that the matter is under consideration to the competent authority and shortly a decision will be taken in this regard.

h. Time bound promotion from E-5 to E-6 to DGMs(Adhoc)-Amendments in BSNL MSRR 2009: GM (Pers) mentioned that the matter will be taken up in the next Board meeting for approval on 18.06.2015 as it is already cleared by the BSNL MC.

**16-06-
2015**

CEC meeting held on 13-06-2015 at Association Office. Veteran leader Com. Amit Gupta was present. Several committees were constituted to organise CWC at Kolkata & it was decided that Circle conference will be held on 27/08/2015 at Moulali Yuba Kendra. A donation of Rs 500 will be collected from members & patronisers. A souvenir will also be released on this occasion. Donation Coupon & Advt. collection form handed over to the Branch leadership. All concerned are requested to collect donation & advt. earnestly to make these occasions grand success.

11-06-

2015

An urgent CEC meeting will be held on 13/06/2015 at 11-00 AM at Association Office Room to discuss about organisation of ensuing CWC at Kolkata & forthcoming Circle conference of

AIBSNLEA/CTD.

(click to see
the

notice)

10-06-

2015

CONGRATULATION!All members,organisers,BSs,BPs,CEC members & Circle OBs for huge participation in Dharna against MT Recruitment at Telephone Bhavan on 09-06-2015.The Ground floor was jampacked,about 400 members of AIBSNLEA & AIGETOA assembled to protest against the sinister move of management to divide executive unity by recruiting MT from outside violating CPSU norms.We have other long pending issues like CPSU Cadre Hierarchy, First EPP promotion in 4 years,E2 scale for JTO/JAO & E3 Scale for SDE/AO. On behalf of AIBSNLEA CS & Advisor (E) addressed the gathering.On behalf of AIGETOA CS & ACS delivered their views.Ultimately at about 4-00 PM the programme was deferred as per commitment of Management to discuss about the decision of MT recruitment & other HR issues in next board meeting to be held on 18-06-2015. The whole programme at TeleBhavan was conduted by our Circle President.

[\(click here to see the glimpses\)](#)

09-06-

2015

ONGOING AGITATION

PROGRAM OF FORUM OF AIBSNLEA AND AIGETOA DEFERRED ON THE
ASSURANCE AND FIRM

COMMITMENT

Congratulations !!! CMD BSNL has recognized the genuineness of the issues raised by the United Forum of BSNL executives' association. Today in a meeting with AIBSNLEA and AIGETOA, CMD assured that he will take up and ensure withdrawal of MT recruitment in the next board meeting scheduled to be held on 18th June 2015 and resolution of long pending HR issues. CMD BSNL further requested us to defer the ongoing agitation at least till 18th June 2015. Honoring the words and commitment of CMD BSNL, United Forum of BSNL Executives' Associations (AIBSNLEA & AIGETOA) has decided to defer the ongoing agitation program till 18th June 2015. <<<Click here for letter>>>>

The forum will make a review of intensifying the agitation program on 22.06.2015 after meeting with CMD BSNL, based upon the outcome of the board meeting.

03-06-2015

CONGRATULATION! after prolonged persuasion finally CTD called for Vig.Proforma for promotion from PA to PS(67% quota)(see MEDHA dtd 03-06-15).Hopefully the promotion order will be released soon

after getting clearance from BSNL CO.We will again pursue that.Thank you Comrades for keeping faith in AIBSNLEA!

01-06-2015

Sri Amit Bhattacharjee takes over the charge of CGM/CTD from today.CS,President & ACSs meet him and greeted him with sweets & a beautiful flower bouquet.We hope that under his active leadership CTD will certainly make allround success in coming days.

