

31-03-2019

The following members of AIBSNLEA retired due to superannuation on 31.03.2019:

1.Com. Sri Subrata Majumder, AO/CC/HQ,- Member of TB -8, Hare St Branch. He donated Rs.1000/-to the Branch. We are very much thankful to him.

2.Com. Mrityunjoy Ghosh, AO/TBZ -Member of TBZ Branch.

We wish both the Comrades happy, healthy, peaceful & active life after retirement.

31-03-2019

A meeting was held between AUAB CTD and GM (HR/Admn) On 30th March 2019. On behalf of AIBSNLEA, Com. Tridip Chakraborty CP & Com. Ajay Kundu, ACS attended the meeting.

The following issues were discussed in the meeting.

1. a) Biometric attendance system will continue where already implemented.
- b) Registration of biometric attendance system has to be completed as early as possible where not implemented.
- c) Present system of attendance will continue where biometric machine has not been installed.
- d) Biometric attendance system will not be linked up with ERP.

Massive March to Sanchar Bhawan on 05.04.2019

Alongwith other Circles mainly surrounding Circles i.e. Haryana, Punjab, UP(West), Rajasthan & ALTTC Ghaziabad of the constituents of the AUAB are requested to take

urgent steps for mobilising maximum number of executives and non-executives for participation in the Massive March to the Sanchar Bhawan, to be held on 05.04.2019.

All the nearby Circle Secretaries are requested to take immediate steps for the success of Massive March to Sanchar Bhawan on 05.04.2019.

28-03-2019

Meeting with Sr.GM (Estt):

GS and President met Sr.GM (Estt) and discussed regarding

(i) Extension of FR 22(1) (a) (i) benefits to the Ex. Officiating JTOs

W.e..from 1.1.2007: We requested Sr.GM (Estt) to generalize the BSNL CO order dated 15.11.2018 regarding the fixation of Pay under FR-22 (1) (a) (i) with effect from 1.1.2007 to the officials, who were screening test passed were officiating in the grade of JTO, to all Circles instead of limiting to some circles alone and we also requested to withdraw the wrong Fixation order dated 22.12.2015. We also produced the Govt.of India Gazette Notification for the fixation of pay under FR- 22(1) (a)(i) w.e.from 1.1.2006. In this regard we informed the Sr.GM(Estt) that AIBSNLEA has written a letter to the DIR (HR) on 19.11.2018 but no action has been taken in this regard.

After detailed discussion SR.GM (Estt) assured to look in to the matter.

28-03-2019

Meeting between CMD BSNL and the representatives of the AUAB:

A meeting between the representatives of the AUAB and Shri Anupam Shrivastava, CMD BSNL, was held today the 28.03.2019. Ms. Sujata T. Ray, Director (HR) was also present. Com. P. Abhimanyu, Convenor, AUAB, Com.Chandeswar Singh, Chairman, AUAB, Com.K. Sebastin, GS, SNEA, Com. Prahlad Rai, GS, AIBSNLEA, Com. Pathak, AGS, AIGETOA, Com. Suresh Kumar, GS, BSNL MS, Com. Rewati Prasad, BSNL ATM and Com.Kabeer Das, GS, BSNL OA, participated in the meeting. The following issues were discussed.

(1) Imposition of break-in-service under FR 17 A: The AUAB has already written to the CMD BSNL, stating that break-in-service under FR 17 A, cannot be imposed on BSNL employees, since it is not part of the CDA rules. In today's meeting, the representatives of AUAB insisted for expeditious action by the Management, on this issue. The CMD BSNL and the Director (HR) assured to do the needful.

(2) Wrong calculation in the wage cut: The representatives of the AUAB pointed out that the wage cut, for participation in the 3 day strike, has been done based on wrong calculation. That is, the three day wages has been arrived, by taking 28 days as a month's salary. Instead, a month's salary should be calculated as 30 days. As a result, more money has been deducted from the salary of the employees. Further, three days wage cut should be calculated on basic pay and DA only. But in many places, this calculation has been done wrongly. The CMD BSNL and Director (HR) assured to do the needful on this.

(3) March to Sanchar Bhawan - provoking instruction given by the BSNL Corporate Office: The SR Branch of the BSNL CO., has sent an instruction to the CGMs, directing that the principle of 'no work no pay' should be implemented on those employees who take part in the March to Sanchar Bhawan. It was pointed out by the AUAB representatives that, as per rules, the principle of 'no work no pay' cannot be imposed on employees for their participation in the rallies. Responding to this, the Director (HR) said that, she was not aware of any such instruction having been issued by the Corporate Office, and assured to look into it.

The CMD BSNL informed the representatives of the AUAB that, the March salary will be paid to the employees on time and he also told that this payment of salary is being made purely from BSNL's own earnings.

GS & President CHQ AIBSNLEA attended the meeting.

28-03-2019

Meeting with CMD BSNL : GS, President met CMD BSNL and discussed regarding:-

(a) Invitation to inaugurate 6th AIC at Vijaywara : We requested CMD BSNL to inaugurate 6th AIC of AIBSNLEA as Chief Guest on 14th July 2019 at Vijaywara along with Dir(HR) Smt Sujata Ray as Guest of honor. CMD BSNL and Director (HR) accepted our invitation to inaugurate 6th AIC at Vijaywara.

(b) DE to DGM Promotion: We requested CMD BSNL to consider DE to DGM(Engg.) promotions to fill-up 891 vacant DGM posts since CPC has been completed 3 months before and the VCRs are expiring in the first week of April-2019. CMD assured to discuss the matter with Director (HR) for an early action.

(c) Diversion of MT Internal Quota Posts: We requested CMD BSNL to take the approval of BSNL Board for the diversion of 50% MT internal quota posts numbering 336 CAO posts to the seniority quota posts since the Management Committee of BSNL Board has already recommended the diversion of these 336 CAO(MT Posts). CMD BSNL assured to look into the matter.

28-03-2019

Meeting with Director (HR). BSNL Board: GS & President and AGS(Finance) met Director (HR) BSNL Board and invited to attend inaugurate session of 6th AIC at Vijaywara on 14th July 2019 as Guest of Honor. Director(HR) assured to attend the conference. PGM(Pers.) and OSD were also present in the meeting.

(a) DE to DGM promotion: We requested to issue DE to DGM (Engg.) promotion orders at the earliest as the VCRs are expiring in the first week of April-2019. PGM(Pers.) mentioned that DE seniority list is being examined and promotion orders may be issued in the 2-3 week of April-2019.

(b) Diversion of MT Internal Quota Posts: We requested Director(HR) BSNL Board to take the approval of BSNL Board for the diversion of 50%

MT internal quota posts numbering 336 CAO posts to the seniority quota posts since the Management Committee of BSNL Board has already recommended the diversion of these 336 CAO(MT Posts). Director(HR) BSNL Board further directed PGM(Pers.) to put up the matter in the next BSNL Board meeting scheduled to be held on 4th April-2019.

28-03-2019

AUAB/CTD has submitted letter of resentment to CGM/CTD on 27th March 2019 regarding proposal for JCL curtailment.....([see letter](#))

27-03-2019

AUAB/CTD submitted letter to CGM CTD to drop NO WORK NO PAY measures against 18 to 20 February 19 strike days.....([see letter](#))

27-03-2019

DoP&PW writes to DDG(Estt.), DoT, New Delhi regarding revision of pension of the absorbed combined service pensioners of BSNL/MTNL from 01.01.2017.....<<<[Click here for letter](#)>>>

26-03-2019

Meeting with Director (HR) BSNL Board : GS, President and AGS(Finance) met Director (HR) BSNL Board in the presence of PGM (Pers), GM(SR) and OSD to Dir(HR) and discussed regarding:-

(a) DE to DGM promotion: We requested to issue early promotion order from DE to DGM (Engg.) to fill-up 891 vacant DGM posts since CPC has been completed 3 months before. Director (HR) immediately directed PGM (Pers) to take immediate action for the early issuance of the Promotion orders. PGM (Pers) informed that the DEs Seniority List is being finalized on the basis of the Hon'ble Court Judgements and there after only the promotion orders will be considered.

(b) Utilization of 336 MT CAO internal Quota Posts: We requested for consideration of further promotion in the cadre of CAO by Utilizing 336 MT CAO internal Quota Posts which was already recommended by the Management Committee to the BSNL Board. Director (HR) immediately directed PGM (Pers) to process the case for approval in the next Board Meeting being held on 4th April 2019.

(c) E1+ 5 increments benefit to JTOs/JAOs: We requested Dir(HR) to take the approval of the BSNL Board on E1+ 5 increments benefits to JTOs/JAOs as already approved by the Management Committee of the BSNL. Dir(HR) assured to look in to the matter.

26-03-2019

Meeting with PGM (Pers.): GS & President met PGM (Pers.) and discussed regarding:-

(a) DE to DGM promotion: We requested to issue early promotion order from DE to DGM (Engg.) to fill-up 891 vacant DGM posts, since the CPC has been completed three months before. PGM (Pers) informed that the DEs Seniority List is being finalized on the basis of the Hon'ble Court Judgements and there after only the promotion orders will be considered.

(b) Consideration of request/tenure transfers of DEs/AOs: We requested for consideration of request/tenure transfers of DEs/AOs. PGM (Pers) assured to look in to the matter.

(c) Regularization of the date of Promotion of AGMs/DEs as 29.6.2018: We requested the PGM (Pers) to regularize of the date of Promotion of AGMs/DEs as 29.6.2018 irrespective of their date of joining duty and extension of subsequent benefits if any with respect to the date of Promotion on 29.6.2018 pursuant to the instructions contained in AGM (Pers.I) BSNL CO, New Delhi Letter dated 4.7.2018, 5.7.2018 & 6.7.2018. PGM (Pers) informed that due to pending Contempt case in respect of SDE to DE Promotion in the Hon'ble CAT Chandigarh the clarification/regularization orders could not be issued by the Personal

Branch at present. However, after the settlement of the Contempt case necessary orders will be issued in this regard.

(d) Status of Court Cases:

(i) JTO (T) to SDE (T) Promotion : JTO(T) to SDE(T) promotion Contempt case in the Hon'ble CAT Ernakulum is posted for next hearing on 27.5.2019

(ii) AO to CAO Promotion Status Quo case : AO to CAO promotion Status quo case came up for hearing on 19.3.2019 and after argument the case was posted for next hearing on 26.4.2019. However the BSNL Management is filing Writ Petition in the Hon'ble High Court Chandigarh.

(iii) SDE to DE (T) Promotion Contempt Case: SDE(T) to DE(T) promotion Contempt case in the Hon'ble CAT Chandigarh is posted for next hearing on 27.5.2019

(e) PA to PS Promotion in respect of AP Circle: We requested the PGM (Pers) for the early issuance of PA to PS promotions orders in respect of AP Circle. PGM (Pers) informed that the file has been approved in this regard.

(f) PS to PPS Promotion in respect of Karnataka Circle: We requested the PGM (Pers) for the early issuance of PS to PPS promotions orders in respect of Karnataka Circle. PGM (Pers) assured to look in to the matter.

26-03-2019

On 25th March, 2019, Monday AUAB leadership met GM (HR/ Admn)/CTD and discussed about the following issues:-

1. Biometric attendance system in CTD Circle.
2. Expenditure curtailment of JCLS in CTD Circle.

After details discussion with GM (HR/Admn) it is decided that

a) Biometric attendance system at every offices of BSNL in CTD Circle has to be installed first.

b) Registration of employees from CGM to group D have to be made.

c) After completion of the above two phases, the final terms and conditions would be discussed with AUAB. Not before that and it was told to management on behalf of AUAB.

The minutes issued by CTD management on 22nd March, 2019 regarding curtailment of expenditure of JCLs is not accepted by AUAB. It's totally unilateral proposal from management. On behalf of AUAB leadership it is our unanimous decision that the minutes has to be withdrawn from the medha immediately. On behalf of AIBSNLEA CP,CS & VP were present.

25-03-2019

CS wrote a protest letter to Sr.GM(HR & Admn) regarding minutes published in Medha on 22nd March 2019 on the curtailment of JCLs labour cost. ([click to see letter](#))

20-03-2019

AIBSNLEA/CTD submitted its view opposing the proposal of curtailment/retrenchment by the CTD management proposal in the meeting of Unions/Associations called by CGM/CTD. On our behalf CS,CP and OS(E)/CHQ were present. ([click to see our proposal](#))

18-03-2019

Meeting with Director (HR) BSNL Board on 14.03.2019: GS, President met with Director (HR) BSNL Board and discussed regarding:-

(a) DE to DGM promotion: We requested to issue early promotion order from DE to DGM (Engg.) to fill-up 891 vacant DGM posts. Director (HR) assured to discuss the matter with PGM(Pers.) for early action.

(b) Consideration of request/tenure transfers of SDEs/DEs/DGMs and AOs/CAOs/DGM (Fin.): We extended our sincere thanks for issuing long pending DGM(Finance) and AOs transfer orders and requested to consider

the SDE/DEs/DGMs (Telecom) transfers also. Director (HR) assured for consideration.

18-03-2019

Meeting with Advisor (Finance) DOT on 14.03.2019: GS, President met with Advisor(Finance) and discussed regarding:-

Denial of 1st Time Bound Promotion under EPP after 5 years by Pr. CCA Kolkata:- The office Pr. CCA Kolkata while settlement of Pension of the retired executives of Calcutta Telephones, disallowed the 1st promotion given after 5 years under EPP to all the executives. As a result lakhs of rupees have been recovered from their pensionary benefits and their pension was also fixed at lower stage. The estimated no of such executives who got first promotion after 5 years is about 300 in number. Most of them are retired and rest will be retiring soon. We requested Advisor (Finance) to intervene in the matter so that Pr. CCA Kolkata settle the pension cases in the true spirit of EPP. Advisor(Finance) assured to look into the matter for its early settlement.

16-03-2019

CS writes to GM(Fin) with a copy to CGM/CTD & GS/AIBSNLEA/CHQ regarding pay fixation of JAOs of 2010 batch arising out of non executives wage revision orders.....([see letter](#))

15-03-2019

Postponement of 6th AIC of AIBSNLEA proposed to conduct on 9th to 11th April 2019 at Vijayawada due to General elections notified and elections scheduled for AP state on 11th April 2019:

The host circle Andhra Pradesh has requested CHQ for the postponement of 6th AIC of AIBSNLEA proposed to conduct on 9th to 11th April 2019 at Vijayawada due to General elections notified and elections scheduled for AP state on 11th April 2019.

The general elections for parliament and some states throughout India notified schedule of elections from 11th April to 17th May 2019. As per CHQ notification the 6th AIC was notified from 9th to 11th of April 2019 at Vijayawada and the parliament and assembly elections for AP state scheduled on 11th April 2019. As per election code strict rules are being imposed and there will be 144 section for 72 hours before elections on 11th April 2019. The vehicles and hotels and the persons suspicious are under check is already started. Big gatherings and meetings are not permitted as per election code. In these circumstances it is very difficult to organize the 6th AIC which requires several delegates to participate in the Programme, Both assembly and parliament elections were scheduled for AP state on 11th April itself. We have thoroughly discussed with our AP Circle Office bearers and decided to request CHQ to postpone the proposed 6th AIC at Vijayawada. We are ready to organize the 6th AIC at Vijayawada as per the new schedule of dates.

We have approached corporation authorities and they confirmed that they will allot the AC auditorium for 3 days from 14th to 16th of July 2019. For conducting 6th AIC at Vijayawada.

In view of the above, AIBSNLEA CHQ has issued notice of postponement of 6th AIC on 14th, 15th & 16th July 2019 and Pre- AIC CWC meeting on 13th July 2019.

[<<<Click here for notice of Pre- AIC CWC >>>](#)

[<<<Click here for notice of 6th AIC>>>](#)

15-03-2019

Pers. Cell of BSNL Corporate Office issued instructions regarding economy measures and rationalization of expenditure - guidelines relating to Company Cost transfers and our cost transfers (for posting in areas other than tenure areas) [<<<Click here for order>>>](#)

15-03-2019

BSNL Corporate Office issued clarification on settlement of Medical claims of deployed / Serving officers availing CGHS Facility in BSNL [<<<Click here for letter>>>](#)

15-03-2019

The AUAB has been continuously holding its meetings for the past 3 days, i.e., on 12th, 13th & 14th March, 2019. The issues of non-payment of salary to BSNL employees, as well as the issues related to the revival of BSNL were discussed seriously. Detailed discussions took place. It was decided that a strong programme of action should be organised to protest the anti-BSNL steps, being taken by the government, especially the DoT, which has created the present crisis of BSNL. After threadbare discussions, the following decisions are taken unanimously:-

- (1) To organise a massive March to Sanchar Bhawan on 05.04.2019 to protest against the anti-BSNL steps being taken by the government and the DoT. Leaders of all political parties are to be invited to address this Rally.
- (2) A detailed circular is to be issued to the employees, to explain about the rally and also about the present financial crisis being faced by BSNL.
- (3) All political parties are to be approached, seeking their support for the revival of BSNL.
- (4) A letter is to be written to the Principal Secretary, PMO, seeking his intervention for the revival of BSNL.
- (5) State level leaders of political parties are to be approached by the circle level AUAB leaders, seeking their support for the revival of BSNL.
- (6) A letter is to be written to the Secretary, Telecom, seeking a meeting to discuss the issues contained in AUAB's charter of demands.
- (7) Memorandum is to be submitted to the candidates of all political parties for Parliament election, seeking their support for the revival of BSNL.

(8) Despite AUAB's severe opposition, the BSNL Management is proceeding with the outsourcing of the maintenance of mobile towers. It is decided to write one more letter to the CMD BSNL, demanding to stop the same.

(9) All BSNL employees are to open their twitter account and also to follow "Save BSNL".

(10) Next meeting of the AUAB will be held at 14:30 hrs. on 25.03.2019.

15-03-2019

AUAB writes to CMD BSNL regarding request for discussing the roadmap to bring BSNL out of the present crisis [<<<Click here for letter>>>](#)

15-03-2019

AIBSNLEA's consistent efforts yielded result in getting released long awaited DGM(F) and AO Transfer orders [<<<Click here for AO transfer order>>>](#)

OUR sincere thanks to Director(HR), BSNL Board, PGM(Pers), DGM(SEA), AGM(SEA) and Accounts Personnel's of SEA Section.

15-03-2019

Twitter campaign on Revival of BSNL: Shortly, AUAB is going to start a campaign on 'REVIVAL OF BSNL' through Twitter to PMO, narendramodi, manojnsinha, CMDBSNL, DoT etc. For that a Twitter account @savebsnlindia will be created by AUAB.

[Procedure for being part of this campaign is as under:](#)

Step 1: Create a Twitter account, in case you don't have.

Step 2: Follow @savebsnlindia & also click on 'Bell Icon' to enable instant notifications.

Step 3: Re-Tweet all messages, which are posted on @savebsnlindia with your own comments, emotions etc to:

@narendramodi_in

@narendramodi
@PMOIndia
@manojshinhabjp
@DoT_India
@CMDBSNL

15-03-2019

SEA Cell of BSNL Corporate Office issued order regarding transfer & posting /re-allotment order in the grade of JAG of TAFS in BSNL -
[<<<<Click here for order>>>>](#)

15-03-2019

Considering AUAB/CTD request Sr.GM (HR & Admn.)/CTD wrote a letter to GM(SR)/BSNL CO regarding delay of disbursement of salary. ([see letter](#))

14-03-2019

AUAB/CTD today met Sr.GM (HR & Admn.)regarding delay of disbursement of salary.We protested about negligent attitude of CTD administration despite of representation of AUAB given on 7th March, till date no correspondence made with BSNL CO in this regard.GM assured that he will discuss the matter with CGM and try to communicate BSNL CO today itself. We also strongly protested about the sinister move of DoT,GOI to pay cut during 3 day Strike illegally. GM assured to convey our protest to Management. On behalf of AIBSNLEA Com.Tridip Chakraborty CP, Com.Subhasis Mitra CS & Com.Aloke Das CWC Member, participated in the meeting.

13-03-2019

The AUAB held a meeting with the CMD BSNL today morning, regarding payment of salary. It is assured by the CMD BSNL that the February salary will be disbursed by 20-03-2019. The AUAB demanded a full fledged meeting between the AUAB and the BSNL Management, to discuss the road map for bringing BSNL out of the crisis. The CMD

BSNL agreed to hold it shortly. AUAB leaders are meeting tomorrow morning at 11.30 AM for future course of actions.

12-03-2019

Today on 12/03/2019 AUAB CTD Circle meeting was held at RJCM Room for discussion and decisions of payment of February's salary and the role of AUAB after effect of 3 days strike from 18/02/2019-20/02/2019. The following decisions were taken:-

1. AUAB CTD leadership will meet CGM on 14/03/2019 for the discussion about the issues mentioned above.
2. For campaign for the payment of February's salary social media can be used.
3. Legal action may be explored for the payment of salary at All India level. It will be intimated to CHQ for implementation.

In the meeting Com.Tridip Chakraborty CP AIBSNLEA, Com. Subhasis Mitra CS AIBSNLEA participated and explained the issues in detail.

12-03-2019

Meeting with PGM (Pers.): GS, President & AGS(Fin.) met PGM(Pers.) and discussed regarding:-

(a) DE to DGM promotion: We requested to issue early promotion order from DE to DGM (Engg.) to fill-up 891 vacant DGM posts, since the CPC has been completed three months before. We requested that the 30 days' time given in calling the objections on DE seniority List has been completed and now after examining the objections promotion order should be issued immediately. PGM (Pers) assured to look in to the matter.

(b) Consideration of request/tenure transfers of AOs/CAOs/DGM (Fin.)s: We requested for consideration of request/tenure transfers of AOs/CAOs/DGM(Fin.)s. PGM(Pers.) mentioned that the clarification from

DoT has been sought from DoT today in respect of Code of Conduct. After receiving the clarification necessary action will be taken.

(c) Implementation of Rule 206 as per the Hon'ble Supreme Court order: We requested the PGM (Pers) to implement the Rule 206 as per the Hon'ble Supreme Court order. PGM (Pers) mentioned that the Legal Opinion from ASG has been received and the necessary action in this regard is being taken by the Pers Cell. PGM (Pers) mentioned that ASG has clarified that Expert Committee Report has not been considered by the Hon'ble Supreme Court Judgement dates 14.12.2017. We did not agree the statement of PGM (Pers) and mentioned that now further litigation will take place in terms of Contempt of Court.

12-03-2019

AUAB writes to Shri Manoj Sinha Ji, Hon'ble Minister of State for Communications (I/C), Sanchar Bhawan, 20, Asoka Road, New Delhi regarding requesting urgent support to BSNL, by facilitating BSNL to avail bank loan for the maintenance of networks-[<<<Click here for letter>>>](#)

12-03-2019

GS writes to

(i) The PGM (Pers.) BSNL CO, New Delhi regarding Discrepancy in Seniority lists in respect of Rule-206 after Supreme Court Judgement on 14-12-2017 - [<<<Click here for letter>>>](#)

(ii) The Advisor (Finance), DoT regarding denial of 1st Time Bound Promotion under EPP after 5 years by Pr. CCA Kolkata -[<<<Click here for letter>>>](#)

12-03-2019

As per decision of AUAB CTD Circle meeting held on 5th March at Telephone Bhawan ,AUAB/CTD Circle wrote a letter to CGM/CTD on 7th March 2019 regarding :-

1) **Bio metric attendance in CTD**, in response to the Circular dt 2.03.2019 given in Medha by Sr.GM(HR & Admin).([see letter](#))

2) **Delay in payment of salary for the month of Feb'19** a letter of resentment submitted to CGM/CTD. ([see letter](#))

07-03-2019

Meeting with Shri Anupam Shrivastava, CMD/BSNL: AUAB leaders met CMD/BSNL and held discussions regarding disbursement of salary for the month February, 2019 and the repressive measures initiated under FR 17A against the employees on strike, especially the Executives. GSs and Senior Leaders of BSNLEU, NFTE, SNEA, AIBSNLEA, AIGETOA, BSNLMS, BSNLOA and TEPU were present. DIR(HR) was also present in the meeting.

CMD informed that the salary will be paid by next week end, according to the present cash flow.

On the repressive measures, AUAB explained that FR 17A is not part of CDA Rules or it is not adopted by BSNL so far and hence it is not applicable for BSNL employees. The action initiated under FR 17A is not valid, AUAB explained to management. CMD BSNL & Director(HR) assured to look into the matter.

Accordingly, the proposed Relay Hunger fast by CHQ leaders of AUAB at New Delhi from 12.03.2019, demanding salary payment and withdrawal of suppressive measures will not be conducted on the basis of assurances given by CMD BSNL.

07-03-2019

AUAB Meeting at Delhi: Non-payment of salary and vindictive actions - AUAB to organise hunger strike at Corporate Office.

The AUAB conducted it's emergent meeting today the 07.03.2019. General Secretaries /Representatives of BSNLEU, NFTE BSNL, SNEA, AIBSNLEA, AIGETOA, TEPU, BSNL MS, BSNLOA attended. Meeting discussed the

following.

>>>Non-payment of salary to the BSNL Employees for the month of February 2019.

>>>Vindictive actions against AUAB Leaders, particularly leaders of Executive Associations.

>>>Issues in the charter of demands submitted by AUAB.

After discussion at length on the above issues, following decisions were taken unanimously.

>>>To meet CMD BSNL, immediately after the meeting, on the issue of non payment of salary of Feb 2019 and vindictive actions.

>>>To organise Relay Hunger Strike from 12th March 2019 at Corporate Office.

>>>If issues are not settled, hunger strike is to be organised at circle and SSA levels.

>>>To organise the March to PMO in April,2019.

06-03-2019

GS writes to Shri Anupam Shrivatsava, CMD BSNL regarding non-disbursement of February-2019 salary - [<<<Click here for letter>>>](#)

06-03-2019

Meeting with DGM (Pers): GS and President met DGM (Pers) and discussed regarding the regularization of the date of Promotion of AGMs/DEs as 29.6.2018 irrespective of their date of joining duty and extension of subsequent benefits if any with respect to the date of Promotion on 29.6.2018 pursuant to the instructions contained in AGM (Pers.I) BSNL CO, New Delhi Letter dated 4.7.2018, 5.7.2018 & 6.7.2018. In this regard we informed the DGM (Pers) that AIBSNLEA has written a letter to the GM (Pers) on 03.10.2018 along with the Clarification sought by the CGM Kerala Circle on 27.7.2018 but till date no clarification was not issued by the Pers. Branch of the BSNL Corporate Office to Kerala Circle or other Circles. After detailed discussion DGM (Pers) assured to issue the clarification shortly.

06-03-2019

Meeting with Sr.GM (Estt): GS and President met Sr.GM (Estt) and discussed regarding

Extension of FR 22(1) (a) (i) benefits to the Ex. Officiating JTOs W.e..from 1.1..2007: We requested Sr.GM (Estt) to generalize the BSNL CO order dated 15.11.2018 regarding the fixation of Pay under FR-22 (1) (a) (i) with effect from 1.1.2007 to the officials, who were screening test passed & were officiating in the grade of JTO, to all Circles instead of limiting to some circles alone and we also requested to withdraw the wrong Fixation order dated 22.12.2015. We also produced the Govt.of India Gazette Notification for the fixation of pay under FR- 22(1) (a)(i) w.e.from 1.1.2006 In this regard we informed the Sr.GM(Estt) that AIBSNLEA has written a letter to the DIR (HR) on 19.11.2018 but no action has been taken in this regard. After detailed discussion SR.GM (Estt) assured to look in to the matter. During the discussion Shri A.K.Singh, DGM(Estt) also present who also assured to re-examine the matter.

06-03-2019

AUAB CTD Circle meeting held on 5th March at Telephone Bhawan. On behalf of AIBSNLEA, CP & CS attended the meeting. Three agendas were discussed as stated below & the following decisions were taken unanimously.

1) Review of 3 day strike: In CTD the strike was a big success though a small section of people did not participate. In future AUAB leadership should be more active to organize future movement in a better manner. It was also decided that all the Executives' Association will bear Rs.5000/- as the cost of the organisation of strike.

2) Delay in payment of salary for the month of Feb'19: All the leaders equivocally expressed resentment for unprecedented non payment of salary in time. They also reacted about the way BSNL CO paid salary for some circles including the Corporate Office. It was decided that on behalf of AUAB/CTD a letter of resentment will be submitted to CGM/CTD as well as

AUAB central leadership will be requested to take suitable action to avoid such type of discrimination.

3) Bio metric attendance in CTD: It was decided that we are very much in favour of imposing discipline in CTD regarding attendance ,but everybody should be covered by this system. It was observed that some high officers did not register their names in the system nor they are giving their attendance. In some places most of the employees / officers working in RLUs/RSUs are beyond the coverage of Bio metric system.

In view of the above AUAB will write a letter to CGM/CTD in response to the Circular dt 2.03.2019 given in Medha by Sr.GM(HR & Admin) stating that:-

- i) 100% of the employees & officers of all levels should be covered by Bio metric system.
- ii) All the BSNL offices including RLUs & RSUs and rental buildings should be covered under Bio metric system.
- iii) Before linking the Bio metric attendance system with SAP/ERP AUAB leadership should be consulted to review the pros & cons in detail.

05-03-2019

Com.Nil Ratan Dutta (Ex DGM/South) Member of South Branch retired on 31.01.2019 donated Rs.10,000/- (Rs.5000/- to Circle & Rs.5000/- to South Branch). We appreciate him for his noble act.

05-03-2019

AUAB Leaders Meeting with Director (CFA/CM/Finance) Shri Vivek Benzal
: AUAB Leaders met Director (CFA/CM/Finance) and expressed our serious concern and protested against the non-disbursement of February 2019 Salary to all the Circles except BSNL Corporate Office, Kerala, Odisha and J&K Circle. AUAB Leaders also informed the Director (CFA/CM/Finance), this partial attitude of disbursement of February 2019 Salary in a selective

manner to some of the Circles created frustration and demotivation among the BSNL Employees. Director (CFA/CM/Finance) informed that he has taken over the charges of Director(Finance) today morning only and assured AUAB Leaders to analyse the financial condition and to take immediate action for the payment of the February 2019 Salary. He further mentioned that Circles are demanding funds for Operation and Maintenance which also needs to be seen.

We requested the Director (CFA/CM/Finance) for the immediate release of funds for the disbursement of February 2019 Salary so as to achieve all the targets before 31st March 2019 and to maximize the revenue by the BSNL Executives and Non-Executives with full motivation. Director (CFA/CM/Finance) assured that he will try to sort out the issues within this week. He informed that the BSNL Management is writing a letter to Secretary (T) for enhancing the Ceiling Limit for availing CAPEX Loan which will be discussed in the BSNL Board Meeting most probably in the next week and after the Board approval it will be sent to DoT for consideration. Comrade GS & President attended this meeting.

05-03-2019

Meeting with Director (HR): GS and President met Director (HR), BSNL Board and discussed regarding

A) Payment of February 2019 Salary: We expressed our serious concern against non-disbursement of February 2019 Salary to all the Circles except BSNL Corporate Office, Kerala, Odisha and J&K Circle. Dir (HR) appreciated our concern and mentioned that now Director (Fin) Charge has been made over to Director (CFA) who will be looking in to the matter. However, efforts are being made for arranging funds to release the February 2019 salary but now everybody should try to increase the Revenue of BSNL to ensure timely disbursement of salary.

B) DE to DGM (T) Promotion: We requested to issue DE to DGM (T) Promotion orders to fill up about 900 vacant DGM (T) Posts. We also resented against the 30 days' time given in calling the objections on DE Seniority List whereas it could have been 15 days' time also to examine the Seniority based on the objections and issuing Promotion orders. Dir (HR)

assured to discuss the matter with PGM (Pers) for an early action.

C) Request transfers in the cadre of DGM (Fin): We requested Dir (HR) for the early issuance of request/tenure transfers in the cadre of DGM(Fin). Director (HR) assured to look in to the matter.

01-03-2019

Com.Kamal Das ACS and retired PA Member of Central Branch has donated Rs.5000/- to Circle Fund on 28.02.2019 in the Association Office. He further assured to donate Rs.5000/- more in future. We appreciate him for his noble act.

01-03-2019

On behalf of AUAB we have handed over the memorandum of 8 points charter of demands to hon'ble MP, Lok Sabha Smt.Pratima Mondal at Kolkata today. On behalf of AIBSNLEA/CTD Com. Subhashis Mitra CS was present.



01-03-2019

Today AUAB/CTD leadership met CGM/CTD at his chamber to protest against non payment of salary for the month of February of Executive & non executive. On behalf of AIBSNLEA/CTD CP & ACS represented in the team. GM(Fin) & Sr.GM(HR & Admin) were also present. AUAB conveyed their resentment about the fact & discrimination by BSNL CO for payment of salary in a few circle. They also intimated that if the salary is not paid early

EMI of different loans from banks may be defaulted & penal interest may be borne by the loanee beside other inconvenience. CGM accepted the fact & told that he will immediately contact BSNL CO in this regard & convey our displeasure.



01-03-2019

Today protest demonstration by AUAB held against non payment of salary for the month of February of Executive & non executive .On behalf of AIBSNLEA/CTD , Com.Tridip Chakraborty CP addressed at TBH & CWC member Com.Aloke Das addressed at Kalighat Telephone Exchange.

