

## 31-03-2017

On 31-03-2017 the following members of AIBSNLEA/CTD retired due to superannuation.

1.Smt.Ratna Pal- SDE/Store/Russa :Member of AIBSNLEA/CTD South

2.Sri Pramatha Ranjan Halder -SDE/Store/Behala:Member of AIBSNLEA/CTD South

**We wish them happy, healthy & peaceful retired life.**

## 30-03-2017

### **GS Writes to:**

The GM (FP), BSNL Corporate office, regarding Request for transfer /posting / Cancellation /retention in the cadre of Accounts Personnel [<<Click here for letter>>>>](#)

## 30-03-2017

CS,ACSs & OS went to NSCBTTC,Kalyani on 29-03-2017 to meet the JTO Trainees of Batch 51 & 52.About 75 trainees were present to attend the meeting organised in the training Centre mess.CS & ACS welcomed them in the executive community of BSNL & take the responsibility organising executives for their better future & to develop BSNL as a mighty organisation. CS also explained the brief history of AIBSNLEA as an umbrella organisation of all executives cadre of BSNL,formation of UF alongwith AIGETOA & AITEEA and joint struggle to fulfill the legitimate demands of BRs & DRs as well as DoT recruited executives in true sense.

Our members of NSCB TTC were also present.

We assured that AIBSNLEA never propagate hoax news and false commitments, rather we believe in unity & struggle. We requested them to come and strengthen UF .

The session was interactive and drew attention of all the trainees present there.

**29-03-2017**

**Protest against lowering of payscales of JTO/JAO, SDE/AO & equivalent cadres:**

United Forum of BSNL Executives Associations AIBSNLEA, AIGETOA & AITEEA strongly protest against the notification of DoT OM dated 28.03.2017 wherein payscales of JTO/JAO, SDE/AO & equivalent cadres have been lowered arbitrarily, which will seriously demoralize & de-motivate the executives in BSNL. We express our strong resentment against the DoT decision & failure of BSNL Management in this regard.

United Forum of Executives Associations will shortly finalize the protest actions against such demoralizing act of DoT / BSNL.

It is unfortunate that the matter has been mis-handled by some executives Associations by giving a call of agitation & withdrawing without any fruitful outcome. It has strengthen DoT to ignore the protest of BSNL Executives. The fact remains that efforts were taken by the same executive associations to sabotage the outgoing agitation call given by United Forum of BSNL Executives Associations in the month of Dec., 2016 and Jan., 2017 and they

impressed upon the BSNL Management to victimize the CHQ/Circle/Distt. level office bearers of United Forum by issuing the memorandum & deduction of salary for two days i.e. 27th & 28th Dec., 2016 for participating in Dharna programme. These actions has strengthen the BSNL/DoT management to conveniently ignore the genuine grievances of executives in BSNL.

Hence, United Forum has to decide its own course of actions to protest the interest of entire BSNL Executives community rather coming under the trap of so called executive associations to further damage the interest of executives of BSNL.

Let us decide & keep ready for the conclusive struggle to show the strength of executives in achieving the settlement of legitimate demands.

DoT issued Presidential order dated 28.03.2017 for E1A and E2A pay scales for JTOs, SDEs and equivalent cadres [<<<Click here for order>>>>](#)

**24-03-2017**

**Meeting with DDG(Estt)DOT :**

GS, FS met DDG (Estt) Dot and discussed regarding 3<sup>rd</sup> PRC report implementation for BSNL executives. DDG (Estt) informed that matter is under consideration to DOT/DPE. The BSNL's proposal to grand 15% fitment benefit in the revised pay scales has been sent to DPE. But the final decision will be taken after the approval of 3<sup>rd</sup> PRC report by Govt. DDG (Estt), DOT assured to support BSNL proposal in this regard.

**23-03-2017**

CS writes to GM(HR & Admin.)/CTD regarding opinion of AIBSNLEA/CTD for submission to HPC formed about several matters of Job Contract Labour.[\(click to see\)](#)

**23-03-2017**

CS and ACSs attended the Press meet of CGM/CTD on 22-03-2017 at 3-30 PM in TB Conference Room regarding launching of special feature of Landline with Broad Band facility. One can use a smartphone as a cordless extension of existing LL with BB without any extra cost. This will give LL a better utility. PGM, GM(Mktg.) were present. DGM(Mktg.) organised the programme in a befitting manner. He appealed all to popularise our plan 339 which is the cheapest & best GSM data/voice plan in the country.

**22-03-2017**

**Meeting with PGM (Pers):- GS met PGM (Pers) and discussed regarding-**

**(a) CPC from DE to DGM (Engg):**

We requested PGM (Pers) for expediting CPC from DE to DGM to fill up about 400 DGM vacant Posts. PGM (Pers) mentioned that the proposal to fill up all the vacant DGM posts has been sent to the competent authority for approval. Dir (HR) has already cleared the proposal and CMD BSNL approval is awaited. He expected the approval shortly and assured to conduct CPC on 27<sup>th</sup> & 28<sup>th</sup> March 2017 so that the posting on promotion orders can be issued before 31.3.2017.

**(b) CPC from JTO to SDE(T) and SDE (T) to DE(T) :**

We requested to fill up all vacant DEs and SDEs (T) posts. PGM (Pers) mentioned that the APAR/VCRs collection of eligible SDEs(T) is in progress. Similarly APRs/VCRs of eligible JTOs to the promotion of SDE(T) will be completed just after the stay order on promotion from Hon'ble High Court Kerala is vacated. He further mentioned that SLP in the Hon'ble Supreme Court has been filed today against the judgment of Hon'ble High Court Chandigarh in the court cases from JTO(T) to SDE(T) seniority quota & LDCE quota, also against the judgment in the case of SDE to DE. After getting the proper order from Hon'ble Supreme Court against the Hon'ble High Court Chandigarh Judgments on SC/ST roaster implementation from JTO (T) to SDE(T) seniority quota, JTO(T) to SDE(T) LDCE quota and SDE(T) to DE promotion, the CPC will be expedited.

**(c) CPC from JTO(T) to SDE(T):**

We requested for making efforts through BSNL's advocates for early pronouncement of the court judgment from Hon'ble High Court of Kerala. In case the stay order on promotion is vacated then the CPC to fill up about 8000 vacant SDE posts. PGM (pers) assured to look in to the matter.

**(d) Restructuring of AD(OL) cadre :**

PGM (pers) informed that the queries made by DOT has been replied and Director PSU, DOT has been requested for an early clearance.

**(e) Consideration of request/ tenure transfers of SDEs and DEs:**

We requested for consideration of pending request /tenure transfers of SDEs & DEs. PGM (Pers) assured to consider the cases shortly.

**18-03-2017**

Later CS & ACS(HQ) met GM(HR) and discussed about some request transfer/posting case settlement. JTO posting & distribution of them in the field. We also mention the case of Sri P K Mondal DE/NSCBTTC for granting faculty allowance. GM assured the he will take personal initiative. We expressed our resentment for not granting further chance for EPP by BSNL CO. We requested to see that the increment of the incumbent may not be freezed. GM advised us to apply in this regard & after getting clarification from BSNL CO AGM/Staff I may decide in this regard.

We thanked him for settlement of procedure of permission for acquisition/disposal of movable/immovable property as per AIBSNLEA's demand & hoped for cooperation in future also.

**18-03-2017**

CS & ACS(HQ) attended the CGM meeting for development of CTD on behalf of FORUM/CTD on 17.03.2017 at CGM's chamber. GM(HR) & GM(Fin) were also present.

CGM said that marketing & advertising activities in CTD has been enhanced, as a result of it SIM sale in CTD has been increased, we are achieving targets even surpassing it, still we are not able to achieve revenue target. In future we will be having 2000 BTS to cover the network, Wi-Fi Hotspots for individual & bulk customers are also being installed on experimental basis. To enhance the speed of BB DSLAMs are being installed in BTS Site, Voice over BB also will be given.. He expressed though we are not able to increase revenue this fiscal we can restrict losses & with our united efforts surely we can be positive in next financial year.

From FORUM side Convenor conducted the meeting and assured CGM of full support for developmental activities of CTD. We also presented some problems of billing/ mailing, distribution of staffs & executives especially in external & marketing, etc.

The GMs present there took note of the problems and assured to solve.

At last FORUM Convenor & CGM from management side thanked all for extending cooperation and hoped that in near future CTD can turn around.

**17-03-2017**

## **Enhancement of Death / Retirement gratuity as per 7th CPC recommendations**

DoT issues orders regarding implementation of 7th CPC recommendation : Applicability to the BSNL / MTNL absorbees opting for pension for combined service governed under Rule 37-A of CCS (Pension) Rules, 1972. The maximum limit of Death / Retirement gratuity shall be Rs. 20 lakh w.e.f. 01.01.2016 with change of the formula for pension / family pension.

[<<Click here for the orders>>>>](#)

**15-03-2017**

CS & Other Circle OBs met GM(F) & CGM/CTD regarding transfer/posting case of accounts/Engg.personnel.We expressed our resentment regarding the way the request transfer/retention cases are being dealt by the respective sections.CGM assured that the applications will be duly forwarded to respective sections of BSNL CO for decision.

**14-03-2017**

GS Writes to:

**The GM (FP) BSNL Corporate Office regarding**

(a) **Request for transfer / posting / cancellation / retention in the Cadre of Accounts Personnel. <<Click here for letter>>>>**

(b) **Request for transfer / posting / cancellation / retention in the Cadre of Accounts Personnel. <<Click here for letter>>>>**

**08-03-2017**

GS writes to:

**Smt Sujata Ray, Director (HR), BSNL Board, regarding**

**Granting of facilities to the AIBSNLEA consequent upon the membership verification - our submissions regarding.<<Click here for letter>>>>**



## **Facility of informal meeting to Support Association in BSNL**

BSNL Corporate Office has issued instructions to all CGMs regarding grant of regular informal meetings to Circle and SSA level bodies of AIBSNLEA with local management so that they can effectively function as "Support Association".

While issuing these instructions BSNL Corporate Office has mentioned that on account of securing majority votes AIBSNLEA has been granted status of Support Association vide letter number BSNL/5-1/SR/2016 dated 13.12.2016 and is granted some facilities including the facility of informal meeting at the discretion of the management. Denial of meeting under the clauses of discretion of the management would be against the spirit of BSNL (REA) Rules, 2014.

Regular meetings with major association(s) of executives will help to maintain healthy and harmonious industrial relations in the company and boost the performance of the executive.

[<<<Click here for the instructions>>>>](#)

**07-03-2017**

**Night Free Calling facility to BSNL Pensioners approved by BSNL.**

GS met with GM (Admn) and discussed regarding BSNL Management Committee approval on Night Free Calling facility to BSNL Pensioners. GM (Admn) informed that the competent authority has approved this proposal and necessary orders will be issued shortly. Consistent efforts AIBSNLEA and AIRBSNLEWA thus yielded result in getting

the proposal moved from Admn. Section after the Directions given by Director (HR) in the informal meeting held with AIBSNLEA and AIRBSNLEWA and now got approved from BSNL MC.

## **04-03-2017**

On 03-03-2017 CS,ACS(HQ),FS alongwith BS/Central II met DGM(MM) with all our members at PHS.We discussed about some problems of Stores such as acute shortage of Executives,Complex situation arose out of unplanned implementation of ERP,Request transfers of our members working at PHS for over a decade from far away vis-a-vis recent transfer order issued by GM(Plg) in the name of sensitive post.

It has been decided that BS/Central II will represent formally to DGM(MM) demanding complete reshuffling of Executives of PHS including Salt Lake/Ranikuthi Stores,orders to be issued by HQ,implementation of request transfers,posting of JTOs /SDEs under DGM(MM) immediately in order to run the organisation effectively.

## **04-03-2017**

On 2nd March 2017 FORUM organised a convention at SUBARNA BANIK SAMAJ HALL opposing sinister moves of Central Govt. especially PMO to make BSNL suffocate & sink including establishment of Subsidiary Tower Company, favouritism to RJIL. Our members in good number attended the convention in jampacked hall at 3-30 PM.FORUM convenor Com.Saibal Sengupta presided over the convention.On behalf of AIBSNLEA/CTD CS & ACS were present on the dais amongst leaders of all the constituents of FORUM.

CS in his deliberation gave a clarion call to forge the unity among executives & non executives of BSNL to stop the move of DoT & to make 100 % state owned PSU BSNL strong & profitable.

All the leaders urged upon to make the 9th March 2017 rally which will start at 2 PM from Subodh Mallik Square to Rani Rasmoni Road a historic one so that we can show our will power to make BSNL survive as a strong, healthy PSU defeating Govt.'s conspiratorial activities. Thus, we could ensure our & national interest & make the management compelled to implement 3rd PRC & wage revision.

All members of all constituents of FORUM resolved unanimously to take part in the mammoth rally on 9th March 2017.

## **03-03-2017**

### **Meeting with Director (HR), BSNL Board:**

GS, FS, AGS (Finance) and OS (West) met Director (HR) and discussed regarding-

(a) Facilities to be granted to AIBSNLEA: We requested for granting of facilities to AIBSNLEA for its smooth functioning. Director (HR) assured to look into the matter

(b) Partisan attitude of CGM (WB) Telecom circle towards AIBSNLEA: We express our serious resentment against the partisan attitude of CGMT (WB) circle towards the members of AIBSNLEA and requested Director (HR) for her immediate intervention to avoid agitation. In some more circles also AIBSNLEA is facing such problems. Director (HR) directed GM (SR) to issue instructions to the circles to be impartial in solving the problems of AIBSNLEA members by holding meetings.

(c) Feedback / comments on CPSU cadre hierarchy: We expressed our concern against delay in implementation of CPSU cadre hierarchy and not discussing the matter with AIBSNLEA by Pers. Cell of BSNL CO. Director (HR) immediately directed PGM (Pers.) to hold meeting with AIBSNLEA to take the feedback on implementation of CPSU cadre hierarchy in

BSNL. She also directed PGM (Pers.) to make early presentation to the management after taking the feedback of executive associations. PGM (Pers.) assured to take immediate steps as directed in this regard.

(d) E-2 and E-3 standard IDA pay scale to JTO and SDE equivalent executives: We requested Director (HR) to take an early approval of DOT on implementation of replacement of E1A and E2A pay scales by E2 and E3 scales from DOT. Director (HR) intimated that BSNL proposal in this regard is pending in DOT but the Addl. Secretary (T) is still to give his final view in this regard. However, she assured to discuss the matter in DOT for early clearance.

(e) 30% superannuation benefit to BSNL recruited employees: We requested for an early creation of superannuation trust in BSNL for its employee recruited after 01.10.2000. Director (HR) mentioned that the matter is under active consideration with a high level committee in BSNL CO and shortly its report will be available to create a superannuation trust in collaboration of LIC.

(f) Approval BSNL Board on some important pending HR issues.: We requested for the approval of BSNL Board on all the pending HR issues which have already been cleared by BSNL Management Committee i.e. modifications of SDE RR, 50% posts of MT quota (CAO Post), diversion to seniority quota and E1+5 advance increments to the JTOs (SRD), JAO-2013 batch and PA cadre etc. Director (HR) informed that as soon as the HR plan is cleared by HR committee and approved by BSNL Board, all these HR issues cleared by BSNL MC will be put up directly to BSNL Board for approval. She further told that the HR committee and BSNL Board meetings are expected to be held in March-2017 itself. She assured an early action in this regard.

(g) Filling up of vacant posts of DGMs, DEs/ CAOs /EE (Civil). We requested for filling of the vacant DGMs, DEs/CAOs/ EE (Civil) post at the earliest. Director (HR) directed PGM (Pers.) to file the SLP in the Hon'ble Supreme Court against the judgment of Hon'ble High Court

Chandigarh on SC/ST roster implementation immediately to conduct the CPCs. PGM (Pers.) assured that next week SLP will be filed in the Hon'ble Supreme Court and thereafter immediate action will be taken to expedite the CPCs.

(h) Double HRA benefit to the executives serving in hard tenure circles: We requested for granting of double HRA benefit to the executives who are serving in the hard tenure circles. Director (HR) directed PGM (Pers.) to look into the matter and for favorable orders.

(i) Online submission of medical bills of BSNL pensioners: We requested to develop software in ITPC Pune for the online submission of medical bills of BSNL pensioners. Director (HR) assured to discuss the matter with CGM ITPC Pune to develop software on minimum cost. She assured an early action in this matter.

(j) Encashment of leave on LTC: We requested that the BSNL Employees availing LTC before one year at their retirement should be allowed to take leave encashment on LTC as per the earlier orders. Director (HR) assured to look into the matter.

(k) Night free calling facility on residential Telephones of BSNL Pensioners: We requested to extend night free calling facility to BSNL pensioners on their residential Telephones. Director (HR) mentioned that matter is under active consideration and shortly after the approval of BSNL MC, the orders will be issued in this regard.

(l) Implementation of 3<sup>rd</sup> PRC with 15% fitment benefits: We requested Director (HR) for the implementation of 3<sup>rd</sup> PRC report with 15% fitment benefit in BSNL in view of its operational profit for the last three consecutive years as the BSNL is on turn around path and to continue this trend, the employees of BSNL should remain motivated and contented and also to stop Brain Drain in BSNL. BSNL have social responsibilities too and national interest as and when any natural calamity comes, it is BSNL only which provides services to Nation without the consideration of profit

or loss of the company. In view of this, 3<sup>rd</sup> PRC report must be implemented with full 15% fitment benefit in BSNL. Director (HR) appreciated our concern and assured to send the proposal to DOT in this line only.

(m) Allowing option to 10% JAO's qualified: We requested for allowing to exercise 10% JAOs qualified for taking pay fixation at par with 40% JAOs. Director (HR) assured to discuss the matter with GM (FP) for its solution.

(n) Rs.22820/- pay fixation to the JTOs/JAO's recruited after 01.10.2007: We requested for the consideration of Rs.22820/- pay fixation to JTOs/JAOs recruited post 01.01.2007. Director (HR) immediately spoke with PGM (FP-II) Mrs. A. Panda and directed her to discuss the matter with AIBSNLEA and to take the feedback on this issue for its solution. The meeting with PGM (FP-II) has been fixed on 3<sup>rd</sup> March 2017 at 14:30 Hrs to discuss the matter.

(o) BSNL mobile telephones connection to BSNL executive working in Delhi NCR area and Mumbai instead of MTNL connection. We requested Director (HR) for providing BSNL's mobile SIM to its employees working in Delhi NCR and Mumbai area in view of frequent disconnections of mobile connections by MTNL and dispute on bill payments etc. Director (HR) assured to discuss the matter with GM (Admn) in this connection for its implementation.

All above issues were discussed in detailed and in a cordial environment. The meeting continued for 1  $\frac{1}{2}$  Hrs.

## **03-03-2017**

1.CS writes to GS stating our grievance regarding recent AO Trans order without considering Kolkata Pool concept([click to see](#))

2.CS writes to GS reminder about 2 long pending cases of Kolkata TD  
[\(click to see\)](#)

3.CS writes to GS about early publication of result of JTO LICE for  
the vacancy year 2015-16([click to see](#))