



## 26-02-2016

On 25-02-2016 FORUM/CTD met to review the effect of motivational meeting held in Areas of CTD under the leadership of FOUM. The meeting was presided over by Com. Alope Nandy of FNTO. Convenor congratulated all constituents for their active participation at the same time expressed concern that no tangible result is obtained. CTD is still in the last place. Our CS & President participated.

CS discussed that utter need is there to rearrangement of Executives & Non executives because in some places acute shortage is there while in some places excess manpower is underutilised. He requested that FORUM should take initiatives unitedly in this regard. He also pointed out despite commitment given no Sr. TOA(P) is deputed to DE offices to manage ERP, also no computer is installed due to problems in releasing Capital Fund through ERP. As a result of it staffs are being suffered. He requested that FORUM should take these to CGM/CTD for immediate settlement.

At last decision is taken that FORUM will arrange for vigorous marketing of BSNL Products in different areas and a meeting with CGM should immediately be arranged.

## 25-02-2016

### Meeting with GM (Estt):

GS met GM (Estt) and discussed regarding reversion of JTO (Officiating) in their substantive grade before sending them to JTO Training. We pleaded that due to reversion order these officiating JTOs will be facing a huge pay loss in fixation and will invite litigations. GM (Estt) assured to discuss the matter with Director (HR).

## 25-02-2016

**GS met GM (Pers) and discussed regarding:**

**A. CPCs from JTO to SDE, SDE to DE and DE to DGM:** We requested to expedite CPCs from JTO to SDE, SDE to DE and DE to DGM. GM (Pers) informed that a DO letter has been sent CGMT Kerala Circle for filing the re-joinder in the Hon'ble High Court of Kerala in JTO to SDE Promotion stay orders and he has assured to file re-joinder within this week and will try for early hearing of the case. He further informed that the court case in Hon'ble CAT Chandigarh came for hearing on 23<sup>rd</sup> February 2016 but could not be heard due to unavailability of one Judicial Member now posted for hearing on 14<sup>th</sup> March 2016. This court case is related to the stay orders on promotions from JTO to SDE, SDE to DE and AO to CAO. Regarding DE to DGM promotions, he mentioned that the CPC is under process and on TES Gr"B" seniority issue the legal opinion is being taken. Thereafter only promotion orders may be issued.

## 25-02-2016

**Status of court case in Hon'ble CAT Chandigarh :-**

The Court case on AO to CAO promotion, JTO to SDE promotion and SDE to DE promotion came for hearing on 23<sup>rd</sup> February 2016 in Hon'ble CAT Chandigarh but could not be heard due to the non availability of one Judicial member of the CAT bench and now posted for hearing on 14.3.2016.

## 25-02-2016

**Meeting on implementation of standard E-2 / E-3 IDA Pay scales for JTO/JAO and SDE/AO Equivalent cadres respectively:**

A meeting was held with the representatives of AIBSNLEA, SNEA and AIGETOA in the presence of GM (Establishment), DGM (Establishment) and DM (PAT). GM (Establishment) emphasized that though the committee has submitted the report and have recommended to upgrade E1A to E2 scale and E2A to E3 scale w.e.f. 01.01.2007, but its

implications on other scales as well as the reaction of senior executives who will be continuing in E3 scales for 10 years etc needs to be worked out.

Association side representatives explained that committee in its report has kept the issue open for management and requested for taking a considerate view on the issue so that none of the executives is at loss. The facts highlighted by GM (Estt) are well known to everyone. Further Pay fixation with increment benefit on functional promotion in same scales is being adopted by many PSUs. GM (Estt) told that for implementation, certain changes will have to be implemented in EPP and BSNL MS RRs also. Association representatives stated that whatever changes that are necessary will have to be implemented and Association does not have any issue out of it provided none of the groups are at loss.

Finally, GM (Estt) appreciated today's discussion and told that she would apprise Director (HR) of the discussions for further necessary action.

## **24-02-2016**

On 23-02-2016 CS,ACS,AFS & BS/South met GM/NWO/CFA-II at his chamber in TB and discussed about some transfer/posting in Area South.We expressed our resentment that before the order is issued we are not duly consulted,which is not desirable.We also demanded for posting of staff in in several sections under CAO/FA/South immediately.We discussed about fruitful rearrangement of executive under GM's control including Area Central.CS specially sited the case of Circus CSC where only one executive(JAO) is running the centre without any staff at all.He has to work as AO also.CS warned that he won't be able to run the counter any more in such inhuman condition.GM admitted our concern & assured to look into the matter and take proper steps.

## **22-02-2016**

CS writes to GS for Regularization Mrs.Kabita Majumder JAO(Offtg.) as reminder(see letter)

**11-02-2016**

The 11th motivational meeting organised by FORUM held at Ichhapur P & T community centre,Howrah for Howrah Area on 10-02-2016.About 400 staff attended and stayed upto 17-30 hrs to make the programme successful.On our behalf CS,ACS(F),BS and other members were present.The programme was convened by FORUM convenor & presided over by FORUM president.GM(CFA-I) was present.Elaborate discussion about development of CTD was taken place.CS in his speech urged upon punctuality & requested all unions & associations not to indulge in practice of late attendance and early leaving. Lack of delivery of bills to the customer is identified as one of the cause of dissatisfaction.It should be sorted out.All admitted that in CTD Howrah area is top in first day LL & BB fault clearance but all must make effort to further development.



06-02-2016

We deeply mourn the sad demise of Subhas Chandra Saha, Ex-BS of AIBSNLEA/North Branch who breathed his last about 11-50 AM at ILS Hospital Dumdum. Members from North Branch paid their homage to the departed soul. We convey our deepest condolence to the bereaved family .May his soul rest in peace,

05-02-2016

GOOD NEWS!

Official Language(Rajabhasa) department of Jadavpur Area under GM/NWO/CFA-II brought out a unique table calender for 2016. The calender contains aesthetic value regarding Hindi as well informative content about BSNL .The whole idea was conceived by Mrs. Mita Guhathakurta AD(OL) who is our Circle VP . We wish to congratulate her & her whole team for this commendable effort.





**04-02-2016**

CS writes to CGM/CTD about inordinate delay in settling medical bill of retired executives.(see letter)

**02-02-2016**

CS writes to GM(HR & Admin.) for training/posting of officiating (see the letter)

**02-02-2016**

On 01-02-2016 the 10th motivational meeting organised by FORUM held at Subarna Banik Samaj Hall for City Area.GM(CFA-II),DGM(City) and other officers were present.The programme was convened by FORUM convenor & presided over by FORUM president.From AIBSNLEA /CTD ACS, President,BS/TB and other members were present.Though the gathering was small but the meeting was very effective. ACS emphasized on team work and attitudinal change to the positive directivity which will definitely help to develop our work culture & change the poor scenario of CTD.GM in his address thanked FORUM leadership for this effort & said already positive change are being seen.He expressed firmly with this determination we will definitely do some better in 100 days programme(SWAS).



**01-02-2016**

**With untold grief we mourn the sad, sudden and untimely demise of veteran leader Com W. Seshagiri Rao to cardiac arrest at around 01.00 am. AIBSNLEA /CTD convey heartfelt condolence to the bereaved family.**

**01-02-2016**

On 30-01-2016 an executive committee meeting Telephone Bhaban Branch held on 30-01-2016 at Club Room.CS,ACS,President were present.Com.Susmita Nag(Mob:8902001145)was elected President of the Branch in place of com.Sumit Ghosh who was previously elected ACS(F).Name of delegates to AIC was also elected for forwarding to Circle.CS expected that the branch will function more vibrantly the guidance of new President.