

31-01-2019

The following members of AIBSNLEA reired due to superannuation on 31-01-2019:

1.Com.Sankar Nath Mukhopadhyay DGM/TM II-Member of North Branch

2.Com.Nilratan Dutta DGM/NWO/South- Member of South Branch

3.Com.Md.Jainaul Abedin PA to DGM/Jdv -Member of South Branch

4.Com.Dinesh Kumar DGM/Plg- Member of TBZ Branch

5.Com.Jayashree Duttagupta AO/TR/City -Member of TBZ Branch

6.Com.Pradip Kumar Mukherjee SDE/Staff/Central - Member of Central Branch

7.Com.Parbati Bhattacharjee AO/Claims Cell - Member of TBH Branch

8.Com.Prasanta Bhattacharjee AO/W & B/HQ - Member of TBH Branch

9.Com.Somenath Pal CAO/TR/Genl - Member of TBH Branch

10.Com.Samaresh Saha CAO/Bnkg -Member of TBH Branch

11.Com.Sukanta Das PA to DGM/SEA -Member of TBH Branch

We wish all the Comrades happy, healthy, peaceful & active life after retirement.

30-01-2019

AUAB meeting with CMD (BSNL): GS AIBSNLEA, GS SNEA, GS BSNLEU and GS NFTE met CMD, BSNL in the presence of Director (HR) BSNL Board as per the advice of AST to discuss the viable proposal for pay revision. AUAB leaders demanded 15% fitment benefit for pay revision. Regarding Pension revision less than 15% fitment benefit can not be accepted by AUAB since the pension contribution of the BSNL pensioners was paid BSNL to DoT as per rule. After detailed discussions CMD BSNL mentioned that tomorrow morning 11.00 Hrs; he will be giving a presentation to Secy (T) on revival plan of BSNL including 4G spectrum allocation, monetisation of non core land of BSNL, pay revision, payment of pension contribution on actual basic pay and pension revision wherein views of AUAB will also be presented.

30-01-2019

Court case against creation of BSNL's Tower Subsidiary Company : Writ petition filed by AIBSNLEA, SNEA, AIGETOA and others against the creation of BSNL's Tower Subsidiary Company in the Hon'ble High Court Delhi is coming for arguments tomorrow in the Court No.7 at case no.5 in the Hon'ble High Court Delhi. BSNL has filed the rejoinder but DoT is yet to file the rejoinder.

30-01-2019

Meeting between AUAB and the Additional Secretary,

Telecom: A meeting was held today between the AUAB and Shri Anshu Prakash, Additional Secretary(Telecom). AUAB representatives in the Committee for Periodic Interaction, Com.P.Abhimanyu, GS, BSNLEU & Convenor, AUAB, Com.Chandeshwar Singh, CS, NFTE & Chairman, AUAB, Com.Prahlad Rai, GS, AIBSNLEA, and Com.K.Sebastin, GS, SNEA participated. From the DoT side, Shri R.K. Khandelwal, Joint Secretary(Admn.) Shri S.K. Jain, DDG (Estt.), Shri Rajeev Kumar, DDG (Budget), also participated. Ms. Sujata T. Ray, Director (HR) and Shri A.M. Gupta, GM(SR), represented BSNL. Detailed discussion took place on the 3rd Pay Revision, 4G spectrum, Payment of Pension Contribution on actual basic pay and Pension Revision issues. As regards the 3rd Pay Revision issue, it was suggested from the DoT side that, Pay Revision with 5% fitment could be given. If the AUAB accepted this, then this issue would be placed for the approval of the Digital Commission meeting, to be held on 05/02/2019, and that thereafter it would go for the approval of the Cabinet, said the DoT side. The AUAB stated that 5% fitment is very low and that they could not accept it. Thereafter, the AST suggested that the AUAB representatives could discuss the issue with the CMD BSNL and could come back to him within a day or two.

Regarding 4G spectrum allocation to BSNL, AST mentioned that the queries made by DOE & Niti Aayog have been replied

by BSNL and on that basis the matter will be discussed in the Digital Commission Meeting which is scheduled to be held on 5th Feb., 2019, along with 4G spectrum allocation proposal, the revival plan of BSNL including monetization of BSNL non-core land will also be discussed. After approval of Digital Commission, it will be taken up in the Cabinet for approval.

Replies received from BSNL for the payment of pension contribution on actual basic pay will be send to DoE after the clearance of Internal Finance of DoT.

The issue of pension revision, delinking from pay revision, AUAB representatives demanded 15% fitment since the pension contribution has already been paid to DoT by BSNL.

Regarding anomaly on pension revision for the BSNL pensioners retiring after 01/01/2017, AST directed DDG(Estt.) to have separate discussion with the leaders of AUAB to prepare the formula for pension revision. Accordingly AUAB leaders had separate discussion with DDG(Estt.) on pension revision & decided to submit the formula for pension revision of post retiring 01/01/2017 BSNL pensioners shortly.

29-01-2019

Meeting with CMD BSNL:- GS, President and AGS(Fin) met CMD BSNL and discussed regarding:-

(a) DE to DGM (Engg) Promotion: We expressed our serious concern against non filling up the vacant 891 DGM (Engg) Posts

even the CPC has been completed 28 days before but pending for approval from the Competent authority. CMD assured to discuss the matter with Dir (HR) for an early decision.

(b) Pension Revision Formula for the BSNL Retirees: We requested CMD BSNL the Pension Revision Formula being proposed by the AUAB may kindly be approved in the Management Committee. CMD assured to consider the matter in case the Pension Revision Formula proposal submitted to the BSNL Management by the AUAB, it will be placed in the Management Committee for approval and will be sent DOT for consideration.

29-01-2019

Meeting with PGM (Pers):-

GS, President & AGS (Fin) met PGM (Pers) and discussed regarding:-

(a) DE to DGM Promotion: We expressed our serious concern against the delay in issuing DE to DGM promotion orders since the CPC to fill up 891 vacant DGM Posts has been completed 28 days before. We requested PGM (Pers) to issue Promotion orders from DE to DGM (Engg) immediately. After detail discussions PGM (Pers) mentioned that the DE's seniority list will be placed in the public domain shortly and thereafter the promotion orders will be issued.

(b) AO to CAO Promotion: We requested to fill up the vacant CAO Posts. PGM (Pers) mentioned that ASG opinion on own

merit reservation issue is still awaited. However, he mentioned that Review CPC for SC/ST left out candidates is under process. We requested to utilize 336 MT quota CAO posts also for promoting remaining eligible AOs waiting for CAO Promotion on Adhoc basis. PGM (Pers) assured to look into the matter.

(c) Promotion from JTO to SDE(T) : We requested to expedite CPC to fill- up vacant SDE(T) Posts (about 4900) since the contempt case in the Hon'ble CAT Ernakulam bench has been stayed. PGM (Pers) mentioned that senior officers are unhappy due to the contempt of court cases being filed by some individuals against promotions and has now directed not to consider any promotion till the time court cases are settled.

29-01-2019

Selection for the post of CMD BSNL: PESB in its meeting held at 10.00 AM on 29.01.2019 [Today] recommended the name of **Sh. Pravin Kumar Purwar**, CMD MTNL for the post of CMD BSNL. We congratulate Sh. Pravin Kumar Purwar for his selection as CMD BSNL. [<<<Click here for MOM of PESB>>>](#)

29-01-2019

Status of AO to CAO Promotion case in Hon'ble CAT Chandigarh: AO to CAO promotion Status quo case came for

hearing today at Hon'ble Chandigarh CAT and posted for next hearing on 13.2.2019

26-01-2019

Com.Bithi Mukhopadhyay Donated Rs.10,000/- to AIBSNLEA/CTD Circle Fund.We congratulate her for this generosity and wish her active and healthy life after retirement.



26-01-2019

The 5th Conference of AIBSNLEA/TBZ branch held on 25-01-2019 .BS Com.Bithi Mukhopadhyay placed the BS report & Com.Gangadhar Mondal placed the unaudited A/cs which will be audited and placed before the next committee for final adoption. Circle leadership including CS,CP,OS,CWC members were present.Com.OS(E) also graced the occasion.Finally,a strong branch committee headed by the following OBs were elected unanimously.**Com.Ranjan Roy SDE(9432001361) President,Com.Asit Saha AO(890200130) Secretary & Com Gangadhar Mondal AO (8902000642) Treasurer** for the next term.

On behalf of AIBSNLEA/CTD circle we wish all the best to the new committee and hope that they will contribute to strengthen AIBSNLEA as a whole.



25-01-2019

AUAB meeting today unanimous decided the following:-

(1) Considering various ground realities, the meeting decided to call on all the Executives and Non-Executives of BSNL to go on a three day strike from 18.02.2019.

(2) Street corner meetings are to be organised throughout the country for 5 days from 11.02.2019, and mobilise the support of the general public for the strike demands.

(3) Press meetings are to be organised at circle and district levels on 12 or 13 February.

(4) To meet all political parties, for mobilising their support for the demands especially, the revival of BSNL.

Demands

(1) Implementation of 3rd Pay Revision with 15% fitment.

(2) Allotment of 4G spectrum to BSNL, as per the proposals submitted by the BSNL Management.

(3) Revision of pension to BSNL retirees w.e.f. 01.01.2017.

(4) Payment of pension contribution by BSNL as per the government rule.

(5) Settlement of the left out issues of the 2nd Pay Revision Committee.

(6) a) Approval for BSNL's Land Management Policy without any delay. b) Expeditiously complete the mutation and the process of transferring of all assets to BSNL, as per the Cabinet decision taken on the eve of the formation of BSNL.

(7) Extend financial support to BSNL, to ensure financial viability, as per the decision taken by the Group of Ministers, at the time of formation of BSNL. Issue letter of comfort for BSNL's proposals for taking bank loans.

(8) Scrap the proposal for outsourcing for the maintenance of BSNL's mobile towers.....[<<<<Click here for AUAB Circular
.....Dated 25.01.2019>>>>](#)

25-01-2019

AUAB Meeting with Addl. Secretary (T), DoT on 30th Jan., 2019 at 12.00 Hrs: Director(HR), BSNL Board informed that Addl. Secretary(T), DoT has fixed up the Committee Meeting to discuss the demands of AUAB on 30th Jan., 2019 at 12.00 Hrs.

25-01-2019

HR Integration of Finance Wing of BSNL Corporate Office, New Delhi with Personnel Wing: Against the indifferent attitude of Sr. GM(FP) towards finance wing executives. AIBSNLEA strongly protested on 19th Nov., 2018 outside Sr.GM(FP) Office (**Details also given below**). Sr. GM(FP) was intentionally delaying issuance of AO to CAO Promotion on one pretext or the other. AIBSNLEA brought the kind intervention of CMD BSNL & Director(HR), BSNL Board in this regard, therefore only the AO to CAO promotion orders were issued on 20th Nov., 2018.

Thus AIBSNLEA strongly demanded immediate HR integration wherein DGM(SEA) should report to GM(Pers.). Finally, the competent authority order for HR Integration on dated 24.01.2019[<<<Click here for letter>>>](#).

We are thankful to CMD BSNL, Director(HR) BSNL Board for taking the long awaited HR Integration decision in BSNL Corporate Office, New Delhi.

24-01-2019

GS writes to CMD BSNL regarding problems being faced by the field units due to non- payment of electricity bills and other out of account salary deductions-.....[<<<Click here for letter>>>](#)

24-01-2019

The 5th Branch Conference of Teritibazar Branch will be held on 25 01 2019 Friday at 3 PM in the Club Room at 9th Floor of TBZ building. All COBs are invited to attend. Respected OS(E) has consented to be present in the Conference.

24-01-2019

Com.Subhasis Pal AO/CC (9433400176) Circus CSC has been elected as BS Central Branch for the rest of the term in the emergency meeting of the branch on 23 01 2019 at Circus exch. OS(E),CS,ACS,OS,FS and CWC members were present in the meeting. BP presided over the meeting. OS(E) explained the current all India position of our organisation and BSNL. CS congratulated Com.Pal and wish him every success for the task ahead and assured all sorts of co-operation on behalf of Circle. He also expected that the new leader will surpass the glorious past of the Central Branch in every aspect including the role for ensuing 6th AIC at Vijaywada.

In his brief speech Com.Pal assured of his best functioning as BS. Com.OS(E),Com.Debasis Pal,Com.Kamal Das were felicitated for their superannuation in the meeting.



23-01-2019

Meeting with CMD BSNL:-GS, President and AGS(Fin) met CMD BSNL and discussed regarding:-

(a) AUAB meeting with AST, DOT : We enquired about the meeting to be held with Addl Secy (Telecom),DOT with the AUAB representatives to discuss AUAB demands. CMD BSNL mentioned that as assured by AST the committee meeting may take place tomorrow or day after tomorrow.

(b) DE to DGM (T) Promotion: We expressed our serious concern against non filling up the vacant 891 DGM (Engg) Posts even the CPC has been completed 20 days before but pending for approval from the competent authority. We apprised him about the status of the court judgments of TES Group 'B' seniority. CMD assured to discuss the matter with Dir (HR) for an early decision.

23-01-2019

Meeting with Director(HR) BSNL Board.:-GS, President and AGS(Fin) met Director (HR) BSNL Board and discussed regarding:-

(a) DE to DGM (Engg) Promotion: We expressed our concern against the delay in issuing DE to DGM promotion orders since the CPC has been completed 20 days before ,We also explained the status of court cases and Judgments on TES Group'B' seniority. After detail discussions Dir(HR) mentioned that the DE'S seniority list will be placed in the public domain shortly and thereafter the promotion orders will be issued.

(b)AUAB meeting with AST, DOT : Director (HR) mentioned that regarding committee meeting she contacted AST office today but AST was on tour. However tomorrow morning she will again talk to AST for fixing AUAB meeting to discuss their demands.

(c) AO to CAO Promotion: We requested to fill up the vacant CAO Posts. Director (HR) mentioned that ASG opinion on the on merit reservation issue is still awaited. However, she mentioned that Review CPC for SC/ST left out candidates is being held shortly.

23-01-2019

Meeting with PGM(Pers).:-

GS, President met PGM(Pers) and discussed regarding:-

(a) Promotion from JTO to SDE(T) : We requested to expedite CPC to fill- up vacant SDE(T) Posts (about 4900) since the contempt case in the Hon'ble CAT Ernakulam bench has been stayed. PGM(Pers) assured to look into the matter.

(b) DE to DGM Promotion: We requested to PGM (Pers) to issue Promotion orders from DE to DGM (Engg) since the CPC to fill up 891 vacant DGM Posts has been completed but held up due to some objections raised in DE'S seniority list. PGM (Pers) assured to look into the matter and to issue promotion orders at the earliest.

22-01-2019

CS,CP,ACS(F) and FS/TB met CGM,PGM(CFA),PGM(S & M),Sr.GM(HR & Admn), GM(Fin), GM(Vig), GM(BB), GM(BA-E) & PGM(ITPC & ETR) and presented them with Association Diary 2019 and wished happy new year.

We requested GM(HR & Admin) to expedite issue of Diary procurement order soon. We conveyed our anxiety to GM(Fin) that the recovery amount of GPF, Co-operative, Bank EMIs etc deducted from salary are not deposited. As a result of it the incumbents are losing interest and have to pay penal interests. Moreover, the retiring persons will lose their contribution to GPF. GM accepted our view and informed that he is aware of this incidents and he is writing to BSNL CO for make good of the interest, we request him to issue circular in this regard. He informed the same alarming situation is prevailing through India.

We expressed our deep concern about non payment of wages to JCLs for about 3 months, We requested him to look into this matter. GM expressed his helplessness.

We requested GM not to recover the so called 'excess payment' made to JAO 2010 batch as the case is referred to Dir(HR) that they had already forgone the NEPP fixation. GM replied that he will consider our request. We request long pending request order to com. Timir Sarkar AO from Barasat, GM gave word to consider early.

22-01-2019

ACS Com. Ajay Kundu attended the open session of SNATTA at CTO Hall today. He wished all the success of AGM of SNATTA/CTD and asked them to work hard for the future of BSNL and when becoming executive he invited to join AIBSNLEA for the fulfillment of their dream.

21-01-2019

An emergency meeting of the Central Branch will be held on 23rd January 2019 at 3 PM in the Circus Exchange. New BS will be elected in that meeting. CS & OS(E) will be present in the meeting.

19-01-2019

The 4th Conference of AIBSNLEA/Howrah Branch will be held on 5th February 2018 (Tuesday) at 2 PM in Srirampur Exchange Club Room. All the Circle Office Bearers are invited to attend the conference.

18-01-2019

Today CS,CP,ACS & OS had a discussion with the members of TBZ branch at TBZ exch building regarding next branch conference. In an interactive session CS apprised the members about the present position of 3rd PRC, AO -CAO, DE-DGM, SDE-DE, JTO-SDE, E1A-E2 , E2A-E3 pay scale,etc. He also expressed the need of a strong branch committee to strengthen the activities of Circle as well as CHQ. It was informed that 6th AIC is going to be held at Vijayawada during second week of April & branch representative may be sent there.

It was decided that the branch conference will be held in the coming week to elect a new body.

17-01-2019

AUAB would be compelled to take recourse to strike - The AUAB cautions the Addl. Secretary (T), DoT:

As per the decision taken in the AUAB meeting held yesterday, representatives of the AUAB, viz., Com.P.Abhimanyu, GS, BSNLEU & Convener, Com.Chandeshwar Singh, GS, NFTE & Chairman, Com. Prahlad Rai, GS, AIBSNLEA and Com. K. Sebastin, GS, SNEA met Shri Anshu Prakash, Addl. Secretary(T), DoT , today. The representatives conveyed him the decision of the AUAB meeting held yesterday. They told the Addl. Secretary(T), in no uncertain terms that, the employees are unhappy that not much progress is made in the 3rd Pay Revision issue. They also

informed him that the AUAB will be compelled to give call for the strike, since not much time is left for the Parliament elections. The Addl. Secretary(T) informed that he would hold a meeting with the AUAB next week in which crucial discussion would be held in respect of the issue of 3rd Pay Revision. During discussions, CMD BSNL was also present in the meeting.

17-01-2019

A section of unruly JCLs gheraoed DE Circus for their various demands which are beyond the scope of DEs. The gherao continued upto 9pm. DGM /NWO-P(Central) also tried to convince them to withdraw the uncalled for gherao in vain. Ultimately with the intervention of GM(NWO-BA-East) & PGM(CFA) and intimation to the police authority gherao was withdrawn as per information given by CS & OS(E). We condemn such atrocities & confirm that such act is not sponsored /supported by any of the recognised unions/associations & request our members & all other executives to take this kind of hooliganism into the knowledge of competent administrative authority & FIR may be made as per directions of GM(HR) which is already available in Medha. (see order dt 15.05.2017)

In this connection we request upon executive fraternity to remain united at the place of occurrence of such incidences so that any of the executives may not feel alienated. CS will talk to the CSs of other sister associations /unions in this regard immediately.

17-01-2019

Today OS(E),CS & ACS met Sr.GM(HR & Admin) and discussed the following:

1) Immediate release of Diary procurement order for 2019: GM informed that our letter has already been sent to DGM (MM) for necessary action. We hope it will be issued within a few days.

2) Lift of CRN Exch: GM informed that the installation of the same is going on & we expect within one month the new lift will be installed.

3) Withdrawal of VR of Subrata Saha : GM informed that the application has been forwarded to CGM/CTD ,soon the withdrawal will be allowed.

4) Issue of JCL scheme extension order: We convinced GM that this extension is extremely necessary for issue of W/O to the vendors. GM appreciated our concern & informed that necessary steps regarding this already under active consideration & assured that payment of JCL wages bill will not be hampered.

5) CGA 2018 & concurrence thereof: We informed GM to convene CHPC meeting at the earliest. Now,the vacancy of Group C in CTD is 95 & that of Group D is -16.

The R&E section of CTD communicated to GM(Establishment)/BSNL CO for giving concurrence of clubing post together for compassionate ground appointment

of CTD in line with their guidelines issued in 2016. But no answer is received till date. We requested GM to communicate with GM(Establishment)/BSNL CO without further delay so that the ailing eligible candidates may get CGA soon. GM appreciated our view & assured to take early steps.

17-01-2019

Time is running out and strike will become unavoidable - AUAB meeting decides to inform the government.....

A meeting of the AUAB was held yesterday. Com.Chandeshwar Singh, GS, NFTE & Chairman, AUAB, presided over the meeting. Com.P.Abhimanyu, GS, BSNLEU & Convener, AUAB, welcomed everyone and presented the agenda item to be discussed in the meeting. General Secretaries / Representatives of BSNLEU, NFTE, SNEA, AIBSNLEA, AIGETOA, BSNL MS and BSNL OA, were present in the meeting. The meeting reviewed the progress in the settlement of the demands of the AUAB. The meeting assessed that reasonable progress is made on the demands of 4G spectrum and payment of pension contribution on actual basic pay.

However, the meeting came to the conclusion that, no substantial progress has come on the issues of 3rd Pay Revision and Pension Revision. The meeting also came to the assessment that the time available for the settlement of demands is only upto February, 2019 and that the announcement for Parliament elections may come any time in March, 2019. Once the elections are announced, the Code of

Discipline will also come into effect and no demand could be settled thereafter.

In view of the above reasons, the meeting decided to convey to the government that, the AUAB would be compelled to give call for the strike. The meeting also decided that the AUAB should meet the Additional Secretary, Telecom, in person, and communicate this.

17-01-2019

AUAB writes to the Hon'ble Minister of State for Communications - Informs strike will become unavoidable due to the delay in the settlement of the 3rd Pay Revision.....[<<<<Click here for letter>>>>](#)

As per the decision taken in meeting held yesterday, letter has been written to Shri Manoj Sinha, Hon'ble Minister of State for Communications, by the AUAB, communicating it's unhappiness over the delay in the settlement of the 3rd Pay Revision issues. In the letter, the AUAB has stated that it would be compelled to go on strike, if no positive outcome comes on the issue. The letter was delivered by hand to the Private Secretary to the Hon'ble Minister of State for Communications today, by the AUAB representatives.

16-01-2019

Meeting between CMD BSNL and the AUAB on 3rd Pay Revision issue: In the meeting held on 10.01.2019, the Addl.

Secretary, Telecom, directed the AUAB to hold a discussion with the BSNL Management on the 3rd Pay Revision issue, and to come back to him for a meeting in the following week. Accordingly, a meeting took place between the AUAB and the CMD BSNL today. The Director (HR) was also present in the meeting. From the AUAB, Com.P. Abhimanyu, GS, BSNLEU & Convenor, Com. Chandeshwar Singh, GS, NFTE & Chairman, Com.K.Sebastin, GS, SNEA, Com. Prahlad Rai, GS, AIBSNLEA, Com.RaviShil Verma, GS, AIGETOA, Com. Suresh Kumar, GS, BSNL MS, Com. Rewati Prasad, AGS, ATM and Com. H.P. Singh, Dy.GS, BSNL OA, were present. Discussion took place on the issue of 3rd Pay Revision.

The AUAB representatives categorically demanded that 3rd Pay Revision should be settled with 15% fitment. The CMD BSNL also stated that the BSNL Management sticks on to its earlier position that 3rd Pay Revision should be settled with 15% fitment. The AUAB pointed out that the notification for Parliament election would be issued any time in the month of March, 2019 and that the available time for the settlement of 3rd Pay Revision was very less. The representatives also pointed out that the AUAB would be constrained to restart the agitation, if no favourable settlement comes on time.

16-01-2019

AUAB writes to Shri Anshu Prakash, Addl. Secretary, (Telecom), DoT regarding requesting to grant a meeting to the AUAB -- [<<<Click here for letter>>>](#)

12-01-2019

CS attended a meeting of members of Shrirampur Area under Howrah branch on 11-01-19. BS Howrah branch and circle FS were also present. We discussed about the problems faced by our members in an interactive session. It was decided to fix an appointment with the newly posted DGM(SRP) immediately to resolve the problems such as vindictive transfer of our members, uneven distribution of workloads of executives in the area, dilapidated condition of Chandannagar AOTR building, etc. BS will act in this regard immediately. CS informed about development of AO to CAO promotion and other promotions, 3rd PRC status, organisational position, 6th AIC at Vijaywada, Telengana, collection of donation and elect a representative of the branch thereto and advised to elect a strong new branch body to resolve area level problems effectively. It was also decided to hold branch conference within February '19.

All the members thanked CS for coming to meet members and decided to reconstruct a new strong branch leadership to protect the legitimate interest of our members CS also assured all sorts of cooperation.

11-01-2019

Meeting of the Committee for Periodic Interaction (Institutional Mechanism) and meeting between the AUAB and the Addl. Secretary(T), DoT:

A meeting of the Committee for Periodic Interaction

(Institutional Mechanism) was held in the Sanchar Bhawan yesterday the 10-01-2019. From the AUAB, Com.P.Abhimanyu, GS, BSNLEU & Convener, Com. Chandeswar Singh, GS, NFTE & Chairman, Com.K.Sebastin, GS, SNEA and Com.Prahlad Rai, GS, AIBSNLEA participated. Shri.R.K.Kandelwal, Joint Secretary(Admn.) - Convener Committee, Shri S.K.Jain, DDG(Estt.), Sh. Rajeev Kumar DDG(Budget), Sh. Sanjay Agarwal, Director(Estt.), Sh. Pawan Gupta, Director(PSU), from DoT side and Ms.Sujata Ray, Director(HR) and ShriA.M.Gupta, GM(SR) from BSNL side were present in the meeting.

It may be remembered that the AUAB strongly demanded that this Committee should be chaired by the Addl. Secretary(T), and that no result would be achieved if it is presided over by the Joint Secretary level officer. Whatever we predicted, has proved to be correct. The Joint Secretary(Admn.) and the DDG(Estt.) were not able to give any worthwhile information about the status of the issues, viz., 3rd Pay Revision, Allotment of 4G spectrum, Payment of Pension Contribution on actual basic pay and Pension Revision. Both the officers are completely negative on our issues. No worth mentioning outcome came from this meeting.

Hence, after this meeting, the AUAB leaders went and met Shri Anshu Prakash, Addl. Secretary(T) and expressed their total dissatisfaction about the outcome of the meeting. Shri R.K.Kandelwal, Joint Secretary (Admn.), Ms. Sujata Ray, Director (HR) and Shri A.M.Gupta, GM(SR) were also present. Thereafter, full fledged discussion took place with the Addl.Secretary(T).

3rd Pay Revision : Detailed discussion took place. The Addl. Secretary(T) told that the DoT is ready to settle the 3rd Pay Revision. But, he categorically told that it will be very difficult for the DoT to get the approval of the Cabinet for 15% fitment, since BSNL's financial position does not allow payment of such high salary. He requested the AUAB and the BSNL Management to discuss and take viable decision and bring to DoT immediately so that this can be taken in next Digital Commission scheduled to be held in the first week of Feb., 2019.

4G spectrum to BSNL: As regards the allotment of 4G spectrum to BSNL, the Addl. Secretary(T) confidently told that the DoT would do it's best to get the Cabinet approval for the allotment of 4G spectrum to BSNL. He expressed hope that the Digital Commission meeting to be held in the 1st week of February would give the necessary clearance, after which it would go for the Cabinet approval.

Payment of Pension Contribution on actual basic pay: As regards the issue of Payment of Pension Contribution on actual basic pay, the Addl. Secretary(T) told that the Department of Expenditure (DoE) has sought certain details and that the DoT has already written to the BSNL in this regard. The Director (HR) replied that within 1 or 2 days, BSNL would send a reply to the DoT. The Addl. Secretary(T) assured that thereafter prompt action would be taken to get the approval of the DoE.

Pension Revision: On this issue, the AUAB representatives expressed their dissatisfaction and demanded that prompt action should be taken by the DoT. Thereafter, detailed

discussion took place with regards to the fitment, etc. Finally, the Addl. Secretary(T) requested Director(HR) to provide with copies of relevant documents like Govt. orders related to the earlier pension revision documents to the employees, etc.

Left out items of 2nd PRC :At the end of the meeting, the Addl. Secretary(T), DoT suggested that the AUAB representatives could again meet him next week. In addition to that left out items of 2nd PRC, Director(HR) BSNL informed that the BSNL Management is taking necessary action to enhance the superannuation benefits from 5% to 8%.

11-01-2019

As informed by AIP & GS MA for the vacation of Status Quo Stay regarding AO to CAO promotion has been filed by the department in Chandigarh CAT on 10-01-2019. We appreciate the role of our CHQ leadership in convincing the management to file MA.

11-01-2019

CS & CP met GM(HR & Admin.) on 10-01-2018 and discussed the following:

1. Diary Order 2019: We reminded GM(HR) that despite our request in the month of November and several assurance the diary procurement order for the executives yet to to be issued. He assured that it will be issued soon.

2. JC Scheme extension & JCL Payment: We expressed our deep concern about unprecedented delay in JCL wages

payment. Already 2 months wage is due. Till there is no news of payment this month. We intimated that the present spell of job contract scheme has been expired on 31-12-2018, it has to be extended soon at least upto 31-03-2019. We showed GM that in earlier instances also the extension order in this regard were issued by HQ. We also urged upon the fact that the order of extension of JCL scheme to be issued from HQ to avoid complexity of running of JC scheme in the field.

GM assured that decision in this regard will be taken without further delay as per instruction of CGM/CTD.

11-01-2019

Recruitment Cell of BSNL Corporate Office, New Delhi issued instructions regarding recruitment of MT (Internal) and MT(External) in BSNL[<<<Click here for letter>>>](#)

10-01-2019

The interim report of IIMA on Revival/Restructuring of BSNL [<<<Click here for report>>>](#)

10-01-2019

[<<<<Click here for AUAB Circular for the meeting held on dated 08.01.2019>>>>](#)

09-01-2019

AUAB meeting with Secretary (T): On behalf of AUAB GS, AIBSNLEA , GS, SNEA, GS, BSNLEU & GS, NFTE BSNL met Secretary(T) in the presence of Additional Secretary(T) and discussed regarding formation of Institutional Mechanism Committee as per the directive of the Hon'ble MOSC(I/C) for interaction between the DOT, AUAB and BSNL. We requested the Institutional Mechanism should be headed at least by the Additional Secretary (T) and the AUAB should be given four representatives in the Institutional Mechanism Committee, two for the Executives and two for the Non Executives.

On our pleading Secretary (T) allowed four representatives of AUAB as requested in the Committee. She mentioned that JS (Admin) is the Convenor of the Committee and after the meeting the members may meet with the AST/Secretary (T). AST confirmed that tomorrow at 1600 hrs. Institutional Mechanism Committee meeting has been decided to discuss the AUAB demands as a follow up action.

Secretary(T) also mentioned that already Policy guidelines has been given by the Hon'ble MOSC(I/C) for the settlement of AUAB demands, the Committee has been constituted to monitor and keep the issues on track for settlement. She further assured that we can meet Secretary (T) also as and when required.

09-01-2019

Meeting with Member (F), Member(S) and Advisor(F),

DoT: GS & President met Member(F) , Member(Services) and Advisor(F) DoT and greeted them for New Year 2019. We also requested Member (F) and Advisor (F) for the settlement of our Pay revision, Pension revision, Payment of Pension Contribution on actual basic pay and allocation of 4G Spectrum to BSNL. Member (F) gave a positive assurance for the settlement of the issues. Advisor (F) mentioned that he is convinced to settle Pension revision at the earliest also mentioned regarding 4G Spectrum allocation legal opinion is awaited on the basis Hon'ble Supreme Court judgement for the payment of bidding charges. He immediately directed DDG (Budget) to issue Letter of Comfort to BSNL for taking Loan from Banks.

We requested Member(S) for getting early reply from DOP&PW on pension revision of BSNL Pensioners. Member(S) assured to discuss the matter with DDG (Estt) for an early action.

09-01-2019

Meeting with Director (HR), BSNL Board: GS, President & AGS (Fin) met DIR (HR) and discussed regarding

(a) DE (Regular) to DGM (T) Adhoc Promotion: We requested Dir (HR) to consider DE to DGM Promotion to fill up 891 vacant DGM posts since the CPC has been expedited. We also appraised her regarding the status of the various court cases

on TES Gr.B seniority list. Dir (HR) after detailed discussions assured to discuss the matter with GM (Pers) for the issuance of early promotion orders.

(b) AO to CAO Promotion: We requested Dir (HR) to file MA in the Hon'ble CAT Chandigarh against the status quo on promotion orders from AO to CAO granted. Dir (HR) assured to discuss the matter with Sr.GM (FP).

(c) Status of the AUAB demands in DOT: We appraised Dir (HR) regarding our discussions with the Secretary (T), AST, Member (F) and Advisor (F) on the issue of Pay revision, Pension revision and payment of Pension contribution on actual basic. Director (HR) mentioned that the queries made by DOT on these issues are being replied by the BSNL. She also confirmed that the interim report of IIM Ahmedabad has been received by DoT/BSNL wherein the need for allocation of 4G Spectrum to BSNL has been recommended in the Revival Plan of BSNL.

GM (SR) and OSD to Dir(HR) were also present in the meeting.

09-01-2019

Facts regarding proposed change in the rate of pension contribution would be effective from implementation from 01.01.2007 are as under:-

Basis of the above date is implementation of 2nd PRC in BSNL, as DoP&T OM implemented at time of 6th CPC.

Detailed justification as under :

As per file no . DOT 7-1/2000 /TA-I/17 dated 31.07.2002 pension contribution payable by BSNL will be as per rates prescribed under FR 116 & 117 i.e. Calculation of monthly contribution towards cost of Pension payable during foreign service.

As per the DOP&T OM dated 15th May, 2000, based on the decision of the government on the recommendations of the 5th CPC, pension contribution payable w.e.f 01.01.1996 in respect of employees on foreign service/deputation was based on the maximum of the pay scale. Accordingly, based on this order, BSNL has been paying pension contribution to DoT for the BSNL absorbed employees w.e.f 01.10.2000 on maximum of the scale.

However, based on the recommendations of 6th CPC on pay revision of the Central Govt Employees w.e.f 01.01.2006, the government, vide DOP&T order No. 2/34/2008-Estt. (Pay II) dated 19.11.2009 w.e.f 01.01.2006 in respect of employees on foreign service/deputation, is to be paid on the existing basic pay (pay band plus grade pay) and not on the maximum of the pay scale. It superseded the OM dated 15.05.2000.

This order is effective from the date of implementation of 6th CPC i.e. 1.1.2006. Therefore effective date of implementation in BSNL should be 01.01.2007 i.e. implementation of 2nd PRC.

As per PIB release 26th Dec., 2013 regarding, Disbursement

of pensionary benefits to all the combined service pension optee absorbed employees of Mahanagar Telephone Nigam Limited (MTNL), sister PSU of BSNL are as under:-

"consequential amendments to the Central Civil Services (Pension) Rules, adjustments in respect of Government pension liability previously discharged by MTNL and proposed change in methodology in pension contribution as per FR-116 upto 31.12.2005 on the maximum of the IDA pay-scales and with effect from 01.01.2006 on the actual pay drawn in the IDA pay-scales will be made. "

08-01-2019

GS, President & AGS (Fin) met Secy(T), Add Secy (T), OSD to MOSC, PS to MOSC, Jt. Secy(A), Jt Secy(T), DDG(Estt.), DDG(Fin./Estt.), DDG(Pers.), Director(Estt.) & Director(PSU) DOT and greeted all these officers on New Year-2019. We also requested Add Secy(T) and Jt. Secy(A) DOT to hold the committee Meeting at the earliest to discuss AUAB demands. Jt. Secy(A) informed that the committee meeting has been fixed up on 10-01.2019 at 16.00Hrs to discuss the AUAB demands.

08-01-2019

BSNL Corporate Office issued order regarding revision of scales of pay w.e.f. 01.01 .2007 - Payment of IDA at revised rates w.r.t. Board level and below Board level posts including

non-unionised supervisors in Central Public Sector Enterprises (CPSEs) - Increase of IDA by 3.2% [<<<Click here for order>>>](#)

07-01-2019

Meeting with CMD, BSNL: GS, President & AGS (Fin) met CMD, BSNL and greeted him on New Year. CMD mentioned that for the growth of BSNL both Management and Employees should work together and make BSNL to turn around so as to regain its original glory in this New Year 2019. We discussed regarding

(a) DE (Regular) to DGM (T) Adhoc Promotion: We extended our sincere thanks to CMD BSNL for allowing CPC from DE to DGM (T) to fill up the 891vacant posts. We requested CMD for early issuance of the promotion orders. We appraised him about the status of the Court Judgements on TES Gr.B seniority cases. CMD assured to discuss the matter with Dir (HR).

(b) Status of the AUAB demands in DOT: We enquired about the status of the AUAB demands in DOT and the constitution of committee comprising DOT/BSNL officers and AUAB representatives. CMD BSNL informed that DOT desired to hold the meeting of the committee in the last week but the AUAB representatives were not available, thus the Committee meeting may take place in this week end..

(c) 6th AIC at Vijayawada, AP: We extended our invitation to CMD, BSNL for attending 6th AIC of AIBSNLEA being held

at Vijayawada, AP w.e.f. 9th April to 11th April 2019 as chief Guest. CMD assured to make it convenient to attend the AIC.

07-01-2019

CS talked to Chief Engineer (Elec) Sri.S.K.Biswas about installation of new elevator in CRN building & has come to know that the company received payment yesterday and the work will be started soon. It is expected that the installation may be completed within one month.

07-01-2019

AIBSNLEA extends solidarity and moral support to the General Strike by Central Trade Unions on 08-09, January, 2019.

05-01-2019

Yesterday in the evening CS talked to CGM/CTD over phone who is currently in Guwahati and expressed the anxiety conveyed by our members in the field units for issuance of extension of Job Contract Scheme from the HQ in absence of which it is very difficult to supervise day to activity by the JCLs and issue WO to the vendors. CGM told that administration is fully aware of the problem and we need not to worry, extension order will be issued at the earliest.

04-01-2019

Tenure Transfer Order to CTD of Sri.Sanjib Debnath AGM issued..... (see order)

04-01-2019

On 03-01-2019 CS,CP & ACSs met CGM/CTD to wish him Happy New year. Sr.GM(HR& Admin) was also present there. We wished him also. We also had some discussions with CGM/CTD as under:

1) Posting of Executives in the field units :- We requested CGM/CTD for immediate posting of Executives in different exchanges. In this regard we also asked to review & re organise executives strength in different wings in a rational manner. The administration accepted our view & told that proper examination & suitable action will be taken at the earliest.

2) Regularisation of JCL wage payment:- We pointed out that due to irregular payment of wages of JCL, work is being badly hampered. We requested to take initiative in this regard. CGM clearly told that BSNL CO is releasing only Rs. 6 Crores against our demand of Rs.13 Crores per month. According to the condition it is not likely that they issue the fund as per full requirement. So hard days are coming, 50% of manpower or 15 days of work may be reduced. We vehemently protested this proposal instead we requested the payment of Gratuity may please be considered thus a substantive reduction in the workforce may take place. CGM sir appreciated our view but told there is some legal hindrances for consideration of gratuity for JCLs. However, the matter may be examined further.

In this connexion we mentioned that extension order of Job contract scheme is immediately required to be issued from HQ as the present spell ended on 31-12-2018,CGM told that that may done by the area authority & tender in this regard must be floated.

3) Upkeep of departmental buildings & erection of lift at CRN building:- CGM sir told that he is fully aware of the fact & major repairing of some buildings have already been undertaken. Further repairing will be considered according to urgency & availability of funds. GM (HR) told that he will look after the progress of erection of new lift at CRN building.

4) Transfer & posting of accounts wing:- We pointed out that transfer & posting of accounts personnel are being controlled by SEA wing centrally. We are facing much troubles in rationalising the deployment of accounts executives in CTD. CGM accepted the fact & advised there should be a single HR wing for looking after transfer & postings of all level of executives . BSNL is the only exception in PSUs where the dual control exists. He requested us to take up the case at CHQ level for HR integration.

5) Issue of Diary 2019 order :- We requested CGM & GM sir, for early issuance of order in this regard. GM told that he is in receipt of our request & CGM sir asked him to look after the matter so that the order may be issued at the earliest.

6) Mention of last working designation :- We pointed out that there are executives who are holding the look after/stand

alone charge of higher post at the time of retirement. In appreciation letter & memento issued by CGM/CTD the designation is mentioned in their substantive grade which causes a sense of deprivation in their minds. We requested to mention the actual post they hold at the time of retirement in those documents.

GM(HR) appreciated our view & intimated CGM sir that it is very much possible & he will take initiative in this regard immediately. During discussion on our query we have come to know that the order regarding 2nd ACP of Stenos has been approved & soon will be posted in MEDHA.

TS to CGM was also present during the meeting. The meeting ended cordially.

Later, we met PGM(CFA), GM(Fin), GM(BB), GM(Vig), GM(Tx), DGM(SEA) & DGM(HR & Admin) and conveyed our best wishes for the new year 2019. They reciprocated & hoped in the coming year BSNL may rise to a new height in all respect with our combined efforts.

03-01-2019

A CEC meeting of AIBSNLEA/CTD Circle will be held on 07-02-2019 (Thursday) at 4 PM in the Association Office.

(Notice will be issued later) Discussion will be held regarding ensuing 6th AIC of AIBSNLEA /CHQ at Vijaywada and our task thereof . All AIC Delegates are requested to deposit Rs.5000/- as decided at the earliest to Circle Treasurer.

Central, Howrah & TBZ branch leaders are requested to hold their Branch conference and election of new committee thereof positively before next CEC.

03-01-2019

DE to DGM(T) Promotion: GS discussed with GM(Pers.) regarding DE to DGM(T) Promotion. GM(Pers.) mentioned that he is trying to take the approval of the competent authority today itself on CPC minutes to issue DE to DGM(T) promotion orders. He told that efforts are being made to issue DE to DGM(T) promotion orders by tomorrow.

03-01-2019

GS discussed with GM(Pers.) regarding DE to DGM(T) promotion and requested to issue promotion orders at the earliest. GM (Pers.) mentioned that all the VCRs of eligible DEs for promotion have been received. CPC work is in progress & will be expedited shortly. He assured for issuing promotion orders from DE to DGM(T) to fill up 891 DGM vacant posts.

JTO to SDE(T) promotion: We further requested GM(Pers.) to issue JTO to SDE(T) promotion orders to fill up about 4900 vacant SDE(T) posts. GM(Pers.) mentioned that CPC work is in progress & efforts are being made to expedite CPC at the earliest but the contempt case on this issue is listed for hearing on 7th Jan., 2019 in Hon'ble CAT Ernakulum. In view of this promotion orders may be issued after 7th Jan., 2019 only.

02-01-2019

GS writes to

The Sr. GM (FP), BSNL Corporate office regarding

Request for transfer / posting / cancellation / retention in the cadre of Accounts officer <<<<<[click here for letter](#)>>>>>

02-01-2019

GS, AGS (Fin.) & AGS (DR) met Director (HR) & Director (CFA), BSNL Board & greeted them on New Year. Director (HR) mentioned that for the growth of BSNL transformation in BSNL is immediate requirement for which she would like to discuss with BSNL engineers & Associations. Director (HR) further mentioned that all the DoT Officers, who have served even 5-10 years or more, they should also think for the betterment of BSNL. Some officers available replied that they are committed for BSNL growth as the BSNL has given them many things.

Director (CFA) BSNL Board mentioned that to turn around BSNL some new strategies are to be adopted i.e. full utilisation of CFA network wherein he is proposing a tariff plan in which unlimited calls can be given to the customer for 24 hours.