

**25-01-2017**

Diversion of 50% MT quota CAO posts to the seniority quota, extension of E1+5 increments to JAO SRD, JAO 2013 & 2015 batches and E5 to E6 scales to DGM(Adhoc): On these issues Dir(HR) mentioned that all pending HR issues approved by BSNL MC will be discussed by the Committee formed by DOT comprising Jt. Secretary(admn.), DDG(TPF), Dir(CM) and Dir(HR) and shortly clearance from BSNL Board will be taken.

**25-01-2017**

**GS Writes to**

**The PGM (Pers.) BSNL Corporate Office, regarding**

**Representation from Shri Kandrudas Bhagat, Staff No. 201334, PS to GM (NWO-II) /CFA Calcutta Telephones appealing for additional attempt for appearing in the online examination for E-2 to E-3 (CSSS PA/PS)**

**The GM (FP) BSNL Corporate Office, regarding**

**Request for transfer / posting / cancellation / retention in the Cadre of Accounts Personnel(case of J.Samaddar & Dilip Chakaborty)**

**25-01-2017**

CS,ACSs,OS BS/North & BS/Howrah met GM/NWO/CFA II at his chamber in BE college on 24.01.17. We presented him our Diary which he said very useful & keenly waiting for it. We intimated that in CTD we have secured more than 50% vote in the 1st EMV and AIBSNLEA is always eager to work for the betterment of CTD.

Some discussion regarding rearrangement of executives in North & Howrah area owing to recent Vig.guideline & extreme shortage of executives. We demanded immediate posting of AO in BKP/Cash Collection Centre. We also discussed about problem of NTC in SRP in absence of new CLIP instrument.

GM appreciated our views and noted all the points & assured to settle the cases at the earliest.

Later we met DGM(HR) as GM(HR) was not available. We reminded some cases about which GM(HR) assured immediate settlement earlier,

1.Procedure for permission of acquiring/disposal of immovable/movable property in line with BSNL CO.

2.Faculty allowance case of Sri P K Mondal DE/NSCBTTC.

3.Issue of procurement of Diary Order for 2017.

4. Arrangement of Phase I training of JTO Trainees of CTD at Rajpura in NSCBTTC, Kalyani.

We expressed our dissatisfaction that despite definite assurance by the competent authority settlement is still pending. DGM informed us due to visit of Parliamentary Committee, DIR meeting etc GM had a tight schedule, however he will request GM to look after the cases early.

**25-01-2017**

In a Press Meet at Telephone Bhavan Conference Room CGM/CTD has launched Mobile Wallet Service of BSNL in association with SBI **MOBICASH**. Our President & OS attended the press meet. WE hope CTD will be able to increase its customer base with his service. DGM(Mkt) organised the Press meet nicely.

**20-01-2017**

**BSNL Corporate Office issued instruction regarding grant of facility of deduction of subscription to AIBSNLEA the support association in BSNL in the 1st MV and revised instruction governing deduction of monthly subscription-[<<<Click here for instructions>>>](#)**

# **19-01-2017**

## **Meeting with Director (HR):**

**GS, AGS (HQ) and AGS (F) met with Director (HR) in the presence of GM (SR) and discussed regarding:**

### **A CPCs to fill-up vacant Gr A and Gr B equivalent posts:**

**We requested to fill-up all the vacant Gr A and Gr B equivalent posts since there is no stay order from any court i.e. JTO to SDE (T), SDE to DE (T), DE to DGM (Engg), JAO to AO, AO to CAO, CAO to DGM (F), JTO (TF) to SDE (TF), SDE (TF) to AGM (TF), JTO (C/E) to SDE (C/E) and SDE (C) to EE (C) etc. Director (HR) assured to look into the matter and to discuss with concerned PGMs/GMs and PGM (Pers) in this regard.**

### **B Implementation of E2 and E3 standard pay scales to JTO and SDE equivalent executives:**

**We requested to get the approval of DoT for implementation of E2 and E3 standard pay scales to JTO and SDE equivalent executives. Director (HR) mentioned that today itself she has discussed the matter with Addl. Secretary (T), DoT for E2 & E3 pay scale clearance but still he is of the opinion to send the proposal of replacement scales E1A and E2A pay scales to the Union Cabinet for approval. She further informed that CMD has already written a letter to DoT for an early approval of BSNL's proposal. However, she assured to continue to pursue in DoT for early clearance.**

### **C 30% Superannuation Benefits to BSNL recruited employees:**

**Director (HR) informed that GM (CA), BSNL CO has already taken DoT approval for the creation of a Superannuation Trust of BSNL recruited employees. Hence, shortly trust will be created.**

### **D CPSU Cadre Hierarchy:**

**We requested for early implementation of CPSU Cadre Hierarchy in BSNL. Director (HR) mentioned that PGM (Pers.) has already seized this work and is taking feedback from all the stake holders. She assured an early action in this regard.**

**At the last, Director (HR) mentioned that AIBSNLEA has full rights to meet the Management at all levels and give its valuable feedbacks in resolving various pending issues. She further mentioned that BSNL Management cannot ignore AIBSNLEA and its alliance who escaped by a narrow thin margin in the recent MV. She also mentioned that negotiation can be fruitful only when the environment is cordial. We assured our fullest co-operation in the interest of entire executive community of BSNL and for the growth of BSNL.**

**18-01-2017**

**GS writes to Shri Narendra Modi Ji, Hon'ble Prime Minister of India, Government of India regarding recommendations of NITI Aayog on closure, transfer to states, status etc of the CPSEs under M/O Communications and Information Technology including the BSNL. [<<<<Click here for the letter>>>](#)**

**18-01-2017**

**Mother of Sri Asok Ghosh SDE/UTP Treasurer of AIBSNLEA/Howrah Branch passed away yesterday on 17-01-2017. We convey our deep condolence to the bereaved family. May the departed soul RIP.**

## **18-01-2017**

### **Meeting with GM (Rectt), BSNL CO, New Delhi**

GS AGS (F) met with GM (Rectt) and discussed regarding issuing of regular posting orders in respect to JAO 2016 Batch since the committee has already submitted its report 10 days before regarding review of result. GM (Rectt) mentioned that mater is under active consideration and after receiving the report from the agency the review of result will take place. Efforts are being made to complete the process in this month itself.

## **17-01-2017**

CS,President,ACs & OS met GM(Fin) & GM(HR) respectively and discussed about some transfer /request transfer problems.

## **14-01-2017**

### **Closure, transfer to States, Status etc in respect of the CPSEs:**

It is reliably learnt that the NITI Aayog has recommended for Closure, transfer to States, Status etc in respect of Bharat Sanchar Nigam Limited and the PMO has asked the Department concerned to furnish the status of implementation of the recommendations by

01.01.2017. [<<<<Click here for order>>>](#) AIBSNLEA strongly opposes such move and will react strongly.

# 12-01-2017

## **CWC meeting of AIBSNLEA at Faridabad:**

AIBSNLEA successfully conducted its First Central Working Committee meeting after the 5th All India Conference at Faridabad (Haryana) from 8th to 9th January 2017. There was a joint session with AIGETOA & AITEEA on the 2nd Day.

From CTD CS,CP & ACS attended the CWC & took part in the deliberations. We placed some resolutions amongst which immunity of transfer for President is also claimed. We also asked GS to expedite cases already forwarded to him.

It has been decided to devote full efforts for filling up mandate form in favour of AIBSNLEA which should be completed immediately.

[<<<Click here for the glimpses of CWC Meet at Faridabad on 8th and 9th Jan., 2017>>>>](#)

[<<<Click here for the glimpses of Joint Meeting of United Forum comprising AIBSNLEA, AIGETOA and AITEEA at Faridabad on 9th Jan., 2017>>>>](#)

[<<<Click here for the BRIEF OF THE 1st CENTRAL WORKING COMMITTEE MEETING OF AIBSNLEA HELD AT FARIDABAD FROM 8TH TO 9TH JANUARY 2017>>>>](#)

# 12-01-2017

**GS, President, FS, AGS (Fin), CS-KTD and CP-KTD met GM (FP) and discussed regarding:**

(a) CPC from JAO to AO and AO to CAO: We requested to initiate CPC from JAO to AO and expedite CPC from AO to CAO. GM (FP) mentioned that the eligibility list of JAOs to AO promotion is being finalized and shortly it will be uploaded on website thereafter the ACRs/VCRs will be collected to initiate CPC. CPC from AO to CAO is in progress. The ACRs/VCRs are being collected but meanwhile some more court cases have been filed to stall the CPC. However, he mentioned that after legal opinion the process will be completed.

(b) Diversion of 50% MT quota post to the seniority quota Posts of CAO: GM (FP) mentioned that the case is at present pending with BSNL Board. The same will be first discussed in the committee meeting formed for examining the HR Plan of BSNL. On the basis of the recommendation that committee this will be decided by the BSNL Board.

(c) JAO (10% Quota) Option Case of 2010 Batch: We requested to allow option to these JAO also at par with their counter parts of JAO (40%) quota of 2010 Batch. GM (FP) intimated that the case is under process and assured an early action in this matter.

(d) JAO Training in Haryana Circle: GM (FP) informed that due to Court / CAT case / Judgment on the qualified candidates of JAO 2016 batch were not sent for training. Corporate Office issued directions to the Haryana Circle to go for a review petition or further appeal in High Court of Punjab & Haryana.

(e) Consideration of request/tenure transfer of AOs/CAOs: We requested to consideration some pending request/tenure transfer cases of AOs/CAOs and some requests of modification, cancellation on genuine grounds. GM (FP) assured to look in to the cases.



## 07-01-2017

United Forum of BSNL Executives' Associations comprising AIBSNLEA, AIGETOA & AITEEA deferred the ongoing agitational programme in response to the positive attitude and concern shown by BSNL Management for the settlement of the demands in the meeting held on 06.01.2017 at 15.30 hrs. [<<<<Click here for deferment letter of UF to BSNL Management>>>>](#)

[<<<Click here for SR Cell letter>>>>](#)

### **Record of discussions of the meeting of United Forum with Director (HR), BSNL Board held on 06.01.2017:**

A meeting of leaders of the United Forum, comprising of GS- AIBSNLEA, GS-AIGETOA & GS-AITEEA held with full HR Team of BSNL Corporate Office under the Chairmanship of Director (HR), BSNL Board for two and half hours on the invitation of BSNL management in backdrop of our ongoing Protest Program against the agitation notice served on 15<sup>th</sup> Dec 2016. The meeting was held in congenial environment and point wise deliberation held in accordance with the notice. The point wise discussion was held as below:

#### **1.Recognition to AIBSNLEA in leading Circles/SSAs:**

United Forum requested for extending the recognition to AIBSNLEA as majority association in circles where AIBSNLEA has won. The management side informed that legal opinion has been sought. GS AIBSNLEA requested that he has submitted some fresh inputs and decision may be taken after examining those inputs. Director (HR) assured to look into the same.

It was also highlighted to the Director (HR) that the facility for subscription deduction has yet not been given to AIGETOA. AIGETOA has submitted fresh request and the same may be extended to AIGETOA. Director (HR) told to GM (SR) to take necessary action in this regard. Further, she assured us that informal meetings shall be granted, as and when required.

#### **2.Extension of Rs 22820/- as initial basic to JTOs/JAOs recruited after 01.01.2007:**

The management and the leaders of united forum discussed the matter in details and it was finalized that Committee formed to extend Rs 22820/- as initial basic for post 01.01.2007 recruited executives as per the meeting of the leaders of the United Forum with CMD on 22<sup>nd</sup> Dec 2016 will submit its report expeditiously and recommendations shall be processed in one month to submit it for the approval of the board.

### **3.Replacement of intermediate Pay Scale of E1A, E2A by standard pay scale of E2, E3 for JTO and SDE equivalent:**

Director (HR) told that the management is of the opinion that standard pay scale of E2-E3 for JTO-SDE equivalent should be implemented in BSNL but she also agreed that the issue has got stuck up in DoT and not moving on expected lines. We requested that since there is agitation among the Executives, it is the best time to put pressure on DoT to finalize the standard scale of E2-E3. It was assured that the CMD and Director (HR) will meet to the Secretary DoT in next week and press for approval of E2-E3 for JTO-SDE equivalent by DoT. The association will follow up with the Director (HR) on the issue and take decision according to the situation.

### **4.Extension of 30% Superannuation Benefits to BSNL recruited employees:**

It was informed by the Director (HR) that all pre-requisite have been completed and the trust has been formed. Now the composition of trust and the company to manage the corpus have to be approved by BSNL Board in its upcoming meeting. The quantum and date of effect as 01.01.2007 will be taken care after inception of the policy on paper. She assured us that she is very considerate on the issue and will definitely look forward to increase the quantum and revision in date of implementation.

### **5.Implementation of CPSU Hierarchy in line with Khan Committee Report:**

It was brought to the notice of Director (HR) that how Personnel cell can formulate CPSU policy without taking into account our inputs as United Forum represents a major group in BSNL and the BSNL recruited executives shall be the most effected persons with this policy. We categorically told that any compromise with the interests of the executives shall result into protest both through organizational actions as well as legally. Director (HR) appreciated the concern and instructed GM (SR) & PGM (Pers) that input of United Forum should also be taken into account and CPSU Policy shouldn't be finalized without the concurrence of United Forum leaders. The related approval in this regard may be obtained from her in the file.

## **6. Issuance of posting order of LDCE-2015 qualified candidates & modification of SDE RR:**

It was apprised to us that the necessary formalities have been completed to delink the modification of SDE RR from BSNL Board and it will be once again finalized by the MC in a changed order. Only the concurrence of the members of the HR committee is required. It was informed to us that due to non-availability of JS (Admin), DoT because of his busy schedule, the same is withheld. We requested Director (HR) for her intervention in convening the meeting urgently which will pave the way of issue of promotion order of the LDCE-2015 qualified candidates. She assured that she will intervene personally to convene the meeting at the earliest. The whole process will be tried to be completed in January 2017.

## **7.Immediate conduction of CPCs in all disciplines:**

We expressed our serious concern that on the pretext of pending court cases all the CPCs are stalled. It has caused stagnation and frustration among the executives ie. JTO to SDE (T), SDE to DE, DE to DGM, JAO to AO, AO to CAO, CAO to DGM(F) JTO (TF) to SDE(TF), JTO(E/C) to SDE (E/C), SDE(C) to EE ( C) etc. Director (HR) directed PGM (Pers) to look in to the matter for early filling up of the vacant Gr.B and A Posts.

## **8.Resolution of Rule-8 inter circle request cases of JTOs:**

The Director (HR) told that all CGMs shall be asked to settle maximum numbers of Rule-8 cases from the recent promotion of LICE passed JE to JTOs in the Circles. Instruction in this regard shall be issued to all CGMs. The association will follow up and try to ensure to issue of the letter from Corporate Office and relieving of our colleagues from Circle under Rule-8 in the current financial year.

## **9.Scraping of MT RR/ DGM RR:**

As agreed earlier, the decision shall be taken on MT RRs after discussions with majority association. For DGM RRs, the decision to scrap has already been taken earlier and necessary action in this regard shall be taken soon.

## **10.Notional Pay fixation of all upgraded pay scales w.e.f 1.10.2000 of JTO/SDE (C/E)/Arch/TF) and PA cadre:**

We requested to settle the issue by giving parity with JTO (T)/SDE (T) in this regard as while upgrading these cadres the parity w.r.t pay, qualification and

designation have already been given. It should not be relate with the JEs/AEs of Railway and CPWD departments as MC suggested. Director (HR) assured to discuss the matter with PGM (Estt.) for an early solution.

**11.Extension of one increment to LDCE 2012 passed candidates:** Issue shall be reexamined in light of the inputs submitted by us.

**12.Diversion of 50% MT quota CAO Posts to the seniority quota, extension of E1+5 increments to JTO SRD JAO-2013 and 2015 batches and E-5 to E-6 scale to DGMs (Adhoc):**

On these issues Director(HR) mentioned that all the pending HR issues approved by BSNL MC will be discussed by the Committee formed by DOT comprising Jt.Secy. (Admn), DDG (TPF), Director (CM) and Director (HR) and shortly clearance from BSNL Board will be taken.

**13.Removal of pay anomaly of JTOs promoted from TTAs of outside quota:**

Director (HR) assured to discuss the matter again with PGM (Estt.) with the feedback given by United Forum for an early solution etc.

**14.Vindictive action against the leaders of AIGETOA:**

Director (HR) assured that it will be withdrawn and looked forward for a positive approach from all of us. She wished us good luck in our endeavors.

At last Director (HR) appealed that united Forum should withdraw its agitation programme in view of the viability of BSNL. This is the last quarter of FY-2016-17 wherein, the revenue of BSNL should not fall rather should increase. United Forum leaders in view of the positive response given by Director (HR) and direction given to all the GMs of HR group that they should always meet us informally and should continue to take our feedback. She also assured that we can always meet her informally as and when required. United Forum assured that after having talk with the circle secretaries they will decide deferment of the agitation programs. The meeting ended in a cordial environment.

**05-01-2017**

BSNL CO issued order for Subscription Collection from Salary of AIBSNLEA. All BS are requested to take initiative for filling up mandate form Members at the earliest.

[Click to see order here.](#)

[Download mandate](#)

**05-01-2017**

**Father of Sib Sankar Mukhopadhyay SDE/Electrical our active member passed away yesterday on 04-01-2017. We convey our deep condolence to the bereaved family.**

**04-01-2017**

CS, President, ACSs & OS met CGM/CTD for conveying new year greetings. We presented him with AIBSNLEA Diary & Calender, we also requested him to issue diary order early.

We met also GM/CFA II, GM/Tx, GM(Fin) & other GMs and presented them with the diary & calender & greeted them for new year.

**01-01-2017**

**Our colleague Bimalendu Ghosh JAO(O)/Wages & Bills/South suddenly breathed his last on 31-12-**

2016. We deeply mourn the sad & untimely demise and convey heartfelt condolence to the bereaved family.

May his soul RIP.

**01-01-2017**

Com. Dilip Bhattacharjee SDE/Entally/Intl -Financial Secretary AIBSNLEA/CTD retired on 31/12/2016. He is a member of Central-II Branch. Com. Bhattacharjee will discharge his duty as FS till next conference.

We all members of AIBSNLEA/CTD wish him a happy, healthy & peaceful retired life.